

WAGE THEFT IS A CRIME

DON'T LET IT
HAPPEN TO YOU



WE CAN FIGHT BACK.

Wage theft is a felony crime and can be prosecuted in a court of law—just like any other form of theft. We have a team of field analysts and attorneys are knowledgeable and ready to help workers receive what's owed to them.

Contact us today to see how we can help.

www.iiifc.org/wagetheft

WAGE THEFT IN THE CONSTRUCTION INDUSTRY

Wage theft = employers not paying workers according to the law

Many public works construction projects require the payment of **prevailing wages** to workers employed on the projects.

In these cases, wage theft can take the form of failing to pay workers the prevailing wage but also could be more nefarious and complex, such as fringe benefit fund schemes that cheat workers out of their hard-earned healthcare and retirement accounts.

Wage theft strategies create unfair advantages over competitors that comply with the law. If a firm is able to illegally lower their labor costs (by stealing from their employees), they can routinely out-bid competitors, which

creates a strong financial incentive for companies to engage in these practices.

A 2012 analysis, performed by the Iowa Policy Project, estimated that **\$600 million** worth of wages were stolen on an annual basis by Iowa employers.

Workers and responsible contractors can prevent this illegal activity—and the III FFC is ready and willing to help.

Source: <https://www.iowapolicyproject.org/wagetheft.html>

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