



ILLINOIS DEPARTMENT OF LABOR

Bruce Rauner
Governor

Joe Beyer
Acting Director

28 September 2017

Larry Anderson, Todd Anderson, and Carrel Sagon
East Moline Glass Co.
1333 13th Street
East Moline, IL 61244
And
R.I. Glass Group, Inc. (d.b.a. C. R. Glass Company)
1215 3rd Avenue
Rock Island, IL 61201

RE: **NOTICE OF FIRST VIOLATION**
Certified Mail Receipt No.: 70131710000196896692 and 70150640000625656043
Public Body: East Moline School District # 37
Project: Window replacement and trim work at Ridgewood and Glenview Schools during 2016.
IDOL Case No.: 2017-PW-LL09-1715

Dear Larry Anderson, Todd Anderson, and Carrel Sagon:

This letter is formal notice of the determination by the Illinois Department of Labor (IDOL) that East Moline Glass Co. and R.I. Glass Group, Inc. (doing business as C. R. Glass Company), (hereinafter referred to as "You" or "Your") violated the Illinois Prevailing Wage Act (820 ILCS 130/1 *et seq.*) ("PWA"). This letter constitutes a **NOTICE OF FIRST VIOLATION** and is issued by IDOL pursuant to Section 11a of the PWA, and the Prevailing Wage Hearing Procedures, 56 Ill. Adm. Code 100 for the following reasons:

You violated Section 3 of the PWA by failing to pay the prevailing rate of the wages as required by the PWA for Rock Island County to workers on the public works project. The Department's investigation determined that the amount of wages due to the workers was \$19,730.32. This amount represents the difference between actual wages paid to the affected employee(s) and the amount the Department calculated was required under the PWA.

You violated Section 5 of the PWA by failing to maintain accurate records as required under the Act, specifically certified transcripts of payroll listing all workers who engaged in construction labor on the project.

If the Department determines that You commit a second violation of the PWA within five (5) years of the date of this Notice of First Violation, You will be subject to a summary debarment for a period of four (4) years, during which time You shall not be awarded any contracts for public works. This letter is to advise You and put You on notice that if You are debarred, the debarment includes all directors, officers, agents, representatives or other controlling persons who acted through or on Your behalf as set forth in 56 Ill. Adm. Code 100.26(a). An administrative hearing is not available upon the issuance of a First Notice of Violation, but if the Department issues a Notice of Second Violation, You have the right to request a hearing to contest the violations underlying the Notices of First and Second Violation as well as the issuance of the Notices of Violations, pursuant to Section 11a of the PWA and the Prevailing Wage Hearing Procedures.

Sincerely,



Joe Beyer,
Acting Director

MICHAEL A BILANDIC BUILDING
160 NORTH LASALLE, SUITE C-1300
CHICAGO, ILLINOIS 60601-3150
(312) 793-2800
Fax: (312) 793-5257

MARRIOTT BUILDING
900 S. SPRING STREET
SPRINGFIELD, ILLINOIS 62704
(217) 782-6206
Fax: (217) 782-0596

REGIONAL OFFICE BUILDING
2309 WEST MAIN STREET, SUITE 115
MARION, ILLINOIS 62959
(618) 993-7090
Fax: (618) 993-7258