Meet Marc Poulos
Executive Director

The III FFC is led by Marc Poulos. During his tenure, he has transformed the III FFC into one of the most innovative and effective labor management organizations in the country.

Marc serves on the board of directors of the National Alliance for Fair Contracting and is widely regarded as a leading national expert on prevailing wage laws, project labor agreements, responsible bidding policies, and union construction market analysis. A proud IUOE Local 150 member and a strong advocate of both labor and management, Marc also has expertise in OSHA compliance, employee classification, FLSA and other federal, state and local regulations.

Marc holds numerous other leadership positions, including serving on the boards of the Illinois Prevailing Wage Council, the Midwest Operating Engineers Information Technology Services Corporation, the Workers Compensation Research Institute, and the Alliance for Labor Standards & Training.

Marc is a graduate of Northeastern Illinois University and has a JD in Labor and Industrial Relations from the Chicago-Kent College of Law.
Our Core Values

- Balancing the interests of business and labor
- Advocating for responsible public policies that reward work, ensure business growth, and create broad-based prosperity
- Raising standards in the construction industry
- Forging an organizational culture of innovation and continuous improvement.

III FFC employs professional Construction Analysts throughout our service area.

To request assistance from the III FFC, start by contacting one of our Regional Directors:

**INDIANA**

Tom Frailey  
219.508.6993  
tfrailey@iiiffc.org

**ILLINOIS**

Michael Lingl  
815.370.7128  
mlingl@iiiffc.org

**IOWA**

John Freitag  
815.666.6887  
jfreitag@iiiffc.org

“The III FFC is a perfect example of labor and management working together to make us both stronger. Everything III FFC does is designed to strengthen the union construction market and safeguard taxpayer dollars.”  
—David Fagan  
Financial Secretary—IUOE, Local 150an

“The III FFC is a comprehensive strategy by Local 150 and signatory contractors to make the construction industry better as a whole. The III FFC’s market research, education, and monitoring efforts ensure that contractors are competitive, the workers are protected, and taxpayers get the best possible value.”  
—David Snelten  
President—Excavators, Inc.

Contact us

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“A nonprofit labor-management organization dedicated to raising standards in the construction industry

Serving skilled workers, responsible contractors, and taxpayers