ILLINOIS DEPARTMENT OF LABOR

Pat Quinn
Governor

Joseph Costigan
Director

October 24, 2013

GK CARPET SERVICE, LTD
ATTN: GUY KUZMA
[redacted]

RE: **NOTICE OF FIRST VIOLATION**
Certified Mail Receipt No.: 7012-2920-0001-9169-3756
Public Body: HOFFMAN ESTATES PARK DIST.
Project: HOFFMAN ESTATES-REMOVE OLD FLOORING & INSTALL NEW FLOORING
IDOL Case No.: 2013-PW-RW 01-0437

Dear:

This letter is formal notice of the determination by the Illinois Department of Labor (IDOL). GK CARPET SERVICE, LTD., (hereinafter referred to as "You" or "Your") violated the Illinois Prevailing Wage Act (820 ILCS 130/1 *et seq.*) ("PWA"). This letter constitutes a **NOTICE OF FIRST VIOLATION** and is issued by IDOL pursuant to Section 11a of the PWA, and the Prevailing Wage Hearing Procedures, 56 Ill. Adm. Code 100.

You violated **Section 5** of the PWA by failing to provide all records regarding the prevailing rate of wages. Specifically, the certified payroll records with the public body in charge of the project; did not keep accurate records for three (3) years; and/or did not produce certified payroll records in accordance with the act.

If the Department determines that You committed a second violation of the PWA within five (5) years of the date of this Notice of First Violation, You will be subject to a summary debarment for a period of four (4) years, during which time You shall not be awarded any contracts for public works. This letter is to advise You and put You on notice that if You are debarred, the debarment includes all directors, officers, agents, representatives or other controlling persons who acted through or on Your behalf as set forth in 56 Ill. Adm. Code 100.26(a). An administrative hearing is not available upon the issuance of a First Notice of Violation, but if the Department issues a Notice of Second Violation, You have the right to request a hearing to contest the violations underlying the Notices of First and Second Violation as well as the issuance of the Notices of Violations, pursuant to Section 11a of the PWA and the Prevailing Wage Hearing Procedures.

Sincerely,

Joseph Costigan
Director

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