



ILLINOIS DEPARTMENT OF LABOR

Pat Quinn
Governor

Joseph Costigan
Director

October 15th, 2013

ART'S LANDSCAPING, INC.
ATTN: ART MANTOAN
611 LARRY POWER ROAD
BOURBONNAIS, IL 60914

RE: NOTICE OF FIRST VIOLATION
Certified Mail Receipt No.: 7012-2920-0001-9169-3534
Public Body: VILLAGE OF MANTENO
Project: MANTENO-LEGACY PARK PHASE 2-FIELD IRRIGATION
IDOL Case No.: 2013-PW-JD 01-0444

Dear:

This letter is formal notice of the determination by the Illinois Department of Labor (IDOL) that ART'S LANDSCAPING, INC., (hereinafter referred to as "You" or "Your") violated the Illinois Prevailing Wage Act (820 ILCS 130/1 *et seq.*) ("PWA"). This letter constitutes a **NOTICE OF FIRST VIOLATION** and is issued by IDOL pursuant to Section 11a of the PWA, and the Prevailing Wage Hearing Procedures, 56 Ill. Adm. Code 100.

You violated Section 3 of the PWA by failing to pay the prevailing rate of the wages for Cook County to workers on the public works project. The Department determined that the total amount of wages by which workers were underpaid was \$2816.80. This amount represents the difference between actual wages paid and the amount required under the PWA. The assessed 20% statutory penalty amounted to \$563.36. The total amount assessed against You was \$3380.16. As the Department has not yet received payment, this case may be turned over to the Attorney General's office for collection and requires the issuance of this Notice of Violation.

If the Department determines that You committed a second violation of the PWA within five (5) years of the date of this Notice of First Violation, You will be subject to a summary debarment for a period of four (4) years, during which time You shall not be awarded any contracts for public works. This letter is to advise You and put You on notice that if You are debarred, the debarment includes all directors, officers, agents, representatives or other controlling persons who acted through or on Your behalf as set forth in 56 Ill. Adm. Code 100.26(a). An administrative hearing is not available upon the issuance of a First Notice of Violation, but if the Department issues a Notice of Second Violation, You have the right to request a hearing to contest the violations underlying the Notices of First and Second Violation as well as the issuance of the Notices of Violations, pursuant to Section 11a of the PWA and the Prevailing Wage Hearing Procedures.

Sincerely,

Joseph Costigan
Director

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