

Adams County Prevailing Wage for February 2008

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-------|---|--------|--------|--------|-----|-----|-------|-------|-------|-------|
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| ASBESTOS ABT-GEN | | BLD | | 16.930 | 16.930 | 1.5 | 1.5 | 2.0 | 5.800 | 7.530 | 0.000 | 0.600 |
| ASBESTOS ABT-MEC | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 | 0.250 |
| BOILERMAKER | | BLD | | 38.540 | 42.000 | 2.0 | 2.0 | 2.0 | 6.720 | 7.440 | 0.000 | 0.300 |
| BRICK MASON | | BLD | | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 | 0.540 |
| CARPENTER | | BLD | | 25.950 | 27.950 | 1.5 | 1.5 | 2.0 | 6.750 | 8.000 | 0.000 | 0.320 |
| CARPENTER | | HWY | | 25.730 | 27.480 | 1.5 | 1.5 | 2.0 | 6.750 | 8.000 | 0.000 | 0.320 |
| CEMENT MASON | | BLD | | 23.240 | 24.740 | 1.5 | 1.5 | 2.0 | 5.300 | 9.030 | 0.000 | 0.250 |
| CEMENT MASON | | HWY | | 22.170 | 23.170 | 1.5 | 1.5 | 2.0 | 5.300 | 8.580 | 0.000 | 0.350 |
| CERAMIC TILE FNSHER | | BLD | | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 | 0.000 |
| ELECTRIC PWR EQMT OP | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.800 | 8.610 | 0.000 | 0.000 |
| ELECTRIC PWR GRNDMAN | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 | 0.000 |
| ELECTRIC PWR LINEMAN | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 | 0.000 |
| ELECTRIC PWR TRK DRV | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 | 0.000 |
| ELECTRICIAN | | BLD | | 25.290 | 27.290 | 1.5 | 1.5 | 2.0 | 5.150 | 6.460 | 0.000 | 0.250 |
| ELECTRONIC SYS TECH | | BLD | | 24.830 | 26.330 | 1.5 | 1.5 | 2.0 | 5.150 | 6.145 | 0.000 | 0.250 |
| ELEVATOR CONSTRUCTOR | | BLD | | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 | 0.000 |
| GLAZIER | | BLD | | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 | 0.260 |
| HT/FROST INSULATOR | | BLD | | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 | 0.450 |
| IRON WORKER | | ALL | | 22.000 | 23.250 | 1.5 | 1.5 | 2.0 | 5.760 | 7.790 | 0.000 | 0.260 |
| LABORER | | BLD | | 16.930 | 16.930 | 1.5 | 1.5 | 2.0 | 5.800 | 7.530 | 0.000 | 0.600 |
| LABORER | | HWY | | 21.130 | 21.880 | 1.5 | 1.5 | 2.0 | 5.800 | 7.530 | 0.000 | 0.600 |
| LATHER | | BLD | | 25.950 | 27.950 | 1.5 | 1.5 | 2.0 | 6.750 | 8.000 | 0.000 | 0.320 |
| MACHINIST | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 | 0.000 |
| MARBLE FINISHERS | | BLD | | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 | 0.000 |
| MARBLE MASON | | BLD | | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 | 0.000 |
| MILLWRIGHT | | BLD | | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 | 0.320 |
| MILLWRIGHT | | HWY | | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 | 0.320 |
| OPERATING ENGINEER | | BLD 1 | | 27.050 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 | 0.950 |
| OPERATING ENGINEER | | BLD 2 | | 24.700 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 | 0.950 |
| OPERATING ENGINEER | | BLD 3 | | 21.100 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 | 0.950 |
| OPERATING ENGINEER | | BLD 4 | | 28.550 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 | 0.950 |
| OPERATING ENGINEER | | HWY 1 | | 27.300 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 | 0.950 |
| OPERATING ENGINEER | | HWY 2 | | 24.410 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 | 0.950 |
| OPERATING ENGINEER | | HWY 3 | | 20.020 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 | 0.950 |
| OPERATING ENGINEER | | HWY 4 | | 28.800 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 | 0.950 |
| PAINTER | | ALL | | 26.390 | 27.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 | 0.250 |
| PAINTER OVER 30FT | | ALL | | 27.390 | 28.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 | 0.250 |
| PAINTER PWR EQMT | | ALL | | 27.390 | 28.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 | 0.250 |
| PILEDRIIVER | | BLD | | 26.450 | 28.450 | 1.5 | 1.5 | 2.0 | 6.750 | 8.000 | 0.000 | 0.320 |
| PILEDRIIVER | | HWY | | 26.730 | 28.480 | 1.5 | 1.5 | 2.0 | 6.750 | 8.000 | 0.000 | 0.320 |
| PIPEFITTER | | ALL | | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 | 0.550 |
| PLASTERER | | BLD | | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 4.930 | 8.760 | 0.000 | 0.500 |
| PLUMBER | | ALL | | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 | 0.550 |
| ROOFER | | BLD | | 25.250 | 26.250 | 1.5 | 1.5 | 2.0 | 5.550 | 6.700 | 0.000 | 0.150 |
| SHEETMETAL WORKER | | BLD | | 24.350 | 25.960 | 1.5 | 1.5 | 2.0 | 6.540 | 7.420 | 0.000 | 0.380 |
| SPRINKLER FITTER | | BLD | | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 | 0.250 |
| STONE MASON | | BLD | | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 | 0.540 |
| TERRAZZO FINISHER | | BLD | | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 | 0.000 |
| TERRAZZO MASON | | BLD | | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 | 0.000 |
| TILE LAYER | | BLD | | 25.950 | 27.950 | 1.5 | 1.5 | 2.0 | 6.750 | 8.000 | 0.000 | 0.320 |
| TILE MASON | | BLD | | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 | 0.000 |
| TRUCK DRIVER | | ALL 1 | | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | 0.000 |
| TRUCK DRIVER | | ALL 2 | | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | 0.000 |
| TRUCK DRIVER | | ALL 3 | | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | 0.000 |
| TRUCK DRIVER | | ALL 4 | | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | 0.000 |
| TRUCK DRIVER | | ALL 5 | | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | 0.000 |
| TRUCK DRIVER | | O&C 1 | | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | 0.000 |

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|--------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | O&C 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | 0.000 |
| TRUCK DRIVER | O&C 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | 0.000 |
| TRUCK DRIVER | O&C 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | 0.000 |
| TRUCK DRIVER | O&C 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | 0.000 |
| TUCKPOINTER | BLD | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 | 0.540 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the

Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Alexander County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
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| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| CARPENTER 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CARPENTER 0.350 | | HWY | | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | BLD | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |
| CEMENT MASON 0.300 | | HWY | | 23.750 | 24.750 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 | 0.000 |
| CERAMIC TILE FNSHER | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |

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| 0.430 ELECTRICIAN 0.500 | ALL | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | BLD | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| FLOOR LAYER 0.350 | BLD | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.250 | BLD | 23.930 | 24.930 | 1.5 | 1.5 | 2.0 | 4.550 | 3.800 | 0.000 |
| HT/FROST INSULATOR 0.450 | BLD | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.310 | ALL | 22.990 | 23.990 | 1.5 | 1.5 | 2.0 | 5.760 | 7.390 | 0.000 |
| LABORER 0.600 | BLD | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| LABORER 0.600 | HWY | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| LABORER 0.600 | O&C | 15.750 | 16.200 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| MARBLE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| MILLWRIGHT 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| MILLWRIGHT 0.350 | HWY | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OE RIVER 1 1.100 | RIV 1 | 26.900 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OE RIVER 2 1.100 | RIV 2 | 23.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 1 | 26.800 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 2 | 24.900 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 3 | 24.150 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 1 | 20.100 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 2 | 18.680 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 3 | 18.120 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| PAINTER 0.250 | BLD | 23.810 | 25.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER 0.250 | HWY | 28.110 | 29.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER OVER 30FT 0.250 | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER PWR EQMT 0.250 | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.500 | 4.900 | 0.000 |

| | | | | | | | | | |
|----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| PAINTER PWR EQMT 0.250 | HWY | 29.110 | 30.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PILEDRIIVER 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PILEDRIIVER 0.350 | HWY | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 1.000 | BLD | 31.670 | 34.840 | 1.5 | 2.0 | 2.0 | 6.700 | 5.030 | 0.000 |
| PLASTERER 0.100 | BLD | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 |
| PLUMBER 1.000 | BLD | 31.670 | 34.840 | 1.5 | 2.0 | 2.0 | 6.700 | 5.030 | 0.000 |
| ROOFER 0.000 | BLD | 19.700 | 20.500 | 1.5 | 1.5 | 2.0 | 5.700 | 3.800 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TERRAZZO FINISHER 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| TERRAZZO MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 25.790 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 26.190 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 26.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 26.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 27.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 19.500 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 15.900 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 16.400 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| TUCKPOINTER 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |

Legend:

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

ALEXANDER COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL. Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by

said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C - (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip

rsealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Gyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over $\frac{1}{2}$ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not

listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Bond County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.600 | | ALL | | 23.490 | 23.990 | 1.5 | 1.5 | 2.0 | 5.050 | 9.260 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.400 | | BLD | | 27.090 | 28.840 | 1.5 | 1.5 | 2.0 | 5.250 | 8.450 | 2.000 |
| CARPENTER 0.350 | | ALL | | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | ALL | | 27.500 | 28.250 | 1.5 | 1.5 | 2.0 | 6.000 | 9.000 | 0.000 |
| CERAMIC TILE FNSHER 0.410 | | BLD | | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| ELECTRIC PWR EQMT OP 0.160 | | ALL | | 31.510 | 37.980 | 1.5 | 2.0 | 2.0 | 4.530 | 7.880 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.120 | | ALL | | 23.530 | 37.980 | 1.5 | 2.0 | 2.0 | 3.380 | 5.890 | 0.000 |
| ELECTRIC PWR LINEMAN 0.180 | | ALL | | 36.220 | 37.980 | 1.5 | 2.0 | 2.0 | 5.210 | 9.060 | 0.000 |
| ELECTRIC PWR TRK DRV 0.130 | | ALL | | 25.710 | 37.980 | 1.5 | 2.0 | 2.0 | 3.700 | 6.430 | 0.000 |
| ELECTRICIAN 0.500 | E | ALL | | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| ELECTRICIAN 0.420 | W | ALL | | 33.740 | 36.760 | 1.5 | 1.5 | 2.0 | 5.400 | 6.750 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | E | BLD | | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | W | BLD | | 26.520 | 28.020 | 1.5 | 1.5 | 2.0 | 2.800 | 6.270 | 0.000 |
| ELEVATOR CONSTRUCTOR | | BLD | | 38.715 | 43.550 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.320 |

| | | | | | | | | | | |
|-------------------------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.000 FLOOR LAYER 0.350 | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.310 | BLD | | 30.140 | 0.000 | 2.0 | 2.0 | 2.0 | 8.800 | 7.520 | 2.410 |
| HT/FROST INSULATOR 0.450 | BLD | | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.420 | ALL | | 27.350 | 28.850 | 1.5 | 1.5 | 2.0 | 6.360 | 9.150 | 0.000 |
| LABORER 0.600 | ALL | | 22.990 | 23.490 | 1.5 | 1.5 | 2.0 | 5.050 | 9.260 | 0.000 |
| MACHINIST 0.000 | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.410 | BLD | | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| MARBLE MASON 0.400 | BLD | | 27.090 | 28.840 | 1.5 | 1.5 | 2.0 | 5.250 | 8.450 | 2.000 |
| MILLWRIGHT 0.350 | ALL | | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 1 | 27.000 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 2 | 25.870 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 3 | 21.390 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 4 | 21.450 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 5 | 21.120 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 6 | 27.550 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 7 | 27.850 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 8 | 28.130 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| PAINTER 0.350 | BLD | | 26.700 | 28.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER 0.350 | HWY | | 27.900 | 29.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER OVER 30FT 0.350 | BLD | | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER PWR EQMT 0.350 | BLD | | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER PWR EQMT 0.350 | HWY | | 28.900 | 30.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PILEDRIIVER 0.350 | ALL | | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 0.200 | BLD | | 31.450 | 33.020 | 2.0 | 2.0 | 2.0 | 5.350 | 6.660 | 0.000 |
| PLASTERER 0.250 | BLD | | 27.900 | 28.900 | 1.5 | 1.5 | 2.0 | 6.000 | 7.750 | 0.000 |
| PLUMBER 0.200 | BLD | | 31.450 | 33.020 | 2.0 | 2.0 | 2.0 | 5.350 | 6.660 | 0.000 |
| ROOFER 0.200 | BLD | | 26.750 | 28.750 | 1.5 | 1.5 | 2.0 | 6.100 | 5.900 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |

| | | | | | | | | | |
|----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 31.240 | 0.000 | 1.5 | 1.5 | 2.0 | 0.000 | 0.000 | 0.000 |
| TERRAZZO MASON 0.070 | BLD | 31.530 | 31.830 | 1.5 | 1.5 | 2.0 | 0.000 | 4.250 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

BOND COUNTY

ELECTRICIANS AND ELECTRONIC SYSTEMS TECHNICIAN (EAST) - Townships of Mulberry Grove, Pleasant Mount & Tamalco.

ELECTRICIANS AND ELECTRONIC SYSTEMS TECHNICIAN (WEST) - Townships of Shoal Creek, LaGrange, Old Ripley, Central, Burgess & Mills

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER AND MARBLE FINISHER

The handling, at the building site, of all sand, cement, tile, marble or stone and all other materials that may be used and installed by [a] tile layer or marble mason. In addition, the grouting, cleaning, sealing, and mixing on the job site, and all other work as required in assisting the setter. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways, or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller, Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), Waterblasters (two), All Tractors regardless of size (straight

tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Master Mechanics, Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; Whirlie Cranes; and Operator Foreman.

TERRAZZO FINISHER

The handling of all materials used for Mosaic and Terrazzo work including preparing, mixing by hand, by mixing machine or transporting of pre-mixed materials and distributing with shovel, rake, hoe, or pail, all kinds of concrete foundations necessary for Mosaic and Terrazzo work, all cement terrazzo, magnesite terrazzo, Do-O-Tex terrazzo, epoxy matrix ter-razzo, exposed aggregate, rustic or rough washed for exterior or interior of buildings placed either by machine or by hand, and any other kind of mixture of plastics composed of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substances used for seamless flooring systems, and all other building materials, all similar materials and all precast terrazzo work on jobs, all scratch coat used for Mosaic and Terrazzo work and sub-bed, tar paper and wire mesh (2x2 etc.) or lath. The rubbing, grinding, cleaning and finishing of same either by hand or by machine or by terrazzo resurfacing equipment on new or existing floors. When necessary finishers shall be allowed to assist the mechanics to spread sand bed, lay tarpaper and wire mesh (2x2 etc.) or lath. The finishing of cement floors where additional aggregate of stone is added by spreading or sprinkling on top of the finished base, and troweled or rolled into the finish and then the surface is ground by grinding machines.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Boone County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.220 | | ALL | | 33.150 | 33.650 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 22.750 | 24.250 | 1.5 | 1.5 | 2.0 | 3.390 | 5.170 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 38.540 | 42.000 | 2.0 | 2.0 | 2.0 | 6.720 | 7.440 | 0.000 |
| BRICK MASON 0.460 | | BLD | | 32.000 | 34.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 |
| CARPENTER 0.600 | | BLD | | 31.230 | 34.670 | 1.5 | 1.5 | 2.0 | 5.900 | 8.500 | 0.000 |
| CARPENTER 0.310 | | HWY | | 29.010 | 30.760 | 1.5 | 1.5 | 2.0 | 5.900 | 8.800 | 0.000 |
| CEMENT MASON 0.150 | | ALL | | 31.250 | 33.750 | 1.5 | 1.5 | 2.0 | 5.900 | 8.550 | 0.000 |
| CERAMIC TILE FNSHER 0.390 | | BLD | | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| COMMUNICATION TECH 0.610 | | BLD | | 30.250 | 32.500 | 1.5 | 1.5 | 2.0 | 8.600 | 8.690 | 0.000 |
| ELECTRIC PWR EQMT OP 0.220 | | ALL | | 29.180 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 8.180 | 0.000 |
| ELECTRIC PWR GRNDMAN | | ALL | | 22.610 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.330 | 0.000 |

| | | | | | | | | | | | | |
|-------------------------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|--|--|
| 0.170 | | | | | | | | | | | | |
| ELECTRIC PWR LINEMAN 0.260 | ALL | | 34.710 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 9.720 | 0.000 | | |
| ELECTRIC PWR TRK DRV 0.180 | ALL | | 23.350 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.540 | 0.000 | | |
| ELECTRICIAN 0.700 | BLD | | 34.920 | 38.410 | 1.5 | 1.5 | 2.0 | 8.600 | 12.05 | 0.000 | | |
| ELEVATOR CONSTRUCTOR 0.000 | BLD | | 40.310 | 45.350 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.420 | | |
| GLAZIER 0.500 | BLD | | 27.680 | 28.680 | 1.5 | 1.5 | 2.0 | 6.400 | 6.500 | 0.000 | | |
| HT/FROST INSULATOR 0.000 | BLD | | 30.630 | 32.930 | 1.5 | 1.5 | 2.0 | 6.450 | 9.670 | 0.000 | | |
| IRON WORKER 1.200 | ALL | | 31.190 | 32.790 | 2.0 | 2.0 | 2.0 | 7.200 | 16.97 | 0.000 | | |
| LABORER 0.220 | ALL | | 33.150 | 33.900 | 1.5 | 1.5 | 2.0 | 8.050 | 5.600 | 0.000 | | |
| LATHER 0.600 | BLD | | 31.230 | 34.670 | 1.5 | 1.5 | 2.0 | 5.900 | 8.500 | 0.000 | | |
| MACHINIST 0.000 | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 | | |
| MARBLE FINISHERS 0.390 | BLD | | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 | | |
| MARBLE MASON 0.420 | BLD | | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 | | |
| MATERIAL TESTER I 0.220 | ALL | | 23.150 | 0.000 | 1.5 | 1.5 | 2.0 | 8.050 | 5.600 | 0.000 | | |
| MATERIALS TESTER II 0.220 | ALL | | 28.150 | 0.000 | 1.5 | 1.5 | 2.0 | 8.050 | 5.600 | 0.000 | | |
| MILLWRIGHT 0.560 | BLD | | 33.000 | 36.300 | 1.5 | 1.5 | 2.0 | 5.900 | 11.35 | 0.000 | | |
| OPERATING ENGINEER 0.700 | BLD | 1 | 37.050 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 | | |
| OPERATING ENGINEER 0.700 | BLD | 2 | 36.350 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 | | |
| OPERATING ENGINEER 0.700 | BLD | 3 | 33.900 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 | | |
| OPERATING ENGINEER 0.700 | BLD | 4 | 31.900 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 | | |
| OPERATING ENGINEER 0.700 | HWY | 1 | 36.900 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 | | |
| OPERATING ENGINEER 0.700 | HWY | 2 | 36.350 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 | | |
| OPERATING ENGINEER 0.700 | HWY | 3 | 35.050 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 | | |
| OPERATING ENGINEER 0.700 | HWY | 4 | 33.600 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 | | |
| OPERATING ENGINEER 0.700 | HWY | 5 | 32.150 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 | | |
| PAINTER 0.500 | ALL | | 30.150 | 31.150 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 | | |
| PAINTER SIGNS 0.000 | BLD | | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 | | |
| PILEDRIIVER 0.600 | BLD | | 32.230 | 35.780 | 1.5 | 1.5 | 2.0 | 5.900 | 8.000 | 0.000 | | |
| PILEDRIIVER 0.310 | HWY | | 29.010 | 30.760 | 1.5 | 1.5 | 2.0 | 5.900 | 8.800 | 0.000 | | |

| | | | | | | | | | |
|----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| PIPEFITTER 0.600 | BLD | 35.000 | 37.450 | 1.5 | 1.5 | 2.0 | 6.230 | 7.880 | 0.000 |
| PLASTERER 0.150 | BLD | 30.540 | 33.590 | 1.5 | 1.5 | 2.0 | 5.900 | 8.300 | 0.000 |
| PLUMBER 0.600 | BLD | 35.000 | 37.450 | 1.5 | 1.5 | 2.0 | 6.230 | 7.880 | 0.000 |
| ROOFER 0.330 | BLD | 35.000 | 38.000 | 1.5 | 1.5 | 2.0 | 6.800 | 3.870 | 0.000 |
| SHEETMETAL WORKER 0.290 | BLD | 32.440 | 34.370 | 1.5 | 1.5 | 2.0 | 5.000 | 11.34 | 0.520 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.460 | BLD | 32.000 | 34.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 |
| TERRAZZO FINISHER 0.390 | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| TERRAZZO MASON 0.420 | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| TILE LAYER 0.600 | BLD | 31.230 | 34.670 | 1.5 | 1.5 | 2.0 | 5.900 | 8.500 | 0.000 |
| TILE MASON 0.420 | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 25.880 | 26.430 | 1.5 | 1.5 | 2.0 | 5.150 | 6.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 26.030 | 26.430 | 1.5 | 1.5 | 2.0 | 5.150 | 6.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 26.230 | 26.430 | 1.5 | 1.5 | 2.0 | 5.150 | 6.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 26.430 | 26.430 | 1.5 | 1.5 | 2.0 | 5.150 | 6.500 | 0.000 |
| TUCKPOINTER 0.460 | BLD | 32.000 | 34.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

BOONE COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: new Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATION TECHNICIAN

Installing, manufacturing, assembling and maintaining sound and intercom, protection alarm (security), fire alarm, master antenna television, closed circuit television, low voltage control for computers and/or door monitoring, school communications systems, telephones and servicing of nurse and emergency calls, and the installation and maintenance of transmit and receive antennas, transmitters, receivers, and associated apparatus which operates in conjunction with above systems. All work associated with these system installations will be included EXCEPT the installation of protective metallic conduit in new construction projects (excluding less than ten-foot runs strictly for protection of cable) and 120 volt AC (or higher) power wiring and associated hardware.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

OPERATING ENGINEERS - BUILDING

Class 1. Assistant Craft Foreman; Craft Foreman; Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver; Concrete Placer; Concrete Pump (Truck Mounted); Concrete Tower, Cranes, All, Cranes, Hammerhead, Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Locomotives, All; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes; Squeeze Cretes-screw Type Pumps; Gypsum Bulker and Pump;

Raised and Blind Hole Drill; Rock Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-form Paver; Straddle Buggies; Tie Back Machine; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Bobcat (over 3/4 cu. yd.); Boilers Brick Forklift; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Asphalt Spreader; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hydraulic Power Units (Pile Driving and Extracting); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches; Bobcat (up to and including 3/4 cu. yd.).

Class 4. Hoists, Inside Elevators, Push Button with Automatic Doors; Oilers; Brick Forklift.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Craft Foreman; Asphalt Plant, Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Silo Tender; Asphalt Spreader; Autograder; ABG Paver; Backhoes with Caisson attachment; Ballast Regulator, Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Backhoe w/shear attachments; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco & Machines of a like nature; Crete Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Directional Boring Machine over 12"; Dredges; Field Mechanic-Welder; Formless Curb and Gutter Machine; Gradall and Machines of a like nature; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; GCI Crane; Hydraulic Telescoping form (Tunnel); Tie Back Machine; Tractor Drawn Belt Loader; Tractor with Boom; Tractor-aire with Attachments; Traffic Barrier conveyor machine; Raised or Blind Hole; Trenching Machine; Truck Mounted Concrete Pump with Boom; Truck Mounted Concrete Conveyor; Underground Boring and/or Mining Machines; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu.

ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Conveyor Muck Cars (Haglund or Similar Type); Drills, all; Finishing Machine - Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro Blaster; Laser Screed; All Locomotives, Dinky; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotory Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem (Regardless of Size); Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc. Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers, Low Boys; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper - Form-Motor Driven.

Class 4. Air Compressor - Small and Large; Asphalt Spreader, Backend Man; Bobcat (Skid Steer) all; Combination - Small Equipment Operator; Directional Boring Machine up to 12"; Generators - Small 50kw and Under; Generators - Large over 50kw; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blaster; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Tract-aire; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. Oilers and Directional Boring Machine Locator.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by

landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Brown County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.600 | | BLD | | 22.560 | 23.560 | 1.5 | 1.5 | 2.0 | 5.800 | 6.530 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.540 | | BLD | | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| CARPENTER 0.320 | | BLD | | 25.800 | 27.800 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| CARPENTER 0.320 | | HWY | | 25.580 | 27.330 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| CEMENT MASON 0.250 | | BLD | | 23.240 | 24.740 | 1.5 | 1.5 | 2.0 | 5.300 | 9.030 | 0.000 |
| CEMENT MASON 0.350 | | HWY | | 22.170 | 23.170 | 1.5 | 1.5 | 2.0 | 5.300 | 8.580 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | | BLD | | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.250 | | BLD | | 25.290 | 27.290 | 1.5 | 1.5 | 2.0 | 5.150 | 6.460 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 24.830 | 26.330 | 1.5 | 1.5 | 2.0 | 5.150 | 6.145 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.260 | | BLD | | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| HT/FROST INSULATOR 0.450 | | BLD | | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.400 | | BLD | | 26.150 | 28.150 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| IRON WORKER 0.400 | | HWY | | 26.150 | 27.650 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| LABORER 0.600 | | BLD | | 21.060 | 22.060 | 1.5 | 1.5 | 2.0 | 5.800 | 6.530 | 0.000 |
| LABORER | | HWY | | 22.030 | 22.780 | 1.5 | 1.5 | 2.0 | 5.800 | 6.530 | 0.000 |

| | | | | | | | | | |
|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.600 LATHER 0.320 | BLD | 25.800 | 27.800 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.000 | BLD | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| MARBLE MASON 0.000 | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| MILLWRIGHT 0.320 | BLD | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 1 | 27.050 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 2 | 24.700 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 3 | 21.100 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 4 | 28.550 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 1 | 27.300 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 2 | 24.410 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 3 | 20.020 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 4 | 28.800 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| PAINTER 0.250 | ALL | 26.390 | 27.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| PAINTER OVER 30FT 0.250 | ALL | 27.390 | 28.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| PAINTER PWR EQMT 0.250 | ALL | 27.390 | 28.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| PILEDRIIVER 0.320 | BLD | 26.300 | 28.300 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| PILEDRIIVER 0.320 | HWY | 26.580 | 28.330 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| PIPEFITTER 0.550 | ALL | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 |
| PLUMBER 0.550 | ALL | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 |
| ROOFER 0.150 | BLD | 25.250 | 26.250 | 1.5 | 1.5 | 2.0 | 5.550 | 6.700 | 0.000 |
| SHEETMETAL WORKER 0.400 | BLD | 28.680 | 30.680 | 1.5 | 1.5 | 2.0 | 7.150 | 8.720 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.540 | BLD | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TERRAZZO MASON 0.000 | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TILE MASON 0.000 | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |

| | | | | | | | | | |
|-----------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| TRUCK DRIVER 0.000 | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TUCKPOINTER 0.540 | BLD | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

BROWN COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for

holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage masterclock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job

site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspcos Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End

Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Bureau County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.600 | | ALL | | 26.660 | 27.660 | 1.5 | 1.5 | 2.0 | 6.050 | 4.900 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 30.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.670 | 6.450 | 0.000 |
| CARPENTER 0.570 | | BLD | | 28.520 | 30.020 | 1.5 | 1.5 | 2.0 | 5.810 | 8.920 | 0.000 |
| CARPENTER 0.500 | | HWY | | 27.980 | 29.730 | 1.5 | 1.5 | 2.0 | 5.810 | 8.300 | 0.000 |
| CEMENT MASON 0.150 | | ALL | | 31.000 | 32.000 | 2.0 | 2.0 | 2.0 | 5.900 | 7.940 | 0.000 |
| CERAMIC TILE FNSHER 0.390 | | BLD | | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| COMMUNICATION TECH 0.300 | | BLD | | 30.000 | 31.500 | 1.5 | 1.5 | 2.0 | 8.770 | 8.900 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.350 | | BLD | | 34.950 | 38.100 | 1.5 | 1.5 | 2.0 | 9.170 | 11.79 | 0.000 |
| ELEVATOR CONSTRUCTOR | | BLD | | 34.510 | 38.820 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.070 |

| | | | | | | | | | | | | |
|-----------------------------|-----|-----|---|--------|--------|-----|--|-----|-----|-------|-------|-------|
| 0.000 GLAZIER 0.500 | BLD | | | 27.020 | 27.770 | 1.5 | | 1.5 | 2.0 | 6.400 | 5.750 | 0.000 |
| HT/FROST INSULATOR 0.310 | BLD | | | 37.150 | 38.900 | 1.5 | | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 |
| IRON WORKER 0.550 | ALL | | | 28.000 | 29.000 | 2.0 | | 2.0 | 2.0 | 8.040 | 11.85 | 0.000 |
| LABORER 0.600 | ALL | | | 25.660 | 26.660 | 1.5 | | 1.5 | 2.0 | 6.050 | 4.900 | 0.000 |
| LABORER, SKILLED 0.600 | BLD | | | 26.060 | 27.060 | 1.5 | | 1.5 | 2.0 | 6.050 | 4.900 | 0.000 |
| LABORER, SKILLED 0.600 | HWY | | | 24.860 | 25.860 | 1.5 | | 1.5 | 2.0 | 5.850 | 4.500 | 0.000 |
| LATHER 0.570 | BLD | | | 28.520 | 30.020 | 1.5 | | 1.5 | 2.0 | 5.810 | 8.920 | 0.000 |
| MACHINIST 0.000 | BLD | | | 38.390 | 40.390 | 2.0 | | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.390 | BLD | | | 26.670 | 0.000 | 1.5 | | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| MARBLE MASON 0.420 | BLD | | | 29.910 | 30.160 | 1.5 | | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| MILLWRIGHT 0.560 | BLD | | | 33.650 | 37.020 | 1.5 | | 1.5 | 2.0 | 6.100 | 11.10 | 0.000 |
| OPERATING ENGINEER 0.700 | E | BLD | 1 | 39.750 | 43.750 | 2.0 | | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | E | BLD | 2 | 38.450 | 43.750 | 2.0 | | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | E | BLD | 3 | 35.900 | 43.750 | 2.0 | | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | E | BLD | 4 | 34.150 | 43.750 | 2.0 | | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | E | HWY | 1 | 39.750 | 43.750 | 1.5 | | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | E | HWY | 2 | 39.200 | 43.750 | 1.5 | | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | E | HWY | 3 | 37.150 | 43.750 | 1.5 | | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | E | HWY | 4 | 35.750 | 43.750 | 1.5 | | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | E | HWY | 5 | 34.550 | 43.750 | 1.5 | | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 1.000 | W | BLD | 1 | 28.510 | 31.510 | 1.5 | | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | W | BLD | 2 | 26.530 | 31.510 | 1.5 | | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | W | BLD | 3 | 25.090 | 31.510 | 1.5 | | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | W | HWY | 1 | 29.110 | 32.110 | 1.5 | | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | W | HWY | 2 | 26.730 | 32.110 | 1.5 | | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | W | HWY | 3 | 22.790 | 32.110 | 1.5 | | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| PAINTER 0.500 | ALL | | | 27.350 | 28.350 | 1.5 | | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| PAINTER SIGNS 0.000 | BLD | | | 28.970 | 32.520 | 1.5 | | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 |

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|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| PILED DRIVER 0.570 | BLD | 28.770 | 31.650 | 1.5 | 1.5 | 2.0 | 5.810 | 8.920 | 0.000 |
| PILED DRIVER 0.500 | HWY | 27.980 | 29.730 | 1.5 | 1.5 | 2.0 | 5.810 | 8.300 | 0.000 |
| PIPE FITTER 1.120 | BLD | 40.000 | 42.000 | 1.5 | 1.5 | 2.0 | 8.660 | 7.550 | 0.000 |
| PLASTERER 0.150 | BLD | 31.000 | 32.000 | 2.0 | 2.0 | 2.0 | 5.900 | 7.940 | 0.000 |
| PLUMBER 0.760 | BLD | 40.000 | 42.000 | 1.5 | 1.5 | 2.0 | 8.000 | 8.500 | 0.000 |
| ROOFER 0.330 | BLD | 26.560 | 27.560 | 1.5 | 1.5 | 2.0 | 6.460 | 3.310 | 0.000 |
| SHEET METAL WORKER 0.300 | BLD | 31.680 | 32.930 | 1.5 | 1.5 | 2.0 | 6.170 | 8.640 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.430 | BLD | 30.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.670 | 6.450 | 0.000 |
| TERRAZZO FINISHER 0.390 | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| TILE LAYER 0.570 | BLD | 28.520 | 30.020 | 1.5 | 1.5 | 2.0 | 5.810 | 8.920 | 0.000 |
| TILE MASON 0.420 | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TUCK POINTER 0.430 | BLD | 30.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.670 | 6.450 | 0.000 |

Legend:

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

BUREAU COUNTY

OPERATING ENGINEERS (EAST) - That part of the county East of Route 26.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATION TECHNICIAN

Installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice, sound and vision production and reproduction, telephone and telephone interconnect, facsimile, equipment and appliances used for domestic, commercial, educational and entertainment purposes, pulling of wire through conduit but not the installation of conduit.

LABORER, SKILLED - BUILDING AND HIGHWAY

The skilled laborer building (BLD) and heavy & highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: flagging, caisson worker plus depth, gunnite nozzle men, lead man on sewer work, welders, cutter burners and torchmen, chain saw operator, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setter - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, concrete saw operator walk behind, screenman on asphalt pavers, front end man on chip spreader, laborers tending masons with hot material or where foreign materials are used, multiple concrete duct - leadman, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (permanent, portable or temporary plant), laborers handling masterplate or similar materials, laser beam operator, coring machine operator, plaster tenders, underpinning and shoring of buildings, material selector when working with fire-brick or castable material, fire watch, signaling of all power equipment, tree topper or trimmer when in connection with construction, and diver tender.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING - EAST

Class 1. Assistant Craft Foreman; Craft Foreman; Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Backhoes w/Caisson attachment; Batch Plant; Benoto; Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver; Concrete Placer; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two tigger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment.); Locomotives, All; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes; Squeeze Cretes-screw Type Pumps; Gypsum Bulker and Pump; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-form Paver; Straddle Buggies; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, inside Freight Elevators; Hoists, Sewer Dragging Machine; Hoists, Tigger Single Drum; Laser Screed; Rock Drill (self-propelled); Rock Drill (Truck mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressors; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hoists, Inside Elevators; Hydraulic Power Units (Pile Driving and Extracting); Vibratory Roller; Lowboys; Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches.

Class 4. Bobcat/Skid Steer Loader; Brick Forklift; Hoists, Inside Elevators push button with automatic doors; Oilers.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION - EAST

Class 1. Craft Foreman; Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder; ABC Paver; Backhoes with Caisson Attachment; Belt Loader; Caisson

Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco & Machines of a like nature; Creter Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dowell Machine; Dredges; Field Mechanic-Welder; Formless Curb and Gutter Machine; Gradall and Machines of a like nature; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Truck Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock/Track Tamper; Rock Drill - Truck Mounted; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping form (Tunnel); Tractor Drawn Belt Loader with attached pusher; Tractor with Boom; Tractaire with Attachments; Trenching Machine; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole; Drills (Tunnel Shaft); Underground Boring and/or Mining Machines; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; Locomotives, Dinky; Laser Screed; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Pump; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem; Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc. Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper - Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blaster; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps; Tractaire; Welding Machines (2 through 5); Winches.

Class 5. Bobcats (All); Brick Forklifts; Oilers.

OPERATING ENGINEERS - BUILDING - WEST

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadem; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws; Directional boring machine.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant; Straight framed articulating end dump vehicle; Truck mounted vac unit (separately powered).

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION - WEST

Class 1. Cranes; Hydro Crane; Shovels; Crane Type Backfiller; Tower

Cranes - Mobile & Crawler & Stationary; Derricks & Hoists (3 Drum); Draglines; Drott Yumbo & similar types considered as Cranes; Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls - all and similar types; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and similar types; Side Booms; Starting Engineer on Pipeline; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with dozer, hoe or endloader attachments); F.W.D. and Similar types; Blaw Knox Spreader and Similar types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - screw type pumps and gypsum (operator will clean); Formless Finishing Machines; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Vermeer Concrete Saw.

Class 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; P-H One Pass Soil Cement Machines and similar types; Wheel Tractors (Industry or farm type - other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or other attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and similar types; Pugmill with pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Boring Machine; Hydro-Boom; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (track-type) without Power Units Pulling Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (all similar types self-propelled); Mechanical Bull Floats; Self-propelled Concrete Saws; Mixers-over three (3) bags to 27E; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers.

Class 3. Trac Air Machine (without attachments); Herman Nelson Heater, Dravo Warner, Silent Glo & similar types; Rollers - five ton and under on earth and gravel; Form Graders; Pumps; Light Plant; Generator; Air Compressor (1) or (2); Conveyor; Welding Machine; Mixer - 3 bags and under; Bulk Cement Plant; Oilers.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in

this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Calhoun County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.600 | | ALL | | 25.600 | 26.100 | 1.5 | 1.5 | 2.0 | 5.050 | 7.150 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.400 | | BLD | | 27.090 | 28.840 | 1.5 | 1.5 | 2.0 | 5.250 | 8.450 | 2.000 |
| CARPENTER 0.350 | | ALL | | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | ALL | | 27.500 | 28.250 | 1.5 | 1.5 | 2.0 | 6.000 | 9.000 | 0.000 |
| CERAMIC TILE FNSHER 0.410 | | BLD | | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| ELECTRIC PWR EQMT OP 0.150 | | ALL | | 29.470 | 36.150 | 1.5 | 2.0 | 2.0 | 5.400 | 7.380 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.100 | | ALL | | 19.820 | 36.150 | 1.5 | 2.0 | 2.0 | 5.400 | 4.960 | 0.000 |
| ELECTRIC PWR LINEMAN 0.170 | | ALL | | 34.120 | 36.150 | 1.5 | 2.0 | 2.0 | 5.400 | 8.530 | 0.000 |
| ELECTRIC PWR TRK DRV 0.110 | | ALL | | 22.060 | 36.150 | 1.5 | 2.0 | 2.0 | 5.400 | 5.530 | 0.000 |
| ELECTRICIAN 0.470 | | ALL | | 31.350 | 33.350 | 1.5 | 1.5 | 2.0 | 5.650 | 7.835 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 25.000 | 26.500 | 1.5 | 1.5 | 2.0 | 5.650 | 5.475 | 0.000 |
| FLOOR LAYER 0.350 | | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |

| | | | | | | | | | |
|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| GLAZIER 0.310 | BLD | 30.140 | 0.000 | 2.0 | 2.0 | 2.0 | 8.800 | 7.520 | 2.410 |
| HT/FROST INSULATOR 0.450 | BLD | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.420 | ALL | 27.350 | 28.850 | 1.5 | 1.5 | 2.0 | 6.360 | 9.150 | 0.000 |
| LABORER 0.600 | ALL | 25.100 | 25.600 | 1.5 | 1.5 | 2.0 | 5.050 | 7.150 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.410 | BLD | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| MILLWRIGHT 0.350 | ALL | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 1 | 27.000 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 2 | 25.870 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 3 | 21.390 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 4 | 21.450 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 5 | 21.120 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 6 | 27.550 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 7 | 27.850 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 8 | 28.130 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| PAINTER 0.350 | BLD | 26.700 | 28.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER 0.350 | HWY | 27.900 | 29.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER OVER 30FT 0.350 | BLD | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER PWR EQMT 0.350 | BLD | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER PWR EQMT 0.350 | HWY | 28.900 | 30.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PILEDRIIVER 0.350 | ALL | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 0.200 | BLD | 31.450 | 33.020 | 2.0 | 2.0 | 2.0 | 5.350 | 6.660 | 0.000 |
| PLASTERER 0.250 | BLD | 27.900 | 28.900 | 1.5 | 1.5 | 2.0 | 6.000 | 7.750 | 0.000 |
| PLUMBER 0.200 | BLD | 31.450 | 33.020 | 2.0 | 2.0 | 2.0 | 5.350 | 6.660 | 0.000 |
| ROOFER 0.200 | BLD | 26.750 | 28.750 | 1.5 | 1.5 | 2.0 | 6.100 | 5.900 | 0.000 |
| SHEETMETAL WORKER 0.380 | BLD | 24.350 | 25.960 | 1.5 | 1.5 | 2.0 | 6.540 | 7.420 | 0.000 |
| SPRINKLER FITTER 0.650 | BLD | 34.230 | 36.480 | 2.0 | 2.0 | 2.0 | 6.650 | 7.850 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 31.240 | 0.000 | 1.5 | 1.5 | 2.0 | 0.000 | 0.000 | 0.000 |
| TERRAZZO MASON | BLD | 31.530 | 31.830 | 1.5 | 1.5 | 2.0 | 0.000 | 4.250 | 0.000 |

| | | | | | | | | | | |
|--------------|-------|--------|-------|-----|-----|-----|-------|-------|-------|--|
| 0.070 | | | | | | | | | | |
| TRUCK DRIVER | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

CALHOUN COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days

of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER AND MARBLE FINISHER

The handling, at the building site, of all sand, cement, tile, marble or stone and all other materials that may be used and installed by [a] tile layer or marble mason. In addition, the grouting, cleaning, sealing, and mixing on the job site, and all other work as required in assisting the setter. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling

less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connectin with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways, or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller, Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), Waterblasters (two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag),

Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Master Mechanics, Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; Whirlie Cranes; and Operator Foreman.

TERRAZZO FINISHER

The handling of all materials used for Mosaic and Terrazzo work including preparing, mixing by hand, by mixing machine or transporting of pre-mixed materials and distributing with shovel, rake, hoe, or pail, all kinds of concrete foundations necessary for Mosaic and Terrazzo work, all cement terrazzo, magnesite terrazzo, Do-O-Tex terrazzo, epoxy matrix ter-razzo, exposed aggregate, rustic or rough washed for exterior or interior of buildings placed either by machine or by hand, and any other kind of mixture of plastics composed of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substances used for seamless flooring systems, and all other building materials, all similar materials and all precast terrazzo work on jobs, all scratch coat used for Mosaic and Terrazzo work and sub-bed, tar paper and wire mesh (2x2 etc.) or lath. The rubbing, grinding, cleaning and finishing of same either by hand or by machine or by terrazzo resurfacing equipment on new or existing floors. When necessary finishers shall be allowed to assist the mechanics to spread sand bed, lay tarpaper and wire mesh (2x2 etc.) or lath. The finishing of cement floors where additional aggregate of stone is added by spreading or sprinkling on top of the finished base, and troweled or rolled into the finish and then the surface is ground by grinding machines.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not

listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Carroll County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.600 | | BLD | | 25.110 | 26.110 | 1.5 | 1.5 | 2.0 | 6.540 | 9.630 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 18.750 | 19.750 | 1.5 | 1.5 | 2.0 | 4.750 | 2.000 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.460 | | BLD | | 31.000 | 33.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 |
| CARPENTER 0.600 | | BLD | | 28.490 | 31.620 | 1.5 | 1.5 | 2.0 | 6.100 | 9.220 | 0.000 |
| CARPENTER 0.400 | | HWY | | 28.640 | 30.390 | 1.5 | 1.5 | 2.0 | 6.300 | 8.680 | 0.000 |
| CEMENT MASON 0.150 | | ALL | | 30.500 | 33.000 | 1.5 | 1.5 | 2.0 | 5.900 | 9.030 | 0.000 |
| CERAMIC TILE FNSHER 0.390 | | BLD | | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| COMMUNICATION TECH 0.610 | E | BLD | | 30.250 | 32.500 | 1.5 | 1.5 | 2.0 | 8.600 | 8.690 | 0.000 |
| ELECTRIC PWR EQMT OP 0.220 | | ALL | | 29.180 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 8.180 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.170 | | ALL | | 22.610 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.330 | 0.000 |
| ELECTRIC PWR LINEMAN 0.260 | | ALL | | 34.710 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 9.720 | 0.000 |
| ELECTRIC PWR TRK DRV 0.180 | | ALL | | 23.350 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.540 | 0.000 |
| ELECTRICIAN 0.700 | E | BLD | | 34.920 | 38.410 | 1.5 | 1.5 | 2.0 | 8.600 | 12.05 | 0.000 |
| ELECTRICIAN 0.310 | W | BLD | | 29.520 | 31.520 | 1.5 | 1.5 | 2.0 | 5.500 | 7.810 | 0.000 |
| ELECTRONIC SYS TECH | W | BLD | | 19.800 | 21.400 | 1.5 | 1.5 | 2.0 | 5.880 | 4.040 | 0.000 |

| | | | | | | | | | | |
|--|---|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.310 ELEVATOR CONSTRUCTOR 0.000 | | BLD | 40.310 | 45.350 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.420 |
| 0.250 GLAZIER 0.000 | | BLD | 21.280 | 22.560 | 1.5 | 1.5 | 2.0 | 5.300 | 4.150 | 0.000 |
| 0.000 HT/FROST INSULATOR 0.000 | | BLD | 25.860 | 27.060 | 1.5 | 1.5 | 2.0 | 4.800 | 7.500 | 0.000 |
| 1.200 IRON WORKER 0.420 | E | ALL | 31.190 | 32.790 | 2.0 | 2.0 | 2.0 | 7.200 | 16.97 | 0.000 |
| 0.600 LABORER 0.600 | W | ALL | 24.500 | 26.460 | 1.5 | 1.5 | 2.0 | 8.140 | 8.440 | 0.000 |
| 0.600 LABORER 0.600 | | BLD | 25.110 | 26.110 | 1.5 | 1.5 | 2.0 | 6.540 | 9.630 | 0.000 |
| 0.600 LABORER 0.600 | | HWY | 24.660 | 25.410 | 1.5 | 1.5 | 2.0 | 6.540 | 9.230 | 0.000 |
| 0.600 LABORER, SKILLED 0.600 | | HWY | 26.210 | 26.960 | 1.5 | 1.5 | 2.0 | 6.540 | 9.230 | 0.000 |
| 0.600 LATHER 0.000 | | BLD | 28.490 | 31.620 | 1.5 | 1.5 | 2.0 | 6.100 | 9.220 | 0.000 |
| 0.000 MACHINIST 0.390 | | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| 0.420 MARBLE FINISHERS 0.420 | | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| 0.170 MARBLE MASON 0.170 | | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| 0.170 MATERIAL TESTER I 0.170 | | ALL | 21.550 | 0.000 | 1.5 | 1.5 | 2.0 | 7.460 | 4.840 | 0.000 |
| 0.560 MATERIALS TESTER II 0.560 | | ALL | 26.550 | 0.000 | 1.5 | 1.5 | 2.0 | 7.460 | 4.840 | 0.000 |
| 0.700 MILLWRIGHT 0.700 | | BLD | 29.820 | 32.800 | 1.5 | 1.5 | 2.0 | 4.300 | 8.730 | 0.000 |
| 0.700 OPERATING ENGINEER 0.700 | | BLD 1 | 37.050 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | | BLD 2 | 36.350 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | | BLD 3 | 33.900 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | | BLD 4 | 31.900 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | | HWY 1 | 36.900 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | | HWY 2 | 36.350 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | | HWY 3 | 35.050 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | | HWY 4 | 33.600 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | | HWY 5 | 32.150 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| 0.600 PAINTER 0.600 | | ALL | 24.270 | 25.270 | 1.5 | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 |
| 0.600 PAINTER OVER 30FT 0.600 | | ALL | 25.520 | 26.520 | 1.5 | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 |
| 0.600 PAINTER PWR EQMT 0.600 | | ALL | 24.770 | 25.770 | 1.5 | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 |
| 0.600 PILEDRIIVER 0.600 | | BLD | 29.490 | 32.730 | 1.5 | 1.5 | 2.0 | 6.100 | 9.220 | 0.000 |

| | | | | | | | | | | |
|-----------------------------|-----|-----|--------|--------|-----|-----|-----|-------|-------|-------|
| PILED DRIVER 0.400 | HWY | | 28.640 | 30.390 | 1.5 | 1.5 | 2.0 | 6.300 | 8.680 | 0.000 |
| PIPE FITTER 0.600 | E | BLD | 35.000 | 37.450 | 1.5 | 1.5 | 2.0 | 6.230 | 7.880 | 0.000 |
| PIPE FITTER 0.550 | W | ALL | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 |
| PLASTERER 0.150 | | BLD | 30.540 | 33.590 | 2.0 | 2.0 | 2.0 | 5.900 | 8.300 | 0.000 |
| PLUMBER 0.600 | E | BLD | 35.000 | 37.450 | 1.5 | 1.5 | 2.0 | 6.230 | 7.880 | 0.000 |
| PLUMBER 0.550 | W | ALL | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 |
| ROOFER 0.330 | | BLD | 35.000 | 38.000 | 1.5 | 1.5 | 2.0 | 6.800 | 3.870 | 0.000 |
| SHEET METAL WORKER 0.290 | | BLD | 32.440 | 34.370 | 1.5 | 1.5 | 2.0 | 5.000 | 11.34 | 0.520 |
| SPRINKLER FITTER 0.250 | | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.460 | | BLD | 31.000 | 33.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 |
| TERRAZZO FINISHER 0.390 | | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| TERRAZZO MASON 0.420 | | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| TILE LAYER 0.600 | | BLD | 28.490 | 31.620 | 1.5 | 1.5 | 2.0 | 6.100 | 9.220 | 0.000 |
| TILE MASON 0.420 | | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TUCK POINTER 0.460 | | BLD | 31.000 | 33.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

CARROLL COUNTY

COMMUNICATIONS TECHNICIAN (EAST) - Townships of Cherry Grove, Rock Creek, Shannon, Wysox, Lima, and Elkhorn Grove.

ELECTRICIANS (EAST) - Townships of Cherry Grove, Shannon, Rock Creek, Lima, Wysox, and Elkhorn Grove.

IRONWORKERS (EAST) - That part of the county East of a line between Fair Haven and Derinda Center (JoDaviess County).

PLUMBERS & PIPEFITTERS (EAST) - That part of the county East of Rt. 78 and including Mt. Carroll.

ELECTRONIC SYSTEMS TECHNICIAN -(WEST) - Portion west of Cherry Grove, Rock Creek and Wysox Townships.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous

materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATIONS TECHNICIAN - East

Installing, manufacturing, assembling and maintaining sound and intercom, protection alarm (security), fire alarm, master antenna television, closed circuit television, low voltage control for computers and/or door monitoring, school communications systems, telephones and servicing of nurse and emergency calls, and the installation and maintenance of transmit and receive antennas, transmitters, receivers, and associated apparatus which operates in conjunction with above systems. All work associated with these system installations will be included EXCEPT the installation of protective metallic conduit in new construction projects (excluding less than ten-foot runs strictly for protection of cable) and 120 volt AC (or higher) power wiring and associated hardware.

ELECTRONIC SYSTEMS TECHNICIAN - West

Installing, assembling and maintaining sound and intercom, protection alarm (security), master antenna television, closed circuit television, computer hardware and software programming and installation to the network's outlet and input (EXCLUDING all cabling, power and cable termination work historically performed by wiremen), door monitoring and control, nurse and emergency call programming and installation to the system's outlet and input (EXCLUDING all cabling, power and cable termination work historically performed by wiremen), clock and timing; and the installation and maintenance of transmit and receive antennas, transmitters, receivers, and associated apparatus which operates in conjunction with the above systems. All work associated with these system installations will be included EXCEPT (1) installation of protective metallic conduit, excluding less than ten-foot runs strictly for protection of cable, and (2) 120 volt AC (or higher) power wiring and associated hardware.

LABORER, SKILLED - HIGHWAY

Individuals engaged in the following types of work, irrespective of the site of the work: asbestos abatement worker, handling of any materials with any foreign matter harmful to skin or clothing, track

laborer, cement handlers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers wet, tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen with technical engineers, rod and chainmen with land surveyors, rod and chainmen with surveyors, vibrator operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand, and shore laborers, bankmen on floating plant, grade checker, power tools, front end man on chip spreaders, cession workers plus depth, gunnite nozzle men, lead man on sewer work, welders, cutters, burners and torchmen, chainsaw operators, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setter - street and highway, air tamping hammermen, signal man on crane, concrete saw operator, screedman on asphalt pavers, laborers tending masons with hot material or where foreign materials are used, mortar mixer operators, multiple concrete duct - leadsman, lumen, asphalt raker, curb asphalt machine operator, ready mix scalemen (permanent, portable or temporary plant), laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, coring machine operator, plaster tender, underpinning and shoring of buildings, pump men, manhole and catch basin, dirt and stone tamper, hose men on concrete pumps, hazardous waste worker, lead base paint abatement worker, lining of pipe, refusing machine, assisting on direct boring machine, the work of laying watermain, fire hydrants, all mechanical joints to watermain work, sewer worker, and tapping water service and forced lift station mechanical worker.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

OPERATING ENGINEERS - BUILDING

Class 1. Assistant Craft Foreman; Craft Foreman; Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver; Concrete Placer; Concrete Pump (Truck Mounted); Concrete Tower, Cranes, All, Cranes, Hammerhead, Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Locomotives, All; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes; Squeeze Cretes-screw Type Pumps; Gypsum Bulker and Pump; Raised and Blind Hole Drill; Rock Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-form Paver; Straddle Buggies; Tie Back Machine; Tractor with Book and Side Boom; Trenching Machines.

Class 2. Bobcat (over 3/4 cu. yd.); Boilers Brick Forklift; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Asphalt Spreader; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hydraulic Power Units (Pile Driving and Extracting); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches; Bobcat (up to and including 3/4 cu. yd.).

Class 4. Hoists, Inside Elevators, Push Button with Automatic Doors; Oilers; Brick Forklift.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Craft Foreman; Asphalt Plant, Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Silo Tender; Asphalt Spreader; Autograder; ABG Paver; Backhoes with Caisson attachment; Ballast Regulator, Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Backhoe w/shear attachments; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco & Machines of a like nature; Crete Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Directional Boring Machine over 12"; Dredges; Field Mechanic-Welder; Formless Curb and Gutter Machine; Gradall and Machines of a like nature; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; GCI Crane; Hydraulic Telescoping form (Tunnel); Tie Back Machine; Tractor Drawn Belt Loader; Tractor with Boom; Tractor-aire with Attachments; Traffic Barrier conveyor machine; Raised or Blind Hole; Trenching Machine; Truck Mounted Concrete Pump with Boom; Truck Mounted Concrete Conveyor; Underground Boring and/or Mining Machines; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Conveyor Muck Cars (Haglund or Similar Type); Drills, all; Finishing Machine - Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro Blaster; Laser Screed; All Locomotives, Dinky; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem (Regardless of Size); Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc. Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers, Low Boys; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper - Form-Motor Driven.

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.700 | | BLD | | 23.860 | 24.860 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.540 | | BLD | | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |

| | | | | | | | | | |
|-------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| CARPENTER 0.320 | BLD | 25.800 | 27.800 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| CARPENTER 0.320 | HWY | 25.580 | 27.330 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| CEMENT MASON 0.250 | BLD | 23.240 | 24.740 | 1.5 | 1.5 | 2.0 | 5.300 | 9.030 | 0.000 |
| CEMENT MASON 0.350 | HWY | 22.170 | 23.170 | 1.5 | 1.5 | 2.0 | 5.300 | 8.580 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | BLD | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | ALL | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | ALL | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | ALL | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | ALL | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.500 | BLD | 32.220 | 34.220 | 1.5 | 1.5 | 2.0 | 5.150 | 5.620 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | BLD | 26.280 | 27.780 | 1.5 | 1.5 | 2.0 | 5.150 | 4.690 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.260 | BLD | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| HT/FROST INSULATOR 0.450 | BLD | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.400 | BLD | 26.150 | 28.150 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| IRON WORKER 0.400 | HWY | 26.150 | 27.650 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| LABORER 0.600 | BLD | 22.360 | 23.360 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| LABORER 0.600 | HWY | 23.430 | 24.180 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| LATHER 0.320 | BLD | 25.800 | 27.800 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.000 | BLD | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| MARBLE MASON 0.000 | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| MILLWRIGHT 0.320 | BLD | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 1 | 27.050 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 2 | 24.700 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 3 | 21.100 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 4 | 28.550 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER | HWY 1 | 27.300 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |

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|--------------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.950 OPERATING ENGINEER 0.950 | HWY 2 | 24.410 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.950 OPERATING ENGINEER 0.950 | HWY 3 | 20.020 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.950 OPERATING ENGINEER 0.950 | HWY 4 | 28.800 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| PAINTER 0.250 | ALL | 26.390 | 27.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| PAINTER OVER 30FT 0.250 | ALL | 27.390 | 28.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| PAINTER PWR EQMT 0.250 | ALL | 27.390 | 28.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| PILEDRIIVER 0.320 | BLD | 26.300 | 28.300 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| PILEDRIIVER 0.320 | HWY | 26.580 | 28.330 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| PIPEFITTER 0.350 | BLD | 34.700 | 37.200 | 1.5 | 1.5 | 2.0 | 6.450 | 4.750 | 0.000 |
| PLASTERER 0.500 | BLD | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 4.930 | 8.760 | 0.000 |
| PLUMBER 0.350 | BLD | 34.700 | 37.200 | 1.5 | 1.5 | 2.0 | 6.450 | 4.750 | 0.000 |
| ROOFER 0.200 | BLD | 25.070 | 27.570 | 1.5 | 1.5 | 2.0 | 5.850 | 5.250 | 0.000 |
| SHEETMETAL WORKER 0.400 | BLD | 28.680 | 30.680 | 1.5 | 1.5 | 2.0 | 7.150 | 8.720 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.540 | BLD | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TERRAZZO MASON 0.000 | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TILE MASON 0.000 | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |

TUCKPOINTER BLD 24.760 25.760 1.5 1.5 2.0 6.400 6.000 0.000
0.540

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

CASS COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical

systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate

supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspcos Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*;

Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*;

Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Champaign County Prevailing Wage for February 2008

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| Trng | | | | | | | | | | | |
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN | | BLD | | 25.250 | 26.250 | 1.5 | 1.5 | 2.0 | 5.050 | 6.590 | 0.000 |
| 0.700 | | | | | | | | | | | |
| ASBESTOS ABT-MEC | | BLD | | 20.190 | 0.000 | 1.5 | 1.5 | 2.0 | 5.000 | 3.400 | 0.000 |

| | | | | | | | | | |
|-------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.000 BOILERMAKER 0.300 | BLD | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.630 | BLD | 26.840 | 28.340 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| CARPENTER 0.320 | BLD | 29.350 | 31.350 | 1.5 | 1.5 | 2.0 | 6.750 | 4.600 | 0.000 |
| CARPENTER 0.320 | HWY | 29.420 | 31.170 | 1.5 | 1.5 | 2.0 | 6.750 | 4.600 | 0.000 |
| CEMENT MASON 0.400 | BLD | 27.180 | 28.680 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 |
| CEMENT MASON 0.400 | HWY | 25.570 | 26.570 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | BLD | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | ALL | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | ALL | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | ALL | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | ALL | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.500 | BLD | 33.110 | 35.110 | 1.5 | 1.5 | 2.0 | 5.150 | 5.640 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | BLD | 26.960 | 28.460 | 1.5 | 1.5 | 2.0 | 5.150 | 4.010 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| FENCE ERECTOR 0.500 | ALL | 27.550 | 29.300 | 1.5 | 1.5 | 2.0 | 6.810 | 6.650 | 0.000 |
| GLAZIER 0.260 | BLD | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| HT/FROST INSULATOR 0.130 | BLD | 28.470 | 0.000 | 1.5 | 1.5 | 2.0 | 5.040 | 5.800 | 0.000 |
| IRON WORKER 0.500 | ALL | 27.550 | 29.300 | 1.5 | 1.5 | 2.0 | 6.810 | 6.650 | 0.000 |
| LABORER 0.600 | BLD | 23.750 | 24.750 | 1.5 | 1.5 | 2.0 | 5.050 | 6.590 | 0.000 |
| LABORER 0.600 | HWY | 24.810 | 25.560 | 1.5 | 1.5 | 2.0 | 5.050 | 6.590 | 0.000 |
| LATHER 0.320 | BLD | 29.350 | 31.350 | 1.5 | 1.5 | 2.0 | 6.750 | 4.600 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.000 | BLD | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| MARBLE MASON 0.000 | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| MILLWRIGHT 0.320 | BLD | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| OPERATING ENGINEER 0.650 | ALL 1 | 28.650 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| OPERATING ENGINEER 0.650 | ALL 2 | 18.600 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |

| | | | | | | | | | |
|----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| PAINTER 0.320 | ALL | 29.720 | 31.220 | 1.5 | 1.5 | 2.0 | 5.300 | 3.400 | 0.000 |
| PAINTER SIGNS 0.320 | ALL | 29.720 | 31.220 | 1.5 | 1.5 | 2.0 | 5.300 | 3.400 | 0.000 |
| PILEDRIIVER 0.320 | BLD | 29.850 | 31.850 | 1.5 | 1.5 | 2.0 | 6.750 | 4.600 | 0.000 |
| PILEDRIIVER 0.320 | HWY | 30.420 | 32.170 | 1.5 | 1.5 | 2.0 | 6.750 | 4.600 | 0.000 |
| PIPEFITTER 0.640 | BLD | 34.670 | 37.170 | 1.5 | 1.5 | 2.0 | 6.450 | 6.270 | 0.000 |
| PLASTERER 0.300 | BLD | 25.390 | 26.890 | 1.5 | 1.5 | 2.0 | 5.300 | 8.200 | 0.000 |
| PLUMBER 0.640 | BLD | 34.670 | 37.170 | 1.5 | 1.5 | 2.0 | 6.450 | 6.270 | 0.000 |
| ROOFER 0.200 | BLD | 25.710 | 26.710 | 1.5 | 1.5 | 2.0 | 7.000 | 5.150 | 0.000 |
| SHEETMETAL WORKER 0.520 | BLD | 30.000 | 32.000 | 1.5 | 1.5 | 2.0 | 7.150 | 7.890 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.630 | BLD | 26.840 | 28.340 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TERRAZZO MASON 0.000 | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TILE MASON 0.000 | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TUCKPOINTER 0.630 | BLD | 26.840 | 28.340 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

CHAMPAIGN COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by

said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available.

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Christian County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.700 | | BLD | | 25.370 | 26.370 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.540 | | BLD | | 25.040 | 25.790 | 2.0 | 2.0 | 2.0 | 6.400 | 7.300 | 0.000 |
| CARPENTER 0.320 | | BLD | | 27.200 | 29.200 | 1.5 | 1.5 | 2.0 | 6.750 | 6.750 | 0.000 |
| CARPENTER 0.320 | | HWY | | 27.180 | 28.930 | 1.5 | 1.5 | 2.0 | 6.750 | 6.750 | 0.000 |
| CEMENT MASON 0.250 | | BLD | | 23.240 | 24.740 | 1.5 | 1.5 | 2.0 | 5.300 | 9.030 | 0.000 |
| CEMENT MASON 0.350 | | HWY | | 22.170 | 23.170 | 1.5 | 1.5 | 2.0 | 5.300 | 8.580 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | | BLD | | 23.740 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |

| | | | | | | | | | |
|--|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.000 ELECTRIC PWR TRK DRV 0.000 | ALL | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| 0.460 ELECTRICIAN | BLD | 30.650 | 33.720 | 1.5 | 1.5 | 2.0 | 5.150 | 5.520 | 0.000 |
| 0.250 ELECTRONIC SYS TECH | BLD | 26.930 | 28.430 | 1.5 | 1.5 | 2.0 | 5.150 | 4.040 | 0.000 |
| 0.000 ELEVATOR CONSTRUCTOR | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| 0.260 GLAZIER | BLD | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| 0.450 HT/FROST INSULATOR | BLD | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| 0.400 IRON WORKER | BLD | 26.150 | 28.150 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| 0.400 IRON WORKER | HWY | 26.150 | 27.650 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| 0.600 LABORER | BLD | 23.870 | 24.870 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| 0.600 LABORER | HWY | 24.920 | 25.670 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| 0.320 LATHER | BLD | 27.200 | 29.200 | 1.5 | 1.5 | 2.0 | 6.750 | 6.750 | 0.000 |
| 0.000 MACHINIST | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| 0.000 MARBLE FINISHERS | BLD | 23.740 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| 0.000 MARBLE MASON | BLD | 25.240 | 25.990 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| 0.320 MILLWRIGHT | BLD | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| 0.320 MILLWRIGHT | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| 0.950 OPERATING ENGINEER | BLD 1 | 27.050 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.950 OPERATING ENGINEER | BLD 2 | 24.700 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.950 OPERATING ENGINEER | BLD 3 | 21.100 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.950 OPERATING ENGINEER | BLD 4 | 28.550 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.950 OPERATING ENGINEER | HWY 1 | 27.300 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.950 OPERATING ENGINEER | HWY 2 | 24.410 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.950 OPERATING ENGINEER | HWY 3 | 20.020 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.950 OPERATING ENGINEER | HWY 4 | 28.800 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.250 PAINTER | ALL | 26.390 | 27.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| 0.250 PAINTER OVER 30FT | ALL | 27.390 | 28.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| 0.250 PAINTER PWR EQMT | ALL | 27.390 | 28.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| 0.320 PILEDRIIVER | BLD | 27.700 | 29.700 | 1.5 | 1.5 | 2.0 | 6.750 | 6.750 | 0.000 |

| | | | | | | | | | | |
|----------------------------|-----|-----|--------|--------|-----|-----|-----|-------|-------|-------|
| PILED DRIVER 0.320 | HWY | | 28.180 | 29.930 | 1.5 | 1.5 | 2.0 | 6.750 | 6.750 | 0.000 |
| PIPEFITTER 0.700 | E | BLD | 33.130 | 35.630 | 1.5 | 1.5 | 2.0 | 6.450 | 5.700 | 0.000 |
| PIPEFITTER 0.350 | W | BLD | 34.700 | 37.200 | 1.5 | 1.5 | 2.0 | 6.450 | 4.750 | 0.000 |
| PLASTERER 0.500 | | BLD | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 4.930 | 8.760 | 0.000 |
| PLUMBER 0.700 | E | BLD | 33.130 | 35.630 | 1.5 | 1.5 | 2.0 | 6.450 | 5.700 | 0.000 |
| PLUMBER 0.350 | W | BLD | 34.700 | 37.200 | 1.5 | 1.5 | 2.0 | 6.450 | 4.750 | 0.000 |
| ROOFER 0.200 | | BLD | 25.070 | 27.570 | 1.5 | 1.5 | 2.0 | 5.850 | 5.250 | 0.000 |
| SHEETMETAL WORKER 0.550 | | BLD | 28.680 | 30.680 | 1.5 | 1.5 | 2.0 | 7.150 | 8.680 | 0.000 |
| SPRINKLER FITTER 0.250 | | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.540 | | BLD | 25.040 | 25.790 | 2.0 | 2.0 | 2.0 | 6.400 | 7.300 | 0.000 |
| TERRAZZO FINISHER 0.000 | | BLD | 23.740 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| TERRAZZO MASON 0.000 | | BLD | 25.240 | 25.990 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| TILE MASON 0.000 | | BLD | 25.240 | 25.990 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TUCK POINTER 0.540 | | BLD | 25.040 | 25.790 | 2.0 | 2.0 | 2.0 | 6.400 | 7.300 | 0.000 |

Legend:

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

CHRISTIAN COUNTY

PLUMBERS & PIPEFITTERS (WEST) - That area lying west of a north/south line running from the western edge of Macon County to the town of Ohlman (Montgomery County).
The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments

required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Clark County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | BLD | | 25.070 | 26.070 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.190 | 0.000 | 1.5 | 1.5 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.630 | | BLD | | 24.970 | 26.470 | 2.0 | 2.0 | 2.0 | 5.300 | 6.400 | 0.000 |
| CARPENTER | | BLD | | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |

| | | | | | | | | | |
|----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.630 | BLD | 24.970 | 26.470 | 2.0 | 2.0 | 2.0 | 5.300 | 6.400 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TERRAZZO MASON 0.000 | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TILE LAYER 0.320 | BLD | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| TILE MASON 0.000 | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 25.010 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 25.410 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 25.610 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 25.860 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 26.610 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 20.010 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 20.330 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 20.490 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 20.690 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 21.290 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TUCKPOINTER 0.630 | BLD | 24.970 | 26.470 | 2.0 | 2.0 | 2.0 | 5.300 | 6.400 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

CLARK COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATION SYSTEMS TECHNICIAN

Installation, operation, inspection, maintenance, repair, and service of radio, television, recording, voice sound and vision production and reproduction apparatus, equipment and appliances used for domestic, commercial, education, entertainment and private telephone systems.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up

to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or

similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Clay County Prevailing Wage for February

2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.800 | 0.000 | 2.0 | 2.0 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| CARPENTER 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CARPENTER 0.350 | | HWY | | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | BLD | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |
| CEMENT MASON 0.200 | | HWY | | 23.500 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 | 0.000 |
| CERAMIC TILE FNSHER 0.430 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| ELECTRICIAN 0.500 | | ALL | | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| FLOOR LAYER 0.350 | | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.250 | | BLD | | 23.930 | 24.930 | 1.5 | 1.5 | 2.0 | 4.550 | 3.800 | 0.000 |
| HT/FROST INSULATOR 0.190 | | BLD | | 26.110 | 27.110 | 1.5 | 1.5 | 2.0 | 4.800 | 6.860 | 0.000 |
| IRON WORKER 0.345 | | ALL | | 24.000 | 25.250 | 1.5 | 1.5 | 2.0 | 5.780 | 7.850 | 0.000 |
| LABORER 0.600 | | BLD | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| LABORER 0.600 | | HWY | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.425 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| MARBLE MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| MILLWRIGHT 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| MILLWRIGHT 0.350 | | HWY | | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OPERATING ENGINEER 0.650 | | ALL | 1 | 28.650 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| OPERATING ENGINEER 0.650 | | ALL | 2 | 18.600 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| PAINTER 0.230 | | ALL | | 21.320 | 21.820 | 1.5 | 1.5 | 2.0 | 4.700 | 4.650 | 0.000 |

| | | | | | | | | | |
|----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| PAINTER OVER 30FT 0.230 | ALL | 24.420 | 24.920 | 1.5 | 1.5 | 2.0 | 4.700 | 4.650 | 0.000 |
| PAINTER PWR EQMT 0.230 | ALL | 24.420 | 24.920 | 1.5 | 1.5 | 2.0 | 4.700 | 4.650 | 0.000 |
| PILEDRIVER 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PILEDRIVER 0.350 | HWY | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 0.850 | BLD | 30.000 | 33.000 | 1.5 | 1.5 | 2.0 | 5.650 | 5.000 | 0.000 |
| PLASTERER 0.100 | BLD | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 |
| PLUMBER 0.850 | BLD | 30.000 | 33.000 | 1.5 | 1.5 | 2.0 | 5.650 | 5.000 | 0.000 |
| ROOFER 0.550 | BLD | 23.100 | 25.600 | 1.5 | 1.5 | 2.0 | 6.700 | 5.800 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TERRAZZO FINISHER 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| TERRAZZO MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TILE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TUCKPOINTER 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |

Legend:

Vac (Vacation)

Trng (Training)

Explanations

CLAY COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life

safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts

(except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

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Clinton County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.600 | | ALL | | 23.000 | 23.500 | 1.5 | 1.5 | 2.0 | 5.350 | 9.450 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.400 | | BLD | | 27.090 | 28.840 | 1.5 | 1.5 | 2.0 | 5.250 | 8.450 | 2.000 |
| CARPENTER 0.350 | | ALL | | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | ALL | | 27.500 | 28.250 | 1.5 | 1.5 | 2.0 | 6.000 | 9.000 | 0.000 |
| CERAMIC TILE FNSHER 0.410 | | BLD | | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| ELECTRIC PWR EQMT OP 0.160 | | ALL | | 31.510 | 37.980 | 1.5 | 2.0 | 2.0 | 4.530 | 7.880 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.120 | | ALL | | 23.530 | 37.980 | 1.5 | 2.0 | 2.0 | 3.380 | 5.890 | 0.000 |
| ELECTRIC PWR LINEMAN 0.180 | | ALL | | 36.220 | 37.980 | 1.5 | 2.0 | 2.0 | 5.210 | 9.060 | 0.000 |
| ELECTRIC PWR TRK DRV 0.130 | | ALL | | 25.710 | 37.980 | 1.5 | 2.0 | 2.0 | 3.700 | 6.430 | 0.000 |
| ELECTRICIAN 0.500 | E | ALL | | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| ELECTRICIAN 0.420 | W | ALL | | 33.740 | 36.760 | 1.5 | 1.5 | 2.0 | 5.400 | 6.750 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | E | BLD | | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | W | BLD | | 26.520 | 28.020 | 1.5 | 1.5 | 2.0 | 2.800 | 6.270 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 38.715 | 43.550 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.320 |
| FLOOR LAYER 0.350 | | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.310 | | BLD | | 30.140 | 0.000 | 2.0 | 2.0 | 2.0 | 8.800 | 7.520 | 2.410 |
| HT/FROST INSULATOR 0.450 | | BLD | | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.420 | | ALL | | 27.350 | 28.850 | 1.5 | 1.5 | 2.0 | 6.360 | 9.150 | 0.000 |
| LABORER 0.600 | | ALL | | 22.500 | 23.000 | 1.5 | 1.5 | 2.0 | 5.350 | 9.450 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.410 | | BLD | | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| MILLWRIGHT 0.350 | | ALL | | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL | 1 | 27.000 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL | 2 | 25.870 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER | | ALL | 3 | 21.390 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |

| | | | | | | | | | | |
|--------------------------------------|-----|-----|--------|--------|-----|-----|-----|-------|-------|-------|
| 1.000 OPERATING ENGINEER 1.000 | ALL | 4 | 21.450 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 5 | 21.120 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 6 | 27.550 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 7 | 27.850 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 8 | 28.130 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| PAINTER 0.350 | BLD | | 26.700 | 28.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER 0.350 | HWY | | 27.900 | 29.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER OVER 30FT 0.350 | BLD | | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER PWR EQMT 0.350 | BLD | | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER PWR EQMT 0.350 | HWY | | 28.900 | 30.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PILEDRIIVER 0.350 | ALL | | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 0.850 | E | BLD | 30.000 | 33.000 | 1.5 | 1.5 | 2.0 | 5.650 | 5.000 | 0.000 |
| PIPEFITTER 0.350 | NW | BLD | 30.000 | 32.000 | 1.5 | 1.5 | 2.0 | 5.940 | 7.000 | 0.000 |
| PIPEFITTER 0.525 | SW | BLD | 31.700 | 34.200 | 1.5 | 1.5 | 2.0 | 6.400 | 4.100 | 0.000 |
| PLASTERER 0.250 | | BLD | 27.900 | 28.900 | 1.5 | 1.5 | 2.0 | 6.000 | 7.750 | 0.000 |
| PLUMBER 0.850 | E | BLD | 30.000 | 33.000 | 1.5 | 1.5 | 2.0 | 5.650 | 5.000 | 0.000 |
| PLUMBER 0.300 | NW | BLD | 31.700 | 34.200 | 1.5 | 1.5 | 2.0 | 5.200 | 5.450 | 0.000 |
| PLUMBER 0.525 | SW | BLD | 31.700 | 34.200 | 1.5 | 1.5 | 2.0 | 6.400 | 4.100 | 0.000 |
| ROOFER 0.200 | | BLD | 26.750 | 28.750 | 1.5 | 1.5 | 2.0 | 6.100 | 5.900 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.650 | | BLD | 34.230 | 36.480 | 2.0 | 2.0 | 2.0 | 6.650 | 7.850 | 0.000 |
| TERRAZZO FINISHER 0.000 | | BLD | 31.240 | 0.000 | 1.5 | 1.5 | 2.0 | 0.000 | 0.000 | 0.000 |
| TERRAZZO MASON 0.070 | | BLD | 31.530 | 31.830 | 1.5 | 1.5 | 2.0 | 0.000 | 4.250 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |

| | | | | | | | | | |
|-----------------------|-------|--------|-------|-----|-----|-----|-------|-------|-------|
| TRUCK DRIVER 0.000 | O&C 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

CLINTON COUNTY

ELECTRICIANS (WEST) - Townships of St. Rose, Wheatfield, Sugar Creek, Breese, Wade, Carlyle, Looking Glass, and German Town.

ELECTRONIC SYSTEMS TECHNICIAN (WEST) - Townships of St. Rose, Wheatfield, Sugar Creek, Breese, Wade, Carlyle, Looking Glass, and Germantown.

ELECTRONIC SYSTEMS TECHNICIAN (EAST) - Townships not included in WEST.

PLUMBERS & PIPEFITTERS (EAST) - That part of the county East of a North-South line 2.5 miles East of Rt. 127.

PLUMBERS & PIPEFITTERS (SOUTHWEST) - That part of the county South of New Route 50 and West of Route 127 inclusive.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day,

Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER AND MARBLE FINISHER

The handling, at the building site, of all sand, cement, tile, marble or stone and all other materials that may be used and installed by [a] tile layer or marble mason. In addition, the grouting, cleaning, sealing, and mixing on the job site, and all other work as required in assisting the setter. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up

to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways, or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller, Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), Waterblasters (two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Master Mechanics, Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; Whirlie Cranes; and Operator Foreman.

TERRAZZO FINISHER

The handling of all materials used for Mosaic and Terrazzo work including preparing, mixing by hand, by mixing machine or transporting of pre-mixed materials and distributing with shovel, rake, hoe, or pail, all kinds of concrete foundations necessary for Mosaic and Terrazzo work, all cement terrazzo, magnesite terrazzo, Do-O-Tex terrazzo, epoxy matrix ter-razzo, exposed aggregate, rustic or rough washed for exterior or interior of buildings placed either by machine or by hand, and any other kind of mixture of plastics composed of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substances used for seamless flooring systems, and all other building materials, all similar materials and all precast terrazzo work on jobs, all scratch coat used for Mosaic and Terrazzo work and sub-bed, tar paper and wire mesh (2x2 etc.) or lath. The rubbing, grinding, cleaning and finishing of same either by hand or by machine or by terrazzo resurfacing equipment on new or existing floors. When necessary finishers shall be allowed to assist the mechanics to spread sand bed, lay tarpaper and wire mesh (2x2 etc.) or lath. The finishing of cement floors where additional aggregate of stone is added by spreading or sprinkling on top of the finished base, and troweled or rolled into the finish and then the surface is ground by grinding machines.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special

determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Coles County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.700 | | BLD | | 25.070 | 26.070 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.800 | 0.000 | 2.0 | 2.0 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.630 | | BLD | | 26.840 | 28.340 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| CARPENTER 0.320 | | BLD | | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| CARPENTER 0.320 | | HWY | | 26.720 | 28.470 | 1.5 | 1.5 | 2.0 | 6.750 | 7.300 | 0.000 |
| CEMENT MASON 0.400 | | BLD | | 27.180 | 28.680 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 |
| CEMENT MASON 0.400 | | HWY | | 25.570 | 26.570 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | | BLD | | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.460 | | BLD | | 30.650 | 33.720 | 1.5 | 1.5 | 2.0 | 5.150 | 5.520 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 26.930 | 28.430 | 1.5 | 1.5 | 2.0 | 5.150 | 4.040 | 0.000 |

| | | | | | | | | | |
|-------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| ELEVATOR CONSTRUCTOR 0.000 | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| FENCE ERECTOR 0.390 | ALL | 24.450 | 25.750 | 1.5 | 1.5 | 2.0 | 6.000 | 8.000 | 0.000 |
| GLAZIER 0.260 | BLD | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| HT/FROST INSULATOR 0.190 | BLD | 26.110 | 27.110 | 1.5 | 1.5 | 2.0 | 4.800 | 6.860 | 0.000 |
| IRON WORKER 0.410 | ALL | 25.000 | 26.300 | 1.5 | 1.5 | 2.0 | 6.000 | 8.900 | 0.000 |
| LABORER 0.600 | BLD | 23.570 | 24.570 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| LABORER 0.600 | HWY | 25.020 | 25.770 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| LATHER 0.320 | BLD | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.000 | BLD | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| MARBLE MASON 0.000 | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| MILLWRIGHT 0.320 | BLD | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| OPERATING ENGINEER 0.650 | ALL 1 | 28.650 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| OPERATING ENGINEER 0.650 | ALL 2 | 18.600 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| PAINTER 0.320 | ALL | 29.720 | 31.220 | 1.5 | 1.5 | 2.0 | 5.300 | 3.400 | 0.000 |
| PAINTER SIGNS 0.320 | ALL | 29.720 | 31.220 | 1.5 | 1.5 | 2.0 | 5.300 | 3.400 | 0.000 |
| PILEDRIIVER 0.320 | BLD | 27.650 | 29.650 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| PILEDRIIVER 0.320 | HWY | 27.720 | 29.470 | 1.5 | 1.5 | 2.0 | 6.750 | 7.300 | 0.000 |
| PIPEFITTER 0.640 | BLD | 34.670 | 37.170 | 1.5 | 1.5 | 2.0 | 6.450 | 6.270 | 0.000 |
| PLASTERER 0.300 | BLD | 25.390 | 26.890 | 1.5 | 1.5 | 2.0 | 5.300 | 8.200 | 0.000 |
| PLUMBER 0.640 | BLD | 34.670 | 37.170 | 1.5 | 1.5 | 2.0 | 6.450 | 6.270 | 0.000 |
| ROOFER 0.200 | BLD | 25.710 | 26.710 | 1.5 | 1.5 | 2.0 | 7.000 | 5.150 | 0.000 |
| SHEETMETAL WORKER 0.520 | BLD | 30.000 | 32.000 | 1.5 | 1.5 | 2.0 | 7.150 | 7.890 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.630 | BLD | 26.840 | 28.340 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TERRAZZO MASON 0.000 | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TILE LAYER | BLD | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |

| | | | | | | | | | | |
|--------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.320 | | | | | | | | | | |
| TILE MASON | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TUCKPOINTER | BLD | 26.840 | 28.340 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 | |
| 0.630 | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

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Vac (Vacation)

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ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

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Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

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Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up

to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

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TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or

similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Cook County Prevailing Wage for February

2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.220 | | ALL | | 33.150 | 33.650 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 38.540 | 42.000 | 2.0 | 2.0 | 2.0 | 6.720 | 7.440 | 0.000 |
| BRICK MASON 0.440 | | BLD | | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 |
| CARPENTER 0.490 | | ALL | | 37.770 | 39.770 | 1.5 | 1.5 | 2.0 | 8.960 | 6.910 | 0.000 |
| CEMENT MASON 0.170 | | ALL | | 39.850 | 41.850 | 2.0 | 1.5 | 2.0 | 7.490 | 6.520 | 0.000 |
| CERAMIC TILE FNSHER 0.340 | | BLD | | 30.150 | 0.000 | 1.5 | 1.5 | 2.0 | 5.850 | 6.600 | 0.000 |
| COMM. ELECT. 0.700 | | BLD | | 33.940 | 36.440 | 1.5 | 1.5 | 2.0 | 7.200 | 5.590 | 0.000 |
| ELECTRIC PWR EQMT OP 0.280 | | ALL | | 37.300 | 43.450 | 1.5 | 1.5 | 2.0 | 8.310 | 10.77 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.220 | | ALL | | 29.090 | 43.450 | 1.5 | 1.5 | 2.0 | 6.450 | 8.390 | 0.000 |
| ELECTRIC PWR LINEMAN 0.280 | | ALL | | 37.300 | 43.450 | 1.5 | 1.5 | 2.0 | 8.310 | 10.77 | 0.000 |
| ELECTRICIAN 0.750 | | ALL | | 37.800 | 40.400 | 1.5 | 1.5 | 2.0 | 10.00 | 7.650 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 43.925 | 49.420 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.640 |
| FENCE ERECTOR 0.350 | | ALL | | 28.640 | 30.140 | 1.5 | 1.5 | 2.0 | 7.750 | 5.970 | 0.000 |
| GLAZIER 0.600 | | BLD | | 33.000 | 34.500 | 1.5 | 2.0 | 2.0 | 6.740 | 10.15 | 0.000 |
| HT/FROST INSULATOR 0.310 | | BLD | | 37.150 | 38.900 | 1.5 | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 |
| IRON WORKER 0.300 | | ALL | | 39.250 | 41.250 | 2.0 | 2.0 | 2.0 | 9.950 | 12.74 | 0.000 |
| LABORER 0.220 | | ALL | | 33.150 | 33.900 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 |
| LATHER 0.490 | | BLD | | 37.770 | 39.770 | 1.5 | 1.5 | 2.0 | 8.960 | 6.910 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.440 | | ALL | | 27.680 | 0.000 | 1.5 | 1.5 | 2.0 | 7.520 | 8.770 | 0.000 |
| MARBLE MASON 0.440 | | BLD | | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 |
| MATERIAL TESTER I 0.220 | | ALL | | 23.150 | 0.000 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 |
| MATERIALS TESTER II 0.220 | | ALL | | 28.150 | 0.000 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 |
| MILLWRIGHT 0.490 | | ALL | | 37.770 | 39.770 | 1.5 | 1.5 | 2.0 | 8.960 | 6.910 | 0.000 |

| | | | | | | | | | |
|-------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| OPERATING ENGINEER 0.700 | BLD 1 | 41.550 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD 2 | 40.250 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD 3 | 37.700 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD 4 | 35.950 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.000 | FLT 1 | 47.250 | 47.250 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.000 | FLT 2 | 45.750 | 47.250 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.000 | FLT 3 | 40.700 | 47.250 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.000 | FLT 4 | 33.850 | 47.250 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 1 | 39.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 2 | 39.200 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 3 | 37.150 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 4 | 35.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 5 | 34.550 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| ORNAMNTL IRON WORKER 0.500 | ALL | 37.350 | 39.600 | 2.0 | 2.0 | 2.0 | 7.750 | 11.58 | 0.000 |
| PAINTER 0.420 | ALL | 35.400 | 39.820 | 1.5 | 1.5 | 1.5 | 6.550 | 7.400 | 0.000 |
| PAINTER SIGNS 0.000 | BLD | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 |
| PILEDRIIVER 0.490 | ALL | 37.770 | 39.770 | 1.5 | 1.5 | 2.0 | 8.960 | 6.910 | 0.000 |
| PIPEFITTER 1.120 | BLD | 40.000 | 42.000 | 1.5 | 1.5 | 2.0 | 8.660 | 7.550 | 0.000 |
| PLASTERER 0.400 | BLD | 36.100 | 38.270 | 1.5 | 1.5 | 2.0 | 7.000 | 7.740 | 0.000 |
| PLUMBER 0.980 | BLD | 41.000 | 43.000 | 1.5 | 1.5 | 2.0 | 8.840 | 5.560 | 0.000 |
| ROOFER 0.330 | BLD | 35.000 | 38.000 | 1.5 | 1.5 | 2.0 | 6.800 | 3.870 | 0.000 |
| SHEETMETAL WORKER 0.590 | BLD | 33.400 | 36.070 | 1.5 | 1.5 | 2.0 | 6.460 | 7.850 | 0.000 |
| SIGN HANGER 0.000 | BLD | 26.510 | 27.360 | 1.5 | 1.5 | 2.0 | 4.200 | 2.280 | 0.000 |
| SPRINKLER FITTER 0.500 | BLD | 40.500 | 42.500 | 1.5 | 1.5 | 2.0 | 8.500 | 6.850 | 0.000 |
| STEEL ERECTOR 0.300 | ALL | 36.250 | 37.750 | 2.0 | 2.0 | 2.0 | 8.970 | 10.77 | 0.000 |
| STONE MASON 0.440 | BLD | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 |
| TERRAZZO FINISHER 0.280 | BLD | 31.810 | 0.000 | 1.5 | 1.5 | 2.0 | 5.850 | 9.200 | 0.000 |
| TERRAZZO MASON 0.320 | BLD | 35.390 | 38.390 | 1.5 | 1.5 | 2.0 | 5.850 | 10.05 | 0.000 |
| TILE MASON | BLD | 36.630 | 40.630 | 1.5 | 1.5 | 2.0 | 5.850 | 7.850 | 0.000 |

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|---------------------|-----|-------|--------|--------|-----|-----|-----|-------|-------|-------|--|--|
| 0.480 | | | | | | | | | | | | |
| TRAFFIC SAFETY WRKR | HWY | | 24.300 | 25.900 | 1.5 | 1.5 | 2.0 | 3.780 | 1.875 | 0.000 | | |
| 0.000 | | | | | | | | | | | | |
| TRUCK DRIVER | E | ALL 1 | 29.950 | 30.600 | 1.5 | 1.5 | 2.0 | 6.150 | 4.800 | 0.000 | | |
| 0.150 | | | | | | | | | | | | |
| TRUCK DRIVER | E | ALL 2 | 30.200 | 30.600 | 1.5 | 1.5 | 2.0 | 6.150 | 4.800 | 0.000 | | |
| 0.150 | | | | | | | | | | | | |
| TRUCK DRIVER | E | ALL 3 | 30.400 | 30.600 | 1.5 | 1.5 | 2.0 | 6.150 | 4.800 | 0.000 | | |
| 0.150 | | | | | | | | | | | | |
| TRUCK DRIVER | E | ALL 4 | 30.600 | 30.600 | 1.5 | 1.5 | 2.0 | 6.150 | 4.800 | 0.000 | | |
| 0.150 | | | | | | | | | | | | |
| TRUCK DRIVER | W | ALL 1 | 30.950 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 | | |
| 0.000 | | | | | | | | | | | | |
| TRUCK DRIVER | W | ALL 2 | 31.100 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 | | |
| 0.000 | | | | | | | | | | | | |
| TRUCK DRIVER | W | ALL 3 | 31.300 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 | | |
| 0.000 | | | | | | | | | | | | |
| TRUCK DRIVER | W | ALL 4 | 31.500 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 | | |
| 0.000 | | | | | | | | | | | | |
| TUCKPOINTER | BLD | | 36.900 | 37.900 | 1.5 | 1.5 | 2.0 | 5.910 | 8.350 | 0.000 | | |
| 0.400 | | | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

COOK COUNTY

TRUCK DRIVERS (WEST) - That part of the county West of Barrington Road.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday

is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER

The grouting, cleaning, and polishing of all classes of tile, whether for interior or exterior purposes, all burned, glazed or unglazed products; all composition materials, granite tiles, warning detectable tiles, cement tiles, epoxy composite materials, pavers, glass, mosaics, fiberglass, and all substitute materials, for tile made in tile-like units; all mixtures in tile like form of cement, metals, and other materials that are for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, and all other places where tile is to form a finished interior or exterior. The mixing of all setting mortars including but not limited to thin-set mortars, epoxies, wall mud, and any other sand and cement mixtures or adhesives when used in the preparation, installation, repair, or maintenance of tile and/or similar materials. The handling and unloading of all sand, cement, lime, tile, fixtures, equipment, adhesives, or any other materials to be used in the preparation, installation, repair, or maintenance of tile and/or similar materials. Ceramic Tile Finishers shall fill all joints and voids regardless of method on all tile work, particularly and especially after installation of said tile work. Application of any and all protective coverings to all types of tile installations including, but not be limited to, all soap compounds, paper products, tapes, and all polyethylene coverings, plywood, masonite, cardboard, and any new type of products that may be used to protect tile installations, Blastrac equipment, and all floor scarifying equipment used in preparing floors to receive tile. The clean up and removal of all waste and materials. All demolition of existing tile floors and walls to be re-tiled.

COMMUNICATIONS ELECTRICIAN - Installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice sound vision production and reproduction, telephone and telephone interconnect, facsimile, data apparatus, coaxial, fibre optic and wireless equipment, appliances and systems used for the transmission and reception of signals of any nature, business, domestic, commercial, education, entertainment, and residential purposes, including but not limited to, communication and telephone, electronic and sound equipment, fibre optic and data communication systems, and

the performance of any task directly related to such installation or service whether at new or existing sites, such tasks to include the placing of wire and cable and electrical power conduit or other raceway work within the equipment room and pulling wire and/or cable through conduit and the installation of any incidental conduit, such that the employees covered hereby can complete any job in full.

MARBLE FINISHER

Loading and unloading trucks, distribution of all materials (all stone, sand, etc.), stocking of floors with material, performing all rigging for heavy work, the handling of all material that may be needed for the installation of such materials, building of scaffolding, polishing if needed, patching, waxing of material if damaged, pointing up, caulking, grouting and cleaning of marble, holding water on diamond or Carborundum blade or saw for setters cutting, use of tub saw or any other saw needed for preparation of material, drilling of holes for wires that anchor material set by setters, mixing up of molding plaster for installation of material, mixing up thin set for the installation of material, mixing up of sand to cement for the installation of material and such other work as may be required in helping a Marble Setter in the handling of all material in the erection or installation of interior marble, slate, travertine, art marble, serpentine, alberene stone, blue stone, granite and other stones (meaning as to stone any foreign or domestic materials as are specified and used in building interiors and exteriors and customarily known as stone in the trade), carrara, sanionyx, vitrolite and similar opaque glass and the laying of all marble tile, terrazzo tile, slate tile and precast tile, steps, risers treads, base, or any other materials that may be used as substitutes for any of the aforementioned materials and which are used on interior and exterior which are installed in a similar manner.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

TERRAZZO FINISHER

The handling of sand, cement, marble chips, and all other materials that may be used by the Mosaic Terrazzo Mechanic, and the mixing, grinding, grouting, cleaning and sealing of all Marble, Mosaic, and Terrazzo work, floors, base, stairs, and wainscoting by hand or machine, and in addition, assisting and aiding Marble, Masonic, and Terrazzo Mechanics.

OPERATING ENGINEERS - BUILDING

Class 1. Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Backhoes with Caisson attachment; Batch Plant; Benoto; Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver;

Concrete Placer; Concrete Placing Boom; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Cranes, (GCI and similar Type); Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment); Locomotives, All; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes Dual Ram; Pump Cretes; Squeeze Cretes-screw Type Pumps; Raised and Blind Hole Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-form Paver; Straddle Buggies; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, inside Freight Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill self-propelled); Rock Drill (truck mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hydraulic Power Units (Pile Driving, Extracting, and Drilling); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches; Bobcat (up to and including 3/4 cu. yd.).

Class 4. Bobcats and/or other Skid Steer Loaders; Oilers; and Brick Forklift.

OPERATING ENGINEERS - FLOATING

Class 1. Craft foreman (Master Mechanic), diver/wet tender, engineer (hydraulic dredge).

Class 2. Crane/backhoe operator, mechanic/welder, assistant engineer (hydraulic dredge), leverman (hydraulic dredge), and diver tender.

Class 3. Deck equipment operator (machineryman), maintenance of crane (over 50 ton capacity) or backhoe (96,000 pounds or more), tug/launch operator, loader, dozer and like equipment on barge, breakwater wall, slip/dock or scow, deck machinery, etc.

Class 4. Deck equipment operator machineryman/fireman), (4 equipment units or more) and crane maintenance 50 ton capacity and under or backhoe weighing 96,000 pounds or less, assistant tug operator.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Craft Foreman; Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader;

Autograder/GOMACO or other similar type machines; ABG Paver; Backhoes with Caisson attachment; Ballast Regulator; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco & Machines of a like nature; Crete Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dowell machine with Air Compressor; Dredges; Field Mechanic-Welder; Formless Curb and Gutter Machine; Gradall and Machines of a like nature; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Backhoes with shear attachments; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping Form (Tunnel); Tractor Drawn Belt Loader (with attached pusher - two engineers); Tractor with Boom; Tractaire with Attachments; Trenching Machine; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole; Drills (Tunnel Shaft); Underground Boring and/or Mining Machines; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; All Locomotives, Dinky; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem (Regardless of Size); Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc.; Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper - Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blaster; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not

to exceed a total of 300 ft.); Pumps, Well Points; Tractaire; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. Bobcats (all); Brick Forklifts, Oilers.

TRAFFIC SAFETY

Work associated with barricades, horses and drums used to reduce lane usage on highway work, the installation and removal of temporary lane markings, and the installation and removal of temporary road signs.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - EAST & WEST

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; TEamsters Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special

determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Crawford County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.800 | 0.000 | 2.0 | 2.0 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.630 | | BLD | | 24.970 | 26.470 | 2.0 | 2.0 | 2.0 | 5.300 | 6.400 | 0.000 |
| CARPENTER 0.320 | | BLD | | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| CARPENTER 0.320 | | HWY | | 25.620 | 27.370 | 1.5 | 1.5 | 2.0 | 6.750 | 6.300 | 0.000 |
| CEMENT MASON 0.400 | | BLD | | 27.180 | 28.680 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 |
| CEMENT MASON 0.200 | | HWY | | 23.350 | 24.850 | 1.5 | 1.5 | 2.0 | 5.300 | 3.850 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | | BLD | | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| COMM SYSTEMS TECH 0.000 | | BLD | | 23.350 | 25.700 | 1.5 | 1.5 | 2.0 | 5.150 | 4.310 | 0.000 |
| ELECTRICIAN 0.290 | | BLD | | 30.180 | 32.290 | 1.5 | 1.5 | 2.0 | 5.150 | 5.730 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.250 | | BLD | | 23.930 | 24.930 | 1.5 | 1.5 | 2.0 | 4.550 | 3.800 | 0.000 |
| HT/FROST INSULATOR 0.190 | | BLD | | 26.110 | 27.110 | 1.5 | 1.5 | 2.0 | 4.800 | 6.860 | 0.000 |
| IRON WORKER 0.410 | | ALL | | 25.000 | 26.300 | 1.5 | 1.5 | 2.0 | 6.000 | 8.900 | 0.000 |

| | | | | | | | | | |
|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| LABORER 0.600 | BLD | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| LABORER 0.600 | HWY | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| LATHER 0.320 | BLD | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.000 | BLD | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| MARBLE MASON 0.000 | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| MILLWRIGHT 0.320 | BLD | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| OPERATING ENGINEER 0.650 | ALL 1 | 28.650 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| OPERATING ENGINEER 0.650 | ALL 2 | 18.600 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| PAINTER 0.250 | ALL | 24.000 | 25.500 | 1.5 | 1.5 | 2.0 | 5.800 | 6.370 | 0.000 |
| PILEDRIIVER 0.320 | BLD | 27.650 | 29.650 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| PILEDRIIVER 0.320 | HWY | 26.620 | 28.370 | 1.5 | 1.5 | 2.0 | 6.750 | 6.300 | 0.000 |
| PIPEFITTER 0.610 | ALL | 30.010 | 32.260 | 1.5 | 1.5 | 2.0 | 5.550 | 5.690 | 0.000 |
| PLASTERER 0.300 | BLD | 25.390 | 26.890 | 1.5 | 1.5 | 2.0 | 5.300 | 8.200 | 0.000 |
| PLUMBER 0.610 | ALL | 30.010 | 32.260 | 1.5 | 1.5 | 2.0 | 5.550 | 5.690 | 0.000 |
| ROOFER 0.350 | BLD | 24.600 | 27.600 | 1.5 | 1.5 | 2.0 | 3.950 | 3.500 | 0.000 |
| SHEETMETAL WORKER 0.480 | BLD | 27.010 | 28.360 | 1.5 | 1.5 | 2.0 | 6.150 | 5.150 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.630 | BLD | 24.970 | 26.470 | 2.0 | 2.0 | 2.0 | 5.300 | 6.400 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TERRAZZO MASON 0.000 | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TILE LAYER 0.320 | BLD | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| TILE MASON 0.000 | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 25.010 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 25.410 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 25.610 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 25.860 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER | ALL 5 | 26.610 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |

| | | | | | | | | | | | |
|--------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|--|--|
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C 1 | 20.010 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 | | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C 2 | 20.330 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 | | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C 3 | 20.490 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 | | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C 4 | 20.690 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 | | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C 5 | 21.290 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 | | |
| 0.000 | | | | | | | | | | | |
| TUCKPOINTER | BLD | 24.970 | 26.470 | 2.0 | 2.0 | 2.0 | 5.300 | 6.400 | 0.000 | | |
| 0.630 | | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

CRAWFORD COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATION SYSTEMS TECHNICIAN

Installation, operation, inspection, maintenance, repair, and service of radio, television, recording, voice sound and vision production and reproduction apparatus, equipment and appliances used for domestic, commercial, education, entertainment and private telephone systems.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting

materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement

Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Cumberland County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.700 | | BLD | | 25.070 | 26.070 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.800 | 0.000 | 2.0 | 2.0 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.630 | | BLD | | 24.970 | 26.470 | 2.0 | 2.0 | 2.0 | 5.300 | 6.400 | 0.000 |
| CARPENTER 0.320 | | BLD | | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| CARPENTER 0.320 | | HWY | | 26.720 | 28.470 | 1.5 | 1.5 | 2.0 | 6.750 | 7.300 | 0.000 |
| CEMENT MASON 0.400 | | BLD | | 27.180 | 28.680 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 |
| CEMENT MASON 0.400 | | HWY | | 25.570 | 26.570 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 |
| CERAMIC TILE FNSHER | | BLD | | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |

| | | | | | | | | | |
|-------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.000 ELECTRICIAN 0.460 | BLD | 30.650 | 33.720 | 1.5 | 1.5 | 2.0 | 5.150 | 5.520 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | BLD | 26.930 | 28.430 | 1.5 | 1.5 | 2.0 | 5.150 | 4.040 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.260 | BLD | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| HT/FROST INSULATOR 0.190 | BLD | 26.110 | 27.110 | 1.5 | 1.5 | 2.0 | 4.800 | 6.860 | 0.000 |
| IRON WORKER 0.410 | ALL | 25.000 | 26.300 | 1.5 | 1.5 | 2.0 | 6.000 | 8.900 | 0.000 |
| LABORER 0.600 | BLD | 23.570 | 24.570 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| LABORER 0.600 | HWY | 25.020 | 25.770 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| LATHER 0.320 | BLD | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.000 | BLD | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| MARBLE MASON 0.000 | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| MILLWRIGHT 0.320 | BLD | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| OPERATING ENGINEER 0.650 | ALL 1 | 28.650 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| OPERATING ENGINEER 0.650 | ALL 2 | 18.600 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| PAINTER 0.320 | ALL | 29.720 | 31.220 | 1.5 | 1.5 | 2.0 | 5.300 | 3.400 | 0.000 |
| PAINTER SIGNS 0.320 | ALL | 29.720 | 31.220 | 1.5 | 1.5 | 2.0 | 5.300 | 3.400 | 0.000 |
| PILEDRIIVER 0.320 | BLD | 27.650 | 29.650 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| PILEDRIIVER 0.320 | HWY | 27.720 | 29.470 | 1.5 | 1.5 | 2.0 | 6.750 | 7.300 | 0.000 |
| PIPEFITTER 0.640 | BLD | 34.670 | 37.170 | 1.5 | 1.5 | 2.0 | 6.450 | 6.270 | 0.000 |
| PLASTERER 0.300 | BLD | 25.390 | 26.890 | 1.5 | 1.5 | 2.0 | 5.300 | 8.200 | 0.000 |
| PLUMBER 0.640 | BLD | 34.670 | 37.170 | 1.5 | 1.5 | 2.0 | 6.450 | 6.270 | 0.000 |
| ROOFER 0.200 | BLD | 25.710 | 26.710 | 1.5 | 1.5 | 2.0 | 7.000 | 5.150 | 0.000 |
| SHEETMETAL WORKER 0.520 | BLD | 30.000 | 32.000 | 1.5 | 1.5 | 2.0 | 7.150 | 7.890 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.630 | BLD | 24.970 | 26.470 | 2.0 | 2.0 | 2.0 | 5.300 | 6.400 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |

| | | | | | | | | | |
|-------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| TERRAZZO MASON 0.000 | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TILE LAYER 0.320 | BLD | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| TILE MASON 0.000 | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TUCKPOINTER 0.630 | BLD | 24.970 | 26.470 | 2.0 | 2.0 | 2.0 | 5.300 | 6.400 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

CUMBERLAND COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by

separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat

Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

De Kalb County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.600 | | BLD | | 25.190 | 26.190 | 1.5 | 1.5 | 2.0 | 6.540 | 9.510 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 38.540 | 42.000 | 2.0 | 2.0 | 2.0 | 6.720 | 7.440 | 0.000 |
| BRICK MASON 0.440 | | BLD | | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 |
| CARPENTER 0.600 | | BLD | | 31.850 | 35.040 | 1.5 | 1.5 | 2.0 | 6.100 | 8.600 | 0.000 |
| CARPENTER 0.400 | | HWY | | 28.640 | 30.390 | 1.5 | 1.5 | 2.0 | 6.300 | 8.680 | 0.000 |
| CEMENT MASON 0.150 | | ALL | | 37.300 | 39.300 | 2.0 | 1.5 | 2.0 | 7.000 | 9.510 | 0.000 |
| CERAMIC TILE FNSHER 0.340 | | BLD | | 30.150 | 0.000 | 1.5 | 1.5 | 2.0 | 5.850 | 6.600 | 0.000 |
| COMMUNICATION TECH 0.610 | | BLD | | 30.250 | 32.500 | 1.5 | 1.5 | 2.0 | 8.600 | 8.690 | 0.000 |
| ELECTRIC PWR EQMT OP 0.220 | | ALL | | 29.180 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 8.180 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.170 | | ALL | | 22.610 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.330 | 0.000 |
| ELECTRIC PWR LINEMAN 0.260 | | ALL | | 34.710 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 9.720 | 0.000 |
| ELECTRIC PWR TRK DRV 0.180 | | ALL | | 23.350 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.540 | 0.000 |
| ELECTRICIAN 0.700 | | BLD | | 34.920 | 38.410 | 1.5 | 1.5 | 2.0 | 8.600 | 12.05 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 40.310 | 45.350 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.420 |
| FENCE ERECTOR 0.230 | SE | ALL | | 38.120 | 40.030 | 2.0 | 2.0 | 2.0 | 8.140 | 14.49 | 0.000 |
| GLAZIER 0.500 | | BLD | | 27.680 | 28.680 | 1.5 | 1.5 | 2.0 | 6.400 | 6.500 | 0.000 |
| HT/FROST INSULATOR 0.310 | | BLD | | 37.150 | 38.900 | 1.5 | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 |
| IRON WORKER 1.200 | NW | ALL | | 31.190 | 32.790 | 2.0 | 2.0 | 2.0 | 7.200 | 16.97 | 0.000 |
| IRON WORKER 0.230 | SE | ALL | | 38.120 | 40.030 | 2.0 | 2.0 | 2.0 | 8.140 | 14.49 | 0.000 |
| LABORER 0.600 | | BLD | | 25.190 | 26.190 | 1.5 | 1.5 | 2.0 | 6.540 | 9.510 | 0.000 |
| LABORER 0.600 | | HWY | | 24.340 | 25.090 | 1.5 | 1.5 | 2.0 | 6.540 | 9.510 | 0.000 |
| LABORER, SKILLED 0.600 | | HWY | | 25.890 | 26.640 | 1.5 | 1.5 | 2.0 | 6.540 | 9.510 | 0.000 |
| LATHER 0.600 | | BLD | | 31.850 | 35.040 | 1.5 | 1.5 | 2.0 | 6.100 | 8.600 | 0.000 |

| | | | | | | | | | |
|----------------------------------|--------|--------|--------|-----|-----|-----|-------|-------|-------|
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE MASON 0.440 | BLD | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 |
| MATERIAL TESTER I 0.170 | ALL | 21.550 | 0.000 | 1.5 | 1.5 | 2.0 | 7.460 | 4.840 | 0.000 |
| MATERIALS TESTER II 0.170 | ALL | 26.550 | 0.000 | 1.5 | 1.5 | 2.0 | 7.460 | 4.840 | 0.000 |
| MILLWRIGHT 0.560 | BLD | 33.650 | 37.020 | 1.5 | 1.5 | 2.0 | 6.100 | 11.10 | 0.000 |
| OPERATING ENGINEER 0.700 | BLD 1 | 37.050 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD 2 | 36.350 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD 3 | 33.900 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD 4 | 31.900 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 1 | 36.900 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 2 | 36.350 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 3 | 35.050 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 4 | 33.600 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 5 | 32.150 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| ORNAMNTL IRON WORKER SE 0.230 | ALL | 38.120 | 40.030 | 2.0 | 2.0 | 2.0 | 8.140 | 14.49 | 0.000 |
| PAINTER 0.500 | ALL | 35.330 | 36.330 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| PAINTER SIGNS 0.000 | BLD | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 |
| PILEDRIIVER 0.600 | BLD | 32.350 | 35.590 | 1.5 | 1.5 | 2.0 | 6.100 | 8.600 | 0.000 |
| PILEDRIIVER 0.400 | HWY | 28.640 | 30.390 | 1.5 | 1.5 | 2.0 | 6.300 | 8.680 | 0.000 |
| PIPEFITTER 1.000 | BLD | 37.260 | 39.260 | 1.5 | 1.5 | 2.0 | 8.950 | 9.990 | 0.000 |
| PLASTERER 0.400 | BLD | 36.100 | 38.270 | 1.5 | 1.5 | 2.0 | 7.000 | 7.740 | 0.000 |
| PLUMBER 1.000 | BLD | 37.260 | 39.260 | 1.5 | 1.5 | 2.0 | 8.950 | 9.990 | 0.000 |
| ROOFER 0.330 | BLD | 35.000 | 38.000 | 1.5 | 1.5 | 2.0 | 6.800 | 3.870 | 0.000 |
| SHEETMETAL WORKER 0.290 | BLD | 32.440 | 34.370 | 1.5 | 1.5 | 2.0 | 5.000 | 11.34 | 0.520 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STEEL ERECTOR 0.230 | SE ALL | 38.120 | 40.030 | 2.0 | 2.0 | 2.0 | 8.140 | 14.49 | 0.000 |
| STONE MASON 0.440 | BLD | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 |
| TERRAZZO FINISHER 0.280 | BLD | 31.810 | 0.000 | 1.5 | 1.5 | 2.0 | 5.850 | 9.200 | 0.000 |
| TERRAZZO MASON | BLD | 35.390 | 38.390 | 1.5 | 1.5 | 2.0 | 5.850 | 10.05 | 0.000 |

| | | | | | | | | | | |
|--------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.320 | | | | | | | | | | |
| TILE LAYER | BLD | 31.850 | 35.040 | 1.5 | 1.5 | 2.0 | 6.100 | 8.600 | 0.000 | |
| 0.600 | | | | | | | | | | |
| TILE MASON | BLD | 36.630 | 40.630 | 1.5 | 1.5 | 2.0 | 5.850 | 7.850 | 0.000 | |
| 0.480 | | | | | | | | | | |
| TRUCK DRIVER | ALL 1 | 30.950 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 2 | 31.100 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 3 | 31.300 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 4 | 31.500 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TUCKPOINTER | BLD | 36.900 | 37.900 | 1.5 | 1.5 | 2.0 | 5.910 | 8.350 | 0.000 | |
| 0.400 | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

DEKALB COUNTY

IRONWORKERS (NORTHWEST) - That portion of the county from a point where the western county line intersects with Rt. 30, continuing eastward to Shabbona, north between Shabbona and Clare, and northeast between Clare and New Lebanon.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving

for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER

The grouting, cleaning, and polishing of all classes of tile, whether for interior or exterior purposes, all burned, glazed or unglazed products; all composition materials, granite tiles, warning detectable tiles, cement tiles, epoxy composite materials, pavers, glass, mosaics, fiberglass, and all substitute materials, for tile made in tile-like units; all mixtures in tile like form of cement, metals, and other materials that are for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, and all other places where tile is to form a finished interior or exterior. The mixing of all setting mortars including but not limited to thin-set mortars, epoxies, wall mud, and any other sand and cement mixtures or adhesives when used in the preparation, installation, repair, or maintenance of tile and/or similar materials. The handling and unloading of all sand, cement, lime, tile, fixtures, equipment, adhesives, or any other materials to be used in the preparation, installation, repair, or maintenance of tile and/or similar materials. Ceramic Tile Finishers shall fill all joints and voids regardless of method on all tile work, particularly and especially after installation of said tile work. Application of any and all protective coverings to all types of tile installations including, but not be limited to, all soap compounds, paper products, tapes, and all polyethylene coverings, plywood, masonite, cardboard, and any new type of products that may be used to protect tile installations, Blastrac equipment, and all floor scarifying equipment used in preparing floors to receive tile. The clean up and removal of all waste and materials. All demolition of existing tile floors and walls to be re-tiled.

COMMUNICATIONS TECHNICIAN

Installing, manufacturing, assembling and maintaining sound and intercom, protection alarm (security), fire alarm, master antenna television, closed circuit television, low voltage control for computers and/or door monitoring, school communications systems, telephones and servicing of nurse and emergency calls, and the installation and maintenance of transmit and receive antennas, transmitters, receivers, and associated apparatus which operates in conjunction with above systems. All work associated with these system installations will be included EXCEPT the installation of protective metallic conduit in new construction projects (excluding less than

ten-foot, runs strictly for protection of cable) and 120 volt AC (or higher) power wiring and associated hardware.

LABORER, SKILLED - HIGHWAY

Individuals engaged in the following types of work, irrespective of the site of the work: asbestos abatement worker, handling of any materials with any foreign matter harmful to skin or clothing, track laborer, cement handlers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers wet, tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen with technical engineers, rod and chainmen with land surveyors, rod and chainmen with surveyors, vibrator operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand, and shore laborers, bankmen on floating plant, grade checker, power tools, front end man on chip spreaders, cession workers plus depth, gunnite nozzle men, lead man on sewer work, welders, cutters, burners and torchmen, chainsaw operators, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setter - street and highway, air tamping hammermen, signal man on crane, concrete saw operator, screedman on asphalt pavers, laborers tending masons with hot material or where foreign materials are used, mortar mixer operators, multiple concrete duct - leadsman, lumen, asphalt raker, curb asphalt machine operator, ready mix scalemen (permanent, portable or temporary plant), laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, coring machine operator, plaster tender, underpinning and shoring of buildings, pump men, manhole and catch basin, dirt and stone tamper, hose men on concrete pumps, hazardous waste worker, lead base paint abatement worker, lining of pipe, refusing machine, assisting on direct boring machine, the work of laying watermain, fire hydrants, all mechanical joints to watermain work, sewer worker, and tapping water service and forced lift station mechanical worker.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

TERRAZZO FINISHER

The handling of sand, cement, marble chips, and all other materials that may be used by the Mosaic Terrazzo Mechanic, and the mixing, grinding, grouting, cleaning and sealing of all Marble, Mosaic, and Terrazzo work, floors, base, stairs, and wainscoting by hand or machine, and in addition, assisting and aiding Marble, Masonic, and Terrazzo Mechanics.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; TTeamsters Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

OPERATING ENGINEERS - BUILDING

Class 1. Assistant Craft Foreman; Craft Foreman; Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver; Concrete Placer; Concrete Pump (Truck Mounted); Concrete Tower, Cranes, All, Cranes, Hammerhead, Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Locomotives, All; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes; Squeeze Cretes-screw Type Pumps; Gypsum Bulker and Pump; Raised and Blind Hole Drill; Rock Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-form Paver; Straddle Buggies; Tie Back Machine; Tractor with Book and Side Boom; Trenching Machines.

Class 2. Bobcat (over 3/4 cu. yd.); Boilers Brick Forklift; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklist Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic;

Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Asphalt Spreader; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hydraulic Power Units (Pile Driving and Extracting); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches; Bobcat (up to and including 3/4 cu. yd.).

Class 4. Hoists, Inside Elevators, Push Button with Automatic Doors; Oilers; Brick Forklift.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Craft Foreman; Asphalt Plant, Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Silo Tender; Asphalt Spreader; Autograder; ABG Paver; Backhoes with Caisson attachment; Ballast Regulator, Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Backhoe w/shear attachments; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco & Machines of a like nature; Crete Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Directional Boring Machine over 12"; Dredges; Field Mechanic-Welder; Formless Curb and Gutter Machine; Gradall and Machines of a like nature; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; GCI Crane; Hydraulic Telescoping form (Tunnel); Tie Back Machine; Tractor Drawn Belt Loader; Tractor with Boom; Tractor-aire with Attachments; Traffic Barrier conveyor machine; Raised or Blind Hole; Trenching Machine; Truck Mounted Concrete Pump with Boom; Truck Mounted Concrete Conveyor; Underground Boring and/or Mining Machines; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Conveyor Muck Cars (Haglund or Similar Type); Drills, all; Finishing Machine - Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro Blaster; Laser Screed; All Locomotives, Dinky; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotory Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone,

etc.; Scraper; Scraper - Prime Mover in Tandem (Regardless of Size); Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc. Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers, Low Boys; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper - Form-Motor Driven.

Class 4. Air Compressor - Small and Large; Asphalt Spreader, Backend Man; Bobcat (Skid Steer) all; Combination - Small Equipment Operator; Directional Boring Machine up to 12"; Generators - Small 50kw and Under; Generators - Large over 50kw; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blaster; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Tract-aire; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. Oilers and Directional Boring Machine Locator.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Dewitt County Prevailing Wage for February

2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | BLD | | 25.250 | 26.250 | 1.5 | 1.5 | 2.0 | 5.050 | 6.590 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.420 | | BLD | | 27.090 | 28.590 | 1.5 | 1.5 | 2.0 | 5.900 | 7.500 | 0.000 |
| CARPENTER 0.320 | | BLD | | 27.660 | 29.660 | 1.5 | 1.5 | 2.0 | 6.750 | 7.000 | 0.000 |
| CARPENTER 0.320 | | HWY | | 28.810 | 30.810 | 1.5 | 1.5 | 2.0 | 6.750 | 7.500 | 0.000 |
| CEMENT MASON 0.400 | N | ALL | | 25.670 | 26.420 | 1.5 | 1.5 | 2.0 | 5.050 | 8.750 | 0.000 |
| CEMENT MASON 0.400 | S | BLD | | 25.150 | 25.900 | 1.5 | 1.5 | 2.0 | 6.750 | 7.140 | 0.000 |
| CEMENT MASON 0.400 | S | HWY | | 23.980 | 24.980 | 1.5 | 1.5 | 2.0 | 6.750 | 7.140 | 0.000 |
| CERAMIC TILE FNSHER 0.420 | | BLD | | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.460 | | BLD | | 30.650 | 33.720 | 1.5 | 1.5 | 2.0 | 5.150 | 5.520 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 24.290 | 25.790 | 1.5 | 1.5 | 2.0 | 5.150 | 3.730 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| FENCE ERECTOR 0.500 | | ALL | | 27.550 | 29.300 | 1.5 | 1.5 | 2.0 | 6.810 | 6.650 | 0.000 |
| GLAZIER 0.260 | | BLD | | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| HT/FROST INSULATOR 0.450 | | BLD | | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.500 | E | ALL | | 27.550 | 29.300 | 1.5 | 1.5 | 2.0 | 6.810 | 6.650 | 0.000 |
| IRON WORKER 0.400 | W | BLD | | 26.150 | 28.150 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| IRON WORKER 0.400 | W | HWY | | 26.150 | 27.650 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| LABORER 0.600 | | BLD | | 23.750 | 24.750 | 1.5 | 1.5 | 2.0 | 5.050 | 6.590 | 0.000 |
| LABORER 0.600 | | HWY | | 24.810 | 25.560 | 1.5 | 1.5 | 2.0 | 5.050 | 6.590 | 0.000 |

| | | | | | | | | | |
|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| LATHER 0.320 | BLD | 27.660 | 29.660 | 1.5 | 1.5 | 2.0 | 6.750 | 7.000 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.420 | BLD | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| MARBLE MASON 0.420 | BLD | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| MILLWRIGHT 0.320 | BLD | 27.240 | 29.240 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | 28.860 | 30.860 | 1.5 | 1.5 | 2.0 | 6.750 | 7.950 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 1 | 27.050 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 2 | 24.700 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 3 | 21.100 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 4 | 28.550 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 1 | 27.300 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 2 | 24.410 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 3 | 20.020 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 4 | 28.800 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.850 | O&C | 21.440 | 0.000 | 1.5 | 1.5 | 2.0 | 6.150 | 6.200 | 0.000 |
| PAINTER 0.400 | ALL | 25.550 | 26.550 | 1.5 | 1.5 | 2.0 | 5.050 | 6.250 | 0.000 |
| PAINTER OVER 30FT 0.400 | ALL | 26.550 | 27.550 | 1.5 | 1.5 | 2.0 | 5.050 | 6.250 | 0.000 |
| PAINTER PWR EQMT 0.400 | ALL | 26.300 | 27.300 | 1.5 | 1.5 | 2.0 | 5.050 | 6.250 | 0.000 |
| PILEDRIIVER 0.320 | BLD | 28.160 | 30.160 | 1.5 | 1.5 | 2.0 | 6.750 | 7.000 | 0.000 |
| PILEDRIIVER 0.320 | HWY | 29.810 | 31.810 | 1.5 | 1.5 | 2.0 | 6.750 | 7.500 | 0.000 |
| PIPEFITTER 0.700 | BLD | 33.130 | 35.630 | 1.5 | 1.5 | 2.0 | 6.450 | 5.700 | 0.000 |
| PLASTERER 0.400 | BLD | 26.920 | 28.920 | 1.5 | 1.5 | 2.0 | 4.700 | 9.940 | 0.000 |
| PLUMBER 0.700 | BLD | 33.130 | 35.630 | 1.5 | 1.5 | 2.0 | 6.450 | 5.700 | 0.000 |
| ROOFER 0.150 | BLD | 25.250 | 26.250 | 1.5 | 1.5 | 2.0 | 5.550 | 6.700 | 0.000 |
| SHEETMETAL WORKER 0.550 | BLD | 28.680 | 30.680 | 1.5 | 1.5 | 2.0 | 7.150 | 8.680 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| TERRAZZO FINISHER 0.420 | BLD | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TERRAZZO MASON 0.420 | BLD | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TILE MASON | BLD | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |

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|--------------|---|-------|--------|-------|-----|-----|-----|-------|-------|-------|--|
| 0.420 | | | | | | | | | | | |
| TRUCK DRIVER | | O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | | O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | | O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | | O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | | O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | N | ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | N | ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | N | ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | N | ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | N | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | S | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | S | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | S | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | S | ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | S | ALL 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

DEWITT COUNTY

IRONWORKERS (EAST) - That part of the county East including Clinton.

CEMENT MASON & PLASTERERS (SOUTH) - That part of the county South including Clinton.

TRUCK DRIVERS (NORTH) - That part of the county north of Route 10.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance,

background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or

Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher;

Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEER - OIL AND CHIP RESEALING ONLY.

This shall encompass the operation of all motorized heavy equipment

used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil & chip resealing.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Douglas County Prevailing Wage for February 2008

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| Trng | | | | | | | | | | | |
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | BLD | | 25.070 | 26.070 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.190 | 0.000 | 1.5 | 1.5 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.630 | | BLD | | 26.840 | 28.340 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| CARPENTER 0.320 | | HWY | | 27.740 | 29.490 | 1.5 | 1.5 | 2.0 | 6.750 | 6.280 | 0.000 |
| CARPENTER 0.320 | N | BLD | | 27.790 | 29.790 | 1.5 | 1.5 | 2.0 | 6.750 | 6.160 | 0.000 |
| CARPENTER | S | BLD | | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |

| | | | | | | | | | | |
|----------------------|---|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.320 | | | | | | | | | | |
| CEMENT MASON | | BLD | 27.180 | 28.680 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 |
| 0.400 | | | | | | | | | | |
| CEMENT MASON | | HWY | 25.570 | 26.570 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 |
| 0.400 | | | | | | | | | | |
| CERAMIC TILE FNSHER | | BLD | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| 0.000 | | | | | | | | | | |
| ELECTRIC PWR EQMT OP | | ALL | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| 0.000 | | | | | | | | | | |
| ELECTRIC PWR GRNDMAN | | ALL | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| 0.000 | | | | | | | | | | |
| ELECTRIC PWR LINEMAN | | ALL | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| 0.000 | | | | | | | | | | |
| ELECTRIC PWR TRK DRV | | ALL | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| 0.000 | | | | | | | | | | |
| ELECTRICIAN | N | BLD | 33.110 | 35.110 | 1.5 | 1.5 | 2.0 | 5.150 | 5.640 | 0.000 |
| 0.500 | | | | | | | | | | |
| ELECTRICIAN | S | BLD | 30.650 | 33.720 | 1.5 | 1.5 | 2.0 | 5.150 | 5.520 | 0.000 |
| 0.460 | | | | | | | | | | |
| ELECTRONIC SYS TECH | | BLD | 26.930 | 28.430 | 1.5 | 1.5 | 2.0 | 5.150 | 4.040 | 0.000 |
| 0.250 | | | | | | | | | | |
| ELEVATOR CONSTRUCTOR | | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| 0.000 | | | | | | | | | | |
| FENCE ERECTOR | | ALL | 26.420 | 28.170 | 1.5 | 1.5 | 2.0 | 6.590 | 6.150 | 0.000 |
| 0.500 | | | | | | | | | | |
| GLAZIER | | BLD | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| 0.260 | | | | | | | | | | |
| HT/FROST INSULATOR | | BLD | 28.470 | 0.000 | 1.5 | 1.5 | 2.0 | 5.040 | 5.800 | 0.000 |
| 0.130 | | | | | | | | | | |
| IRON WORKER | | ALL | 27.550 | 29.300 | 1.5 | 1.5 | 2.0 | 6.810 | 6.650 | 0.000 |
| 0.500 | | | | | | | | | | |
| LABORER | | BLD | 23.570 | 24.570 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| 0.600 | | | | | | | | | | |
| LABORER | | HWY | 25.020 | 25.770 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| 0.600 | | | | | | | | | | |
| LATHER | N | BLD | 27.790 | 29.790 | 1.5 | 1.5 | 2.0 | 6.750 | 6.160 | 0.000 |
| 0.320 | | | | | | | | | | |
| LATHER | S | BLD | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| 0.320 | | | | | | | | | | |
| MACHINIST | | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| 0.000 | | | | | | | | | | |
| MARBLE FINISHERS | | BLD | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| 0.000 | | | | | | | | | | |
| MARBLE MASON | | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| 0.000 | | | | | | | | | | |
| MILLWRIGHT | | BLD | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| 0.320 | | | | | | | | | | |
| MILLWRIGHT | | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| 0.320 | | | | | | | | | | |
| OPERATING ENGINEER | | ALL 1 | 28.650 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| 0.650 | | | | | | | | | | |
| OPERATING ENGINEER | | ALL 2 | 18.600 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| 0.650 | | | | | | | | | | |
| PAINTER | | ALL | 29.720 | 31.220 | | | | | | |

| | | | | | | | | | | |
|----------------------------|-----|-----|--------|--------|-----|-----|-----|-------|-------|-------|
| PILEDRIIVER 0.320 | HWY | | 28.740 | 30.490 | 1.5 | 1.5 | 2.0 | 6.750 | 6.280 | 0.000 |
| PILEDRIIVER 0.320 | N | BLD | 28.290 | 30.290 | 1.5 | 1.5 | 2.0 | 6.750 | 6.160 | 0.000 |
| PILEDRIIVER 0.320 | S | BLD | 27.650 | 29.650 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| PIPEFITTER 0.610 | ALL | | 30.010 | 32.260 | 1.5 | 1.5 | 2.0 | 5.550 | 5.690 | 0.000 |
| PLASTERER 0.300 | BLD | | 25.390 | 26.890 | 1.5 | 1.5 | 2.0 | 5.300 | 8.200 | 0.000 |
| PLUMBER 0.610 | ALL | | 30.010 | 32.260 | 1.5 | 1.5 | 2.0 | 5.550 | 5.690 | 0.000 |
| ROOFER 0.200 | BLD | | 25.710 | 26.710 | 1.5 | 1.5 | 2.0 | 7.000 | 5.150 | 0.000 |
| SHEETMETAL WORKER 0.520 | BLD | | 30.000 | 32.000 | 1.5 | 1.5 | 2.0 | 7.150 | 7.890 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.630 | BLD | | 26.840 | 28.340 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TERRAZZO MASON 0.000 | BLD | | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TILE LAYER 0.320 | BLD | | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| TILE MASON 0.000 | BLD | | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TUCKPOINTER 0.630 | BLD | | 26.840 | 28.340 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

DOUGLAS COUNTY

CARPENTERS (SOUTH) - That part of the county South of Rt. 36 (Includes LATHERS & PILEDRIVERS).

ELECTRICIAN (NORTH) - Townships of Newman, Murdock, Camargo, and East of the central tracks including all of the Town of Tuscola.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site;

distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super

Sucker (and similar type of equipment).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

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Du Page County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.220 | | ALL | | 33.150 | 33.650 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 38.540 | 42.000 | 2.0 | 2.0 | 2.0 | 6.720 | 7.440 | 0.000 |
| BRICK MASON 0.440 | | BLD | | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 |
| CARPENTER 0.490 | | ALL | | 37.770 | 39.770 | 1.5 | 1.5 | 2.0 | 8.960 | 6.910 | 0.000 |
| CEMENT MASON 0.180 | | ALL | | 36.000 | 38.000 | 2.0 | 1.5 | 2.0 | 6.950 | 10.95 | 0.000 |
| CERAMIC TILE FNSHER 0.340 | | BLD | | 30.150 | 0.000 | 1.5 | 1.5 | 2.0 | 5.850 | 6.600 | 0.000 |
| COMMUNICATION TECH 0.470 | | BLD | | 31.000 | 33.100 | 1.5 | 1.5 | 2.0 | 7.300 | 11.11 | 0.000 |
| ELECTRIC PWR EQMT OP 0.220 | | ALL | | 29.180 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 8.180 | 0.000 |

| | | | | | | | | | |
|-------------------------------|--------|--------|--------|-----|-----|-----|-------|-------|-------|
| ELECTRIC PWR GRNDMAN 0.170 | ALL | 22.610 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.330 | 0.000 |
| ELECTRIC PWR LINEMAN 0.260 | ALL | 34.710 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 9.720 | 0.000 |
| ELECTRIC PWR TRK DRV 0.180 | ALL | 23.350 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.540 | 0.000 |
| ELECTRICIAN 0.510 | BLD | 34.250 | 37.680 | 1.5 | 1.5 | 2.0 | 8.300 | 13.15 | 3.770 |
| ELEVATOR CONSTRUCTOR 0.000 | BLD | 43.925 | 49.420 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.640 |
| FENCE ERECTOR 0.350 | NE ALL | 28.640 | 30.140 | 1.5 | 1.5 | 2.0 | 7.750 | 5.970 | 0.000 |
| FENCE ERECTOR 0.230 | W ALL | 38.120 | 40.030 | 2.0 | 2.0 | 2.0 | 8.140 | 14.49 | 0.000 |
| GLAZIER 0.600 | BLD | 33.000 | 34.500 | 1.5 | 2.0 | 2.0 | 6.740 | 10.15 | 0.000 |
| HT/FROST INSULATOR 0.310 | BLD | 37.150 | 38.900 | 1.5 | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 |
| IRON WORKER 0.300 | E ALL | 39.250 | 41.250 | 2.0 | 2.0 | 2.0 | 9.950 | 12.74 | 0.000 |
| IRON WORKER 0.230 | W ALL | 38.120 | 40.030 | 2.0 | 2.0 | 2.0 | 8.140 | 14.49 | 0.000 |
| LABORER 0.220 | ALL | 33.150 | 33.900 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 |
| LATHER 0.490 | BLD | 37.770 | 39.770 | 1.5 | 1.5 | 2.0 | 8.960 | 6.910 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.440 | ALL | 27.680 | 0.000 | 1.5 | 1.5 | 2.0 | 7.520 | 8.770 | 0.000 |
| MARBLE MASON 0.440 | BLD | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 |
| MATERIAL TESTER I 0.220 | ALL | 23.150 | 0.000 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 |
| MATERIALS TESTER II 0.220 | ALL | 28.150 | 0.000 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 |
| MILLWRIGHT 0.490 | ALL | 37.770 | 39.770 | 1.5 | 1.5 | 2.0 | 8.960 | 6.910 | 0.000 |
| OPERATING ENGINEER 0.700 | BLD 1 | 41.550 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD 2 | 40.250 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD 3 | 37.700 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD 4 | 35.950 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 1 | 39.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 2 | 39.200 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 3 | 37.150 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 4 | 35.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 5 | 34.550 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| ORNAMNTL IRON WORKER E | ALL | 37.350 | 39.600 | 2.0 | 2.0 | 2.0 | 7.750 | 11.58 | 0.000 |

| | | | | | | | | | | | |
|------------------------|-------|--|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.500 | | | | | | | | | | | |
| ORNAMNTL IRON WORKER W | ALL | | 38.120 | 40.030 | 2.0 | 2.0 | 2.0 | 8.140 | 14.49 | 0.000 | |
| 0.230 | | | | | | | | | | | |
| PAINTER | ALL | | 35.330 | 36.330 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 | |
| 0.500 | | | | | | | | | | | |
| PAINTER SIGNS | BLD | | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| PILEDRIIVER | ALL | | 37.770 | 39.770 | 1.5 | 1.5 | 2.0 | 8.960 | 6.910 | 0.000 | |
| 0.490 | | | | | | | | | | | |
| PIPEFITTER | BLD | | 37.260 | 39.260 | 1.5 | 1.5 | 2.0 | 8.950 | 9.990 | 0.000 | |
| 1.000 | | | | | | | | | | | |
| PLASTERER | BLD | | 32.000 | 33.500 | 1.5 | 1.5 | 2.0 | 6.450 | 6.770 | 0.000 | |
| 0.570 | | | | | | | | | | | |
| PLUMBER | BLD | | 37.260 | 39.260 | 1.5 | 1.5 | 2.0 | 8.950 | 9.990 | 0.000 | |
| 1.000 | | | | | | | | | | | |
| ROOFER | BLD | | 35.000 | 38.000 | 1.5 | 1.5 | 2.0 | 6.800 | 3.870 | 0.000 | |
| 0.330 | | | | | | | | | | | |
| SHEETMETAL WORKER | BLD | | 38.210 | 40.210 | 1.5 | 1.5 | 2.0 | 7.300 | 8.870 | 0.000 | |
| 0.640 | | | | | | | | | | | |
| SPRINKLER FITTER | BLD | | 40.500 | 42.500 | 1.5 | 1.5 | 2.0 | 8.500 | 6.850 | 0.000 | |
| 0.500 | | | | | | | | | | | |
| STEEL ERECTOR | E ALL | | 36.250 | 37.750 | 2.0 | 2.0 | 2.0 | 8.970 | 10.77 | 0.000 | |
| 0.300 | | | | | | | | | | | |
| STEEL ERECTOR | W ALL | | 38.120 | 40.030 | 2.0 | 2.0 | 2.0 | 8.140 | 14.49 | 0.000 | |
| 0.230 | | | | | | | | | | | |
| STONE MASON | BLD | | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 | |
| 0.440 | | | | | | | | | | | |
| TERRAZZO FINISHER | BLD | | 31.810 | 0.000 | 1.5 | 1.5 | 2.0 | 5.850 | 9.200 | 0.000 | |
| 0.280 | | | | | | | | | | | |
| TERRAZZO MASON | BLD | | 35.390 | 38.390 | 1.5 | 1.5 | 2.0 | 5.850 | 10.05 | 0.000 | |
| 0.320 | | | | | | | | | | | |
| TILE MASON | BLD | | 36.630 | 40.630 | 1.5 | 1.5 | 2.0 | 5.850 | 7.850 | 0.000 | |
| 0.480 | | | | | | | | | | | |
| TRAFFIC SAFETY WRKR | HWY | | 24.300 | 25.900 | 1.5 | 1.5 | 2.0 | 3.780 | 1.875 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | ALL 1 | | 30.950 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 | |
| 0.150 | | | | | | | | | | | |
| TRUCK DRIVER | ALL 2 | | 31.100 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 | |
| 0.150 | | | | | | | | | | | |
| TRUCK DRIVER | ALL 3 | | 31.300 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 | |
| 0.150 | | | | | | | | | | | |
| TRUCK DRIVER | ALL 4 | | 31.500 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 | |
| 0.150 | | | | | | | | | | | |
| TUCKPOINTER | BLD | | 36.900 | 37.900 | 1.5 | 1.5 | 2.0 | 5.910 | 8.350 | 0.000 | |
| 0.400 | | | | | | | | | | | |

Legend:

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

DUPAGE COUNTY

IRON WORKERS AND FENCE ERECTOR (WEST) - West of Route 53.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

TRAFFIC SAFETY - work associated with barricades, horses and drums used to reduce lane usage on highway work, the installation and removal of temporary lane markings, and the installation and removal of temporary road signs.

CERAMIC TILE FINISHER

The grouting, cleaning, and polishing of all classes of tile, whether for interior or exterior purposes, all burned, glazed or unglazed products; all composition materials, granite tiles, warning detectable tiles, cement tiles, epoxy composite materials, pavers, glass, mosaics, fiberglass, and all substitute materials, for tile made in tile-like units; all mixtures in tile like form of cement, metals, and other materials that are for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, and all other places where tile is to form a finished

interior or exterior. The mixing of all setting mortars including but not limited to thin-set mortars, epoxies, wall mud, and any other sand and cement mixtures or adhesives when used in the preparation, installation, repair, or maintenance of tile and/or similar materials. The handling and unloading of all sand, cement, lime, tile, fixtures, equipment, adhesives, or any other materials to be used in the preparation, installation, repair, or maintenance of tile and/or similar materials. Ceramic Tile Finishers shall fill all joints and voids regardless of method on all tile work, particularly and especially after installation of said tile work. Application of any and all protective coverings to all types of tile installations including, but not be limited to, all soap compounds, paper products, tapes, and all polyethylene coverings, plywood, masonite, cardboard, and any new type of products that may be used to protect tile installations, Blastrac equipment, and all floor scarifying equipment used in preparing floors to receive tile. The clean up and removal of all waste and materials. All demolition of existing tile floors and walls to be re-tiled.

COMMUNICATIONS TECHNICIAN

Low voltage installation, maintenance and removal of telecommunication facilities (voice, sound, data and video) including telephone and data inside wire, interconnect, terminal equipment, central offices, PABX, fiber optic cable and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area networks), LAN (local area networks), and ISDN (integrated system digital network), pulling of wire in raceways, but not the installation of raceways.

MARBLE FINISHER

Loading and unloading trucks, distribution of all materials (all stone, sand, etc.), stocking of floors with material, performing all rigging for heavy work, the handling of all material that may be needed for the installation of such materials, building of scaffolding, polishing if needed, patching, waxing of material if damaged, pointing up, caulking, grouting and cleaning of marble, holding water on diamond or Carborundum blade or saw for setters cutting, use of tub saw or any other saw needed for preparation of material, drilling of holes for wires that anchor material set by setters, mixing up of molding plaster for installation of material, mixing up thin set for the installation of material, mixing up of sand to cement for the installation of material and such other work as may be required in helping a Marble Setter in the handling of all material in the erection or installation of interior marble, slate, travertine, art marble, serpentine, alberene stone, blue stone, granite and other stones (meaning as to stone any foreign or domestic materials as are specified and used in building interiors and exteriors and customarily known as stone in the trade), carrara, sanionyx, vitrolite and similar opaque glass and the laying of all marble tile, terrazzo tile, slate tile and precast tile, steps, risers treads, base, or any other materials that may be used as substitutes for any of the aforementioned materials and which are used on interior and exterior which are installed in a similar manner.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

OPERATING ENGINEERS - BUILDING

Class 1. Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Backhoes with Caisson attachment; Batch Plant; Benoto; Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver; Concrete Placer; Concrete Placing Boom; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Cranes, (GCI and similar Type); Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment); Locomotives, All; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes Dual

Ram; Pump Cretes; Squeeze Cretes-screw Type Pumps; Raised and Blind Hole Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-form Paver; Straddle Buggies; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Fortlist Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, inside Freight Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill (self-propelled); Rock Drill (truck mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hydraulic Power Units (Pile Driving, Extracting, and Drilling); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches; Bobcat (up to and including 3/4 cu. yd.).

Class 4. Bobcats and/or other Skid Steer Loaders; Oilers; and Brick Forklift.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Craft Foreman; Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder/GOMACO or other similar type machines; ABG Paver; Backhoes with Caisson attachment; Ballast Regulator; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco & Machines of a like nature; Crete Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dowell machine with Air Compressor; Dredges; Field Mechanic-Welder; Formless Curb and Gutter Machine; Gradall and Machines of a like nature; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Backhoes with shear attachments; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping Form (Tunnel); Tractor Drawn Belt Loader (with attached pusher - two engineers); Tractor with Boom; Tractaire with Attachments; Trenching Machine; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole; Drills (Tunnel Shaft); Underground Boring and/or Mining Machines; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding

Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; All Locomotives, Dinky; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem (Regardless of Size); Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc.; Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper - Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blaster; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Tractaire; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. Bobcats (all); Brick Forklifts, Oilers.

TERRAZZO FINISHER

The handling of sand, cement, marble chips, and all other materials that may be used by the Mosaic Terrazzo Mechanic, and the mixing, grinding, grouting, cleaning and sealing of all Marble, Mosaic, and Terrazzo work, floors, base, stairs, and wainscoting by hand or machine, and in addition, assisting and aiding Marble, Masonic, and Terrazzo Mechanics.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscape work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Edgar County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.700 | | BLD | | 25.070 | 26.070 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.190 | 0.000 | 1.5 | 1.5 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.630 | | BLD | | 26.840 | 28.340 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| CARPENTER 0.320 | | BLD | | 29.350 | 31.350 | 1.5 | 1.5 | 2.0 | 6.750 | 4.600 | 0.000 |
| CARPENTER 0.320 | | HWY | | 26.720 | 28.470 | 1.5 | 1.5 | 2.0 | 6.750 | 7.300 | 0.000 |
| CEMENT MASON 0.400 | | BLD | | 27.180 | 28.680 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 |
| CEMENT MASON 0.400 | | HWY | | 25.570 | 26.570 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | | BLD | | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| COMM SYSTEMS TECH 0.000 | | BLD | | 23.350 | 25.700 | 1.5 | 1.5 | 2.0 | 5.150 | 4.310 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.290 | | BLD | | 30.180 | 32.290 | 1.5 | 1.5 | 2.0 | 5.150 | 5.730 | 0.000 |
| FENCE ERECTOR 0.390 | | ALL | | 24.450 | 25.750 | 1.5 | 1.5 | 2.0 | 6.000 | 8.000 | 0.000 |
| GLAZIER 0.250 | | BLD | | 25.580 | 27.080 | 1.5 | 1.5 | 2.0 | 4.950 | 4.800 | 0.000 |
| HT/FROST INSULATOR | | BLD | | 28.470 | 0.000 | 1.5 | 1.5 | 2.0 | 5.040 | 5.800 | 0.000 |

| | | | | | | | | | |
|-----------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| TRUCK DRIVER 0.000 | ALL 4 | 25.860 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 26.610 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 20.010 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 20.330 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 20.490 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 20.690 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 21.290 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TUCKPOINTER 0.630 | BLD | 26.840 | 28.340 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

EDGAR COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by

application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATIONS SYSTEM TECHNICIAN

Installation, operation, inspection, maintenance, repair, and service of radio, television, recording, voice sound and vision production and reproduction apparatus, equipment and appliances used for domestic, commercial, education, entertainment and private telephone systems.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons

and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Edwards County Prevailing Wage for February 2008

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| Trng | | | | | | | | | | | |
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.800 | 0.000 | 2.0 | 2.0 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| CARPENTER 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CARPENTER 0.350 | | HWY | | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON | | BLD | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |

| | | | | | | | | | |
|----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| SHEETMETAL WORKER 0.260 | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TERRAZZO FINISHER 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| TILE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 25.010 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 25.410 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 25.610 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 25.860 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 26.610 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TUCKPOINTER 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

EDWARDS COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for

holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more.

Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power

Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Effingham County Prevailing Wage for February 2008

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| Trng | | | | | | | | | | | |
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.800 | 0.000 | 2.0 | 2.0 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.630 | | BLD | | 24.970 | 26.470 | 2.0 | 2.0 | 2.0 | 5.300 | 6.400 | 0.000 |
| CARPENTER 0.320 | | BLD | | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| CARPENTER 0.320 | | HWY | | 25.620 | 27.370 | 1.5 | 1.5 | 2.0 | 6.750 | 6.300 | 0.000 |
| CEMENT MASON 0.400 | | BLD | | 27.180 | 28.680 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 |
| CEMENT MASON | | HWY | | 23.350 | 24.850 | 1.5 | 1.5 | 2.0 | 5.300 | 3.850 | 0.000 |

| | | | | | | | | | | |
|--|---|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.200 CERAMIC TILE FNSHER 0.000 | | BLD | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| 0.460 ELECTRICIAN 0.500 | N | BLD | 30.650 | 33.720 | 1.5 | 1.5 | 2.0 | 5.150 | 5.520 | 0.000 |
| 0.250 ELECTRICIAN 0.250 | S | ALL | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| 0.250 ELECTRONIC SYS TECH 0.250 | N | BLD | 26.930 | 28.430 | 1.5 | 1.5 | 2.0 | 5.150 | 4.040 | 0.000 |
| 0.000 ELECTRONIC SYS TECH 0.000 | S | BLD | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| 0.260 ELEVATOR CONSTRUCTOR 0.260 | | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| 0.190 GLAZIER 0.190 | | BLD | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| 0.410 HT/FROST INSULATOR 0.410 | | BLD | 26.110 | 27.110 | 1.5 | 1.5 | 2.0 | 4.800 | 6.860 | 0.000 |
| 0.600 IRON WORKER 0.600 | | ALL | 25.000 | 26.300 | 1.5 | 1.5 | 2.0 | 6.000 | 8.900 | 0.000 |
| 0.600 LABORER 0.600 | | BLD | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| 0.320 LABORER 0.320 | | HWY | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| 0.000 LATHER 0.000 | | BLD | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| 0.000 MACHINIST 0.000 | | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| 0.000 MARBLE FINISHERS 0.000 | | BLD | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| 0.000 MARBLE MASON 0.000 | | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| 0.320 MILLWRIGHT 0.320 | | BLD | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| 0.650 MILLWRIGHT 0.650 | | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| 0.650 OPERATING ENGINEER 0.650 | | ALL 1 | 28.650 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| 0.250 OPERATING ENGINEER 0.250 | | ALL 2 | 18.600 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| 0.320 PAINTER 0.320 | | ALL | 24.000 | 25.500 | 1.5 | 1.5 | 2.0 | 5.800 | 6.370 | 0.000 |
| 0.640 PILEDRIIVER 0.640 | | BLD | 27.650 | 29.650 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| 0.300 PILEDRIIVER 0.300 | | HWY | 26.620 | 28.370 | 1.5 | 1.5 | 2.0 | 6.750 | 6.300 | 0.000 |
| 0.550 PIPEFITTER 0.550 | | BLD | 34.670 | 37.170 | 1.5 | 1.5 | 2.0 | 6.450 | 6.270 | 0.000 |
| 0.260 PLASTERER 0.260 | | BLD | 25.390 | 26.890 | 1.5 | 1.5 | 2.0 | 5.300 | 8.200 | 0.000 |
| 0.250 PLUMBER 0.250 | | BLD | 34.670 | 37.170 | 1.5 | 1.5 | 2.0 | 6.450 | 6.270 | 0.000 |
| 0.000 ROOFER 0.000 | | BLD | 23.100 | 25.600 | 1.5 | 1.5 | 2.0 | 6.700 | 5.800 | 0.000 |
| 0.000 SHEETMETAL WORKER 0.000 | | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| 0.250 SPRINKLER FITTER 0.250 | | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |

| | | | | | | | | | |
|----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| STONE MASON 0.630 | BLD | 24.970 | 26.470 | 2.0 | 2.0 | 2.0 | 5.300 | 6.400 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TERRAZZO MASON 0.000 | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TILE LAYER 0.320 | BLD | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| TILE MASON 0.000 | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TUCKPOINTER 0.630 | BLD | 24.970 | 26.470 | 2.0 | 2.0 | 2.0 | 5.300 | 6.400 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

EFFINGHAM COUNTY

ELECTRICIANS AND ELECTRONIC SYSTEMS TECHNICIAN (NORTH) - Townships of Banner, Bishop, Douglas, Liberty, Lucas, Moccasin, St. Francis, Summit and Teutopolis.

ELECTRICIANS AND ELECTRONIC SYSTEMS TECHNICIAN (SOUTH) - Those townships not included in NORTH.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radiopage, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on

Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Fayette County Prevailing Wage for February 2008

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| Trng | | | | | | | | | | | |
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| 0.700 | | | | | | | | | | | |
| ASBESTOS ABT-MEC | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| 0.250 | | | | | | | | | | | |
| BOILERMAKER | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| 0.300 | | | | | | | | | | | |
| BRICK MASON | | BLD | | 27.090 | 28.840 | 1.5 | 1.5 | 2.0 | 5.250 | 8.450 | 2.000 |

| | | | | | | | | | |
|--|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.400 CARPENTER 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 0.350 CARPENTER 0.350 | HWY | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 0.200 CEMENT MASON 0.200 | BLD | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |
| 0.200 CEMENT MASON 0.200 | HWY | 23.500 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 | 0.000 |
| 0.410 CERAMIC TILE FNSHER 0.410 | BLD | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| 0.000 ELECTRIC PWR EQMT OP 0.000 | ALL | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| 0.000 ELECTRIC PWR GRNDMAN 0.000 | ALL | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| 0.000 ELECTRIC PWR LINEMAN 0.000 | ALL | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| 0.000 ELECTRIC PWR TRK DRV 0.000 | ALL | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| 0.460 ELECTRICIAN 0.460 | N BLD | 30.650 | 33.720 | 1.5 | 1.5 | 2.0 | 5.150 | 5.520 | 0.000 |
| 0.500 ELECTRICIAN 0.500 | S ALL | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| 0.250 ELECTRONIC SYS TECH 0.250 | BLD | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| 0.000 ELEVATOR CONSTRUCTOR 0.000 | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| 0.350 FLOOR LAYER 0.350 | BLD | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 0.260 GLAZIER 0.260 | BLD | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| 0.450 HT/FROST INSULATOR 0.450 | BLD | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| 0.420 IRON WORKER 0.420 | ALL | 27.350 | 28.850 | 1.5 | 1.5 | 2.0 | 6.360 | 9.150 | 0.000 |
| 0.600 LABORER 0.600 | BLD | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| 0.600 LABORER 0.600 | HWY | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| 0.000 MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| 0.410 MARBLE FINISHERS 0.410 | BLD | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| 0.400 MARBLE MASON 0.400 | BLD | 27.090 | 28.840 | 1.5 | 1.5 | 2.0 | 5.250 | 8.450 | 2.000 |
| 0.350 MILLWRIGHT 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 0.350 MILLWRIGHT 0.350 | HWY | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 1.000 OPERATING ENGINEER 1.000 | ALL 1 | 27.000 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| 1.000 OPERATING ENGINEER 1.000 | ALL 2 | 25.870 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| 1.000 OPERATING ENGINEER 1.000 | ALL 3 | 21.390 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| 1.000 OPERATING ENGINEER 1.000 | ALL 4 | 21.450 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |

| | | | | | | | | | |
|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| OPERATING ENGINEER 1.000 | ALL 5 | 21.120 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 6 | 27.550 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 7 | 27.850 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 8 | 28.130 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| PAINTER 0.350 | BLD | 26.700 | 28.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER 0.350 | HWY | 27.900 | 29.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER OVER 30FT 0.350 | BLD | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER PWR EQMT 0.350 | BLD | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER PWR EQMT 0.350 | HWY | 28.900 | 30.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PILEDRIIVER 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PILEDRIIVER 0.350 | HWY | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 0.850 | BLD | 30.000 | 33.000 | 1.5 | 1.5 | 2.0 | 5.650 | 5.000 | 0.000 |
| PLASTERER 0.100 | BLD | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 |
| PLUMBER 0.850 | BLD | 30.000 | 33.000 | 1.5 | 1.5 | 2.0 | 5.650 | 5.000 | 0.000 |
| ROOFER 0.550 | BLD | 23.100 | 25.600 | 1.5 | 1.5 | 2.0 | 6.700 | 5.800 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 31.240 | 0.000 | 1.5 | 1.5 | 2.0 | 0.000 | 0.000 | 0.000 |
| TERRAZZO MASON 0.070 | BLD | 31.530 | 31.830 | 1.5 | 1.5 | 2.0 | 0.000 | 4.250 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER | O&C 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |

0.000

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

FAYETTE COUNTY

ELECTRICIANS (NORTH) - Townships of Bowling Green, Carson, Hurrican, Loudon, Ramsey, and South Hurricane.

GLAZIERS (SOUTHWEST) - That part of the county South and West of diagonal line running between the Bond, Montgomery, Fayette junction and North of Farina.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the

removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER AND MARBLE FINISHER

The handling, at the building site, of all sand, cement, tile, marble or stone and all other materials that may be used and installed by [a] tile layer or marble mason. In addition, the grouting, cleaning, sealing, and mixing on the job site, and all other work as required in assisting the setter. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways, or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller, Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), Waterblasters (two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Master Mechanics, Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; Whirlie Cranes; and Operator Foreman.

TERRAZZO FINISHER

The handling of all materials used for Mosaic and Terrazzo work including preparing, mixing by hand, by mixing machine or transporting of pre-mixed materials and distributing with shovel, rake, hoe, or pail, all kinds of concrete foundations necessary for Mosaic and Terrazzo work, all cement terrazzo, magnesite terrazzo, Do-O-Tex terrazzo, epoxy matrix ter-razzo, exposed aggregate, rustic or rough washed for exterior or interior of buildings placed either by machine or by hand, and any other kind of mixture of plastics composed of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substances used for seamless flooring systems, and all other building materials, all similar materials and all precast terrazzo work on jobs, all scratch coat used for Mosaic and Terrazzo work and sub-bed, tar paper and wire mesh (2x2 etc.) or lath. The rubbing, grinding, cleaning and finishing of same either by hand or by machine or by terrazzo resurfacing equipment on new or existing floors. When necessary finishers shall be allowed to assist the mechanics to spread sand bed, lay tarpaper and wire mesh (2x2 etc.) or lath. The finishing of cement floors where additional aggregate of stone is added by spreading or sprinkling on top of the finished base, and troweled or rolled into the finish and then the surface is ground by grinding machines.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Ford County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|------|---|--------|--------|--------|------|------|-------|-------|-------|
| ===== | == | ==== | = | ===== | ===== | ===== | ==== | ==== | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.750 | | BLD | | 26.330 | 27.330 | 1.5 | 1.5 | 2.0 | 6.540 | 8.070 | 0.000 |
| ASBESTOS ABT-GEN 0.750 | | HWY | | 26.940 | 27.940 | 1.5 | 1.5 | 2.0 | 6.540 | 8.070 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.460 | N | BLD | | 33.010 | 35.010 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 |
| BRICK MASON 0.630 | S | BLD | | 26.840 | 28.340 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| CARPENTER 0.300 | | HWY | | 28.810 | 30.560 | 1.5 | 1.5 | 2.0 | 6.750 | 5.230 | 0.000 |
| CARPENTER 0.320 | N | BLD | | 27.660 | 29.660 | 1.5 | 1.5 | 2.0 | 6.750 | 7.000 | 0.000 |
| CARPENTER 0.320 | S | BLD | | 27.790 | 29.790 | 1.5 | 1.5 | 2.0 | 6.750 | 6.160 | 0.000 |
| CEMENT MASON 0.400 | | BLD | | 27.180 | 28.680 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 |
| CEMENT MASON 0.400 | | HWY | | 25.570 | 26.570 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | | BLD | | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| COMMUNICATION TECH 0.300 | N | BLD | | 30.000 | 31.500 | 1.5 | 1.5 | 2.0 | 8.770 | 8.900 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.350 | N | BLD | | 34.950 | 38.100 | 1.5 | 1.5 | 2.0 | 9.170 | 11.79 | 0.000 |
| ELECTRICIAN 0.500 | S | BLD | | 33.110 | 35.110 | 1.5 | 1.5 | 2.0 | 5.150 | 5.640 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | S | BLD | | 26.960 | 28.460 | 1.5 | 1.5 | 2.0 | 5.150 | 4.010 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| FENCE ERECTOR 0.500 | | ALL | | 27.550 | 29.300 | 1.5 | 1.5 | 2.0 | 6.810 | 6.650 | 0.000 |
| GLAZIER 0.500 | | BLD | | 27.020 | 27.770 | 1.5 | 1.5 | 2.0 | 6.400 | 5.750 | 0.000 |
| HT/FROST INSULATOR 0.310 | | BLD | | 37.150 | 38.900 | 1.5 | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 |

| | | | | | | | | | | |
|-----------------------------|---|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| IRON WORKER 0.550 | N | ALL | 30.000 | 33.000 | 2.0 | 2.0 | 2.0 | 7.690 | 10.46 | 0.000 |
| IRON WORKER 0.500 | S | ALL | 27.550 | 29.300 | 1.5 | 1.5 | 2.0 | 6.810 | 6.650 | 0.000 |
| LABORER 0.600 | | BLD | 25.330 | 26.330 | 1.5 | 1.5 | 2.0 | 6.540 | 8.070 | 0.000 |
| LABORER 0.600 | | HWY | 25.940 | 26.940 | 1.5 | 1.5 | 2.0 | 6.540 | 8.070 | 0.000 |
| LABORER, SKILLED 0.600 | | BLD | 25.630 | 26.630 | 1.5 | 1.5 | 2.0 | 6.540 | 8.070 | 0.000 |
| LABORER, SKILLED 0.600 | | HWY | 25.940 | 26.940 | 1.5 | 1.5 | 2.0 | 6.540 | 8.070 | 0.000 |
| LATHER 0.320 | | BLD | 27.660 | 29.660 | 1.5 | 1.5 | 2.0 | 6.750 | 7.000 | 0.000 |
| MACHINIST 0.000 | | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.000 | | BLD | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| MARBLE MASON 0.460 | N | BLD | 33.010 | 35.010 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 |
| MARBLE MASON 0.000 | S | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| MILLWRIGHT 0.320 | | BLD | 27.240 | 29.240 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| OPERATING ENGINEER 0.650 | | ALL 1 | 28.650 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| OPERATING ENGINEER 0.650 | | ALL 2 | 18.600 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| PAINTER 0.500 | | ALL | 27.350 | 28.350 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| PAINTER SIGNS 0.000 | | BLD | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 |
| PILEDRIIVER 0.300 | | HWY | 29.810 | 31.560 | 1.5 | 1.5 | 2.0 | 6.750 | 5.230 | 0.000 |
| PILEDRIIVER 0.320 | N | BLD | 28.160 | 30.160 | 1.5 | 1.5 | 2.0 | 6.750 | 7.000 | 0.000 |
| PILEDRIIVER 0.320 | S | BLD | 28.290 | 30.290 | 1.5 | 1.5 | 2.0 | 6.750 | 6.160 | 0.000 |
| PIPEFITTER 0.640 | | BLD | 34.670 | 37.170 | 1.5 | 1.5 | 2.0 | 6.450 | 6.270 | 0.000 |
| PLASTERER 0.300 | | BLD | 25.390 | 26.890 | 1.5 | 1.5 | 2.0 | 5.300 | 8.200 | 0.000 |
| PLUMBER 0.640 | | BLD | 34.670 | 37.170 | 1.5 | 1.5 | 2.0 | 6.450 | 6.270 | 0.000 |
| ROOFER 0.330 | | BLD | 35.000 | 38.000 | 1.5 | 1.5 | 2.0 | 6.800 | 3.870 | 0.000 |
| SHEETMETAL WORKER 0.520 | | BLD | 30.000 | 32.000 | 1.5 | 1.5 | 2.0 | 7.150 | 7.890 | 0.000 |
| SPRINKLER FITTER 0.250 | | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.630 | S | BLD | 26.840 | 28.340 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TERRAZZO FINISHER 0.000 | | BLD | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TERRAZZO MASON | S | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |

| | | | | | | | | | | | |
|--------------|---|-------|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.000 | | | | | | | | | | | |
| TILE MASON | N | BLD | 33.010 | 35.010 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 | |
| 0.460 | | | | | | | | | | | |
| TILE MASON | S | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | | O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | | O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | | O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | | O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | | O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | N | ALL 1 | 34.200 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 | |
| 0.250 | | | | | | | | | | | |
| TRUCK DRIVER | N | ALL 2 | 34.350 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 | |
| 0.250 | | | | | | | | | | | |
| TRUCK DRIVER | N | ALL 3 | 34.550 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 | |
| 0.250 | | | | | | | | | | | |
| TRUCK DRIVER | N | ALL 4 | 34.750 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 | |
| 0.250 | | | | | | | | | | | |
| TRUCK DRIVER | S | ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | S | ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | S | ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | S | ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | S | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TUCKPOINTER | N | BLD | 33.010 | 35.010 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 | |
| 0.460 | | | | | | | | | | | |
| TUCKPOINTER | S | BLD | 26.840 | 28.340 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 | |
| 0.630 | | | | | | | | | | | |

Legend:

Trng (Training)

Explanations

FORD COUNTY

BRICKMASON, MARBLE, TERRAZZO, AND TILE MASON (SOUTH) - That part of the county South of Roberts.

CARPENTERS & PILEDRIVERS (SOUTH) - That part of the county South of an East-West line between the Southwest corner of Iroquois County to Rt. 54 North of Gibson City.

COMMUNICATIONS TECHNICIAN (NORTH) - Rogers, Mona, Pella, and Brenton Townships.

ELECTRICIAN (SOUTH) - Sullivant, Peach Orchard, Lyman, Wall, Dix, Drummer, Patton, and Button.

ELECTRONIC SYSTEMS TECHNICIAN (SOUTH) - All townships EXCEPT Rogers, Mona, Pella, and Brenton Townships.

IRONWORKERS (NORTH) - That part of the county North of an East-West line including Melvin and Sibley.

TRUCK DRIVERS (NORTH) - That part of the county in the "neck" area North of Roberts.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical

systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

COMMUNICATIONS TECHNICIAN - North

Installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice, sound and vision production and reproduction, telephone and telephone interconnect, facsimile, equipment and appliances used for domestic, commercial, educational and entertainment purposes, pulling of wire through conduit but not the installation of conduit.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN - South

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: caisson workers plus depth, gunnite nozzle men, lead man on sewer work, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screenman on asphalt pavers, front end man on chip spreader, laborers tending masons with hot materials or where foreign materials are used, multiple concrete duct-leadman, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (permanent, portable or temporary plant), laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, coring machine operator, plaster tenders, underpinning and shoring of buildings, material selector when working with fire-brick or castable material, fire watch, signaling of all power equipment, and tree topper or trimmer when in connection with construction.

LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - SOUTH

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - NORTH

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines,

including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer,

Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Franklin County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.800 | 0.000 | 2.0 | 2.0 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| CARPENTER 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CARPENTER 0.350 | | HWY | | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | BLD | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |
| CEMENT MASON 0.300 | | HWY | | 23.750 | 24.750 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 | 0.000 |
| CERAMIC TILE FNSHER 0.430 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| ELECTRICIAN 0.500 | | ALL | | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| FLOOR LAYER 0.350 | | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.250 | | BLD | | 23.930 | 24.930 | 1.5 | 1.5 | 2.0 | 4.550 | 3.800 | 0.000 |
| HT/FROST INSULATOR 0.190 | | BLD | | 26.110 | 27.110 | 1.5 | 1.5 | 2.0 | 4.800 | 6.860 | 0.000 |
| IRON WORKER 0.345 | | ALL | | 24.000 | 25.250 | 1.5 | 1.5 | 2.0 | 5.780 | 7.850 | 0.000 |
| LABORER 0.600 | | BLD | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| LABORER 0.600 | | HWY | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| LABORER 0.600 | | O&C | | 15.750 | 16.200 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |

| | | | | | | | | | |
|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| MARBLE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| MILLWRIGHT 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| MILLWRIGHT 0.350 | HWY | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OE RIVER 1 1.100 | RIV 1 | 26.900 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OE RIVER 2 1.100 | RIV 2 | 23.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 1 | 26.800 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 2 | 24.900 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 3 | 24.150 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 1 | 20.100 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 2 | 18.680 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 3 | 18.120 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| PAINTER 0.250 | BLD | 23.810 | 25.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER 0.250 | HWY | 28.110 | 29.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER OVER 30FT 0.250 | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER PWR EQMT 0.250 | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER PWR EQMT 0.250 | HWY | 29.110 | 30.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PILEDRIIVER 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PILEDRIIVER 0.350 | HWY | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 0.750 | BLD | 29.500 | 32.450 | 1.5 | 1.5 | 2.0 | 7.350 | 7.500 | 0.000 |
| PLASTERER 0.100 | BLD | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 |
| PLUMBER 0.750 | BLD | 29.500 | 32.450 | 1.5 | 1.5 | 2.0 | 7.350 | 7.500 | 0.000 |
| ROOFER 0.000 | BLD | 19.700 | 20.500 | 1.5 | 1.5 | 2.0 | 5.700 | 3.800 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |

| | | | | | | | | | | |
|-------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.430 | | | | | | | | | | |
| TERRAZZO FINISHER | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 | |
| 0.425 | | | | | | | | | | |
| TERRAZZO MASON | BLD | 28.501 | 28.800 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 | |
| 0.430 | | | | | | | | | | |
| TRUCK DRIVER | ALL 1 | 25.790 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 2 | 26.190 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 3 | 26.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 4 | 26.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 5 | 27.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 1 | 19.500 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 2 | 15.900 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 3 | 16.400 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TUCKPOINTER | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 | |
| 0.430 | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

FRANKLIN COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work

performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and Chip Resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean- up related to oil and chip resealing.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse

call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C - (Oil and Chip Resealing)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer

Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY.)

Includes the operation of all motorized heavy equipment used in oil and chip rsealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous

Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over $\frac{1}{2}$ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Fulton County Prevailing Wage for February

2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.600 | | BLD | | 23.990 | 24.740 | 1.5 | 1.5 | 2.0 | 5.800 | 7.530 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.420 | | BLD | | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| CARPENTER 0.320 | | BLD | | 26.540 | 28.540 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| CARPENTER 0.320 | | HWY | | 27.340 | 29.340 | 1.5 | 1.5 | 2.0 | 6.750 | 8.520 | 0.000 |
| CEMENT MASON 0.400 | NW | ALL | | 24.560 | 25.060 | 1.5 | 1.5 | 2.0 | 5.050 | 5.500 | 0.000 |
| CEMENT MASON 0.500 | SE | BLD | | 24.220 | 25.970 | 1.5 | 1.5 | 2.0 | 5.490 | 10.44 | 0.000 |
| CEMENT MASON 0.500 | SE | HWY | | 25.500 | 26.500 | 1.5 | 1.5 | 2.0 | 5.490 | 10.44 | 0.000 |
| CERAMIC TILE FNSHER 0.420 | | BLD | | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.250 | | BLD | | 29.860 | 31.860 | 1.5 | 1.5 | 2.0 | 5.150 | 8.060 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 24.830 | 26.330 | 1.5 | 1.5 | 2.0 | 5.150 | 6.145 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.500 | | BLD | | 27.020 | 27.770 | 1.5 | 1.5 | 2.0 | 6.400 | 5.750 | 0.000 |
| HT/FROST INSULATOR 0.450 | | BLD | | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.400 | | BLD | | 26.310 | 28.060 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| IRON WORKER 0.350 | | HWY | | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| LABORER 0.600 | | BLD | | 23.990 | 24.740 | 1.5 | 1.5 | 2.0 | 5.800 | 7.530 | 0.000 |
| LABORER 0.600 | | HWY | | 25.450 | 26.450 | 1.5 | 1.5 | 2.0 | 5.800 | 7.530 | 0.000 |
| LATHER 0.320 | | BLD | | 26.540 | 28.540 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| MACHINERY MOVER 0.350 | | HWY | | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |

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|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.420 | BLD | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| MARBLE MASON 0.420 | BLD | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| MILLWRIGHT 0.320 | BLD | 27.180 | 29.180 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | 28.410 | 30.410 | 1.5 | 1.5 | 2.0 | 6.750 | 7.950 | 0.000 |
| OPERATING ENGINEER 1.000 | BLD 1 | 28.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | BLD 2 | 26.530 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | BLD 3 | 25.090 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | HWY 1 | 29.110 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | HWY 2 | 26.730 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | HWY 3 | 22.790 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| PAINTER 0.500 | ALL | 27.350 | 28.350 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| PILEDRIIVER 0.320 | BLD | 27.040 | 29.040 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| PILEDRIIVER 0.320 | HWY | 28.340 | 30.340 | 1.5 | 1.5 | 2.0 | 6.750 | 8.520 | 0.000 |
| PIPEFITTER 0.610 | BLD | 32.830 | 36.440 | 1.5 | 1.5 | 2.0 | 6.450 | 8.240 | 0.000 |
| PLASTERER 0.500 | BLD | 24.490 | 25.740 | 1.5 | 1.5 | 2.0 | 5.490 | 10.24 | 0.000 |
| PLUMBER 0.900 | BLD | 29.630 | 32.300 | 1.5 | 1.5 | 2.0 | 6.450 | 9.550 | 0.000 |
| ROOFER 0.150 | BLD | 25.250 | 26.250 | 1.5 | 1.5 | 2.0 | 5.550 | 6.700 | 0.000 |
| SHEETMETAL WORKER 0.310 | BLD | 28.740 | 30.180 | 1.5 | 1.5 | 2.0 | 5.770 | 10.21 | 0.000 |
| SIGN HANGER 0.350 | HWY | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STEEL ERECTOR 0.350 | HWY | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| STONE MASON 0.420 | BLD | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TERRAZZO FINISHER 0.420 | BLD | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TERRAZZO MASON 0.420 | BLD | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TILE MASON 0.420 | BLD | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER | ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |

| | | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | ALL | 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | ALL | 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TUCKPOINTER | BLD | | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 | |
| 0.420 | | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

FULTON COUNTY

CEMENT MASONS (NORTHWEST) - That part of the county West of a North-South line West of Farmington and Canton and North of an East-West line North of Cuba.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for

holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes.

Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadem; Concrete Breakers; Concrete Spreaders; Mule

Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Cranes; Hydro Crane; Shovels; Crane Type Backfiller; Tower Cranes - Mobile & Crawler & Stationary; Derricks & Hoists (3 Drum); Draglines; Drott Yumbo & similar types considered as Cranes; Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls - all and similar types; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and similar types; Side Booms; Starting Engineer on Pipeline; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with dozer, hoe or endloader attachments); F.W.D. and Similar types; Blaw Knox Spreader and Similar types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - screw type pumps and gypsum (operator will clean); Formless Finishing Machines; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Vermeer Concrete Saw.

Class 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; P-H One Pass Soil Cement Machines and similar types; Wheel Tractors (Industry or farm type - other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or other attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and similar types; Pugmill with pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Boring Machine; Hydro-Boom; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (track-type) without Power Units Pulling Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (all similar types self-propelled); Mechanical Bull Floats; Self-propelled Concrete Saws; Mixers-over three (3) bags to 27E; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule

Pulling Rollers; Pugmill without Pump; Barber Greene or similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional boring machine; Horizontal directional drill.

Class 3. Straight framed articulating end dump vehicle and Truck mounted vac unit (separately powered); Trac Air Machine (without attachments); Herman Nelson Heater, Dravo Warner, Silent Glo & similar types; Rollers - five ton and under on earth and gravel; Form Graders; Pumps; Light Plant; Generator; Air Compressor (1) or (2); Conveyor; Welding Machine; Mixer - 3 bags and under; Bulk Cement Plant; Oilers.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Gallatin County Prevailing Wage for February 2008

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| Trng | | | | | | | | | | | |
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| 0.700 | | | | | | | | | | | |
| ASBESTOS ABT-MEC | | BLD | | 20.800 | 0.000 | 2.0 | 2.0 | 2.0 | 5.000 | 3.400 | 0.000 |
| 0.000 | | | | | | | | | | | |
| BOILERMAKER | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |

| | | | | | | | | | |
|-------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.300 BRICK MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| 0.350 CARPENTER 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | HWY | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.300 | BLD | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |
| CERAMIC TILE FNSHER 0.430 | HWY | 23.750 | 24.750 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 | 0.000 |
| ELECTRICIAN 0.500 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | ALL | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| FLOOR LAYER 0.350 | BLD | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| GLAZIER 0.250 | BLD | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| HT/FROST INSULATOR 0.190 | BLD | 23.930 | 24.930 | 1.5 | 1.5 | 2.0 | 4.550 | 3.800 | 0.000 |
| IRON WORKER 0.345 | BLD | 26.110 | 27.110 | 1.5 | 1.5 | 2.0 | 4.800 | 6.860 | 0.000 |
| LABORER 0.600 | ALL | 24.000 | 25.250 | 1.5 | 1.5 | 2.0 | 5.780 | 7.850 | 0.000 |
| LABORER 0.600 | BLD | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| LABORER 0.600 | HWY | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| LABORER 0.600 | O&C | 15.750 | 16.200 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| MARBLE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| MILLWRIGHT 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| MILLWRIGHT 0.350 | HWY | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OE RIVER 1 1.100 | RIV 1 | 26.900 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OE RIVER 2 1.100 | RIV 2 | 23.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 1 | 26.800 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 2 | 24.900 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 3 | 24.150 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 1 | 20.100 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 2 | 18.680 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |

| | | | | | | | | | |
|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| OPERATING ENGINEER 1.100 | O&C 3 | 18.120 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| PAINTER 0.250 | BLD | 23.810 | 25.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER 0.250 | HWY | 28.110 | 29.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER OVER 30FT 0.250 | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER PWR EQMT 0.250 | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER PWR EQMT 0.250 | HWY | 29.110 | 30.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PILEDRIIVER 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PILEDRIIVER 0.350 | HWY | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 0.750 | BLD | 29.500 | 32.450 | 1.5 | 1.5 | 2.0 | 7.350 | 7.500 | 0.000 |
| PLASTERER 0.100 | BLD | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 |
| PLUMBER 0.750 | BLD | 29.500 | 32.450 | 1.5 | 1.5 | 2.0 | 7.350 | 7.500 | 0.000 |
| ROOFER 0.000 | BLD | 24.690 | 26.190 | 1.5 | 1.5 | 2.0 | 5.440 | 4.000 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TERRAZZO FINISHER 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 25.790 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 26.190 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 26.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 26.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 27.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 19.500 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 15.900 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 16.400 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| TUCKPOINTER 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

GALLATIN COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip

resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean- up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the

following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment relatd to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over $\frac{1}{2}$ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217/782/1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Greene County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.600 | | ALL | | 25.600 | 26.100 | 1.5 | 1.5 | 2.0 | 5.050 | 7.150 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.540 | | BLD | | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| CARPENTER 0.320 | | BLD | | 25.800 | 27.800 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| CARPENTER 0.320 | | HWY | | 25.580 | 27.330 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| CEMENT MASON 0.200 | | ALL | | 27.500 | 28.250 | 1.5 | 1.5 | 2.0 | 6.000 | 9.000 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | | BLD | | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| ELECTRIC PWR EQMT OP 0.150 | | ALL | | 29.470 | 36.150 | 1.5 | 2.0 | 2.0 | 5.400 | 7.380 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.100 | | ALL | | 19.820 | 36.150 | 1.5 | 2.0 | 2.0 | 5.400 | 4.960 | 0.000 |
| ELECTRIC PWR LINEMAN | | ALL | | 34.120 | 36.150 | 1.5 | 2.0 | 2.0 | 5.400 | 8.530 | 0.000 |

| | | | | | | | | | | |
|--|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.170 ELECTRIC PWR TRK DRV 0.110 | ALL | | 22.060 | 36.150 | 1.5 | 2.0 | 2.0 | 5.400 | 5.530 | 0.000 |
| ELECTRICIAN 0.470 | ALL | | 31.350 | 33.350 | 1.5 | 1.5 | 2.0 | 5.650 | 7.835 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | BLD | | 25.000 | 26.500 | 1.5 | 1.5 | 2.0 | 5.650 | 5.475 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | BLD | | 38.715 | 43.550 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.320 |
| GLAZIER 0.310 | BLD | | 30.140 | 0.000 | 2.0 | 2.0 | 2.0 | 8.800 | 7.520 | 2.410 |
| HT/FROST INSULATOR 0.450 | BLD | | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.400 | BLD | | 26.150 | 28.150 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| IRON WORKER 0.400 | HWY | | 26.150 | 27.650 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| LABORER 0.600 | ALL | | 25.100 | 25.600 | 1.5 | 1.5 | 2.0 | 5.050 | 7.150 | 0.000 |
| LATHER 0.320 | BLD | | 25.800 | 27.800 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| MACHINIST 0.000 | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.000 | BLD | | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| MARBLE MASON 0.000 | BLD | | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| MILLWRIGHT 0.320 | BLD | | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 1 | 27.000 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 2 | 25.870 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 3 | 21.390 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 4 | 21.450 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 5 | 21.120 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 6 | 27.550 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 7 | 27.850 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 8 | 28.130 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| PAINTER 0.350 | BLD | | 26.700 | 28.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER 0.350 | HWY | | 27.900 | 29.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER OVER 30FT 0.350 | BLD | | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER PWR EQMT 0.350 | BLD | | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER PWR EQMT 0.350 | HWY | | 28.900 | 30.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |

| | | | | | | | | | |
|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| PILED DRIVER 0.320 | BLD | 26.300 | 28.300 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| PILED DRIVER 0.320 | HWY | 26.580 | 28.330 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| PIPE FITTER 0.200 | BLD | 31.450 | 33.020 | 2.0 | 2.0 | 2.0 | 5.350 | 6.660 | 0.000 |
| PLASTERER 0.250 | BLD | 27.900 | 28.900 | 1.5 | 1.5 | 2.0 | 6.000 | 7.750 | 0.000 |
| PLUMBER 0.200 | BLD | 31.450 | 33.020 | 2.0 | 2.0 | 2.0 | 5.350 | 6.660 | 0.000 |
| ROOFER 0.200 | BLD | 26.750 | 28.750 | 1.5 | 1.5 | 2.0 | 6.100 | 5.900 | 0.000 |
| SHEET METAL WORKER 0.260 | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.650 | BLD | 34.230 | 36.480 | 2.0 | 2.0 | 2.0 | 6.650 | 7.850 | 0.000 |
| STONE MASON 0.540 | BLD | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TERRAZZO MASON 0.000 | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TILE MASON 0.000 | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TUCK POINTER 0.540 | BLD | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |

Legend:

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

GREENE COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways, or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers,

Overhead Cranes, Roller, Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), Waterblasters (two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Master Mechanics, Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; Whirlie Cranes; and Operator Foreman.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Grundy County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.220 | | ALL | | 33.150 | 33.650 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 38.540 | 42.000 | 2.0 | 2.0 | 2.0 | 6.720 | 7.440 | 0.000 |
| BRICK MASON 0.440 | | BLD | | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 |
| CARPENTER 0.490 | | ALL | | 35.320 | 38.850 | 1.5 | 1.5 | 2.0 | 6.760 | 5.320 | 0.000 |
| CEMENT MASON 0.150 | | ALL | | 37.500 | 39.500 | 2.0 | 2.0 | 2.0 | 7.000 | 9.430 | 0.000 |
| CERAMIC TILE FNSHER 0.340 | | BLD | | 30.150 | 0.000 | 1.5 | 1.5 | 2.0 | 5.850 | 6.600 | 0.000 |
| COMMUNICATION TECH 0.310 | | BLD | | 31.000 | 32.500 | 1.5 | 1.5 | 2.0 | 8.770 | 8.930 | 0.000 |
| ELECTRIC PWR EQMT OP 0.280 | | ALL | | 37.300 | 43.450 | 1.5 | 1.5 | 2.0 | 8.310 | 10.77 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.220 | | ALL | | 29.090 | 43.450 | 1.5 | 1.5 | 2.0 | 6.450 | 8.390 | 0.000 |
| ELECTRIC PWR LINEMAN 0.280 | | ALL | | 37.300 | 43.450 | 1.5 | 1.5 | 2.0 | 8.310 | 10.77 | 0.000 |
| ELECTRICIAN 0.370 | | BLD | | 36.500 | 39.790 | 1.5 | 1.5 | 2.0 | 9.170 | 11.84 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.600 | | BLD | | 33.000 | 34.500 | 1.5 | 2.0 | 2.0 | 6.740 | 10.15 | 0.000 |
| HT/FROST INSULATOR 0.310 | | BLD | | 37.150 | 38.900 | 1.5 | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 |
| IRON WORKER 0.550 | | ALL | | 32.000 | 33.000 | 2.0 | 2.0 | 2.0 | 8.040 | 13.92 | 0.000 |
| LABORER 0.220 | | ALL | | 33.150 | 33.900 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 |
| LATHER | | ALL | | 35.320 | 38.850 | 1.5 | 1.5 | 2.0 | 6.760 | 5.320 | 0.000 |

| | | | | | | | | | | |
|---------------------------------------|-----|-----|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.490 MACHINIST 0.000 | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| 0.440 MARBLE FINISHERS 0.440 | ALL | | 27.680 | 0.000 | 1.5 | 1.5 | 2.0 | 7.520 | 8.770 | 0.000 |
| 0.440 MARBLE MASON 0.440 | BLD | | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 |
| 0.220 MATERIAL TESTER I 0.220 | ALL | | 23.150 | 0.000 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 |
| 0.220 MATERIALS TESTER II 0.220 | ALL | | 28.150 | 0.000 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 |
| 0.490 MILLWRIGHT 0.490 | ALL | | 35.320 | 38.850 | 1.5 | 1.5 | 2.0 | 6.760 | 5.320 | 0.000 |
| 0.700 OPERATING ENGINEER 0.700 | BLD | 1 | 41.550 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | BLD | 2 | 40.250 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | BLD | 3 | 37.700 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | BLD | 4 | 35.950 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | HWY | 1 | 39.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | HWY | 2 | 39.200 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | HWY | 3 | 37.150 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | HWY | 4 | 35.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | HWY | 5 | 34.550 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.340 PAINTER 0.340 | ALL | | 35.400 | 39.820 | 1.5 | 1.5 | 2.0 | 6.550 | 7.400 | 0.000 |
| 0.000 PAINTER SIGNS 0.000 | BLD | | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 |
| 0.490 PILEDRIIVER 0.490 | ALL | | 35.320 | 38.850 | 1.5 | 1.5 | 2.0 | 6.760 | 5.320 | 0.000 |
| 1.120 PIPEFITTER 1.120 | BLD | | 40.000 | 42.000 | 1.5 | 1.5 | 2.0 | 8.660 | 7.550 | 0.000 |
| 0.400 PLASTERER 0.400 | BLD | | 36.100 | 38.270 | 1.5 | 1.5 | 2.0 | 7.000 | 7.740 | 0.000 |
| 0.760 PLUMBER 0.760 | E | BLD | 40.000 | 42.000 | 1.5 | 1.5 | 2.0 | 8.000 | 8.500 | 0.000 |
| 0.760 PLUMBER 0.760 | W | BLD | 40.000 | 42.000 | 1.5 | 1.5 | 2.0 | 8.000 | 8.500 | 0.000 |
| 0.330 ROOFER 0.330 | BLD | | 26.560 | 27.560 | 1.5 | 1.5 | 2.0 | 6.460 | 3.310 | 0.000 |
| 0.640 SHEETMETAL WORKER 0.640 | BLD | | 38.210 | 40.210 | 1.5 | 1.5 | 2.0 | 7.300 | 8.870 | 0.000 |
| 0.000 SIGN HANGER 0.000 | ALL | | 22.990 | 25.290 | 1.5 | 1.5 | 2.0 | 3.790 | 2.500 | 0.000 |
| 0.500 SPRINKLER FITTER 0.500 | BLD | | 40.500 | 42.500 | 1.5 | 1.5 | 2.0 | 8.500 | 6.850 | 0.000 |
| 0.440 STONE MASON 0.440 | BLD | | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 |
| 0.280 TERRAZZO FINISHER 0.280 | BLD | | 31.810 | 0.000 | 1.5 | 1.5 | 2.0 | 5.850 | 9.200 | 0.000 |

| | | | | | | | | | |
|-------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| TERRAZZO MASON 0.320 | BLD | 35.390 | 38.390 | 1.5 | 1.5 | 2.0 | 5.850 | 10.05 | 0.000 |
| TILE MASON 0.480 | BLD | 36.630 | 40.630 | 1.5 | 1.5 | 2.0 | 5.850 | 7.850 | 0.000 |
| TRUCK DRIVER 0.250 | ALL 1 | 34.200 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 |
| TRUCK DRIVER 0.250 | ALL 2 | 34.350 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 |
| TRUCK DRIVER 0.250 | ALL 3 | 34.550 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 |
| TRUCK DRIVER 0.250 | ALL 4 | 34.750 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 |
| TUCKPOINTER 0.400 | BLD | 36.900 | 37.900 | 1.5 | 1.5 | 2.0 | 5.910 | 8.350 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

GRUNDY COUNTY

PLUMBERS & PIPEFITTERS (WEST) - That part of the county West of Rt. 47 excluding the City of Morris.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER

The grouting, cleaning, and polishing of all classes of tile, whether for interior or exterior purposes, all burned, glazed or unglazed products; all composition materials, granite tiles, warning detectable tiles, cement tiles, epoxy composite materials, pavers, glass, mosaics, fiberglass, and all substitute materials, for tile made in tile-like units; all mixtures in tile like form of cement, metals, and other materials that are for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, and all other places where tile is to form a finished interior or exterior. The mixing of all setting mortars including but not limited to thin-set mortars, epoxies, wall mud, and any other sand and cement mixtures or adhesives when used in the preparation, installation, repair, or maintenance of tile and/or similar materials. The handling and unloading of all sand, cement, lime, tile, fixtures, equipment, adhesives, or any other materials to be used in the preparation, installation, repair, or maintenance of tile and/or similar materials. Ceramic Tile Finishers shall fill all joints and voids regardless of method on all tile work, particularly and especially after installation of said tile work. Application of any and all protective coverings to all types of tile installations including, but not be limited to, all soap compounds, paper products, tapes, and all polyethylene coverings, plywood, masonite, cardboard, and any new type of products that may be used to protect tile installations, Blastrac equipment, and all floor scarifying equipment used in preparing floors to receive tile. The clean up and removal of all waste and materials. All demolition of existing tile floors and walls to be re-tiled.

COMMUNICATIONS TECHNICIAN

Installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice, sound and vision production and reproduction, telephone and telephone interconnect, facsimile, equipment and appliances used for domestic, commercial, educational and entertainment purposes, pulling of wire through conduit but not the installation of conduit.

MARBLE FINISHER

Loading and unloading trucks, distribution of all materials (all stone, sand, etc.), stocking of floors with material, performing all rigging for heavy work, the handling of all material that may be needed for the installation of such materials, building of

scaffolding, polishing if needed, patching, waxing of material if damaged, pointing up, caulking, grouting and cleaning of marble, holding water on diamond or Carborundum blade or saw for setters cutting, use of tub saw or any other saw needed for preparation of material, drilling of holes for wires that anchor material set by setters, mixing up of molding plaster for installation of material, mixing up thin set for the installation of material, mixing up of sand to cement for the installatin of material and such other work as may be required in helping a Marble Setter in the handling of all material in the erection or installation of interior marble, slate, travertine, art marble, serpentine, alberene stone, blue stone, granite and other stones (meaning as to stone any foreign or domestic materials as are specified and used in building interiors and experiors and customarily known as stone in the trade), carrara, sanionyx, vitrolite and similar opaque glass and the laying of all marble tile, terrazzo tile, slate tile and precast tile, steps, risers treads, base, or any other materials that may be used as substitutes for any of the aforementioned materials and which are used on interior and exterior which sare installed in a similar manner.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

OPERATING ENGINEERS - BUILDING

Class 1. Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Backhoes with Caisson attachment; Batch Plant; Benoto; Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver; Concrete Placer; Concrete Placing Boom; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Cranes, (GCI and similar Type); Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment); Locomotives, All; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes Dual Ram; Pump Cretes; Squeeze Cretes-screw Type Pumps; Raised and Blind Hole Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-form Paver; Straddle Buggies; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, inside Freight Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill (self-propelled); Rock Drill (truck mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hydraulic Power Units (Pile Driving, Extracting, and Drilling); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches; Bobcat (up to and including 3/4 cu. yd.).

Class 4. Bobcats and/or other Skid Steer Loaders; Oilers; and Brick Forklift.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Craft Foreman; Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder/GOMACO or other similar type machines; ABG Paver; Backhoes with Caisson attachment; Ballast Regulator; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco &

Machines of a like nature; Crete Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dowell machine with Air Compressor; Dredges; Field Mechanic-Welder; Formless Curb and Gutter Machine; Gradall and Machines of a like nature; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Backhoes with shear attachments; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping Form (Tunnel); Tractor Drawn Belt Loader (with attached pusher - two engineers); Tractor with Boom; Tractaire with Attachments; Trenching Machine; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole; Drills (Tunnel Shaft); Underground Boring and/or Mining Machines; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; All Locomotives, Dinky; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem (Regardless of Size); Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc.; Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper - Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blaster; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Tractaire; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. Bobcats (all); Brick Forklifts; Oilers.

TERRAZZO FINISHER

The handling of sand, cement, marble chips, and all other materials that may be used by the Mosaic Terrazzo Mechanic, and the mixing, grinding, grouting, cleaning and sealing of all Marble, Mosaic, and Terrazzo work, floors, base, stairs, and wainscoting by hand or machine, and in addition, assisting and aiding Marble, Masonic, and Terrazzo Mechanics.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Hamilton County Prevailing Wage for February 2008

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| Trng | | | | | | | | | | | |
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.800 | 0.000 | 2.0 | 2.0 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| CARPENTER 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CARPENTER 0.350 | | HWY | | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON | | BLD | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |

| | | | | | | | | | |
|---------------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.200 CEMENT MASON 0.200 | HWY | 23.500 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 | 0.000 |
| 0.430 CERAMIC TILE FNSHER 0.430 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| 0.500 ELECTRICIAN 0.500 | ALL | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| 0.250 ELECTRONIC SYS TECH 0.250 | BLD | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| 0.350 FLOOR LAYER 0.350 | BLD | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 0.250 GLAZIER 0.250 | BLD | 23.930 | 24.930 | 1.5 | 1.5 | 2.0 | 4.550 | 3.800 | 0.000 |
| 0.190 HT/FROST INSULATOR 0.190 | BLD | 26.110 | 27.110 | 1.5 | 1.5 | 2.0 | 4.800 | 6.860 | 0.000 |
| 0.345 IRON WORKER 0.345 | ALL | 24.000 | 25.250 | 1.5 | 1.5 | 2.0 | 5.780 | 7.850 | 0.000 |
| 0.600 LABORER 0.600 | BLD | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| 0.600 LABORER 0.600 | HWY | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| 0.600 LABORER 0.600 | O&C | 15.750 | 16.200 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| 0.000 MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| 0.425 MARBLE FINISHERS 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| 0.430 MARBLE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| 0.350 MILLWRIGHT 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 0.350 MILLWRIGHT 0.350 | HWY | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 1.100 OE RIVER 1 1.100 | RIV 1 | 26.900 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 OE RIVER 2 1.100 | RIV 2 | 23.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 OPERATING ENGINEER 1.100 | ALL 1 | 26.800 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 OPERATING ENGINEER 1.100 | ALL 2 | 24.900 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 OPERATING ENGINEER 1.100 | ALL 3 | 24.150 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 OPERATING ENGINEER 1.100 | ALL 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 OPERATING ENGINEER 1.100 | O&C 1 | 20.100 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 OPERATING ENGINEER 1.100 | O&C 2 | 18.680 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 OPERATING ENGINEER 1.100 | O&C 3 | 18.120 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 OPERATING ENGINEER 1.100 | O&C 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 0.230 PAINTER 0.230 | ALL | 21.320 | 21.820 | 1.5 | 1.5 | 2.0 | 4.700 | 4.650 | 0.000 |
| 0.230 PAINTER OVER 30FT 0.230 | ALL | 24.420 | 24.920 | 1.5 | 1.5 | 2.0 | 4.700 | 4.650 | 0.000 |

| | | | | | | | | | |
|----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| PAINTER PWR EQMT 0.230 | ALL | 24.420 | 24.920 | 1.5 | 1.5 | 2.0 | 4.700 | 4.650 | 0.000 |
| PILEDRIIVER 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PILEDRIIVER 0.350 | HWY | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 0.750 | BLD | 29.500 | 32.450 | 1.5 | 1.5 | 2.0 | 7.350 | 7.500 | 0.000 |
| PLASTERER 0.100 | BLD | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 |
| PLUMBER 0.750 | BLD | 29.500 | 32.450 | 1.5 | 1.5 | 2.0 | 7.350 | 7.500 | 0.000 |
| ROOFER 0.000 | BLD | 19.700 | 20.500 | 1.5 | 1.5 | 2.0 | 5.700 | 3.800 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TERRAZZO FINISHER 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| TERRAZZO MASON 0.430 | BLD | 28.500 | 28.800 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 25.790 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 26.190 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 26.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 26.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 27.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 19.500 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 15.900 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 16.400 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| TUCKPOINTER 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |

Legend:

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

HAMILTON COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators,

signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip

rsealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment relatd to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or

clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Hancock County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.600 | | BLD | | 22.535 | 22.535 | 1.5 | 1.5 | 2.0 | 5.800 | 7.530 | 0.000 |
| ASBESTOS ABT-GEN 0.600 | | HWY | | 21.590 | 22.340 | 1.5 | 1.5 | 2.0 | 5.800 | 7.530 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 18.750 | 19.750 | 1.5 | 1.5 | 2.0 | 4.750 | 2.000 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.540 | | BLD | | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| CARPENTER 0.320 | | BLD | | 26.730 | 28.730 | 1.5 | 1.5 | 2.0 | 6.750 | 8.000 | 0.000 |
| CARPENTER 0.320 | | HWY | | 25.950 | 27.700 | 1.5 | 1.5 | 2.0 | 6.750 | 8.000 | 0.000 |
| CEMENT MASON 0.250 | | BLD | | 23.240 | 24.740 | 1.5 | 1.5 | 2.0 | 5.300 | 9.030 | 0.000 |
| CEMENT MASON 0.250 | | HWY | | 24.600 | 25.600 | 1.5 | 1.5 | 2.0 | 5.200 | 4.870 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | | BLD | | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.250 | | BLD | | 25.290 | 27.290 | 1.5 | 1.5 | 2.0 | 5.150 | 6.460 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 24.830 | 26.330 | 1.5 | 1.5 | 2.0 | 5.150 | 6.145 | 0.000 |
| ELEVATOR CONSTRUCTOR | | BLD | | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |

| | | | | | | | | | | |
|-----------------------------|-----|-----|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.000 GLAZIER 0.500 | BLD | | 27.020 | 27.770 | 1.5 | 1.5 | 2.0 | 6.400 | 5.750 | 0.000 |
| HT/FROST INSULATOR 0.000 | BLD | | 25.860 | 27.060 | 1.5 | 1.5 | 2.0 | 4.800 | 7.500 | 0.000 |
| IRON WORKER 0.260 | ALL | | 22.000 | 23.250 | 1.5 | 1.5 | 2.0 | 5.760 | 7.790 | 0.000 |
| LABORER 0.600 | BLD | | 22.535 | 22.535 | 1.5 | 1.5 | 2.0 | 5.800 | 7.530 | 0.000 |
| LABORER 0.600 | HWY | | 21.590 | 22.340 | 1.5 | 1.5 | 2.0 | 5.800 | 7.530 | 0.000 |
| LATHER 0.320 | BLD | | 26.730 | 28.730 | 1.5 | 1.5 | 2.0 | 6.750 | 8.000 | 0.000 |
| MACHINIST 0.000 | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.000 | BLD | | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| MARBLE MASON 0.000 | BLD | | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| MILLWRIGHT 0.320 | BLD | | 27.180 | 29.180 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| OPERATING ENGINEER 1.000 | BLD | 1 | 28.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | BLD | 2 | 26.530 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | BLD | 3 | 25.090 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | HWY | 1 | 29.110 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | HWY | 2 | 26.730 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | HWY | 3 | 22.790 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| PAINTER 0.500 | ALL | | 27.350 | 28.350 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| PILEDRIVER 0.320 | BLD | | 27.230 | 29.230 | 1.5 | 1.5 | 2.0 | 6.750 | 8.000 | 0.000 |
| PILEDRIVER 0.320 | HWY | | 26.950 | 28.700 | 1.5 | 1.5 | 2.0 | 6.750 | 8.000 | 0.000 |
| PIPEFITTER 0.610 | E | BLD | 32.830 | 36.440 | 1.5 | 1.5 | 2.0 | 6.450 | 8.240 | 0.000 |
| PIPEFITTER 0.550 | W | ALL | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 |
| PLASTERER 0.500 | | BLD | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 4.930 | 8.760 | 0.000 |
| PLUMBER 0.900 | E | BLD | 29.630 | 32.300 | 1.5 | 1.5 | 2.0 | 6.450 | 9.550 | 0.000 |
| PLUMBER 0.550 | W | ALL | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 |
| ROOFER 0.150 | | BLD | 25.250 | 26.250 | 1.5 | 1.5 | 2.0 | 5.550 | 6.700 | 0.000 |
| SHEETMETAL WORKER 0.380 | | BLD | 24.350 | 25.960 | 1.5 | 1.5 | 2.0 | 6.540 | 7.420 | 0.000 |
| SPRINKLER FITTER 0.250 | | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |

| | | | | | | | | | |
|----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| STONE MASON 0.540 | BLD | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TILE MASON 0.000 | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TUCKPOINTER 0.540 | BLD | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

HANCOCK COUNTY

PLUMBERS & PIPEFITTERS (WEST) - That part of the county West of Rt. 94 excluding the City of Carthage by one mile.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tunneler; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadam; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Cranes; Hydro Crane; Shovels; Crane Type Backfiller; Tower Cranes - Mobile & Crawler & Stationary; Derricks & Hoists (3 Drum); Draglines; Drott Yumbo & similar types considered as Cranes; Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls - all and similar types; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and similar types; Side Booms; Starting Engineer on Pipeline; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with dozer, hoe or endloader attachments); F.W.D. and Similar types; Blaw Knox Spreader and Similar types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - screw type pumps and gypsum (operator will clean); Formless Finishing Machines; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Vermeer Concrete Saw.

Class 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; P-H One Pass Soil Cement Machines and similar types; Wheel Tractors (Industry or farm type - other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or other

attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and similar types; Pugmill with pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Boring Machine; Hydro-Boom; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (track-type) without Power Units Pulling Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (all similar types self-propelled); Mechanical Bull Floats; Self-propelled Concrete Saws; Mixers-over three (3) bags to 27E; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional boring machine; Horizontal directional drill.

Class 3. Straight framed articulating end dump vehicles and Truck mounted vac unit (separately powered); Trac Air Machine (without attachments); Herman Nelson Heater, Dravo Warner, Silent Glo & similar types; Rollers - five ton and under on earth and gravel; Form Graders; Pumps; Light Plant; Generator; Air Compressor (1) or (2); Conveyor; Welding Machine; Mixer - 3 bags and under; Bulk Cement Plant; Oilers.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Hardin County Prevailing Wage for February

2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------------------|----|-------|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.800 | 0.000 | 2.0 | 2.0 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| CARPENTER 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CARPENTER 0.350 | | HWY | | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | BLD | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |
| CEMENT MASON 0.300 | | HWY | | 23.750 | 24.750 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 | 0.000 |
| CERAMIC TILE FNSHER 0.430 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| ELECTRICIAN 0.500 | | ALL | | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| FLOOR LAYER 0.350 | | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.250 | | BLD | | 23.930 | 24.930 | 1.5 | 1.5 | 2.0 | 4.550 | 3.800 | 0.000 |
| HT/FROST INSULATOR 0.190 | | BLD | | 26.110 | 27.110 | 1.5 | 1.5 | 2.0 | 4.800 | 6.860 | 0.000 |
| IRON WORKER 0.310 | | ALL | | 22.990 | 23.990 | 1.5 | 1.5 | 2.0 | 5.760 | 7.390 | 0.000 |
| LABORER 0.600 | | BLD | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| LABORER 0.600 | | HWY | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| LABORER 0.600 | | O&C | | 15.750 | 16.200 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.425 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| MARBLE MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| MILLWRIGHT 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| MILLWRIGHT 0.350 | | HWY | | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OE RIVER 1 1.100 | | RIV 1 | | 26.900 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OE RIVER 2 1.100 | | RIV 2 | | 23.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |

| | | | | | | | | | |
|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| OPERATING ENGINEER 1.100 | ALL 1 | 26.800 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 2 | 24.900 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 3 | 24.150 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 1 | 20.100 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 2 | 18.680 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 3 | 18.120 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| PAINTER 0.250 | BLD | 23.810 | 25.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER 0.250 | HWY | 28.110 | 29.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER OVER 30FT 0.250 | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER PWR EQMT 0.250 | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER PWR EQMT 0.250 | HWY | 29.110 | 30.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PILEDRIIVER 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PILEDRIIVER 0.350 | HWY | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 1.000 | BLD | 31.670 | 34.840 | 1.5 | 2.0 | 2.0 | 6.700 | 5.030 | 0.000 |
| PLASTERER 0.100 | BLD | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 |
| PLUMBER 1.000 | BLD | 31.670 | 34.840 | 1.5 | 2.0 | 2.0 | 6.700 | 5.030 | 0.000 |
| ROOFER 0.000 | BLD | 24.690 | 26.190 | 1.5 | 1.5 | 2.0 | 5.440 | 4.000 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TERRAZZO FINISHER 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 25.790 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 26.190 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 26.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 26.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 27.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER | O&C 1 | 19.500 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |

| | | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 2 | 15.900 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 3 | 16.400 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TUCKPINTER | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 | |
| 0.430 | | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

HARDIN COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the

removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment relatd to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over $\frac{1}{2}$ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Henderson County Prevailing Wage for February 2008

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| Trng | | | | | | | | | | | |
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.600 | | BLD | | 24.040 | 24.790 | 1.5 | 1.5 | 2.0 | 6.540 | 6.900 | 0.000 |
| ASBESTOS ABT-GEN 0.700 | | HWY | | 23.640 | 24.140 | 1.5 | 1.5 | 2.0 | 6.540 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 18.750 | 19.750 | 1.5 | 1.5 | 2.0 | 4.750 | 2.000 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.420 | | BLD | | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| CARPENTER | | BLD | | 25.750 | 27.040 | 1.5 | 1.5 | 2.0 | 5.700 | 5.360 | 0.000 |

| | | | | | | | | | |
|-------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.400 CARPENTER | HWY | 26.060 | 27.810 | 1.5 | 1.5 | 2.0 | 5.860 | 7.260 | 0.000 |
| 0.400 CEMENT MASON | BLD | 22.800 | 23.800 | 1.5 | 1.5 | 2.0 | 5.200 | 8.080 | 0.000 |
| 0.150 CEMENT MASON | HWY | 23.060 | 24.060 | 1.5 | 1.5 | 2.0 | 5.300 | 5.800 | 0.000 |
| 0.500 CERAMIC TILE FNSHER | BLD | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| 0.420 ELECTRIC PWR EQMT OP | ALL | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| 0.000 ELECTRIC PWR GRNDMAN | ALL | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| 0.000 ELECTRIC PWR LINEMAN | ALL | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| 0.000 ELECTRIC PWR TRK DRV | ALL | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| 0.000 ELECTRICIAN | BLD | 27.040 | 29.040 | 1.5 | 1.5 | 2.0 | 5.150 | 7.460 | 0.000 |
| 0.250 ELECTRONIC SYS TECH | BLD | 24.830 | 26.330 | 1.5 | 1.5 | 2.0 | 5.150 | 6.145 | 0.000 |
| 0.250 ELEVATOR CONSTRUCTOR | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| 0.000 GLAZIER | BLD | 21.280 | 22.560 | 1.5 | 1.5 | 2.0 | 5.300 | 4.150 | 0.000 |
| 0.250 HT/FROST INSULATOR | BLD | 25.860 | 27.060 | 1.5 | 1.5 | 2.0 | 4.800 | 7.500 | 0.000 |
| 0.000 IRON WORKER | ALL | 22.000 | 23.250 | 1.5 | 1.5 | 2.0 | 5.760 | 7.790 | 0.000 |
| 0.260 LABORER | BLD | 23.040 | 23.790 | 1.5 | 1.5 | 2.0 | 6.540 | 6.900 | 0.000 |
| 0.600 LABORER | HWY | 22.640 | 23.140 | 1.5 | 1.5 | 2.0 | 6.540 | 6.500 | 0.000 |
| 0.600 LABORER, SKILLED | BLD | 23.040 | 23.790 | 1.5 | 1.5 | 2.0 | 6.540 | 6.900 | 0.000 |
| 0.600 LABORER, SKILLED | HWY | 22.940 | 23.440 | 1.5 | 1.5 | 2.0 | 6.540 | 6.500 | 0.000 |
| 0.600 LATHER | BLD | 25.750 | 27.040 | 1.5 | 1.5 | 2.0 | 5.700 | 5.360 | 0.000 |
| 0.400 MACHINIST | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| 0.000 MARBLE FINISHERS | BLD | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| 0.420 MARBLE MASON | BLD | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| 0.420 MILLWRIGHT | BLD | 26.500 | 28.200 | 1.5 | 1.5 | 2.0 | 5.550 | 8.670 | 0.000 |
| 0.560 MILLWRIGHT | HWY | 19.330 | 20.580 | 1.5 | 1.5 | 2.0 | 1.550 | 2.000 | 0.000 |
| 0.000 OPERATING ENGINEER | BLD 1 | 28.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| 1.000 OPERATING ENGINEER | BLD 2 | 26.530 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| 1.000 OPERATING ENGINEER | BLD 3 | 25.090 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| 1.000 OPERATING ENGINEER | HWY 1 | 29.110 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |

| | | | | | | | | | |
|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| OPERATING ENGINEER 1.000 | HWY 2 | 26.730 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | HWY 3 | 22.790 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| PAINTER 0.600 | ALL | 24.270 | 25.270 | 1.5 | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 |
| PAINTER OVER 30FT 0.600 | ALL | 25.520 | 26.520 | 1.5 | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 |
| PAINTER PWR EQMT 0.600 | ALL | 24.770 | 25.770 | 1.5 | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 |
| PILEDRIIVER 0.400 | BLD | 25.750 | 27.040 | 1.5 | 1.5 | 2.0 | 5.700 | 5.360 | 0.000 |
| PILEDRIIVER 0.400 | HWY | 26.060 | 27.810 | 1.5 | 1.5 | 2.0 | 5.860 | 7.260 | 0.000 |
| PIPEFITTER 0.550 | ALL | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 |
| PLASTERER 0.250 | BLD | 26.000 | 27.560 | 1.5 | 1.5 | 2.0 | 4.000 | 5.000 | 0.000 |
| PLUMBER 0.550 | ALL | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 |
| ROOFER 0.190 | BLD | 22.850 | 24.100 | 1.5 | 1.5 | 2.0 | 5.840 | 4.870 | 0.000 |
| SHEETMETAL WORKER 0.380 | BLD | 24.350 | 25.960 | 1.5 | 1.5 | 2.0 | 6.540 | 7.420 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.420 | BLD | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TERRAZZO FINISHER 0.420 | BLD | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TERRAZZO MASON 0.420 | BLD | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TILE LAYER 0.400 | BLD | 25.750 | 27.040 | 1.5 | 1.5 | 2.0 | 5.700 | 5.360 | 0.000 |
| TILE MASON 0.420 | BLD | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TUCKPOINTER | BLD | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |

0.420

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

HENDERSON COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: tending of carpenters in unloading, handling, stockpiling and distribution operations, also other building crafts, mixing, handling, and conveying of all materials used by masons, plasterers and other building construction crafts, whether done by hand or by any process. The drying of plastering when done by salamander heat, and the cleaning and clearing of all debris. All work pertaining to and in preparation of asbestos abatement and removal. The building of scaffolding and staging for masons and plasterers. The excavations for buildings and all other construction, digging, of trenches, piers, foundations and holes, digging, lagging, sheeting, cribbing, bracing and propping of foundations, holes, caissons, cofferdams, and dikes, the setting of all guidelines for machine or hand excavation and subgrading. The mixing, handling, conveying, pouring, vibrating, gunniting and otherwise applying of concrete, whether by hand or other method of concrete for any walls, foundations, floors, or for other construction concrete sealant men. The wrecking, stripping, dismantling, and handling of concrete forms and false work, and the building of centers for fireproofing purposes. Boring machine, gas, electric or air in preparation for shoving pipe, telephone cable, and so forth, under highways, roads, streets and alleys. All hand and power operating cross cut saws when used for clearing. All work in compressed air construction. All work on acetylene burners in salvaging. The blocking and tamping of concrete. The laying of sewer tile and conduit, and pre-cast materials. The assembling and dismantling of all jacks and sectional scaffolding, including elevator construction and running of slip form jacks. The work of drill running and blasting, including wagon drills. The wrecking,

stripping, dismantling, cleaning, moving and oiling of forms. The cutting off of concrete piles. The loading, unloading, handling and carrying to place of installation of all rods, (and materials for use in reinforcing) concrete and the hoisting of same and all signaling where hoist is used in this type of construction coming under the jurisdiction of the Laborers' Union. And, all other labor work not awarded to any other craft. Mortar mixers, kettlemen and carrier of hot stuff, tool crib men, watchmen (Laborer), firemen or salamander tenders, flagmen, deck hands, installation and maintenance of temporary gas-fired heating units, gravel box men, dumpmen and spotters, fencing Laborers, cleaning lumber, pit men, material checkers, dispatchers, unloading explosives, asphalt plant laborers, writer of scale tickets, fireproofing laborers, janitors, asbestos abatement and removal laborers, handling of materials treated with oil, creosote, chloride, asphalt, and/or foreign material harmful to skin or clothing, Laborers with de-watering systems, gunnite nozzle men, laborers tending masons with hot material or where foreign materials are used, Laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, material selector men working with firebrick or combustible material, dynamite men, track laborers, cement handlers, chloride handlers, the unloading and laborers with steel workers and re-bars, concrete workers (wet), luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen, permanent, portable or temporary plant drilling machine operator, plaster tenders, underpinning and shoring of buildings, fire watch, signaling of all power equipment, to include trucks excavating equipment, etc., tree topper or trimmer when in connection to construction, tunnel helpers in free air, batch dumpers, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, sewer workers, rod and chain men, vibrator operators, mortar mixer operator, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand and shore laborers, bankmen on floating plant, asphalt workers with machine & layers, grade checker, power tools, caisson workers, lead man on sewer work, welders, cutters, burners and torch men, chain saw operators, paving breaker, jackhammer and drill operator, layout man and/or drainage tile layer, steel form setters -- street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screen man on asphalt pavers, front end man on chip spreader, multiple concrete duct -- lead man.

LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus

depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile

Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tunneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadem; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Cranes; Hydro Crane; Shovels; Crane Type Backfiller; Tower Cranes - Mobile & Crawler & Stationary; Derricks & Hoists (3 Drum); Draglines; Drott Yumbo & similar types considered as Cranes; Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls - all and similar types; Multiple Unit Earth Movers; Scoops (all

sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and similar types; Side Booms; Starting Engineer on Pipeline; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with dozer, hoe or endloader attachments); F.W.D. and Similar types; Blaw Knox Spreader and Similar types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - screw type pumps and gypsum (operator will clean); Formless Finishing Machines; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Vermeer Concrete Saw.

Class 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; P-H One Pass Soil Cement Machines and similar types; Wheel Tractors (Industry or farm type - other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or other attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and similar types; Pugmill with pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Boring Machine; Hydro-Boom; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (track-type) without Power Units Pulling Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (all similar types self-propelled); Mechanical Bull Floats; Self-propelled Concrete Saws; Mixers-over three (3) bags to 27E; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional boring machine; Horizontal directional drill.

Class 3. Straight framed articulating end dump vehicle and Truck mounted vac unit (separately powered); Trac Air Machine (without attachments); Herman Nelson Heater, Dravo Warner, Silent Glo & similar types; Rollers - five ton and under on earth and gravel; Form Graders; Pumps; Light Plant; Generator; Air Compressor (1) or (2); Conveyor; Welding Machine; Mixer - 3 bags and under; Bulk Cement Plant; Oilers.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscape work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Henry County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.600 | | BLD | | 24.040 | 24.790 | 1.5 | 1.5 | 2.0 | 6.540 | 6.900 | 0.000 |
| ASBESTOS ABT-GEN 0.700 | | HWY | | 23.640 | 24.140 | 1.5 | 1.5 | 2.0 | 6.540 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 18.750 | 19.750 | 1.5 | 1.5 | 2.0 | 4.750 | 2.000 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 30.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.670 | 6.450 | 0.000 |
| CARPENTER 0.400 | | BLD | | 25.750 | 27.040 | 1.5 | 1.5 | 2.0 | 5.700 | 5.360 | 0.000 |
| CARPENTER 0.400 | | HWY | | 26.060 | 27.810 | 1.5 | 1.5 | 2.0 | 5.860 | 7.260 | 0.000 |
| CEMENT MASON 0.150 | | ALL | | 31.000 | 32.000 | 1.5 | 1.5 | 2.0 | 5.900 | 7.940 | 0.000 |
| CERAMIC TILE FNSHER 0.390 | | BLD | | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| COMMUNICATION TECH 0.300 | SE | BLD | | 30.000 | 31.500 | 1.5 | 1.5 | 2.0 | 8.770 | 8.900 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.310 | NW | BLD | | 29.520 | 31.520 | 1.5 | 1.5 | 2.0 | 5.500 | 7.810 | 0.000 |
| ELECTRICIAN 0.350 | SE | BLD | | 34.950 | 38.100 | 1.5 | 1.5 | 2.0 | 9.170 | 11.79 | 0.000 |
| ELECTRONIC SYS TECH 0.310 | NW | BLD | | 19.800 | 21.400 | 1.5 | 1.5 | 2.0 | 5.880 | 4.040 | 0.000 |
| ELEVATOR CONSTRUCTOR | | BLD | | 34.510 | 38.820 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.070 |

| | | | | | | | | | | | | |
|-----------------------------|---|-----|---|--------|--------|-----|--|-----|-----|-------|-------|-------|
| 0.000 GLAZIER 0.250 | | BLD | | 23.670 | 25.090 | 1.5 | | 1.5 | 2.0 | 5.300 | 4.150 | 0.000 |
| HT/FROST INSULATOR 0.000 | | BLD | | 25.860 | 27.060 | 1.5 | | 1.5 | 2.0 | 4.800 | 7.500 | 0.000 |
| IRON WORKER 0.420 | | ALL | | 24.500 | 26.460 | 1.5 | | 1.5 | 2.0 | 8.140 | 8.440 | 0.000 |
| LABORER 0.600 | | BLD | | 23.040 | 23.790 | 1.5 | | 1.5 | 2.0 | 6.540 | 6.900 | 0.000 |
| LABORER 0.600 | | HWY | | 22.640 | 23.140 | 1.5 | | 1.5 | 2.0 | 6.540 | 6.500 | 0.000 |
| LABORER, SKILLED 0.600 | | BLD | | 23.040 | 23.790 | 1.5 | | 1.5 | 2.0 | 6.540 | 6.900 | 0.000 |
| LABORER, SKILLED 0.600 | | HWY | | 22.940 | 23.440 | 1.5 | | 1.5 | 2.0 | 6.540 | 6.500 | 0.000 |
| LATHER 0.400 | | BLD | | 25.750 | 27.040 | 1.5 | | 1.5 | 2.0 | 5.700 | 5.360 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.390 | | BLD | | 26.670 | 0.000 | 1.5 | | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| MARBLE MASON 0.420 | | BLD | | 29.910 | 30.160 | 1.5 | | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| MILLWRIGHT 0.560 | N | BLD | | 29.820 | 32.800 | 1.5 | | 1.5 | 2.0 | 4.300 | 8.730 | 0.000 |
| MILLWRIGHT 0.560 | S | BLD | | 26.500 | 28.200 | 1.5 | | 1.5 | 2.0 | 5.550 | 8.670 | 0.000 |
| OPERATING ENGINEER 1.000 | E | BLD | 1 | 28.510 | 31.510 | 1.5 | | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | E | BLD | 2 | 26.530 | 31.510 | 1.5 | | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | E | BLD | 3 | 25.090 | 31.510 | 1.5 | | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | E | HWY | 1 | 29.110 | 32.110 | 1.5 | | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | E | HWY | 2 | 26.730 | 32.110 | 1.5 | | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | E | HWY | 3 | 22.790 | 32.110 | 1.5 | | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 0.550 | W | BLD | 1 | 26.150 | 0.000 | 1.5 | | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 |
| OPERATING ENGINEER 0.550 | W | BLD | 2 | 23.500 | 0.000 | 1.5 | | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 |
| OPERATING ENGINEER 0.550 | W | BLD | 3 | 22.450 | 0.000 | 1.5 | | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 |
| OPERATING ENGINEER 0.550 | W | HWY | 1 | 26.150 | 27.150 | 1.5 | | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 |
| OPERATING ENGINEER 0.550 | W | HWY | 2 | 24.550 | 27.150 | 1.5 | | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 |
| OPERATING ENGINEER 0.550 | W | HWY | 3 | 23.400 | 27.150 | 1.5 | | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 |
| PAINTER 0.600 | | ALL | | 24.270 | 25.270 | 1.5 | | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 |
| PAINTER OVER 30FT 0.600 | | ALL | | 25.520 | 26.520 | 1.5 | | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 |
| PAINTER PWR EQMT 0.600 | | ALL | | 24.770 | 25.770 | 1.5 | | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 |

| | | | | | | | | | |
|----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| PILEDRIIVER 0.400 | BLD | 25.750 | 27.040 | 1.5 | 1.5 | 2.0 | 5.700 | 5.360 | 0.000 |
| PILEDRIIVER 0.400 | HWY | 26.060 | 27.810 | 1.5 | 1.5 | 2.0 | 5.860 | 7.260 | 0.000 |
| PIPEFITTER 0.550 | ALL | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 |
| PLASTERER 0.150 | BLD | 31.000 | 32.000 | 1.5 | 1.5 | 2.0 | 5.900 | 7.940 | 0.000 |
| PLUMBER 0.550 | ALL | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 |
| ROOFER 0.190 | BLD | 22.850 | 24.100 | 1.5 | 1.5 | 2.0 | 5.840 | 4.870 | 0.000 |
| SHEETMETAL WORKER 0.380 | BLD | 27.660 | 29.420 | 1.5 | 1.5 | 2.0 | 6.540 | 7.900 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.430 | BLD | 30.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.670 | 6.450 | 0.000 |
| TERRAZZO FINISHER 0.390 | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| TILE LAYER 0.400 | BLD | 25.750 | 27.040 | 1.5 | 1.5 | 2.0 | 5.700 | 5.360 | 0.000 |
| TILE MASON 0.420 | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TUCKPOINTER 0.430 | BLD | 30.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.670 | 6.450 | 0.000 |

Legend:

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

HENRY COUNTY

COMMUNICATIONS TECHNICIAN (SE) - Townships of Annawan, Cambridge, Burns, Kewanee, Weller, Galva, and Wethersfield.

ELECTRICIANS AND ELECTRONIC SYSTEMS TECHNICIAN (NW) - That portion North and West of Annawan, Burns, Cambridge, and Weller Townships.

MILLWRIGHT (NORTH) - North of interstate 80.

OPERATING ENGINEERS (EAST) - The eastern half of the county divided by highway 82 excluding Geneseo.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATIONS TECHNICIAN - Southeast

Installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice, sound and vision production and reproduction, telephone and telephone interconnect, facsimile, equipment and appliances used for domestic, commercial, educational and entertainment purposes, pulling of wire through conduit but not the installation of conduit.

ELECTRONIC SYSTEMS TECHNICIAN - Northwest

Installing, assembling and maintaining sound and intercom, protection alarm (security), master antenna television, closed circuit television, computer hardware and software programming and installation to the network's outlet and input (EXCLUDING all cabling, power and cable termination work historically performed by wiremen), door monitoring and control, nurse and emergency call programming and installation to the system's outlet and input (EXCLUDING all cabling, power and cable termination work historically performed by wiremen), clock and timing; and the installation and maintenance of transmit and receive antennas, transmitters, receivers, and associated apparatus which operates in conjunction with the above systems. All work associated with these system installations will be included EXCEPT (1) installation of protective metallic conduit, excluding less than ten-foot runs strictly for protection of cable, and (2) 120 volt AC (or higher) power wiring and associated hardware.

LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: tending of carpenters in unloading, handling, stockpiling and distribution operations, also other building crafts, mixing, handling, and conveying of all materials used by masons, plasterers and other building construction crafts, whether done by hand or by any process. The drying of plastering when done by salamander heat, and the cleaning and clearing of all debris. All work pertaining to and in preparation of asbestos abatement and removal. The building of scaffolding and staging for masons and plasterers. The excavations for buildings and all other construction, digging, of trenches, piers, foundations and holes, digging, lagging, sheeting, cribbing, bracing and propping of foundations, holes, caissons, cofferdams, and dikes, the setting of all guidelines for machine or hand excavation and subgrading. The mixing, handling, conveying, pouring, vibrating, gunniting and otherwise applying of concrete, whether by hand or other method of concrete for any walls, foundations, floors, or for other construction concrete sealant men. The wrecking, stripping,

dismantling, and handling of concrete forms and false work, and the building of centers for fireproofing purposes. Boring machine, gas, electric or air in preparation for shoving pipe, telephone cable, and so forth, under highways, roads, streets and alleys. All hand and power operating cross cut saws when used for clearing. All work in compressed air construction. All work on acetylene burners in salvaging. The blocking and tamping of concrete. The laying of sewer tile and conduit, and pre-cast materials. The assembling and dismantling of all jacks and sectional scaffolding, including elevator construction and running of slip form jacks. The work of drill running and blasting, including wagon drills. The wrecking, stripping, dismantling, cleaning, moving and oiling of forms. The cutting off of concrete piles. The loading, unloading, handling and carrying to place of installation of all rods, (and materials for use in reinforcing) concrete and the hoisting of same and all signaling where hoist is used in this type of construction coming under the jurisdiction of the Laborers' Union. And, all other labor work not awarded to any other craft. Mortar mixers, kettlemen and carrier of hot stuff, tool crib men, watchmen (Laborer), firemen or salamander tenders, flagmen, deck hands, installation and maintenance of temporary gas-fired heating units, gravel box men, dumpmen and spotters, fencing Laborers, cleaning lumber, pit men, material checkers, dispatchers, unloading explosives, asphalt plant laborers, writer of scale tickets, fireproofing laborers, janitors, asbestos abatement and removal laborers, handling of materials treated with oil, creosote, chloride, asphalt, and/or foreign material harmful to skin or clothing, Laborers with de-watering systems, gunnite nozzle men, laborers tending masons with hot material or where foreign materials are used, Laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, material selector men working with firebrick or combustible material, dynamite men, track laborers, cement handlers, chloride handlers, the unloading and laborers with steel workers and re-bars, concrete workers (wet), luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen, permanent, portable or temporary plant drilling machine operator, plaster tenders, underpinning and shoring of buildings, fire watch, signaling of all power equipment, to include trucks excavating equipment, etc., tree topper or trimmer when in connection to construction, tunnel helpers in free air, batch dumpers, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, sewer workers, rod and chain men, vibrator operators, mortar mixer operator, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand and shore laborers, bankmen on floating plant, asphalt workers with machine & layers, grade checker, power tools, caisson workers, lead man on sewer work, welders, cutters, burners and torch men, chain saw operators, paving breaker, jackhammer and drill operator, layout man and/or drainage tile layer, steel form setters -- street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screen man on asphalt pavers, front end man on chip spreader, multiple concrete duct -- lead man.

LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall

encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract.

The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING - EAST

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadam; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION - EAST

Class 1. Cranes; Hydro Crane; Shovels; Crane Type Backfiller; Tower

Cranes - Mobile & Crawler & Stationary; Derricks & Hoists (3 Drum); Draglines; Drott Yumbo & similar types considered as Cranes; Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls - all and similar types; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and similar types; Side Booms; Starting Engineer on Pipeline; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with dozer, hoe or endloader attachments); F.W.D. and Similar types; Blaw Knox Spreader and Similar types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - screw type pumps and gypsum (operator will clean); Formless Finishing Machines; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Vermeer Concrete Saw.

Class 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; P-H One Pass Soil Cement Machines and similar types; Wheel Tractors (Industry or farm type - other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or other attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and similar types; Pugmill with pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Boring Machine; Hydro-Boom; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (track-type) without Power Units Pulling Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (all similar types self-propelled); Mechanical Bull Floats; Self-propelled Concrete Saws; Mixers-over three (3) bags to 27E; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional boring machine; Horizontal directional drill.

Class 3. Straight framed articulating end dump vehicles and Truck mounted vac unit (separately powered); Trac Air Machine (without attachments); Herman Nelson Heater, Dravo Warner, Silent Glo & similar types; Rollers - five ton and under on earth and gravel; Form Graders; Pumps; Light Plant; Generator; Air Compressor (1) or (2); Conveyor; Welding Machine; Mixer - 3 bags and under; Bulk Cement Plant; Oilers.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - WEST

Class 1. An engineer on Crane, Shovel, Clamshell, Dragline, Backhoe, Derrick, Tower Crane, Cable Way, Concrete Spreader (servicing two pavers), Asphalt Spreader, Asphalt Mixer, Plant Engineer, Dipper

Dredge Operator, Dipper Dredge Craneman, Dual Purpose Truck (boom or winch), Leverman or Engineman (hydraulic dredge), Mechanic, Paving Mixer with tower attached, Pile Driver, Boom Tractor, Stationary, Portable or Floating Mixing Plant, Trenching Machine (over 40 H.P.), Building Hoist (two drums), Hot Paint Wrapping Machine, Cleaning and Priming Machine, Backfiller (throw bucket), Locomotive Engineer, Qualified Welder, Tow or Push Boat, Concrete Paver, Seaman Trav-L-Plant or similar machines, CMI Autograder or similar machines, Slip Form Paver, Caisson Augering Machine, Mucking Machine, Asphalt Heater-Planer Unit, Hydraulic Cranes, Mine Hoists. An engineer on Athey, Barber-Green, Euclid or Haiss Loader, Asphalt Pug Mill, Fireman and Drier, Concrete Pump, Concrete Spreader (servicing one paver) Bulldozer, Endloader, Log Chippers or similar machines, Elevating Grader, Group Equipment Greaser, LeTourneaul and similar machines, off-road haul units, DW-10 Hyster Winch and similar machines, Motor Patrol, Power Blade, Push Cat, Tractor Pulling elevating Grader or Power Blade, Tractor Operating Scoop or Scraper, Tractor with Power Attachment, Roller on Asphalt or Blacktop, Single Drum Hoist, Jaeger Mix and Place Machine, Pipe Bending Machine, Flexaplane or similar machines, Automatic Curbing Machines, Automatic Cement and Gravel Batch Plants (one stop set-up), Seaman Pulvi-Mixer or similar machines, Blastholer Self-propelled Rotary Drill or similar machines, Work Boat, Combination Concrete Finishing Machine and Float, Self-propelled Sheep Foot Roller or Compactor (used in conjunction with a Grading Spread), Asphalt Spreader Screed Operator, Apsco spreader or similar machine, Slusher, Forklift (over 6000 lb. cap. or working at heights above 28 ft.) Concrete Conveyors, Chip Spreader, Underground Boring Machine (BUILDING ONLY), Straddle Carrier, Hydro-Hammer (BUILDING ONLY), Hydraulic Pumps or Power Units Driven by any power source (except manually), used to hoist or lift machinery or material.

Class 2. An engineer on Asphalt Booster, Fireman and Pump Operator at Asphalt Plant, Mud Jack, Underground Boring Machine (HIGHWAY ONLY), Concrete Finishing Machine, Form Grader with Roller on Earth, Mixers (3 bag to 16E), Power Operated Bull Float, Tractor without Power attachment, Dope Pot (agitating motor), Dope Chop Machine, Distributor (back end), Straddle Carrier, Portable Machine Fireman, Hydro-Hammer (HIGHWAY ONLY), Power Winch on Paving Work, Self-propelled Roller or Compactor (other than provided for above), Pump Operator (more than one well-point pump), Portable Crusher Operator, Trench Machine (under 40 H.P.), Power Subgrader (on forms) or similar machines, Forklift (6000 or less cap.) Gypsum Pump, Conveyor over 20 H.P., Fuller Kenyon Cement Pump or similar machines. An engineer on Air Compressor (400 c.f.m. or over HIGHWAY ONLY), Light Plant, Mixers (1 or 2 bag), Power Batching Machine (Cement Auger or Conveyor), Boiler (Engineer or Fireman), Water Pumps (HIGHWAY ONLY), Mechanical Broom, Automatic Cement and Gravel Batch Plants (two or three stop set-up), Small Rubber-tired Tractors (not including backhoes or endloaders), Self-propelled Curing Machine, Brush Chipper, Driver on Truck Crane or similar machines.

Class 3. Oiler, Mechanic's Helper, Mechanical Heater (other than steam boiler), Belt Machine, Small Outboard Motor Boats (Safety Boat and Life Boat), Engine Driven Welding Machine, and Small Tractors (used to unroll or roll wire mesh), Water pumps (BUILDING ONLY), Air Compressors (BUILDING ONLY), Permanent Automatic Elevators.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Iroquois County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.750 | | BLD | | 26.330 | 27.330 | 1.5 | 1.5 | 2.0 | 6.540 | 8.070 | 0.000 |
| ASBESTOS ABT-GEN 0.750 | | HWY | | 26.940 | 27.940 | 1.5 | 1.5 | 2.0 | 6.540 | 8.070 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.460 | | BLD | | 33.010 | 35.010 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 |
| CARPENTER 0.490 | | BLD | | 32.140 | 34.140 | 1.5 | 1.5 | 2.0 | 6.360 | 8.700 | 0.000 |
| CARPENTER 0.490 | | HWY | | 32.420 | 34.420 | 1.5 | 1.5 | 2.0 | 6.360 | 8.700 | 0.000 |
| CEMENT MASON 0.460 | | BLD | | 33.010 | 35.010 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 |
| CERAMIC TILE FNSHER 0.460 | | BLD | | 29.710 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 |
| COMMUNICATION TECH | | BLD | | 30.000 | 31.500 | 1.5 | 1.5 | 2.0 | 8.770 | 8.900 | 0.000 |

| | | | | | | | | | | |
|-------------------------------|-----|-----|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.300 ELECTRICIAN 0.350 | NE | BLD | 34.950 | 38.100 | 1.5 | 1.5 | 2.0 | 9.170 | 11.79 | 0.000 |
| ELECTRICIAN 0.500 | SW | BLD | 33.110 | 35.110 | 1.5 | 1.5 | 2.0 | 5.150 | 5.640 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.500 | | BLD | 27.020 | 27.770 | 1.5 | 1.5 | 2.0 | 6.400 | 5.750 | 0.000 |
| HT/FROST INSULATOR 0.310 | | BLD | 37.150 | 38.900 | 1.5 | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 |
| IRON WORKER 0.550 | | ALL | 30.000 | 33.000 | 2.0 | 2.0 | 2.0 | 7.690 | 10.46 | 0.000 |
| LABORER 0.600 | | BLD | 25.330 | 26.330 | 1.5 | 1.5 | 2.0 | 6.540 | 8.070 | 0.000 |
| LABORER 0.600 | | HWY | 25.940 | 26.940 | 1.5 | 1.5 | 2.0 | 6.540 | 8.070 | 0.000 |
| LABORER, SKILLED 0.600 | | BLD | 25.630 | 26.630 | 1.5 | 1.5 | 2.0 | 6.540 | 8.070 | 0.000 |
| LABORER, SKILLED 0.600 | | HWY | 25.940 | 26.940 | 1.5 | 1.5 | 2.0 | 6.540 | 8.070 | 0.000 |
| LATHER 0.490 | | BLD | 32.140 | 34.140 | 1.5 | 1.5 | 2.0 | 6.360 | 8.700 | 0.000 |
| MACHINIST 0.000 | | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.460 | | BLD | 29.710 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 |
| MARBLE MASON 0.460 | | BLD | 33.010 | 35.010 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 |
| MILLWRIGHT 0.490 | | BLD | 32.140 | 34.140 | 1.5 | 1.5 | 2.0 | 6.360 | 8.700 | 0.000 |
| OPERATING ENGINEER 0.650 | ALL | 1 | 28.650 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| OPERATING ENGINEER 0.650 | ALL | 2 | 18.600 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| PAINTER 0.500 | ALL | | 27.350 | 28.350 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| PAINTER SIGNS 0.000 | | BLD | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 |
| PILEDRIIVER 0.490 | | BLD | 32.140 | 34.140 | 1.5 | 1.5 | 2.0 | 6.360 | 8.700 | 0.000 |
| PIPEFITTER 0.760 | | BLD | 36.060 | 38.060 | 1.5 | 1.5 | 2.0 | 7.050 | 8.500 | 0.000 |
| PLASTERER 0.460 | | BLD | 33.010 | 35.010 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 |
| PLUMBER 0.760 | | BLD | 38.610 | 40.610 | 1.5 | 1.5 | 2.0 | 8.000 | 8.500 | 0.000 |
| ROOFER 0.330 | | BLD | 35.000 | 38.000 | 1.5 | 1.5 | 2.0 | 6.800 | 3.870 | 0.000 |
| SHEETMETAL WORKER 0.640 | | BLD | 38.210 | 40.210 | 1.5 | 1.5 | 2.0 | 7.300 | 8.870 | 0.000 |
| SIGN HANGER 0.490 | | BLD | 32.140 | 34.140 | 1.5 | 1.5 | 2.0 | 6.360 | 8.700 | 0.000 |
| SPRINKLER FITTER 0.250 | | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| TERRAZZO FINISHER 0.460 | | BLD | 29.710 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 |

| | | | | | | | | | |
|-------------------------|----------|--------|--------|-----|-----|-----|-------|-------|-------|
| TERRAZZO MASON 0.460 | BLD | 33.010 | 35.010 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 |
| TILE MASON 0.460 | BLD | 33.010 | 35.010 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 |
| TRUCK DRIVER 0.000 | NW ALL 1 | 28.870 | 29.420 | 1.5 | 1.5 | 2.0 | 6.690 | 4.150 | 0.000 |
| TRUCK DRIVER 0.000 | NW ALL 2 | 29.070 | 29.420 | 1.5 | 1.5 | 2.0 | 6.690 | 4.150 | 0.000 |
| TRUCK DRIVER 0.000 | NW ALL 3 | 29.270 | 29.420 | 1.5 | 1.5 | 2.0 | 6.690 | 4.150 | 0.000 |
| TRUCK DRIVER 0.000 | NW ALL 4 | 29.420 | 29.420 | 1.5 | 1.5 | 2.0 | 6.690 | 4.150 | 0.000 |
| TRUCK DRIVER 0.000 | SE ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | SE ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | SE ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | SE ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | SE ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TUCKPOINTER 0.460 | BLD | 33.010 | 35.010 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

IROQUOIS COUNTY

ELECTRICIANS (SOUTHWEST) - Townships of Artesia, Loda and Pigeon Grove.

TRUCK DRIVER (SOUTHEAST) - Pigeon Grove, Fountain Creek, Lovejoy,

Prairie Green, Milford and Stockland Townships.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, AND TERRAZZO FINISHER

The laying, setting and finishing of all tile where used for floors, walls, ceilings, walks, promenade roofs, stair treads, stair risers, facings, hearths, fireplaces, and decorative inserts, together with any marble plinths, thresholds or window stools used in connection with any tile work; also to prepare and set all concrete, cement, brickwork, or other foundation or materials that may be required to properly set and complete such work; the setting or bedding of all tiling, stone, marble, composition, glass, mosaic, or other materials forming the facing, hearth or fireplace of a mantle, or the mantle complete, together with the setting of all cement, brickwork, or other material required in connection with the above work; also the slabbing and fabrication of tile mantels, counters and tile panels of every description and the erection and installation of same and the building, shaping, forming, construction, or repairing of all fireplace work, whether in connection with the mantle hearth facing or not, and the setting and preparing of all material, such as cement, plaster, mortar, brickwork, iron work or other materials necessary for the proper and safe construction and completion of such work. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATIONS TECHNICIAN

Installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice, sound and vision production and reproduction, telephone and telephone interconnect, facsimile, equipment and appliances used for domestic, commercial, educational and entertainment purposes, pulling of wire through conduit but not the installation of conduit.

LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: caisson workers plus depth, gunnite nozzle men, lead man on sewer work, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screenman on asphalt pavers, front end man on chip spreader, laborers tending masons with hot materials or where foreign materials are used, multiple concrete duct-leadman, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (permanent, portable or temporary plant), laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, coring machine operator, plaster tenders, underpinning and shoring of buildings, material selec-tor when working with fire-brick or castable material, fire watch, signaling of all power equipment, and tree topper or trimmer when in connection with construction.

LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - SOUTHEAST

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - NORTHWEST

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Shredder; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull,

Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Other Classifications of Work:

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determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

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Jackson County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| CARPENTER 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CARPENTER 0.350 | | HWY | | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | BLD | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |
| CEMENT MASON 0.300 | | HWY | | 23.750 | 24.750 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 | 0.000 |
| CERAMIC TILE FNSHER 0.430 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| ELECTRICIAN 0.500 | | ALL | | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| FLOOR LAYER 0.350 | | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.310 | | BLD | | 30.140 | 0.000 | 2.0 | 2.0 | 2.0 | 8.800 | 7.520 | 2.410 |
| HT/FROST INSULATOR 0.450 | | BLD | | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.310 | | ALL | | 22.990 | 23.990 | 1.5 | 1.5 | 2.0 | 5.760 | 7.390 | 0.000 |

| | | | | | | | | | |
|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| LABORER 0.600 | BLD | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| LABORER 0.600 | HWY | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| LABORER 0.600 | O&C | 15.750 | 16.200 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| MARBLE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| MILLWRIGHT 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| MILLWRIGHT 0.350 | HWY | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OE RIVER 1 1.100 | RIV 1 | 26.900 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OE RIVER 2 1.100 | RIV 2 | 23.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 1 | 26.800 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 2 | 24.900 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 3 | 24.150 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 1 | 20.100 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 2 | 18.680 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 3 | 18.120 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| PAINTER 0.250 | BLD | 23.810 | 25.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER 0.250 | HWY | 28.110 | 29.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER OVER 30FT 0.250 | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER PWR EQMT 0.250 | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER PWR EQMT 0.250 | HWY | 29.110 | 30.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PILEDRIIVER 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PILEDRIIVER 0.350 | HWY | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 1.000 | BLD | 31.670 | 34.840 | 1.5 | 2.0 | 2.0 | 6.700 | 5.030 | 0.000 |
| PLASTERER 0.100 | BLD | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 |
| PLUMBER 1.000 | BLD | 31.670 | 34.840 | 1.5 | 2.0 | 2.0 | 6.700 | 5.030 | 0.000 |
| ROOFER | BLD | 19.700 | 20.500 | 1.5 | 1.5 | 2.0 | 5.700 | 3.800 | 0.000 |

| | | | | | | | | | | |
|-------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.000 | | | | | | | | | | |
| SHEETMETAL WORKER | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 | |
| 0.260 | | | | | | | | | | |
| SPRINKLER FITTER | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 | |
| 0.250 | | | | | | | | | | |
| STONE MASON | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 | |
| 0.430 | | | | | | | | | | |
| TERRAZZO FINISHER | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 | |
| 0.425 | | | | | | | | | | |
| TERRAZZO MASON | BLD | 28.500 | 28.800 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 | |
| 0.430 | | | | | | | | | | |
| TRUCK DRIVER | ALL 1 | 25.790 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 2 | 26.190 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 3 | 26.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 4 | 26.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 5 | 27.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 1 | 19.500 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 2 | 15.900 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 3 | 16.400 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TUCKPOINTER | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 | |
| 0.430 | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

JACKSON COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect,

field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters,

Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment relatd to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Gyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over $\frac{1}{2}$ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is

covered by the classifications of truck driver.

Jasper County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.800 | 0.000 | 2.0 | 2.0 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.630 | | BLD | | 24.970 | 26.470 | 2.0 | 2.0 | 2.0 | 5.300 | 6.400 | 0.000 |
| CARPENTER 0.320 | | BLD | | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| CARPENTER 0.320 | | HWY | | 25.620 | 27.370 | 1.5 | 1.5 | 2.0 | 6.750 | 6.300 | 0.000 |
| CEMENT MASON 0.200 | | BLD | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |
| CEMENT MASON 0.200 | | HWY | | 23.500 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | | BLD | | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| COMM SYSTEMS TECH 0.000 | | BLD | | 23.350 | 25.700 | 1.5 | 1.5 | 2.0 | 5.150 | 4.310 | 0.000 |
| ELECTRICIAN 0.290 | | BLD | | 30.180 | 32.290 | 1.5 | 1.5 | 2.0 | 5.150 | 5.730 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.250 | | BLD | | 23.930 | 24.930 | 1.5 | 1.5 | 2.0 | 4.550 | 3.800 | 0.000 |
| HT/FROST INSULATOR 0.190 | | BLD | | 26.110 | 27.110 | 1.5 | 1.5 | 2.0 | 4.800 | 6.860 | 0.000 |
| IRON WORKER 0.410 | | ALL | | 25.000 | 26.300 | 1.5 | 1.5 | 2.0 | 6.000 | 8.900 | 0.000 |
| LABORER 0.600 | | BLD | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| LABORER 0.600 | | HWY | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| LATHER 0.320 | | BLD | | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.000 | | BLD | | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| MARBLE MASON 0.000 | | BLD | | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| MILLWRIGHT 0.320 | | BLD | | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |

| | | | | | | | | | | |
|-----------------------------|-------|--|--------|--------|-----|-----|-----|-------|-------|-------|
| MILLWRIGHT 0.320 | HWY | | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| OPERATING ENGINEER 0.650 | ALL 1 | | 28.650 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| OPERATING ENGINEER 0.650 | ALL 2 | | 18.600 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| PAINTER 0.250 | ALL | | 24.000 | 25.500 | 1.5 | 1.5 | 2.0 | 5.800 | 6.370 | 0.000 |
| PILEDRIIVER 0.320 | BLD | | 27.650 | 29.650 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| PILEDRIIVER 0.320 | HWY | | 26.620 | 28.370 | 1.5 | 1.5 | 2.0 | 6.750 | 6.300 | 0.000 |
| PIPEFITTER 0.640 | BLD | | 34.670 | 37.170 | 1.5 | 1.5 | 2.0 | 6.450 | 6.270 | 0.000 |
| PLASTERER 0.100 | BLD | | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 |
| PLUMBER 0.640 | BLD | | 34.670 | 37.170 | 1.5 | 1.5 | 2.0 | 6.450 | 6.270 | 0.000 |
| ROOFER 0.550 | BLD | | 23.100 | 25.600 | 1.5 | 1.5 | 2.0 | 6.700 | 5.800 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.250 | BLD | | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.630 | BLD | | 24.970 | 26.470 | 2.0 | 2.0 | 2.0 | 5.300 | 6.400 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TERRAZZO MASON 0.000 | BLD | | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TILE LAYER 0.320 | BLD | | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| TILE MASON 0.000 | BLD | | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TUCKPOINTER 0.630 | BLD | | 24.970 | 26.470 | 2.0 | 2.0 | 2.0 | 5.300 | 6.400 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

JASPER COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo

mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATION SYSTEMS TECHNICIAN

Installation, operation, inspection, maintenance, repair, and service of radio, television, recording, voice sound and vision production and reproduction apparatus, equipment and appliances used for domestic, commercial, education, entertainment and private telephone systems.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on

Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not

listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Jefferson County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| CARPENTER 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CARPENTER 0.350 | | HWY | | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | BLD | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |
| CEMENT MASON 0.200 | | HWY | | 23.500 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 | 0.000 |
| CERAMIC TILE FNSHER 0.430 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| ELECTRICIAN 0.500 | | ALL | | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| FLOOR LAYER 0.350 | | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.250 | | BLD | | 23.930 | 24.930 | 1.5 | 1.5 | 2.0 | 4.550 | 3.800 | 0.000 |
| HT/FROST INSULATOR 0.450 | | BLD | | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.420 | | ALL | | 27.350 | 28.850 | 1.5 | 1.5 | 2.0 | 6.360 | 9.150 | 0.000 |
| LABORER 0.600 | | BLD | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |

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|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| LABORER 0.600 | HWY | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| MARBLE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| MILLWRIGHT 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| MILLWRIGHT 0.350 | HWY | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 1 | 27.000 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 2 | 25.870 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 3 | 21.390 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 4 | 21.450 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 5 | 21.120 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 6 | 27.550 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 7 | 27.850 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 8 | 28.130 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| PAINTER 0.230 | ALL | 21.320 | 21.820 | 1.5 | 1.5 | 2.0 | 4.700 | 4.650 | 0.000 |
| PAINTER OVER 30FT 0.230 | ALL | 24.420 | 24.920 | 1.5 | 1.5 | 2.0 | 4.700 | 4.650 | 0.000 |
| PAINTER PWR EQMT 0.230 | ALL | 24.420 | 24.920 | 1.5 | 1.5 | 2.0 | 4.700 | 4.650 | 0.000 |
| PILEDRIIVER 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PILEDRIIVER 0.350 | HWY | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 0.750 | BLD | 29.500 | 32.450 | 1.5 | 1.5 | 2.0 | 7.350 | 7.500 | 0.000 |
| PLASTERER 0.100 | BLD | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 |
| PLUMBER 0.750 | BLD | 29.500 | 32.450 | 1.5 | 1.5 | 2.0 | 7.350 | 7.500 | 0.000 |
| ROOFER 0.000 | BLD | 19.700 | 20.500 | 1.5 | 1.5 | 2.0 | 5.700 | 3.800 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TERRAZZO FINISHER 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| TERRAZZO MASON 0.430 | BLD | 28.500 | 28.800 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TRUCK DRIVER | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |

| | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL | 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL | 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL | 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL | 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C | 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C | 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C | 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C | 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C | 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 | | | | | | | | | | |
| TUCKPOINTER | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| 0.430 | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

JEFFERSON COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days

of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes.

Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways, or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller, Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), Waterblasters (two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy

Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Master Mechanics, Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; Whirlie Cranes; and Operator Foreman.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classification of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Jersey County Prevailing Wage for February 2008

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| Trng | | | | | | | | | | | |
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN | | ALL | | 25.600 | 26.100 | 1.5 | 1.5 | 2.0 | 5.050 | 7.150 | 0.000 |
| 0.600 | | | | | | | | | | | |
| ASBESTOS ABT-MEC | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| 0.250 | | | | | | | | | | | |
| BOILERMAKER | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |

| | | | | | | | | | |
|-------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.300 BRICK MASON 0.400 | BLD | 27.090 | 28.840 | 1.5 | 1.5 | 2.0 | 5.250 | 8.450 | 2.000 |
| CARPENTER 0.350 | ALL | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | ALL | 27.500 | 28.250 | 1.5 | 1.5 | 2.0 | 6.000 | 9.000 | 0.000 |
| CERAMIC TILE FNSHER 0.410 | BLD | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| ELECTRIC PWR EQMT OP 0.150 | ALL | 29.470 | 36.150 | 1.5 | 2.0 | 2.0 | 5.400 | 7.380 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.100 | ALL | 19.820 | 36.150 | 1.5 | 2.0 | 2.0 | 5.400 | 4.960 | 0.000 |
| ELECTRIC PWR LINEMAN 0.170 | ALL | 34.120 | 36.150 | 1.5 | 2.0 | 2.0 | 5.400 | 8.530 | 0.000 |
| ELECTRIC PWR TRK DRV 0.110 | ALL | 22.060 | 36.150 | 1.5 | 2.0 | 2.0 | 5.400 | 5.530 | 0.000 |
| ELECTRICIAN 0.470 | ALL | 31.350 | 33.350 | 1.5 | 1.5 | 2.0 | 5.650 | 7.835 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | BLD | 25.000 | 26.500 | 1.5 | 1.5 | 2.0 | 5.650 | 5.475 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | BLD | 38.715 | 43.550 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.320 |
| FLOOR LAYER 0.350 | BLD | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.310 | BLD | 30.140 | 0.000 | 2.0 | 2.0 | 2.0 | 8.800 | 7.520 | 2.410 |
| HT/FROST INSULATOR 0.450 | BLD | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.420 | ALL | 27.350 | 28.850 | 1.5 | 1.5 | 2.0 | 6.360 | 9.150 | 0.000 |
| LABORER 0.600 | ALL | 25.100 | 25.600 | 1.5 | 1.5 | 2.0 | 5.050 | 7.150 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.410 | BLD | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| MILLWRIGHT 0.350 | ALL | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 1 | 27.000 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 2 | 25.870 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 3 | 21.390 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 4 | 21.450 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 5 | 21.120 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 6 | 27.550 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 7 | 27.850 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 8 | 28.130 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| PAINTER 0.350 | BLD | 26.700 | 28.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |

| | | | | | | | | | |
|----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| PAINTER 0.350 | HWY | 27.900 | 29.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER OVER 30FT 0.350 | BLD | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER PWR EQMT 0.350 | BLD | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER PWR EQMT 0.350 | HWY | 28.900 | 30.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PILEDRIIVER 0.350 | ALL | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 0.200 | BLD | 31.450 | 33.020 | 2.0 | 2.0 | 2.0 | 5.350 | 6.660 | 0.000 |
| PLASTERER 0.250 | BLD | 27.900 | 28.900 | 1.5 | 1.5 | 2.0 | 6.000 | 7.750 | 0.000 |
| PLUMBER 0.200 | BLD | 31.450 | 33.020 | 2.0 | 2.0 | 2.0 | 5.350 | 6.660 | 0.000 |
| ROOFER 0.200 | BLD | 26.750 | 28.750 | 1.5 | 1.5 | 2.0 | 6.100 | 5.900 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.650 | BLD | 34.230 | 36.480 | 2.0 | 2.0 | 2.0 | 6.650 | 7.850 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 31.240 | 0.000 | 1.5 | 1.5 | 2.0 | 0.000 | 0.000 | 0.000 |
| TERRAZZO MASON 0.070 | BLD | 31.530 | 31.830 | 1.5 | 1.5 | 2.0 | 0.000 | 4.250 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |

Legend:

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

JERSEY COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER AND MARBLE FINISHER

The handling, at the building site, of all sand, cement, tile, marble or stone and all other materials that may be used and installed by [a] tile layer or marble mason. In addition, the grouting, cleaning, sealing, and mixing on the job site, and all other work as required in assisting the setter. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways, or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller, Steam or Gas, Concrete Pavers, Excavators,

Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), Waterblasters (two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Master Mechanics, Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; Whirlie Cranes; and Operator Foreman.

TERRAZZO FINISHER

The handling of all materials used for Mosaic and Terrazzo work including preparing, mixing by hand, by mixing machine or transporting of pre-mixed materials and distributing with shovel, rake, hoe, or pail, all kinds of concrete foundations necessary for Mosaic and Terrazzo work, all cement terrazzo, magnesite terrazzo, Do-O-Tex terrazzo, epoxy matrix ter-razzo, exposed aggregate, rustic or rough washed for exterior or interior of buildings placed either by machine or by hand, and any other kind of mixture of plastics composed of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substances used for seamless flooring systems, and all other building materials, all similar materials and all precast terrazzo work on jobs, all scratch coat used for Mosaic and Terrazzo work and sub-bed, tar paper and wire mesh (2x2 etc.) or lath. The rubbing, grinding, cleaning and

finishing of same either by hand or by machine or by terrazzo resurfacing equipment on new or existing floors. When necessary finishers shall be allowed to assist the mechanics to spread sand bed, lay tarpaper and wire mesh (2x2 etc.) or lath. The finishing of cement floors where additional aggregate of stone is added by spreading or sprinkling on top of the finished base, and troweled or rolled into the finish and then the surface is ground by grinding machines.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Jo Daviess County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.600 | | BLD | | 25.110 | 26.110 | 1.5 | 1.5 | 2.0 | 6.540 | 9.630 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 18.750 | 19.750 | 1.5 | 1.5 | 2.0 | 4.750 | 2.000 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.460 | | BLD | | 31.000 | 33.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 |
| CARPENTER 0.400 | | BLD | | 27.040 | 29.040 | 1.5 | 1.5 | 2.0 | 5.300 | 7.590 | 0.000 |

| | | | | | | | | | | |
|-------------------------------|---|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| CARPENTER 0.400 | | HWY | 28.640 | 30.390 | 1.5 | 1.5 | 2.0 | 6.300 | 8.680 | 0.000 |
| CEMENT MASON 0.150 | | ALL | 30.500 | 33.000 | 1.5 | 1.5 | 2.0 | 5.900 | 9.030 | 0.000 |
| CERAMIC TILE FNSHER 0.390 | | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| COMMUNICATION TECH 0.610 | | BLD | 30.250 | 32.500 | 1.5 | 1.5 | 2.0 | 8.600 | 8.690 | 0.000 |
| ELECTRIC PWR EQMT OP 0.220 | | ALL | 29.180 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 8.180 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.170 | | ALL | 22.610 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.330 | 0.000 |
| ELECTRIC PWR LINEMAN 0.260 | | ALL | 34.710 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 9.720 | 0.000 |
| ELECTRIC PWR TRK DRV 0.180 | | ALL | 23.350 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.540 | 0.000 |
| ELECTRICIAN 0.700 | E | BLD | 34.920 | 38.410 | 1.5 | 1.5 | 2.0 | 8.600 | 12.05 | 0.000 |
| ELECTRICIAN 0.230 | W | BLD | 23.200 | 24.360 | 1.5 | 1.5 | 2.0 | 4.150 | 4.700 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | 40.310 | 45.350 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.420 |
| GLAZIER 0.250 | | BLD | 21.280 | 22.560 | 1.5 | 1.5 | 2.0 | 5.300 | 4.150 | 0.000 |
| HT/FROST INSULATOR 0.000 | | BLD | 25.860 | 27.060 | 1.5 | 1.5 | 2.0 | 4.800 | 7.500 | 0.000 |
| IRON WORKER 1.200 | E | ALL | 31.190 | 32.790 | 2.0 | 2.0 | 2.0 | 7.200 | 16.97 | 0.000 |
| IRON WORKER 0.420 | W | ALL | 24.500 | 26.460 | 1.5 | 1.5 | 2.0 | 8.140 | 8.440 | 0.000 |
| LABORER 0.600 | | BLD | 25.110 | 26.110 | 1.5 | 1.5 | 2.0 | 6.540 | 9.630 | 0.000 |
| LABORER 0.600 | | HWY | 24.660 | 25.410 | 1.5 | 1.5 | 2.0 | 6.540 | 9.230 | 0.000 |
| LABORER, SKILLED 0.600 | | HWY | 26.210 | 26.960 | 1.5 | 1.5 | 2.0 | 6.540 | 9.230 | 0.000 |
| LATHER 0.400 | | BLD | 27.040 | 29.040 | 1.5 | 1.5 | 2.0 | 5.300 | 7.590 | 0.000 |
| MACHINIST 0.000 | | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.390 | | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| MARBLE MASON 0.420 | | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| MILLWRIGHT 0.560 | | BLD | 33.000 | 36.300 | 1.5 | 1.5 | 2.0 | 5.900 | 11.35 | 0.000 |
| OPERATING ENGINEER 0.700 | | BLD 1 | 37.050 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | | BLD 2 | 36.350 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | | BLD 3 | 33.900 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | | BLD 4 | 31.900 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | | HWY 1 | 36.900 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER | | HWY 2 | 36.350 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |

| | | | | | | | | | | | |
|--------------------------------------|-----|-----|--------|--------|--------|-----|-----|-------|-------|-------|-------|
| 0.700 OPERATING ENGINEER 0.700 | HWY | 3 | 35.050 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 | |
| 0.700 OPERATING ENGINEER 0.700 | HWY | 4 | 33.600 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 | |
| 0.700 OPERATING ENGINEER 0.700 | HWY | 5 | 32.150 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 | |
| 0.500 PAINTER 0.500 | ALL | | 30.150 | 31.150 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 | |
| 0.400 PILEDRIIVER 0.400 | BLD | | 29.040 | 31.040 | 1.5 | 1.5 | 2.0 | 5.300 | 7.590 | 0.000 | |
| 0.400 PILEDRIIVER 0.400 | HWY | | 28.640 | 30.390 | 1.5 | 1.5 | 2.0 | 6.300 | 8.680 | 0.000 | |
| 0.600 PIPEFITTER 0.600 | BLD | | 35.000 | 37.450 | 1.5 | 1.5 | 2.0 | 6.230 | 7.880 | 0.000 | |
| 0.150 PLASTERER 0.150 | BLD | | 30.540 | 33.590 | 2.0 | 2.0 | 2.0 | 5.900 | 8.300 | 0.000 | |
| 0.600 PLUMBER 0.600 | BLD | | 35.000 | 37.450 | 1.5 | 1.5 | 2.0 | 6.230 | 7.880 | 0.000 | |
| 0.330 ROOFER 0.330 | BLD | | 35.000 | 38.000 | 1.5 | 1.5 | 2.0 | 6.800 | 3.870 | 0.000 | |
| 0.290 SHEETMETAL WORKER 0.290 | BLD | | 32.440 | 34.370 | 1.5 | 1.5 | 2.0 | 5.000 | 11.34 | 0.520 | |
| 0.250 SPRINKLER FITTER 0.250 | BLD | | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 | |
| 0.460 STONE MASON 0.460 | BLD | | 31.000 | 33.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 | |
| 0.390 TERRAZZO FINISHER 0.390 | BLD | | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 | |
| 0.420 TERRAZZO MASON 0.420 | BLD | | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 | |
| 0.400 TILE LAYER 0.400 | BLD | | 27.040 | 29.040 | 1.5 | 1.5 | 2.0 | 5.300 | 7.590 | 0.000 | |
| 0.420 TILE MASON 0.420 | BLD | | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 | |
| 0.000 TRUCK DRIVER 0.000 | O&C | 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 TRUCK DRIVER 0.000 | O&C | 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 TRUCK DRIVER 0.000 | O&C | 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 TRUCK DRIVER 0.000 | O&C | 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 TRUCK DRIVER 0.000 | O&C | 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 TRUCK DRIVER 0.000 | E | ALL | 1 | 25.880 | 26.430 | 1.5 | 1.5 | 2.0 | 5.150 | 6.500 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | E | ALL | 2 | 26.030 | 26.430 | 1.5 | 1.5 | 2.0 | 5.150 | 6.500 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | E | ALL | 3 | 26.230 | 26.430 | 1.5 | 1.5 | 2.0 | 5.150 | 6.500 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | E | ALL | 4 | 26.430 | 26.430 | 1.5 | 1.5 | 2.0 | 5.150 | 6.500 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | W | ALL | 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | W | ALL | 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |

| | | | | | | | | | | |
|-----------------------|---|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| TRUCK DRIVER 0.000 | W | ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | W | ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | W | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TUCKPOINTER 0.460 | | BLD | 31.000 | 33.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

JO DAVIESS COUNTY

ELECTRICIANS (EAST) - Townships of Warren, Rush, Nora, Stockton, Wards Grove, Pleasant Valley and Berrenman.

IRONWORKERS (EAST) - That part of the county East of a North-South line from the North county line through Elizabeth, and East of a diagonal line from Elizabeth through Derinda Center to the South county line.

TRUCK DRIVERS (WEST) - That part of the county West of Rt. 78 including Stockton.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATIONS TECHNICIAN

Installing, manufacturing, assembling and maintaining sound and intercom, protection alarm (security), fire alarm, master antenna television, closed circuit television, low voltage control for computers and/or door monitoring, school communications systems, telephones and servicing of nurse and emergency calls, and the installation and maintenance of transmit and receive antennas, transmitters, receivers, and associated apparatus which operates in conjunction with above systems. All work associated with these system installations will be included EXCEPT the installation of protective metallic conduit in new construction projects (excluding less than ten-foot runs strictly for protection of cable) and 120 volt AC (or higher) power wiring and associated hardware.

LABORER, SKILLED - HIGHWAY

Individuals engaged in the following types of work, irrespective of the site of the work: asbestos abatement worker, handling of any materials with any foreign matter harmful to skin or clothing, track laborer, cement handlers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers wet, tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen with technical engineers, rod and chainmen with land surveyors, rod and chainmen with surveyors, vibrator operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving,

placing, cutting and tying of reinforcing, deck hand, dredge hand, and shore laborers, bankmen on floating plant, grade checker, power tools, front end man on chip spreaders, cession workers plus depth, gunnite nozzle men, lead man on sewer work, welders, cutters, burners and torchmen, chainsaw operators, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setter - street and highway, air tamping hammermen, signal man on crane, concrete saw operator, screedman on asphalt pavers, laborers tending masons with hot material or where foreign materials are used, mortar mixer operators, multiple concrete duct - leadsman, lumen, asphalt raker, curb asphalt machine operator, ready mix scalemen (permanent, portable or temporary plant), laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, coring machine operator, plaster tender, underpinning and shoring of buildings, pump men, manhole and catch basin, dirt and stone tamper, hose men on concrete pumps, hazardous waste worker, lead base paint abatement worker, lining of pipe, refusing machine, assisting on direct boring machine, the work of laying watermain, fire hydrants, all mechanical joints to watermain work, sewer worker, and tapping water service and forced lift station mechanical worker.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - WEST

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - EAST

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation;

Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

Class 1. Assistant Craft Foreman; Craft Foreman; Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver; Concrete Placer; Concrete Pump (Truck Mounted); Concrete Tower, Cranes, All, Cranes, Hammerhead, Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Locomotives, All; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes; Squeeze Cretes-screw Type Pumps; Gypsum Bulker and Pump; Raised and Blind Hole Drill; Rock Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-form Paver; Straddle Buggies; Tie Back Machine; Tractor with Book and Side Boom; Trenching Machines.

Class 2. Bobcat (over 3/4 cu. yd.); Boilers Brick Forklift; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Asphalt Spreader; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hydraulic Power Units (Pile Driving and Extracting); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches; Bobcat (up to and including 3/4 cu. yd.).

Class 4. Hoists, Inside Elevators, Push Button with Automatic Doors; Oilers; Brick Forklift.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Craft Foreman; Asphalt Plant, Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Silo Tender; Asphalt Spreader; Autograder; ABG Paver; Backhoes with Caisson attachment; Ballast Regulator, Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Backhoe w/shear attachments; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco & Machines of a like nature; Crete Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Directional Boring Machine over 12"; Dredges; Field Mechanic-Welder; Formless Curb and Gutter Machine; Gradall and Machines of a like nature; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; GCI Crane; Hydraulic Telescoping form (Tunnel); Tie Back Machine; Tractor Drawn Belt Loader; Tractor with Boom; Tractor-aire with Attachments; Traffic Barrier conveyor machine; Raised or Blind Hole; Trenching Machine; Truck Mounted Concrete Pump with Boom; Truck Mounted Concrete Conveyor; Underground Boring and/or Mining Machines; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Conveyor Muck Cars (Haglund or Similar Type); Drills, all; Finishing Machine - Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging

Machine; Hydraulic Boom Trucks (All Attachments); Hydro Blaster; Laser Screed; All Locomotives, Dinky; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem (Regardless of Size); Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc. Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers, Low Boys; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper - Form-Motor Driven.

Class 4. Air Compressor - Small and Large; Asphalt Spreader, Backend Man; Bobcat (Skid Steer) all; Combination - Small Equipment Operator; Directional Boring Machine up to 12"; Generators - Small 50kw and Under; Generators - Large over 50kw; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blaster; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Tract-aire; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. Oilers and Directional Boring Machine Locator.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Johnson County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------------------|----|-------|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.800 | 0.000 | 2.0 | 2.0 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| CARPENTER 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CARPENTER 0.350 | | HWY | | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | BLD | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |
| CEMENT MASON 0.300 | | HWY | | 23.750 | 24.750 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 | 0.000 |
| CERAMIC TILE FNSHER 0.430 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| ELECTRICIAN 0.500 | | ALL | | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| FLOOR LAYER 0.350 | | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.250 | | BLD | | 23.930 | 24.930 | 1.5 | 1.5 | 2.0 | 4.550 | 3.800 | 0.000 |
| HT/FROST INSULATOR 0.190 | | BLD | | 26.110 | 27.110 | 1.5 | 1.5 | 2.0 | 4.800 | 6.860 | 0.000 |
| IRON WORKER 0.310 | | ALL | | 22.990 | 23.990 | 1.5 | 1.5 | 2.0 | 5.760 | 7.390 | 0.000 |
| LABORER 0.600 | | BLD | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| LABORER 0.600 | | HWY | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| LABORER 0.600 | | O&C | | 15.750 | 16.200 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.425 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| MARBLE MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| MILLWRIGHT 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| MILLWRIGHT 0.350 | | HWY | | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OE RIVER 1 1.100 | | RIV 1 | | 26.900 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |

| | | | | | | | | | |
|--------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| OE RIVER 2 | RIV 2 | 23.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | ALL 1 | 26.800 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | ALL 2 | 24.900 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | ALL 3 | 24.150 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | ALL 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | O&C 1 | 20.100 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | O&C 2 | 18.680 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | O&C 3 | 18.120 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | O&C 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| PAINTER | BLD | 23.810 | 25.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| 0.250 | | | | | | | | | |
| PAINTER | HWY | 28.110 | 29.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| 0.250 | | | | | | | | | |
| PAINTER OVER 30FT | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| 0.250 | | | | | | | | | |
| PAINTER PWR EQMT | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| 0.250 | | | | | | | | | |
| PAINTER PWR EQMT | HWY | 29.110 | 30.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| 0.250 | | | | | | | | | |
| PILEDRIIVER | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 0.350 | | | | | | | | | |
| PILEDRIIVER | HWY | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 0.350 | | | | | | | | | |
| PIPEFITTER | BLD | 31.670 | 34.840 | 1.5 | 2.0 | 2.0 | 6.700 | 5.030 | 0.000 |
| 1.000 | | | | | | | | | |
| PLASTERER | BLD | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 |
| 0.100 | | | | | | | | | |
| PLUMBER | BLD | 31.670 | 34.840 | 1.5 | 2.0 | 2.0 | 6.700 | 5.030 | 0.000 |
| 1.000 | | | | | | | | | |
| ROOFER | BLD | 19.700 | 20.500 | 1.5 | 1.5 | 2.0 | 5.700 | 3.800 | 0.000 |
| 0.000 | | | | | | | | | |
| SHEETMETAL WORKER | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| 0.260 | | | | | | | | | |
| SPRINKLER FITTER | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| 0.250 | | | | | | | | | |
| STONE MASON | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| 0.430 | | | | | | | | | |
| TERRAZZO FINISHER | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| 0.425 | | | | | | | | | |
| TERRAZZO MASON | BLD | 28.500 | 28.800 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| 0.430 | | | | | | | | | |
| TRUCK DRIVER | ALL 1 | 25.790 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| 0.000 | | | | | | | | | |
| TRUCK DRIVER | ALL 2 | 26.190 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| 0.000 | | | | | | | | | |
| TRUCK DRIVER | ALL 3 | 26.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| 0.000 | | | | | | | | | |
| TRUCK DRIVER | ALL 4 | 26.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |

| | | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | ALL | 5 | 27.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 1 | 19.500 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 2 | 15.900 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 3 | 16.400 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TUCKPOINTER | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 | |
| 0.430 | | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

JOHNSON COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector

trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck

Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor,

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.220 | | ALL | | 33.150 | 33.650 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 38.540 | 42.000 | 2.0 | 2.0 | 2.0 | 6.720 | 7.440 | 0.000 |
| BRICK MASON 0.440 | | BLD | | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 |

| | | | | | | | | | | |
|-------------------------------|---|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| CARPENTER 0.490 | | ALL | 37.770 | 39.770 | 1.5 | 1.5 | 2.0 | 8.960 | 6.920 | 0.000 |
| CEMENT MASON 0.150 | | ALL | 37.300 | 39.300 | 2.0 | 1.5 | 2.0 | 7.000 | 9.510 | 0.000 |
| CERAMIC TILE FNSHER 0.340 | | BLD | 30.150 | 0.000 | 1.5 | 1.5 | 2.0 | 5.850 | 6.600 | 0.000 |
| COMMUNICATION TECH 0.375 | N | BLD | 29.960 | 31.760 | 1.5 | 1.5 | 2.0 | 5.842 | 6.290 | 0.000 |
| COMMUNICATION TECH 0.650 | S | BLD | 32.440 | 34.540 | 1.5 | 1.5 | 2.0 | 8.890 | 8.110 | 0.000 |
| ELECTRIC PWR EQMT OP 0.220 | | ALL | 29.180 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 8.180 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.170 | | ALL | 22.610 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.330 | 0.000 |
| ELECTRIC PWR LINEMAN 0.260 | | ALL | 34.710 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 9.720 | 0.000 |
| ELECTRIC PWR TRK DRV 0.180 | | ALL | 23.350 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.540 | 0.000 |
| ELECTRICIAN 0.500 | N | ALL | 40.470 | 44.510 | 1.5 | 1.5 | 2.0 | 9.920 | 9.300 | 0.000 |
| ELECTRICIAN 0.810 | S | BLD | 40.390 | 44.430 | 1.5 | 1.5 | 2.0 | 8.890 | 10.10 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | 43.925 | 49.420 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.640 |
| FENCE ERECTOR 0.230 | | ALL | 38.120 | 40.030 | 2.0 | 2.0 | 2.0 | 8.140 | 14.49 | 0.000 |
| GLAZIER 0.600 | | BLD | 33.000 | 34.500 | 1.5 | 2.0 | 2.0 | 6.740 | 10.15 | 0.000 |
| HT/FROST INSULATOR 0.310 | | BLD | 37.150 | 38.900 | 1.5 | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 |
| IRON WORKER 0.230 | | ALL | 38.120 | 40.030 | 2.0 | 2.0 | 2.0 | 8.140 | 14.49 | 0.000 |
| LABORER 0.220 | | ALL | 33.150 | 33.900 | 1.5 | 1.5 | 2.0 | 8.050 | 5.600 | 0.000 |
| LATHER 0.490 | | BLD | 37.770 | 39.770 | 1.5 | 1.5 | 2.0 | 8.960 | 6.920 | 0.000 |
| MACHINIST 0.000 | | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.440 | | ALL | 27.680 | 0.000 | 1.5 | 1.5 | 2.0 | 7.520 | 8.770 | 0.000 |
| MARBLE MASON 0.440 | | BLD | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 |
| MATERIAL TESTER I 0.220 | | ALL | 23.150 | 0.000 | 1.5 | 1.5 | 2.0 | 8.050 | 5.600 | 0.000 |
| MATERIALS TESTER II 0.220 | | ALL | 28.150 | 0.000 | 1.5 | 1.5 | 2.0 | 8.050 | 5.600 | 0.000 |
| MILLWRIGHT 0.490 | | ALL | 36.520 | 38.520 | 1.5 | 1.5 | 2.0 | 7.960 | 5.920 | 0.000 |
| OPERATING ENGINEER 0.700 | | BLD 1 | 41.550 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | | BLD 2 | 40.250 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | | BLD 3 | 37.700 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | | BLD 4 | 35.950 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER | | HWY 1 | 39.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |

| | | | | | | | | | | |
|----------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.700 | | | | | | | | | | |
| OPERATING ENGINEER | HWY 2 | 39.200 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 | |
| 0.700 | | | | | | | | | | |
| OPERATING ENGINEER | HWY 3 | 37.150 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 | |
| 0.700 | | | | | | | | | | |
| OPERATING ENGINEER | HWY 4 | 35.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 | |
| 0.700 | | | | | | | | | | |
| OPERATING ENGINEER | HWY 5 | 34.550 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 | |
| 0.700 | | | | | | | | | | |
| ORNAMNTL IRON WORKER | ALL | 38.120 | 40.030 | 2.0 | 2.0 | 2.0 | 8.140 | 14.49 | 0.000 | |
| 0.230 | | | | | | | | | | |
| PAINTER | ALL | 35.330 | 36.330 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 | |
| 0.500 | | | | | | | | | | |
| PAINTER SIGNS | BLD | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 | |
| 0.000 | | | | | | | | | | |
| PILEDRIIVER | ALL | 37.770 | 39.770 | 1.5 | 1.5 | 2.0 | 8.960 | 6.920 | 0.000 | |
| 0.490 | | | | | | | | | | |
| PIPEFITTER | BLD | 37.260 | 39.260 | 1.5 | 1.5 | 2.0 | 8.950 | 9.990 | 0.000 | |
| 1.000 | | | | | | | | | | |
| PLASTERER | BLD | 36.100 | 38.270 | 1.5 | 1.5 | 2.0 | 7.000 | 7.740 | 0.000 | |
| 0.400 | | | | | | | | | | |
| PLUMBER | BLD | 37.260 | 39.260 | 1.5 | 1.5 | 2.0 | 8.950 | 9.990 | 0.000 | |
| 1.000 | | | | | | | | | | |
| ROOFER | BLD | 35.000 | 38.000 | 1.5 | 1.5 | 2.0 | 6.800 | 3.870 | 0.000 | |
| 0.330 | | | | | | | | | | |
| SHEETMETAL WORKER | BLD | 38.210 | 40.210 | 1.5 | 1.5 | 2.0 | 7.300 | 8.870 | 0.000 | |
| 0.640 | | | | | | | | | | |
| SIGN HANGER | BLD | 26.070 | 27.570 | 1.5 | 1.5 | 2.0 | 3.800 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| SPRINKLER FITTER | BLD | 40.500 | 42.500 | 1.5 | 1.5 | 2.0 | 8.500 | 6.850 | 0.000 | |
| 0.500 | | | | | | | | | | |
| STEEL ERECTOR | ALL | 38.120 | 40.030 | 2.0 | 2.0 | 2.0 | 8.140 | 14.49 | 0.000 | |
| 0.230 | | | | | | | | | | |
| STONE MASON | BLD | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 | |
| 0.440 | | | | | | | | | | |
| TERRAZZO FINISHER | BLD | 31.810 | 0.000 | 1.5 | 1.5 | 2.0 | 5.850 | 9.200 | 0.000 | |
| 0.280 | | | | | | | | | | |
| TERRAZZO MASON | BLD | 35.390 | 38.390 | 1.5 | 1.5 | 2.0 | 5.850 | 10.05 | 0.000 | |
| 0.320 | | | | | | | | | | |
| TILE MASON | BLD | 36.630 | 40.630 | 1.5 | 1.5 | 2.0 | 5.850 | 7.850 | 0.000 | |
| 0.480 | | | | | | | | | | |
| TRAFFIC SAFETY WRKR | HWY | 24.300 | 25.900 | 1.5 | 1.5 | 2.0 | 3.780 | 1.875 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 1 | 30.950 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 | |
| 0.150 | | | | | | | | | | |
| TRUCK DRIVER | ALL 2 | 31.100 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 | |
| 0.150 | | | | | | | | | | |
| TRUCK DRIVER | ALL 3 | 31.300 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 | |
| 0.150 | | | | | | | | | | |
| TRUCK DRIVER | ALL 4 | 31.500 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 | |
| 0.150 | | | | | | | | | | |
| TUCKPOINTER | BLD | 36.900 | 37.900 | 1.5 | 1.5 | 2.0 | 5.910 | 8.350 | 0.000 | |
| 0.400 | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

KANE COUNTY

ELECTRICIANS AND COMMUNICATIONS TECHNICIAN (NORTH) - Townships of Burlington, Campton, Dundee, Elgin, Hampshire, Plato, Rutland, St. Charles (except the West half of Sec. 26, all of Secs. 27, 33, and 34, South half of Sec. 28, West half of Sec. 35), Virgil and Valley View CCC and Elgin Mental Health Center.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER

The grouting, cleaning, and polishing of all classes of tile, whether for interior or exterior purposes, all burned, glazed or unglazed products; all composition materials, granite tiles, warning detectable tiles, cement tiles, epoxy composite materials, pavers, glass, mosaics, fiberglass, and all substitute materials, for tile made in tile-like units; all mixtures in tile like form of cement, metals, and other materials that are for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, and all other places where tile is to form a finished interior or exterior. The mixing of all setting mortars including but not limited to thin-set mortars, epoxies, wall mud, and any other sand and cement mixtures or adhesives when used in the preparation, installation, repair, or maintenance of tile and/or similar materials. The handling and unloading of all sand, cement, lime, tile, fixtures, equipment, adhesives, or any other materials to be used in the preparation, installation, repair, or maintenance of tile and/or similar materials. Ceramic Tile Finishers shall fill all joints and voids regardless of method on all tile work, particularly and especially after installation of said tile work. Application of any and all protective coverings to all types of tile installations including, but not be limited to, all soap compounds, paper products, tapes, and all polyethylene coverings, plywood, masonite, cardboard, and any new type of products that may be used to protect tile installations, Blastrac equipment, and all floor scarifying equipment used in preparing floors to receive tile. The clean up and removal of all waste and materials. All demolition of existing tile floors and walls to be re-tiled.

COMMUNICATIONS TECHNICIAN

Construction, installation, maintenance and removal of telecommunication facilities (voice, sound, data and video), telephone, security systems, fire alarm systems that are a component of a multiplex system and share a common cable, and data inside wire, interconnect, terminal equipment, central offices, PABX and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area network), LAN (local area networks), and ISDN (integrated system digital network), pulling of wire in raceways, but not the installation of raceways.

MARBLE FINISHER

Loading and unloading trucks, distribution of all materials (all stone, sand, etc.), stocking of floors with material, performing all rigging for heavy work, the handling of all material that may be needed for the installation of such materials, building of scaffolding, polishing if needed, patching, waxing of material if damaged, pointing up, caulking, grouting and cleaning of marble, holding water on diamond or Carborundum blade or saw for setters cutting, use of tub saw or any other saw needed for preparation of material, drilling of holes for wires that anchor material set by setters, mixing up of molding plaster for installation of material, mixing up thin set for the installation of material, mixing up of sand to cement for the installation of material and such other work as may

be required in helping a Marble Setter in the handling of all material in the erection or installation of interior marble, slate, travertine, art marble, serpentine, alberene stone, blue stone, granite and other stones (meaning as to stone any foreign or domestic materials as are specified and used in building interiors and exteriors and customarily known as stone in the trade), carrara, sanionyx, vitrolite and similar opaque glass and the laying of all marble tile, terrazzo tile, slate tile and precast tile, steps, risers treads, base, or any other materials that may be used as substitutes for any of the aforementioned materials and which are used on interior and exterior which were installed in a similar manner.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

TRAFFIC SAFETY - work associated with barricades, horses and drums used to reduce lane usage on highway work, the installation and removal of temporary lane markings, and the installation and removal of temporary road signs.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

OPERATING ENGINEERS - BUILDING

Class 1. Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Backhoes with Caisson attachment; Batch Plant; Benoto; Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver; Concrete Placer; Concrete Placing Boom; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Cranes, (GCI and similar Type); Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment); Locomotives, All; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes Dual Ram; Pump Cretes; Squeeze Cretes-screw Type Pumps; Raised and Blind Hole Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-form Paver; Straddle Buggies; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, inside Freight Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill (self-propelled); Rock Drill (truck mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hydraulic Power Units (Pile Driving, Extracting, and Drilling); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches; Bobcat (up to and including 3/4 cu. yd.).

Class 4. Bobcats and/or other Skid Steer Loaders; Oilers; and Brick Forklift.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Craft Foreman; Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder/GOMACO or other similar type machines; ABG Paver; Backhoes with Caisson attachment; Ballast Regulator; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco & Machines of a like nature; Crete Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dowell machine with Air Compressor; Dredges; Field Mechanic-Welder; Formless Curb and

Gutter Machine; Gradall and Machines of a like nature; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Backhoes with shear attachments; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping Form (Tunnel); Tractor Drawn Belt Loader (with attached pusher - two engineers); Tractor with Boom; Tractaire with Attachments; Trenching Machine; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole; Drills (Tunnel Shaft); Underground Boring and/or Mining Machines; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; All Locomotives, Dinky; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotory Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem (Regardless of Size); Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc.; Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper - Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blaster; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Tractaire; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. Bobcats (all); Brick Forklifts; Oilers.

TERRAZZO FINISHER

The handling of sand, cement, marble chips, and all other materials that may be used by the Mosaic Terrazzo Mechanic, and the mixing, grinding, grouting, cleaning and sealing of all Marble, Mosaic, and

Terrazzo work, floors, base, stairs, and wainscoting by hand or machine, and in addition, assisting and aiding Marble, Masonic, and Terrazzo Mechanics.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Kankakee County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.750 | | BLD | | 26.330 | 27.330 | 1.5 | 1.5 | 2.0 | 6.540 | 8.070 | 0.000 |
| ASBESTOS ABT-GEN 0.750 | | HWY | | 26.940 | 27.940 | 1.5 | 1.5 | 2.0 | 6.540 | 8.070 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 38.540 | 42.000 | 2.0 | 2.0 | 2.0 | 6.720 | 7.440 | 0.000 |
| BRICK MASON 0.460 | | BLD | | 33.010 | 35.010 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 |
| CARPENTER 0.490 | | BLD | | 32.140 | 34.140 | 1.5 | 1.5 | 2.0 | 6.360 | 8.700 | 0.000 |
| CARPENTER 0.490 | | HWY | | 32.420 | 34.420 | 1.5 | 1.5 | 2.0 | 6.360 | 8.700 | 0.000 |
| CEMENT MASON 0.460 | | BLD | | 33.010 | 35.010 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 |

| | | | | | | | | | |
|-------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| CERAMIC TILE FNSHER 0.460 | BLD | 29.710 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 |
| COMMUNICATION TECH 0.300 | BLD | 30.000 | 31.500 | 1.5 | 1.5 | 2.0 | 8.770 | 8.900 | 0.000 |
| ELECTRIC PWR EQMT OP 0.280 | ALL | 37.300 | 43.450 | 1.5 | 1.5 | 2.0 | 8.310 | 10.77 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.220 | ALL | 29.090 | 43.450 | 1.5 | 1.5 | 2.0 | 6.450 | 8.390 | 0.000 |
| ELECTRIC PWR LINEMAN 0.280 | ALL | 37.300 | 43.450 | 1.5 | 1.5 | 2.0 | 8.310 | 10.77 | 0.000 |
| ELECTRICIAN 0.360 | BLD | 36.100 | 39.350 | 1.5 | 1.5 | 2.0 | 9.170 | 11.82 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.600 | BLD | 33.000 | 34.500 | 1.5 | 2.0 | 2.0 | 6.740 | 10.15 | 0.000 |
| HT/FROST INSULATOR 0.310 | BLD | 37.150 | 38.900 | 1.5 | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 |
| IRON WORKER 0.550 | ALL | 30.000 | 33.000 | 2.0 | 2.0 | 2.0 | 7.690 | 10.46 | 0.000 |
| LABORER 0.600 | BLD | 25.330 | 26.330 | 1.5 | 1.5 | 2.0 | 6.540 | 8.070 | 0.000 |
| LABORER 0.600 | HWY | 25.940 | 26.940 | 1.5 | 1.5 | 2.0 | 6.540 | 8.070 | 0.000 |
| LABORER, SKILLED 0.600 | BLD | 25.630 | 26.630 | 1.5 | 1.5 | 2.0 | 6.540 | 8.070 | 0.000 |
| LABORER, SKILLED 0.600 | HWY | 25.940 | 26.940 | 1.5 | 1.5 | 2.0 | 6.540 | 8.070 | 0.000 |
| LATHER 0.490 | BLD | 32.140 | 34.140 | 1.5 | 1.5 | 2.0 | 6.360 | 8.700 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.460 | BLD | 29.710 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 |
| MARBLE MASON 0.460 | BLD | 33.010 | 35.010 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 |
| MATERIAL TESTER I 0.170 | ALL | 21.550 | 0.000 | 1.5 | 1.5 | 2.0 | 7.460 | 4.840 | 0.000 |
| MATERIALS TESTER II 0.170 | ALL | 26.550 | 0.000 | 1.5 | 1.5 | 2.0 | 7.460 | 4.840 | 0.000 |
| MILLWRIGHT 0.490 | BLD | 32.140 | 34.140 | 1.5 | 1.5 | 2.0 | 6.360 | 8.700 | 0.000 |
| OPERATING ENGINEER 0.700 | BLD 1 | 41.550 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD 2 | 40.250 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD 3 | 37.700 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD 4 | 35.950 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 1 | 39.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 2 | 39.200 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 3 | 37.150 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER | HWY 4 | 35.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |

| | | | | | | | | | | |
|--------------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.700 | | | | | | | | | | |
| OPERATING ENGINEER | HWY | 5 | 34.550 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 | | | | | | | | | | |
| PAINTER | ALL | | 27.350 | 28.350 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| 0.500 | | | | | | | | | | |
| PAINTER SIGNS | BLD | | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 |
| 0.000 | | | | | | | | | | |
| PILEDRIIVER | BLD | | 32.140 | 34.140 | 1.5 | 1.5 | 2.0 | 6.360 | 8.700 | 0.000 |
| 0.490 | | | | | | | | | | |
| PIPEFITTER | BLD | | 36.060 | 38.060 | 1.5 | 1.5 | 2.0 | 7.050 | 8.500 | 0.000 |
| 0.760 | | | | | | | | | | |
| PLASTERER | BLD | | 33.010 | 35.010 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 |
| 0.460 | | | | | | | | | | |
| PLUMBER | BLD | | 38.610 | 40.610 | 1.5 | 1.5 | 2.0 | 8.000 | 8.500 | 0.000 |
| 0.760 | | | | | | | | | | |
| ROOFER | BLD | | 35.000 | 38.000 | 1.5 | 1.5 | 2.0 | 6.800 | 3.870 | 0.000 |
| 0.330 | | | | | | | | | | |
| SHEETMETAL WORKER | BLD | | 38.210 | 40.210 | 1.5 | 1.5 | 2.0 | 7.300 | 8.870 | 0.000 |
| 0.640 | | | | | | | | | | |
| SIGN HANGER | BLD | | 32.140 | 34.140 | 1.5 | 1.5 | 2.0 | 6.360 | 8.700 | 0.000 |
| 0.490 | | | | | | | | | | |
| SPRINKLER FITTER | BLD | | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| 0.250 | | | | | | | | | | |
| TERRAZZO FINISHER | BLD | | 29.710 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 |
| 0.460 | | | | | | | | | | |
| TERRAZZO MASON | BLD | | 33.010 | 35.010 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 |
| 0.460 | | | | | | | | | | |
| TILE MASON | BLD | | 33.010 | 35.010 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 |
| 0.460 | | | | | | | | | | |
| TRUCK DRIVER | ALL | 1 | 28.870 | 29.420 | 1.5 | 1.5 | 2.0 | 6.690 | 4.150 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL | 2 | 29.070 | 29.420 | 1.5 | 1.5 | 2.0 | 6.690 | 4.150 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL | 3 | 29.270 | 29.420 | 1.5 | 1.5 | 2.0 | 6.690 | 4.150 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL | 4 | 29.420 | 29.420 | 1.5 | 1.5 | 2.0 | 6.690 | 4.150 | 0.000 |
| 0.000 | | | | | | | | | | |
| TUCKPOINTER | BLD | | 33.010 | 35.010 | 1.5 | 1.5 | 2.0 | 5.900 | 8.750 | 0.000 |
| 0.460 | | | | | | | | | | |

Legend:

Vac (Vacation)

Trng (Training)

Explanations

KANKAKEE COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, AND TERRAZZO FINISHER

The laying, setting and finishing of all tile where used for floors, walls, ceilings, walks, promenade roofs, stair treads, stair risers, facings, hearths, fireplaces, and decorative inserts, together with any marble plinths, thresholds or window stools used in connection with any tile work; also to prepare and set all concrete, cement, brickwork, or other foundation or materials that may be required to properly set and complete such work; the setting or bedding of all tiling, stone, marble, composition, glass, mosaic, or other materials forming the facing, hearth or fireplace of a mantle, or the mantle complete, together with the setting of all cement, brickwork, or other material required in connection with the above work; also the slabbing and fabrication of tile mantels, counters and tile panels of every description and the erection and installation of same and the building, shaping, forming, construction, or repairing of all fireplace work, whether in connection with the mantle hearth facing or not, and the setting and preparing of all material, such as cement, plaster, mortar, brickwork, iron work or other materials necessary for the proper and safe construction and completion of such work. The term "Ceramic" is used for naming the classification only and is in no

way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATIONS TECHNICIAN

Installing, manufacturing, assembling and maintaining sound and intercom, protection alarm (security), fire alarm, master antenna television, closed circuit television, low voltage control for computers and/or door monitoring, school communications systems, telephones and servicing of nurse and emergency calls, and the installation and maintenance of transmit and receive antennas, transmitters, receivers, and associated apparatus which operates in conjunction with above systems. All work associated with these system installations will be included EXCEPT the installation of protective metallic conduit in new construction projects (excluding less than ten-foot, runs strictly for protection of cable) and 120 volt AC (or higher) power wiring and associated hardware.

LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: caisson workers plus depth, gunnite nozzle men, lead man on sewer work, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screenman on asphalt pavers, front end man on chip spreader, laborers tending masons with hot materials or where foreign materials are used, multiple concrete duct-leadman, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (permanent, portable or temporary plant), laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, coring machine operator, plaster tenders, underpinning and shoring of buildings, material selector when working with fire-brick or castable material, fire watch, signaling of all power equipment, and tree topper or trimmer when in connection with construction.

LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, gunnite nozzle

men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

OPERATING ENGINEERS - BUILDING

Class 1. Assistant Craft Foreman; Craft Foreman; Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor;

Concrete Paver; Concrete Placer; Concrete Pump (Truck Mounted); Concrete Tower, Cranes, All; Cranes, Hammerhead, Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two tuggers One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Locomotives, All; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes; Squeeze Cretes-screw Type Pumps; Gypsum Bulker and Pump; Raised and Blind Hole Drill; Rock Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-form Paver; Straddle Buggies; Tie Back Machine; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Asphalt Spreader; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hydraulic Power Units (Pile Driving and Extracting); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches; Bobcat (up to and including 3/4 cu. yd.).

Class 4. Hoists, Inside Elevators, Push Button with Automatic Doors; Oilers; Brick Forklift.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Craft Foreman; Asphalt Plant, Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Silo Tender; Asphalt Spreader; Autograder; ABG Paver; Backhoes with Caisson attachment; Ballast Regulator, Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Backhoe w/shear attachments; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco & Machines of a like nature; Crete Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Directional Boring Machine over 12"; Dredges; Field Mechanic-Welder; Formless Curb and Gutter Machine; Gradall and Machines of a like nature; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; GCI Crane; Hydraulic Telescoping form (Tunnel); Tie Back Machine; Tractor Drawn Belt Loader; Tractor with Boom; Tractor-aire with Attachments; Traffic Barrier conveyor machine; Raised or Blind Hole; Trenching Machine; Truck Mounted Concrete Pump with Boom; Truck Mounted Concrete Conveyor; Underground Boring and/or

Mining Machines; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Conveyor Muck Cars (Haglund or Similar Type); Drills, all; Finishing Machine - Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro Blaster; Laser Screed; All Locomotives, Dinky; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper - Prime Mover in Tandem (Regardless of Size); Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc. Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers, Low Boys; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper - Form-Motor Driven.

Class 4. Air Compressor - Small and Large; Asphalt Spreader, Backend Man; Bobcat (Skid Steer) all; Combination - Small Equipment Operator; Directional Boring Machine up to 12"; Generators - Small 50kw and Under; Generators - Large over 50kw; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blaster; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Tract-aire; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. Oilers and Directional Boring Machine Locator.
Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Kendall County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.220 | | ALL | | 33.150 | 33.650 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 38.540 | 42.000 | 2.0 | 2.0 | 2.0 | 6.720 | 7.440 | 0.000 |
| BRICK MASON 0.440 | | BLD | | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 |
| CARPENTER 0.490 | | ALL | | 37.770 | 39.770 | 1.5 | 1.5 | 2.0 | 8.960 | 6.920 | 0.000 |
| CEMENT MASON 0.150 | | ALL | | 37.300 | 39.300 | 2.0 | 1.5 | 2.0 | 7.000 | 9.510 | 0.000 |
| CERAMIC TILE FNSHER 0.340 | | BLD | | 30.150 | 0.000 | 1.5 | 1.5 | 2.0 | 5.850 | 6.600 | 0.000 |
| COMMUNICATION TECH 0.650 | | BLD | | 32.440 | 34.540 | 1.5 | 1.5 | 2.0 | 8.890 | 8.110 | 0.000 |
| ELECTRIC PWR EQMT OP 0.220 | | ALL | | 29.180 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 8.180 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.170 | | ALL | | 22.610 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.330 | 0.000 |
| ELECTRIC PWR LINEMAN 0.260 | | ALL | | 34.710 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 9.720 | 0.000 |
| ELECTRIC PWR TRK DRV 0.180 | | ALL | | 23.350 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.540 | 0.000 |
| ELECTRICIAN 0.810 | | BLD | | 40.390 | 44.430 | 1.5 | 1.5 | 2.0 | 8.890 | 10.10 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 43.925 | 49.420 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.640 |
| FENCE ERECTOR 0.230 | | ALL | | 38.120 | 40.030 | 2.0 | 2.0 | 2.0 | 8.140 | 14.49 | 0.000 |
| GLAZIER 0.600 | | BLD | | 33.000 | 34.500 | 1.5 | 2.0 | 2.0 | 6.740 | 10.15 | 0.000 |
| HT/FROST INSULATOR 0.310 | | BLD | | 37.150 | 38.900 | 1.5 | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 |
| IRON WORKER 0.230 | | ALL | | 38.120 | 40.030 | 2.0 | 2.0 | 2.0 | 8.140 | 14.49 | 0.000 |
| LABORER | | ALL | | 33.150 | 33.900 | 1.5 | 1.5 | 2.0 | 8.050 | 5.600 | 0.000 |

| | | | | | | | | | |
|-------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.220 LATHER 0.490 | BLD | 37.770 | 39.770 | 1.5 | 1.5 | 2.0 | 8.960 | 6.920 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.440 | ALL | 27.680 | 0.000 | 1.5 | 1.5 | 2.0 | 7.520 | 8.770 | 0.000 |
| MARBLE MASON 0.440 | BLD | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 |
| MATERIAL TESTER I 0.220 | ALL | 23.150 | 0.000 | 1.5 | 1.5 | 2.0 | 8.050 | 5.600 | 0.000 |
| MATERIALS TESTER II 0.220 | ALL | 28.150 | 0.000 | 1.5 | 1.5 | 2.0 | 8.050 | 5.600 | 0.000 |
| MILLWRIGHT 0.490 | ALL | 36.520 | 38.520 | 1.5 | 1.5 | 2.0 | 7.960 | 5.920 | 0.000 |
| OPERATING ENGINEER 0.700 | BLD 1 | 41.550 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD 2 | 40.250 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD 3 | 37.700 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD 4 | 35.950 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 1 | 39.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 2 | 39.200 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 3 | 37.150 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 4 | 35.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 5 | 34.550 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| ORNAMNTL IRON WORKER 0.230 | ALL | 38.120 | 40.030 | 2.0 | 2.0 | 2.0 | 8.140 | 14.49 | 0.000 |
| PAINTER 0.500 | ALL | 35.330 | 36.330 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| PAINTER SIGNS 0.000 | BLD | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 |
| PILEDRIIVER 0.490 | ALL | 37.770 | 39.770 | 1.5 | 1.5 | 2.0 | 8.960 | 6.920 | 0.000 |
| PIPEFITTER 1.000 | BLD | 37.260 | 39.260 | 1.5 | 1.5 | 2.0 | 8.950 | 9.990 | 0.000 |
| PLASTERER 0.400 | BLD | 36.100 | 38.270 | 1.5 | 1.5 | 2.0 | 7.000 | 7.740 | 0.000 |
| PLUMBER 1.000 | BLD | 37.260 | 39.260 | 1.5 | 1.5 | 2.0 | 8.950 | 9.990 | 0.000 |
| ROOFER 0.330 | BLD | 35.000 | 38.000 | 1.5 | 1.5 | 2.0 | 6.800 | 3.870 | 0.000 |
| SHEETMETAL WORKER 0.640 | BLD | 38.210 | 40.210 | 1.5 | 1.5 | 2.0 | 7.300 | 8.870 | 0.000 |
| SPRINKLER FITTER 0.500 | BLD | 40.500 | 42.500 | 1.5 | 1.5 | 2.0 | 8.500 | 6.850 | 0.000 |
| STEEL ERECTOR 0.230 | ALL | 38.120 | 40.030 | 2.0 | 2.0 | 2.0 | 8.140 | 14.49 | 0.000 |
| STONE MASON 0.440 | BLD | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 |

| | | | | | | | | | |
|----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| TERRAZZO FINISHER 0.280 | BLD | 31.810 | 0.000 | 1.5 | 1.5 | 2.0 | 5.850 | 9.200 | 0.000 |
| TERRAZZO MASON 0.320 | BLD | 35.390 | 38.390 | 1.5 | 1.5 | 2.0 | 5.850 | 10.05 | 0.000 |
| TILE MASON 0.480 | BLD | 36.630 | 40.630 | 1.5 | 1.5 | 2.0 | 5.850 | 7.850 | 0.000 |
| TRUCK DRIVER 0.250 | ALL 1 | 34.200 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 |
| TRUCK DRIVER 0.250 | ALL 2 | 34.350 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 |
| TRUCK DRIVER 0.250 | ALL 3 | 34.550 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 |
| TRUCK DRIVER 0.250 | ALL 4 | 34.750 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 |
| TUCKPOINTER 0.400 | BLD | 36.900 | 37.900 | 1.5 | 1.5 | 2.0 | 5.910 | 8.350 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

KENDALL COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER

The grouting, cleaning, and polishing of all classes of tile, whether for interior or exterior purposes, all burned, glazed or unglazed products; all composition materials, granite tiles, warning detectable tiles, cement tiles, epoxy composite materials, pavers, glass, mosaics, fiberglass, and all substitute materials, for tile made in tile-like units; all mixtures in tile like form of cement, metals, and other materials that are for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, and all other places where tile is to form a finished interior or exterior. The mixing of all setting mortars including but not limited to thin-set mortars, epoxies, wall mud, and any other sand and cement mixtures or adhesives when used in the preparation, installation, repair, or maintenance of tile and/or similar materials. The handling and unloading of all sand, cement, lime, tile, fixtures, equipment, adhesives, or any other materials to be used in the preparation, installation, repair, or maintenance of tile and/or similar materials. Ceramic Tile Finishers shall fill all joints and voids regardless of method on all tile work, particularly and especially after installation of said tile work. Application of any and all protective coverings to all types of tile installations including, but not be limited to, all soap compounds, paper products, tapes, and all polyethylene coverings, plywood, masonite, cardboard, and any new type of products that may be used to protect tile installations, Blastrac equipment, and all floor scarifying equipment used in preparing floors to receive tile. The clean up and removal of all waste and materials. All demolition of existing tile floors and walls to be re-tiled.

COMMUNICATIONS TECHNICIAN

Construction, installation, maintenance and removal of telecommunication facilities (voice, sound, data and video), telephone, security, and data inside wire, interconnect, terminal equipment, central offices, PABX and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area network), LAN (local area networks), and ISDN (integrated system digital network), pulling of wire in raceways, but not the installation of raceways.

MARBLE FINISHER

Loading and unloading trucks, distribution of all materials (all stone, sand, etc.), stocking of floors with material, performing all rigging for heavy work, the handling of all material that may be needed for the installation of such materials, building of scaffolding, polishing if needed, patching, waxing of material if damaged, pointing up, caulking, grouting and cleaning of marble,

holding water on diamond or Carborundum blade or saw for setters cutting, use of tub saw or any other saw needed for preparation of material, drilling of holes for wires that anchor material set by setters, mixing up of molding plaster for installation of material, mixing up thin set for the installation of material, mixing up of sand to cement for the installation of material and such other work as may be required in helping a Marble Setter in the handling of all material in the erection or installation of interior marble, slate, travertine, art marble, serpentine, alberene stone, blue stone, granite and other stones (meaning as to stone any foreign or domestic materials as are specified and used in building interiors and exteriors and customarily known as stone in the trade), carrara, sanionyx, vitrolite and similar opaque glass and the laying of all marble tile, terrazzo tile, slate tile and precast tile, steps, risers treads, base, or any other materials that may be used as substitutes for any of the aforementioned materials and which are used on interior and exterior which are installed in a similar manner.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic;

Self-loading equipment like P.B. and trucks with scoops on the front.

OPERATING ENGINEERS - BUILDING

Class 1. Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Backhoes with Caisson attachment; Batch Plant; Benoto; Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver; Concrete Placer; Concrete Placing Boom; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Cranes, (GCI and similar Type); Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment); Locomotives, All; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes Dual Ram; Pump Cretes; Squeeze Cretes-screw Type Pumps; Raised and Blind Hole Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-form Paver; Straddle Buggies; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, inside Freight Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill (self-propelled); Rock Drill (truck mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hydraulic Power Units (Pile Driving, Extracting, and Drilling); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches; Bobcat (up to and including 3/4 cu. yd.).

Class 4. Bobcats and/or other Skid Steer Loaders; Oilers; and Brick Forklift.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Craft Foreman; Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder/GOMACO or other similar type machines; ABG Paver; Backhoes with Caisson attachment; Ballast Regulator; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco & Machines of a like nature; Crete Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dowell machine with Air Compressor; Dredges; Field Mechanic-Welder; Formless Curb and

Gutter Machine; Gradall and Machines of a like nature; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Backhoes with shear attachments; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping Form (Tunnel); Tractor Drawn Belt Loader (with attached pusher - two engineers); Tractor with Boom; Tractaire with Attachments; Trenching Machine; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole; Drills (Tunnel Shaft); Underground Boring and/or Mining Machines; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; All Locomotives, Dinky; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotory Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem (Regardless of Size); Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc.; Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper - Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blaster; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Tractaire; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. Bobcats (all); Brick Forklifts, Oilers.

TERRAZZO FINISHER

The handling of sand, cement, marble chips, and all other materials that may be used by the Mosaic Terrazzo Mechanic, and the mixing, grinding, grouting, cleaning and sealing of all Marble, Mosaic, and

Terrazzo work, floors, base, stairs, and wainscoting by hand or machine, and in addition, assisting and aiding Marble, Masonic, and Terrazzo Mechanics.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Knox County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.600 | | BLD | | 24.040 | 24.790 | 1.5 | 1.5 | 2.0 | 6.540 | 6.900 | 0.000 |
| ASBESTOS ABT-GEN 0.700 | | HWY | | 23.640 | 24.140 | 1.5 | 1.5 | 2.0 | 6.540 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 18.750 | 19.750 | 1.5 | 1.5 | 2.0 | 4.750 | 2.000 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.420 | | BLD | | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| CARPENTER 0.320 | | BLD | | 26.540 | 28.540 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| CARPENTER 0.320 | | HWY | | 27.340 | 29.340 | 1.5 | 1.5 | 2.0 | 6.750 | 8.520 | 0.000 |
| CEMENT MASON 0.400 | | ALL | | 24.560 | 25.060 | 1.5 | 1.5 | 2.0 | 5.050 | 5.500 | 0.000 |

| | | | | | | | | | |
|-------------------------------|--------|--------|--------|-----|-----|-----|-------|-------|-------|
| CERAMIC TILE FNSHER 0.420 | BLD | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | ALL | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | ALL | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | ALL | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | ALL | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.250 | BLD | 27.040 | 29.040 | 1.5 | 1.5 | 2.0 | 5.150 | 7.460 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | BLD | 24.830 | 26.330 | 1.5 | 1.5 | 2.0 | 5.150 | 6.145 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.500 | BLD | 27.020 | 27.770 | 1.5 | 1.5 | 2.0 | 6.400 | 5.750 | 0.000 |
| HT/FROST INSULATOR 0.000 | BLD | 25.860 | 27.060 | 1.5 | 1.5 | 2.0 | 4.800 | 7.500 | 0.000 |
| IRON WORKER 0.420 | NW ALL | 24.500 | 26.460 | 1.5 | 1.5 | 2.0 | 8.140 | 8.440 | 0.000 |
| IRON WORKER 0.400 | SE BLD | 26.310 | 28.060 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| IRON WORKER 0.350 | SE HWY | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| IRON WORKER 0.260 | SW ALL | 22.000 | 23.250 | 1.5 | 1.5 | 2.0 | 5.760 | 7.790 | 0.000 |
| LABORER 0.600 | BLD | 23.040 | 23.790 | 1.5 | 1.5 | 2.0 | 6.540 | 6.900 | 0.000 |
| LABORER 0.600 | HWY | 22.640 | 23.140 | 1.5 | 1.5 | 2.0 | 6.540 | 6.500 | 0.000 |
| LABORER, SKILLED 0.600 | BLD | 23.040 | 23.790 | 1.5 | 1.5 | 2.0 | 6.540 | 6.900 | 0.000 |
| LABORER, SKILLED 0.600 | HWY | 22.940 | 23.440 | 1.5 | 1.5 | 2.0 | 6.540 | 6.500 | 0.000 |
| LATHER 0.320 | BLD | 26.540 | 28.540 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| MACHINERY MOVER 0.350 | SE HWY | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.420 | BLD | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| MARBLE MASON 0.420 | BLD | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| MILLWRIGHT 0.320 | BLD | 27.180 | 29.180 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | 28.410 | 30.410 | 1.5 | 1.5 | 2.0 | 6.750 | 7.950 | 0.000 |
| OPERATING ENGINEER 1.000 | BLD 1 | 28.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | BLD 2 | 26.530 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | BLD 3 | 25.090 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER | HWY 1 | 29.110 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |

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|--------------------------------------|--------|--------|--------|-----|-----|-----|-------|-------|-------|
| 1.000 OPERATING ENGINEER 1.000 | HWY 2 | 26.730 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| 1.000 OPERATING ENGINEER 1.000 | HWY 3 | 22.790 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| 0.600 PAINTER 0.600 | ALL | 24.270 | 25.270 | 1.5 | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 |
| 0.600 PAINTER OVER 30FT 0.600 | ALL | 25.520 | 26.520 | 1.5 | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 |
| 0.600 PAINTER PWR EQMT 0.600 | ALL | 24.770 | 25.770 | 1.5 | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 |
| 0.320 PILEDRIIVER 0.320 | BLD | 27.040 | 29.040 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| 0.320 PILEDRIIVER 0.320 | HWY | 28.340 | 30.340 | 1.5 | 1.5 | 2.0 | 6.750 | 8.520 | 0.000 |
| 0.550 PIPEFITTER 0.550 | ALL | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 |
| 0.500 PLASTERER 0.500 | BLD | 24.490 | 25.740 | 1.5 | 1.5 | 2.0 | 5.490 | 10.24 | 0.000 |
| 0.550 PLUMBER 0.550 | ALL | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 |
| 0.190 ROOFER 0.190 | BLD | 22.850 | 24.100 | 1.5 | 1.5 | 2.0 | 5.840 | 4.870 | 0.000 |
| 0.380 SHEETMETAL WORKER 0.380 | BLD | 27.660 | 29.420 | 1.5 | 1.5 | 2.0 | 6.540 | 7.900 | 0.000 |
| 0.350 SIGN HANGER 0.350 | SE HWY | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| 0.250 SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| 0.350 STEEL ERECTOR 0.350 | SE HWY | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| 0.420 STONE MASON 0.420 | BLD | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| 0.420 TERRAZZO FINISHER 0.420 | BLD | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| 0.420 TERRAZZO MASON 0.420 | BLD | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| 0.420 TILE MASON 0.420 | BLD | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |

| | | | | | | | | | |
|--------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| TRUCK DRIVER | O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| 0.000 | | | | | | | | | |
| TUCKPOINTER | BLD | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| 0.420 | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

KNOX COUNTY

IRONWORKERS (SOUTHWEST) - That part of the county West of Rt. 41.

IRONWORKERS (SOUTHEAST) - That part of the county South and East of a line from Tolona (Stark County) North of Victoria to (but excluding) Galesburg looping East and South of the city to Rt. 41 South to the county line.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: tending of carpenters in unloading, handling, stockpiling and distribution operations, also other building crafts, mixing, handling, and conveying of all materials used by masons, plasterers and other building construction crafts, whether done by hand or by any process. The drying of plastering when done by salamander heat, and the cleaning and clearing of all debris. All work pertaining to and in preparation of asbestos abatement and removal. The building of scaffolding and staging for masons and plasterers. The excavations for buildings and all other construction, digging, of trenches, piers, foundations and holes, digging, lagging, sheeting, cribbing, bracing and propping of foundations, holes, caissons, cofferdams, and dikes, the setting of all guidelines for machine or hand excavation and subgrading. The mixing, handling, conveying, pouring, vibrating, gunniting and otherwise applying of concrete, whether by hand or other method of concrete for any walls, foundations, floors, or for other construction concrete sealant men. The wrecking, stripping,

dismantling, and handling of concrete forms and false work, and the building of centers for fireproofing purposes. Boring machine, gas, electric or air in preparation for shoving pipe, telephone cable, and so forth, under highways, roads, streets and alleys. All hand and power operating cross cut saws when used for clearing. All work in compressed air construction. All work on acetylene burners in salvaging. The blocking and tamping of concrete. The laying of sewer tile and conduit, and pre-cast materials. The assembling and dismantling of all jacks and sectional scaffolding, including elevator construction and running of slip form jacks. The work of drill running and blasting, including wagon drills. The wrecking, stripping, dismantling, cleaning, moving and oiling of forms. The cutting off of concrete piles. The loading, unloading, handling and carrying to place of installation of all rods, (and materials for use in reinforcing) concrete and the hoisting of same and all signaling where hoist is used in this type of construction coming under the jurisdiction of the Laborers' Union. And, all other labor work not awarded to any other craft. Mortar mixers, kettlemen and carrier of hot stuff, tool crib men, watchmen (Laborer), firemen or salamander tenders, flagmen, deck hands, installation and maintenance of temporary gas-fired heating units, gravel box men, dumpmen and spotters, fencing Laborers, cleaning lumber, pit men, material checkers, dispatchers, unloading explosives, asphalt plant laborers, writer of scale tickets, fireproofing laborers, janitors, asbestos abatement and removal laborers, handling of materials treated with oil, creosote, chloride, asphalt, and/or foreign material harmful to skin or clothing, Laborers with de-watering systems, gunnite nozzle men, laborers tending masons with hot material or where foreign materials are used, Laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, material selector men working with firebrick or combustible material, dynamite men, track laborers, cement handlers, chloride handlers, the unloading and laborers with steel workers and re-bars, concrete workers (wet), luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen, permanent, portable or temporary plant drilling machine operator, plaster tenders, underpinning and shoring of buildings, fire watch, signaling of all power equipment, to include trucks excavating equipment, etc., tree topper or trimmer when in connection to construction, tunnel helpers in free air, batch dumpers, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, sewer workers, rod and chain men, vibrator operators, mortar mixer operator, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand and shore laborers, bankmen on floating plant, asphalt workers with machine & layers, grade checker, power tools, caisson workers, lead man on sewer work, welders, cutters, burners and torch men, chain saw operators, paving breaker, jackhammer and drill operator, layout man and/or drainage tile layer, steel form setters -- street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screen man on asphalt pavers, front end man on chip spreader, multiple concrete duct -- lead man.

LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall

encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling

material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tunneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadem; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Cranes; Hydro Crane; Shovels; Crane Type Backfiller; Tower Cranes - Mobile & Crawler & Stationary; Derricks & Hoists (3 Drum); Draglines; Drott Yumbo & similar types considered as Cranes; Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls - all and similar types; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and similar types; Side Booms; Starting Engineer on Pipeline; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with dozer, hoe or endloader attachments); F.W.D. and Similar types; Blaw Knox Spreader and Similar types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - screw type pumps and gypsum (operator will clean); Formless Finishing Machines; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Vermeer Concrete Saw.

Class 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; P-H One Pass Soil Cement Machines and similar types; Wheel Tractors (Industry or farm type - other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or other attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and similar types; Pugmill with pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Boring Machine; Hydro-Boom; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (track-type) without Power Units Pulling Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (all similar types self-propelled); Mechanical Bull Floats; Self-propelled Concrete Saws; Mixers-over three (3) bags to 27E; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional boring machine; Horizontal directional drill.

Class 3. Straight framed articulating end dump vehicles and Truck mounted vac unit (separately powered); Trac Air Machine (without attachments); Herman Nelson Heater, Dravo Warner, Silent Glo & similar types; Rollers - five ton and under on earth and gravel; Form Graders; Pumps; Light Plant; Generator; Air Compressor (1) or (2); Conveyor; Welding Machine; Mixer - 3 bags and under; Bulk Cement Plant; Oilers.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available.

If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Lake County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.220 | | ALL | | 33.150 | 33.650 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 38.540 | 42.000 | 2.0 | 2.0 | 2.0 | 6.720 | 7.440 | 0.000 |
| BRICK MASON 0.440 | | BLD | | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 |
| CARPENTER 0.490 | | ALL | | 37.770 | 39.770 | 1.5 | 1.5 | 2.0 | 8.960 | 6.910 | 0.000 |
| CEMENT MASON 0.150 | | ALL | | 37.000 | 39.000 | 2.0 | 1.5 | 2.0 | 7.680 | 9.150 | 0.000 |
| CERAMIC TILE FNSHER 0.340 | | BLD | | 30.150 | 0.000 | 1.5 | 1.5 | 2.0 | 5.850 | 6.600 | 0.000 |
| COMMUNICATION TECH 0.460 | | BLD | | 31.400 | 33.500 | 1.5 | 1.5 | 2.0 | 8.170 | 8.480 | 1.570 |
| ELECTRIC PWR EQMT OP 0.220 | | ALL | | 29.180 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 8.180 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.170 | | ALL | | 22.610 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.330 | 0.000 |
| ELECTRIC PWR LINEMAN 0.260 | | ALL | | 34.710 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 9.720 | 0.000 |
| ELECTRIC PWR TRK DRV 0.180 | | ALL | | 23.350 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.540 | 0.000 |

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|-------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| ELECTRICIAN 0.520 | BLD | 36.680 | 40.350 | 1.5 | 1.5 | 2.0 | 10.27 | 11.01 | 1.470 |
| ELEVATOR CONSTRUCTOR 0.000 | BLD | 43.925 | 49.420 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.640 |
| FENCE ERECTOR 0.350 | ALL | 28.640 | 30.140 | 1.5 | 1.5 | 2.0 | 7.750 | 5.970 | 0.000 |
| GLAZIER 0.600 | BLD | 33.000 | 34.500 | 1.5 | 2.0 | 2.0 | 6.740 | 10.15 | 0.000 |
| HT/FROST INSULATOR 0.310 | BLD | 37.150 | 38.900 | 1.5 | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 |
| IRON WORKER 0.300 | ALL | 39.250 | 41.250 | 2.0 | 2.0 | 2.0 | 9.950 | 12.74 | 0.000 |
| LABORER 0.220 | ALL | 33.150 | 33.900 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 |
| LATHER 0.490 | BLD | 37.770 | 39.770 | 1.5 | 1.5 | 2.0 | 8.960 | 6.910 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.440 | ALL | 27.680 | 0.000 | 1.5 | 1.5 | 2.0 | 7.520 | 8.770 | 0.000 |
| MARBLE MASON 0.440 | BLD | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 |
| MATERIAL TESTER I 0.220 | ALL | 23.150 | 0.000 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 |
| MATERIALS TESTER II 0.220 | ALL | 28.150 | 0.000 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 |
| MILLWRIGHT 0.490 | ALL | 37.770 | 39.770 | 1.5 | 1.5 | 2.0 | 8.960 | 6.910 | 0.000 |
| OPERATING ENGINEER 0.700 | BLD 1 | 41.550 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD 2 | 40.250 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD 3 | 37.700 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD 4 | 35.950 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.000 | FLT 1 | 47.250 | 47.250 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.000 | FLT 2 | 45.750 | 47.250 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.000 | FLT 3 | 40.700 | 47.250 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.000 | FLT 4 | 33.850 | 47.250 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 1 | 39.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 2 | 39.200 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 3 | 37.150 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 4 | 35.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 5 | 34.550 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| ORNAMNTL IRON WORKER 0.500 | ALL | 37.350 | 39.600 | 2.0 | 2.0 | 2.0 | 7.750 | 11.58 | 0.000 |
| PAINTER | ALL | 35.400 | 39.820 | 1.5 | 1.5 | 1.5 | 6.550 | 7.400 | 0.000 |

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|---------------------|-------|--|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.420 | | | | | | | | | | |
| PAINTER SIGNS | BLD | | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 |
| 0.000 | | | | | | | | | | |
| PILEDRIIVER | ALL | | 37.770 | 39.770 | 1.5 | 1.5 | 2.0 | 8.960 | 6.910 | 0.000 |
| 0.490 | | | | | | | | | | |
| PIPEFITTER | BLD | | 40.000 | 42.000 | 1.5 | 1.5 | 2.0 | 8.660 | 7.550 | 0.000 |
| 1.120 | | | | | | | | | | |
| PLASTERER | BLD | | 31.700 | 32.700 | 1.5 | 1.5 | 2.0 | 6.130 | 8.590 | 0.000 |
| 0.050 | | | | | | | | | | |
| PLUMBER | BLD | | 39.500 | 41.500 | 1.5 | 1.5 | 2.0 | 9.040 | 8.250 | 0.000 |
| 0.400 | | | | | | | | | | |
| ROOFER | BLD | | 35.000 | 38.000 | 1.5 | 1.5 | 2.0 | 6.800 | 3.870 | 0.000 |
| 0.330 | | | | | | | | | | |
| SHEETMETAL WORKER | BLD | | 33.400 | 36.070 | 1.5 | 1.5 | 2.0 | 6.460 | 7.850 | 0.000 |
| 0.590 | | | | | | | | | | |
| SIGN HANGER | BLD | | 26.510 | 27.360 | 1.5 | 1.5 | 2.0 | 4.200 | 2.280 | 0.000 |
| 0.000 | | | | | | | | | | |
| SPRINKLER FITTER | BLD | | 40.500 | 42.500 | 1.5 | 1.5 | 2.0 | 8.500 | 6.850 | 0.000 |
| 0.500 | | | | | | | | | | |
| STEEL ERECTOR | ALL | | 36.250 | 37.750 | 2.0 | 2.0 | 2.0 | 8.970 | 10.77 | 0.000 |
| 0.300 | | | | | | | | | | |
| STONE MASON | BLD | | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 |
| 0.440 | | | | | | | | | | |
| TERRAZZO FINISHER | BLD | | 31.810 | 0.000 | 1.5 | 1.5 | 2.0 | 5.850 | 9.200 | 0.000 |
| 0.280 | | | | | | | | | | |
| TERRAZZO MASON | BLD | | 35.390 | 38.390 | 1.5 | 1.5 | 2.0 | 5.850 | 10.05 | 0.000 |
| 0.320 | | | | | | | | | | |
| TILE MASON | BLD | | 36.630 | 40.630 | 1.5 | 1.5 | 2.0 | 5.850 | 7.850 | 0.000 |
| 0.480 | | | | | | | | | | |
| TRAFFIC SAFETY WRKR | HWY | | 24.300 | 25.900 | 1.5 | 1.5 | 2.0 | 3.780 | 1.875 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 1 | | 30.700 | 31.250 | 1.5 | 1.5 | 2.0 | 5.450 | 5.250 | 0.000 |
| 0.150 | | | | | | | | | | |
| TRUCK DRIVER | ALL 2 | | 30.850 | 31.250 | 1.5 | 1.5 | 2.0 | 5.450 | 5.250 | 0.000 |
| 0.150 | | | | | | | | | | |
| TRUCK DRIVER | ALL 3 | | 31.050 | 31.250 | 1.5 | 1.5 | 2.0 | 5.450 | 5.250 | 0.000 |
| 0.150 | | | | | | | | | | |
| TRUCK DRIVER | ALL 4 | | 31.250 | 31.250 | 1.5 | 1.5 | 2.0 | 5.450 | 5.250 | 0.000 |
| 0.150 | | | | | | | | | | |
| TUCKPOINTER | BLD | | 36.900 | 37.900 | 1.5 | 1.5 | 2.0 | 5.910 | 8.350 | 0.000 |
| 0.400 | | | | | | | | | | |

Legend:

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

LAKE COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER

The grouting, cleaning, and polishing of all classes of tile, whether for interior or exterior purposes, all burned, glazed or unglazed products; all composition materials, granite tiles, warning detectable tiles, cement tiles, epoxy composite materials, pavers, glass, mosaics, fiberglass, and all substitute materials, for tile made in tile-like units; all mixtures in tile like form of cement, metals, and other materials that are for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, and all other places where tile is to form a finished interior or exterior. The mixing of all setting mortars including but not limited to thin-set mortars, epoxies, wall mud, and any other sand and cement mixtures or adhesives when used in the preparation, installation, repair, or maintenance of tile and/or similar materials. The handling and unloading of all sand, cement, lime, tile, fixtures, equipment, adhesives, or any other materials to be used in the preparation, installation, repair, or maintenance of tile and/or similar materials. Ceramic Tile Finishers shall fill all joints and

voids regardless of method on all tile work, particularly and especially after installation of said tile work. Application of any and all protective coverings to all types of tile installations including, but not be limited to, all soap compounds, paper products, tapes, and all polyethylene coverings, plywood, masonite, cardboard, and any new type of products that may be used to protect tile installations, Blastrac equipment, and all floor scarifying equipment used in preparing floors to receive tile. The clean up and removal of all waste and materials. All demolition of existing tile floors and walls to be re-tiled.

COMMUNICATION TECHNICIAN

Low voltage construction, installation, maintenance and removal of telecommunication facilities (voice, sound, data and video) including outside plant, telephone, security systems and data inside wire, interconnect, terminal equipment, central offices, PABX, fiber optic cable and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area network), LAN (local area networks), and ISDN (integrated system digital network), pulling of wire in raceways, but not the installation of raceways.

MARBLE FINISHER

Loading and unloading trucks, distribution of all materials (all stone, sand, etc.), stocking of floors with material, performing all rigging for heavy work, the handling of all material that may be needed for the installation of such materials, building of scaffolding, polishing if needed, patching, waxing of material if damaged, pointing up, caulking, grouting and cleaning of marble, holding water on diamond or Carborundum blade or saw for setters cutting, use of tub saw or any other saw needed for preparation of material, drilling of holes for wires that anchor material set by setters, mixing up of molding plaster for installation of material, mixing up thin set for the installation of material, mixing up of sand to cement for the installation of material and such other work as may be required in helping a Marble Setter in the handling of all material in the erection or installation of interior marble, slate, travertine, art marble, serpentine, alberene stone, blue stone, granite and other stones (meaning as to stone any foreign or domestic materials as are specified and used in building interiors and exteriors and customarily known as stone in the trade), carrara, sanionyx, vitrolite and similar opaque glass and the laying of all marble tile, terrazzo tile, slate tile and precast tile, steps, risers treads, base, or any other materials that may be used as substitutes for any of the aforementioned materials and which are used on interior and exterior which are installed in a similar manner.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

TRAFFIC SAFETY - work associated with barricades, horses and drums used to reduce lane usage on highway work, the installation and

removal of temporary lane markings, and the installation and removal of temporary road signs.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

OPERATING ENGINEERS - BUILDING

Class 1. Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Backhoes with Caisson attachment; Batch Plant; Benoto; Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver; Concrete Placer; Concrete Placing Boom; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Cranes, (GCI and similar Type); Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment); Locomotives, All; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes Dual Ram; Pump Cretes; Squeeze Cretes-screw Type Pumps; Raised and Blind Hole Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-form Paver; Straddle Buggies; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, inside Freight Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill (self-propelled); Rock Drill (truck mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hydraulic Power Units (Pile Driving, Extracting, and Drilling); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches; Bobcat (up to and including 3/4 cu. yd.).

Class 4. Bobcats and/or other Skid Steer Loaders; Oilers; and Brick Forklift.

OPERATING ENGINEERS - FLOATING

Class 1. Craft foreman (Master Mechanic), diver/wet tender, engineer (hydraulic dredge).

Class 2. Crane/backhoe operator, mechanic/welder, assistant engineer (hydraulic dredge), leverman (hydraulic dredge), and diver tender.

Class 3. Deck equipment operator (machineryman), maintenance of crane (over 50 ton capacity) or backhoe (96,000 pounds or more), tug/launch operator, loader, dozer and like equipment on barge, breakwater wall, slip/dock or scow, deck machinery, etc.

Class 4. Deck equipment operator (machineryman/fireman), (4 equipment units or more) and crane maintenance 50 ton capacity and under or backhoe weighing 96,000 pounds or less, assistant tug operator.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Craft Foreman; Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder/GOMACO or other similar type machines; ABG Paver; Backhoes with Caisson attachment; Ballast Regulator; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco & Machines of a like nature; Crete Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dowell machine with Air Compressor; Dredges; Field Mechanic-Welder; Formless Curb and Gutter Machine; Gradall and Machines of a like nature; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Backhoes with shear attachments; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Roto Mill Grinder; Slip-Form Paver;

Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping Form (Tunnel); Tractor Drawn Belt Loader (with attached pusher - two engineers); Tractor with Boom; Tractaire with Attachments; Trenching Machine; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole; Drills (Tunnel Shaft); Underground Boring and/or Mining Machines; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; All Locomotives, Dinky; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotory Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem (Regardless of Size); Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc.; Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper - Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blaster; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Tractaire; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. Bobcats (all); Brick Forklifts; Oilers.

TERRAZZO FINISHER

The handling of sand, cement, marble chips, and all other materials that may be used by the Mosaic Terrazzo Mechanic, and the mixing, grinding, grouting, cleaning and sealing of all Marble, Mosaic, and Terrazzo work, floors, base, stairs, and wainscoting by hand or machine, and in addition, assisting and aiding Marble, Masonic, and Terrazzo Mechanics.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the

Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

La Salle County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.600 | | ALL | | 26.660 | 27.660 | 1.5 | 1.5 | 2.0 | 6.050 | 4.900 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 30.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.670 | 6.450 | 0.000 |
| CARPENTER 0.570 | | BLD | | 28.520 | 30.020 | 1.5 | 1.5 | 2.0 | 5.810 | 8.920 | 0.000 |
| CARPENTER 0.500 | | HWY | | 27.980 | 29.730 | 1.5 | 1.5 | 2.0 | 5.810 | 8.300 | 0.000 |
| CEMENT MASON 0.150 | | ALL | | 31.000 | 32.000 | 2.0 | 2.0 | 2.0 | 5.900 | 7.940 | 0.000 |
| CERAMIC TILE FNSHER 0.390 | | BLD | | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| COMMUNICATION TECH 0.300 | | BLD | | 30.000 | 31.500 | 1.5 | 1.5 | 2.0 | 8.770 | 8.900 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |

| | | | | | | | | | | | |
|--|---|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.000 ELECTRIC PWR TRK DRV 0.000 | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| 0.360 ELECTRICIAN 0.500 | N | BLD | | 36.100 | 39.350 | 1.5 | 1.5 | 2.0 | 9.170 | 11.82 | 0.000 |
| 0.500 ELECTRICIAN 0.000 | S | BLD | | 33.110 | 35.110 | 1.5 | 1.5 | 2.0 | 5.150 | 5.640 | 0.000 |
| 0.000 ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| 0.500 GLAZIER 0.500 | | BLD | | 27.020 | 27.770 | 1.5 | 1.5 | 2.0 | 6.400 | 5.750 | 0.000 |
| 0.310 HT/FROST INSULATOR 0.310 | | BLD | | 37.150 | 38.900 | 1.5 | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 |
| 0.550 IRON WORKER 0.550 | | ALL | | 28.000 | 29.000 | 2.0 | 2.0 | 2.0 | 8.040 | 11.85 | 0.000 |
| 0.600 LABORER 0.600 | | ALL | | 25.660 | 26.660 | 1.5 | 1.5 | 2.0 | 6.050 | 4.900 | 0.000 |
| 0.600 LABORER, SKILLED 0.600 | | BLD | | 26.060 | 27.060 | 1.5 | 1.5 | 2.0 | 6.050 | 4.900 | 0.000 |
| 0.600 LABORER, SKILLED 0.600 | | HWY | | 24.860 | 25.860 | 1.5 | 1.5 | 2.0 | 5.850 | 4.500 | 0.000 |
| 0.570 LATHER 0.570 | | BLD | | 28.520 | 30.020 | 1.5 | 1.5 | 2.0 | 5.810 | 8.920 | 0.000 |
| 0.000 MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| 0.390 MARBLE FINISHERS 0.390 | | BLD | | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| 0.420 MARBLE MASON 0.420 | | BLD | | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| 0.000 MILLWRIGHT 0.000 | | HWY | | 17.100 | 18.350 | 1.5 | 1.5 | 2.0 | 1.450 | 1.500 | 0.000 |
| 0.560 MILLWRIGHT 0.560 | E | BLD | | 33.650 | 37.020 | 1.5 | 1.5 | 2.0 | 6.100 | 11.10 | 0.000 |
| 0.560 MILLWRIGHT 0.560 | W | BLD | | 33.650 | 37.020 | 1.5 | 1.5 | 2.0 | 6.100 | 11.10 | 0.000 |
| 0.700 OPERATING ENGINEER 0.700 | | BLD | 1 | 39.750 | 43.750 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | | BLD | 2 | 38.450 | 43.750 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | | BLD | 3 | 35.900 | 43.750 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | | BLD | 4 | 34.150 | 43.750 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | | HWY | 1 | 39.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | | HWY | 2 | 39.200 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | | HWY | 3 | 37.150 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | | HWY | 4 | 35.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER 0.700 | | HWY | 5 | 34.550 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.500 PAINTER 0.500 | | ALL | | 27.350 | 28.350 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| 0.000 PAINTER SIGNS 0.000 | | BLD | | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 |

| | | | | | | | | | |
|----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| PILEDRIIVER 0.570 | BLD | 28.770 | 31.650 | 1.5 | 1.5 | 2.0 | 5.810 | 8.920 | 0.000 |
| PILEDRIIVER 0.500 | HWY | 27.980 | 29.730 | 1.5 | 1.5 | 2.0 | 5.810 | 8.300 | 0.000 |
| PIPEFITTER 1.120 | BLD | 40.000 | 42.000 | 1.5 | 1.5 | 2.0 | 8.660 | 7.550 | 0.000 |
| PLASTERER 0.150 | N BLD | 31.000 | 32.000 | 2.0 | 2.0 | 2.0 | 5.900 | 7.940 | 0.000 |
| PLASTERER 0.400 | S BLD | 36.100 | 38.270 | 1.5 | 1.5 | 2.0 | 7.000 | 7.740 | 0.000 |
| PLUMBER 0.760 | BLD | 40.000 | 42.000 | 1.5 | 1.5 | 2.0 | 8.000 | 8.500 | 0.000 |
| ROOFER 0.330 | BLD | 26.560 | 27.560 | 1.5 | 1.5 | 2.0 | 6.460 | 3.310 | 0.000 |
| SHEETMETAL WORKER 0.300 | BLD | 31.680 | 32.930 | 1.5 | 1.5 | 2.0 | 6.170 | 8.640 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.430 | BLD | 30.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.670 | 6.450 | 0.000 |
| TERRAZZO FINISHER 0.390 | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| TILE LAYER 0.570 | BLD | 28.520 | 30.020 | 1.5 | 1.5 | 2.0 | 5.810 | 8.920 | 0.000 |
| TILE MASON 0.420 | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TUCKPOINTER 0.430 | BLD | 30.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.670 | 6.450 | 0.000 |

Legend:

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

LASALLE COUNTY

ELECTRICIANS (NORTH) - Townships of Mendota, Meriden, Earl, Adams, Troy Grove, Ophir, Northville, Freedom, Serena, Mission, Dimmick, Waltham, Wallace, Dayton, Rutland, Miller, Manlius, Peru, LaSalle, Utica, Ottawa, South Ottawa, Eden, Vermilion, Deer Park, Farm Ridge.

MILLWRIGHTS (EAST) - The Eastern 1/3 of the county (approx.).

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATIONS TECHNICIAN

Installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice, sound and vision production and reproduction, telephone and telephone interconnect, facsimile, equipment and appliances used for domestic, commercial, educational and entertainment purposes, pulling of wire through conduit but not the installation of conduit.

LABORER, SKILLED - BUILDING AND HIGHWAY

The skilled laborer building (BLD) and heavy & highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: flagging, caisson worker plus depth, gunnite nozzle men, lead man on sewer work, welders, cutter burners and torchmen, chain saw operator, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setter - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, concrete saw operator walk behind, screenman on asphalt pavers, front end man on chip spreader, laborers tending masons with hot material or where foreign materials are used, multiple concrete duct - leadman, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (permanent, portable or temporary plant), laborers handling masterplate or similar materials, laser beam operator, coring machine operator, plaster tenders, underpinning and shoring of buildings, material selector when working with fire-brick or castable material, fire watch, signaling of all power equipment, tree topper or trimmer when in connection with construction, and diver tender.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connectin with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

Class 1. Assistant Craft Foreman; Craft Foreman; Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Backhoes w/Caisson attachment; Batch Plant; Benoto; Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver; Concrete Placer; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment.); Locomotives, All; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes; Squeeze Cretes-screw Type Pumps; Gypsum Bulker and Pump; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-form Paver; Straddle Buggies; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, inside Freight Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill (self-propelled); Rock Drill (Truck mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressors; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hoists, Inside Elevators; Hydraulic Power Units (Pile Driving and Extracting); Vibratory Roller; Lowboys; Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches.

Class 4. Bobcat/Skid Steer Loader; Brick Forklift; Hoists, Inside Elevators push button with automatic doors; Oilers.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Craft Foreman; Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder; ABC Paver; Backhoes with Caisson Attachment; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco & Machines of a like nature; Creter Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dowell Machine; Dredges; Field Mechanic-Welder; Formless Curb and Gutter Machine; Gradall and Machines of a like nature; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Truck Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock/Track Tamper; Rock Drill - Truck Mounted; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping form (Tunnel); Tractor Drawn Belt Loader with attached pusher; Tractor with Boom; Tractaire with Attachments; Trenching Machine; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole; Drills (Tunnel Shaft); Underground Boring and/or Mining Machines; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; Locomotives, Dinky; Laser Screed; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Pump; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Roller, Asphalt; Rotory Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem; Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc. Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper - Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator;

Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blaster; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps; Tractaire; Welding Machines (2 through 5); Winches.

Class 5. Bobcats (All); Brick Forklifts; Oilers. Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Lawrence County Prevailing Wage for February 2008

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| Trng | | | | | | | | | | | |
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.800 | 0.000 | 2.0 | 2.0 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| CARPENTER 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CARPENTER 0.350 | | HWY | | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON | | BLD | | 27.180 | 28.680 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 |

| | | | | | | | | | |
|---------------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.400 CEMENT MASON 0.200 | HWY | 23.350 | 24.850 | 1.5 | 1.5 | 2.0 | 5.300 | 3.850 | 0.000 |
| 0.430 CERAMIC TILE FNSHER 0.000 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| 0.000 COMM SYSTEMS TECH 0.290 | BLD | 23.350 | 25.700 | 1.5 | 1.5 | 2.0 | 5.150 | 4.310 | 0.000 |
| 0.290 ELECTRICIAN 0.350 | BLD | 30.180 | 32.290 | 1.5 | 1.5 | 2.0 | 5.150 | 5.730 | 0.000 |
| 0.350 FLOOR LAYER 0.250 | BLD | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 0.250 GLAZIER 0.190 | BLD | 23.930 | 24.930 | 1.5 | 1.5 | 2.0 | 4.550 | 3.800 | 0.000 |
| 0.190 HT/FROST INSULATOR 0.345 | BLD | 26.110 | 27.110 | 1.5 | 1.5 | 2.0 | 4.800 | 6.860 | 0.000 |
| 0.345 IRON WORKER 0.600 | ALL | 24.000 | 25.250 | 1.5 | 1.5 | 2.0 | 5.780 | 7.850 | 0.000 |
| 0.600 LABORER 0.600 | BLD | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| 0.600 LABORER 0.000 | HWY | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| 0.000 MACHINIST 0.425 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| 0.425 MARBLE FINISHERS 0.430 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| 0.430 MARBLE MASON 0.350 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| 0.350 MILLWRIGHT 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 0.350 MILLWRIGHT 0.650 | HWY | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 0.650 OPERATING ENGINEER 0.650 | ALL 1 | 28.650 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| 0.650 OPERATING ENGINEER 0.250 | ALL 2 | 18.600 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| 0.250 PAINTER 0.350 | ALL | 24.000 | 25.500 | 1.5 | 1.5 | 2.0 | 5.800 | 6.370 | 0.000 |
| 0.350 PILEDRIIVER 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 0.350 PILEDRIIVER 0.700 | HWY | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 0.700 PIPEFITTER 0.300 | BLD | 28.470 | 30.180 | 1.5 | 1.5 | 2.0 | 5.550 | 7.660 | 0.000 |
| 0.300 PLASTERER 0.700 | BLD | 25.390 | 26.890 | 1.5 | 1.5 | 2.0 | 5.300 | 8.200 | 0.000 |
| 0.700 PLUMBER 0.350 | BLD | 28.470 | 30.180 | 1.5 | 1.5 | 2.0 | 5.550 | 7.660 | 0.000 |
| 0.350 ROOFER 0.480 | BLD | 24.600 | 27.600 | 1.5 | 1.5 | 2.0 | 3.950 | 3.500 | 0.000 |
| 0.480 SHEETMETAL WORKER 0.250 | BLD | 27.010 | 28.360 | 1.5 | 1.5 | 2.0 | 6.150 | 5.150 | 0.000 |
| 0.250 SPRINKLER FITTER 0.430 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| 0.430 STONE MASON 0.425 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| 0.425 TERRAZZO FINISHER 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |

| | | | | | | | | | |
|-----------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| TILE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 25.010 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 25.410 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 25.610 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 25.860 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 26.610 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TUCKPOINTER 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

LAWRENCE COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous

materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATION SYSTEMS TECHNICIAN

Installation, operation, inspection, maintenance, repair, and service of radio, television, recording, voice sound and vision production and reproduction apparatus, equipment and appliances used for domestic, commercial, education, entertainment and private telephone systems.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on

Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not

listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Lee County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.600 | | BLD | | 25.110 | 26.110 | 1.5 | 1.5 | 2.0 | 6.540 | 9.630 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.460 | | BLD | | 31.000 | 33.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 |
| CARPENTER 0.600 | | BLD | | 28.490 | 31.620 | 1.5 | 1.5 | 2.0 | 6.100 | 9.220 | 0.000 |
| CARPENTER 0.400 | | HWY | | 28.640 | 30.390 | 1.5 | 1.5 | 2.0 | 6.300 | 8.680 | 0.000 |
| CEMENT MASON 0.150 | | ALL | | 30.500 | 33.000 | 1.5 | 1.5 | 2.0 | 5.900 | 9.030 | 0.000 |
| CERAMIC TILE FNSHER 0.390 | | BLD | | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| COMMUNICATION TECH 0.610 | | BLD | | 30.250 | 32.500 | 1.5 | 1.5 | 2.0 | 8.600 | 8.690 | 0.000 |
| ELECTRIC PWR EQMT OP 0.220 | | ALL | | 29.180 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 8.180 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.170 | | ALL | | 22.610 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.330 | 0.000 |
| ELECTRIC PWR LINEMAN 0.260 | | ALL | | 34.710 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 9.720 | 0.000 |
| ELECTRIC PWR TRK DRV 0.180 | | ALL | | 23.350 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.540 | 0.000 |
| ELECTRICIAN 0.700 | | BLD | | 34.920 | 38.410 | 1.5 | 1.5 | 2.0 | 8.600 | 12.05 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 40.310 | 45.350 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.420 |
| GLAZIER 0.300 | | BLD | | 27.180 | 28.180 | 1.5 | 1.5 | 2.0 | 5.150 | 5.250 | 0.000 |

| | | | | | | | | | | |
|------------------------------|-----|-----|--------|--------|-----|-----|-----|-------|-------|-------|
| HT/FROST INSULATOR 0.310 | BLD | | 37.150 | 38.900 | 1.5 | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 |
| IRON WORKER 1.200 | N | ALL | 31.190 | 32.790 | 2.0 | 2.0 | 2.0 | 7.200 | 16.97 | 0.000 |
| IRON WORKER 0.550 | S | ALL | 28.000 | 29.000 | 2.0 | 2.0 | 2.0 | 8.040 | 11.85 | 0.000 |
| LABORER 0.600 | BLD | | 25.110 | 26.110 | 1.5 | 1.5 | 2.0 | 6.540 | 9.630 | 0.000 |
| LABORER 0.600 | HWY | | 24.660 | 25.410 | 1.5 | 1.5 | 2.0 | 6.540 | 9.230 | 0.000 |
| LABORER, SKILLED 0.600 | HWY | | 26.210 | 26.960 | 1.5 | 1.5 | 2.0 | 6.540 | 9.230 | 0.000 |
| LATHER 0.600 | BLD | | 28.490 | 31.620 | 1.5 | 1.5 | 2.0 | 6.100 | 9.220 | 0.000 |
| MACHINIST 0.000 | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.390 | BLD | | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| MARBLE MASON 0.420 | BLD | | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| MATERIAL TESTER I 0.170 | ALL | | 21.550 | 0.000 | 1.5 | 1.5 | 2.0 | 7.460 | 4.840 | 0.000 |
| MATERIALS TESTER II 0.170 | ALL | | 26.550 | 0.000 | 1.5 | 1.5 | 2.0 | 7.460 | 4.840 | 0.000 |
| MILLWRIGHT 0.560 | BLD | | 33.650 | 37.020 | 1.5 | 1.5 | 2.0 | 6.100 | 11.10 | 0.000 |
| OPERATING ENGINEER 0.700 | BLD | 1 | 37.050 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD | 2 | 36.350 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD | 3 | 33.900 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD | 4 | 31.900 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY | 1 | 36.900 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY | 2 | 36.350 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY | 3 | 35.050 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY | 4 | 33.600 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY | 5 | 32.150 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| PAINTER 0.500 | ALL | | 30.150 | 31.150 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| PILEDRIIVER 0.600 | BLD | | 29.490 | 32.730 | 1.5 | 1.5 | 2.0 | 6.100 | 9.220 | 0.000 |
| PILEDRIIVER 0.400 | HWY | | 28.640 | 30.390 | 1.5 | 1.5 | 2.0 | 6.300 | 8.680 | 0.000 |
| PIPEFITTER 0.550 | ALL | | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 |
| PLASTERER 0.150 | BLD | | 30.540 | 33.590 | 2.0 | 2.0 | 2.0 | 5.900 | 8.300 | 0.000 |
| PLUMBER 0.550 | ALL | | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 |
| ROOFER | BLD | | 35.000 | 38.000 | 1.5 | 1.5 | 2.0 | 6.800 | 3.870 | 0.000 |

| | | | | | | | | | | |
|-------------------|-----|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.330 | | | | | | | | | | |
| SHEETMETAL WORKER | BLD | | 32.440 | 34.370 | 1.5 | 1.5 | 2.0 | 5.000 | 11.34 | 0.520 |
| 0.290 | | | | | | | | | | |
| SPRINKLER FITTER | BLD | | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| 0.250 | | | | | | | | | | |
| STONE MASON | BLD | | 31.000 | 33.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 |
| 0.460 | | | | | | | | | | |
| TERRAZZO FINISHER | BLD | | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| 0.390 | | | | | | | | | | |
| TERRAZZO MASON | BLD | | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| 0.420 | | | | | | | | | | |
| TILE LAYER | BLD | | 28.490 | 31.620 | 1.5 | 1.5 | 2.0 | 6.100 | 9.220 | 0.000 |
| 0.600 | | | | | | | | | | |
| TILE MASON | BLD | | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| 0.420 | | | | | | | | | | |
| TRUCK DRIVER | O&C | 1 | 20.630 | 0.000 | 1.5 | 1.5 | 2.0 | 7.250 | 3.317 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C | 2 | 20.950 | 0.000 | 1.5 | 1.5 | 2.0 | 7.250 | 3.317 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C | 3 | 21.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.250 | 3.317 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C | 4 | 21.310 | 0.000 | 1.5 | 1.5 | 2.0 | 7.250 | 3.317 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C | 5 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.250 | 3.317 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | E | ALL 1 | 30.950 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | E | ALL 2 | 31.100 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | E | ALL 3 | 31.300 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | E | ALL 4 | 31.500 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | W | ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | W | ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | W | ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | W | ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | W | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| 0.000 | | | | | | | | | | |
| TUCKPOINTER | BLD | | 31.000 | 33.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 |
| 0.460 | | | | | | | | | | |

Legend:

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

LEE COUNTY

IRONWORKERS (SOUTH) - That part of the county South of Route 30.

TRUCK DRIVERS (EAST) - That part of the county East of U.S. 251 and North of Route 30.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATIONS TECHNICIAN

Installing, manufacturing, assembling and maintaining sound and intercom, protection alarm (security), fire alarm, master antenna television, closed circuit television, low voltage control for computers and/or door monitoring, school communications systems, telephones and servicing of nurse and emergency calls, and the installation and maintenance of transmit and receive antennas, transmitters, receivers, and associated apparatus which operates in conjunction with above systems. All work associated with these system installations will be included EXCEPT the installation of protective metallic conduit in new construction projects (excluding less than ten-foot runs strictly for protection of cable) and 120 volt AC (or higher) power wiring and associated hardware.

LABORER, SKILLED - HIGHWAY

Individuals engaged in the following types of work, irrespective of the site of the work: asbestos abatement worker, handling of any materials with any foreign matter harmful to skin or clothing, track laborer, cement handlers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers wet, tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen with technical engineers, rod and chainmen with land surveyors, rod and chainmen with surveyors, vibrator operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand, and shore laborers, bankmen on floating plant, grade checker, power tools, front end man on chip spreaders, cession workers plus depth, gunnite nozzle men, lead man on sewer work, welders, cutters, burners and torchmen, chainsaw operators, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setter - street and highway, air tamping hammermen, signal man on crane, concrete saw operator, screedman on asphalt pavers, laborers tending masons with hot material or where foreign materials are used, mortar mixer operators, multiple concrete duct - leadsman, lumen, asphalt raker, curb asphalt machine operator, ready mix scalemen (permanent, portable or temporary plant), laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, coring machine operator, plaster tender, underpinning and shoring of buildings, pump men, manhole and catch basin, dirt and stone tamper, hose men on concrete pumps, hazardous waste worker, lead base paint abatement worker, lining of pipe, refusing machine, assisting on direct boring machine, the work of laying watermain, fire hydrants, all mechanical joints to watermain work, sewer worker, and tapping water service and forced lift station mechanical worker.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork,

cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - WEST

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - EAST

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

Class 1. Assistant Craft Foreman; Craft Foreman; Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver; Concrete Placer; Concrete Pump (Truck Mounted); Concrete Tower, Cranes, All, Cranes, Hammerhead, Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Locomotives, All; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes; Squeeze Cretes-screw Type Pumps; Gypsum Bulker and Pump; Raised and Blind Hole Drill; Rock Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-form Paver; Straddle Buggies; Tie Back Machine; Tractor with Book and Side Boom; Trenching Machines.

Class 2. Bobcat (over 3/4 cu. yd.); Boilers Brick Forklift; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Asphalt Spreader; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hydraulic Power Units (Pile Driving and Extracting); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches; Bobcat (up to and including 3/4 cu. yd.).

Class 4. Hoists, Inside Elevators, Push Button with Automatic Doors; Oilers; Brick Forklift.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Craft Foreman; Asphalt Plant, Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Silo Tender; Asphalt Spreader; Autograder; ABG Paver; Backhoes with Caisson attachment; Ballast Regulator, Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Backhoe w/shear attachments; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco & Machines of a like nature; Crete Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Directional Boring Machine over 12"; Dredges; Field Mechanic-Welder; Formless Curb and Gutter Machine; Gradall and Machines of a like nature; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; GCI Crane; Hydraulic Telescoping form (Tunnel); Tie Back Machine; Tractor Drawn Belt Loader; Tractor with Boom; Tractor-aire with Attachments; Traffic Barrier conveyor machine; Raised or Blind Hole; Trenching Machine; Truck Mounted Concrete Pump with Boom; Truck Mounted Concrete Conveyor; Underground Boring and/or Mining Machines; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Conveyor Muck Cars (Haglund or Similar Type); Drills, all; Finishing Machine - Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro Blaster; Laser Screed; All Locomotives, Dinky; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem (Regardless of Size); Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc. Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers, Low Boys; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper - Form-Motor Driven.

Class 4. Air Compressor - Small and Large; Asphalt Spreader, Backend

Man; Bobcat (Skid Steer) all; Combination - Small Equipment Operator; Directional Boring Machine up to 12"; Generators - Small 50kw and Under; Generators - Large over 50kw; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blaster; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Tract-aire; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. Oilers and Directional Boring Machine Locator.
Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Livingston County Prevailing Wage for February 2008

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| Trng | == | == | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.600 | | BLD | | 25.690 | 26.440 | 1.5 | 1.5 | 2.0 | 6.050 | 5.900 | 0.000 |
| ASBESTOS ABT-GEN 0.700 | | HWY | | 26.920 | 27.470 | 1.5 | 1.5 | 2.0 | 6.050 | 5.900 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 30.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.670 | 6.450 | 0.000 |
| CARPENTER | | BLD | | 27.660 | 29.660 | 1.5 | 1.5 | 2.0 | 6.750 | 7.000 | 0.000 |

| | | | | | | | | | | |
|-------------------------------|---|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.320 CARPENTER | | HWY | 28.810 | 30.810 | 1.5 | 1.5 | 2.0 | 6.750 | 7.500 | 0.000 |
| 0.320 CEMENT MASON | N | ALL | 31.000 | 32.000 | 1.5 | 1.5 | 2.0 | 5.900 | 7.940 | 0.000 |
| 0.150 CEMENT MASON | S | ALL | 25.670 | 26.420 | 1.5 | 1.5 | 2.0 | 5.050 | 8.750 | 0.000 |
| 0.400 CERAMIC TILE FNSHER | | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| 0.390 ELECTRIC PWR EQMT OP | | ALL | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| 0.000 ELECTRIC PWR GRNDMAN | | ALL | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| 0.000 ELECTRIC PWR LINEMAN | | ALL | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| 0.000 ELECTRIC PWR TRK DRV | | ALL | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| 0.500 ELECTRICIAN | | BLD | 33.110 | 35.110 | 1.5 | 1.5 | 2.0 | 5.150 | 5.640 | 0.000 |
| 0.250 ELECTRONIC SYS TECH | | BLD | 26.960 | 28.460 | 1.5 | 1.5 | 2.0 | 5.150 | 4.010 | 0.000 |
| 0.000 ELEVATOR CONSTRUCTOR | | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| 0.500 GLAZIER | | BLD | 27.020 | 27.770 | 1.5 | 1.5 | 2.0 | 6.400 | 5.750 | 0.000 |
| 0.310 HT/FROST INSULATOR | | BLD | 37.150 | 38.900 | 1.5 | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 |
| 0.550 IRON WORKER | E | ALL | 30.000 | 33.000 | 2.0 | 2.0 | 2.0 | 7.690 | 10.46 | 0.000 |
| 0.550 IRON WORKER | W | ALL | 28.000 | 29.000 | 2.0 | 2.0 | 2.0 | 8.040 | 11.85 | 0.000 |
| 0.600 LABORER | | BLD | 24.690 | 25.440 | 1.5 | 1.5 | 2.0 | 6.050 | 5.900 | 0.000 |
| 0.600 LABORER | | HWY | 25.920 | 26.470 | 1.5 | 1.5 | 2.0 | 6.050 | 5.900 | 0.000 |
| 0.600 LABORER, SKILLED | | BLD | 24.690 | 25.440 | 1.5 | 1.5 | 2.0 | 6.050 | 5.900 | 0.000 |
| 0.600 LABORER, SKILLED | | HWY | 25.920 | 26.470 | 1.5 | 1.5 | 2.0 | 6.050 | 5.900 | 0.000 |
| 0.320 LATHER | | BLD | 27.660 | 29.660 | 1.5 | 1.5 | 2.0 | 6.750 | 7.000 | 0.000 |
| 0.000 MACHINIST | | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| 0.390 MARBLE FINISHERS | | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| 0.420 MARBLE MASON | | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| 0.320 MILLWRIGHT | | BLD | 27.240 | 29.240 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| 0.320 MILLWRIGHT | | HWY | 28.860 | 30.860 | 1.5 | 1.5 | 2.0 | 6.750 | 7.950 | 0.000 |
| 0.700 OPERATING ENGINEER | | BLD 1 | 39.750 | 43.750 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER | | BLD 2 | 38.450 | 43.750 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER | | BLD 3 | 35.900 | 43.750 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |

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|-----------------------------|----------|--------|--------|-----|-----|-----|-------|-------|-------|
| OPERATING ENGINEER 0.700 | BLD 4 | 34.150 | 43.750 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 1 | 39.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 2 | 39.200 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 3 | 37.150 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 4 | 35.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 5 | 34.550 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| PAINTER 0.500 | ALL | 27.350 | 28.350 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| PAINTER SIGNS 0.000 | BLD | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 |
| PILEDRIIVER 0.320 | BLD | 28.160 | 30.160 | 1.5 | 1.5 | 2.0 | 6.750 | 7.000 | 0.000 |
| PILEDRIIVER 0.320 | HWY | 29.810 | 31.810 | 1.5 | 1.5 | 2.0 | 6.750 | 7.500 | 0.000 |
| PIPEFITTER 1.120 | N BLD | 40.000 | 42.000 | 1.5 | 1.5 | 2.0 | 8.660 | 7.550 | 0.000 |
| PIPEFITTER 1.150 | S BLD | 34.950 | 37.750 | 1.5 | 1.5 | 2.0 | 6.450 | 6.900 | 0.000 |
| PLASTERER 0.400 | N BLD | 36.100 | 38.270 | 1.5 | 1.5 | 2.0 | 7.000 | 7.740 | 0.000 |
| PLASTERER 0.400 | S BLD | 26.920 | 28.920 | 1.5 | 1.5 | 2.0 | 4.700 | 9.940 | 0.000 |
| PLUMBER 0.760 | N BLD | 40.000 | 42.000 | 1.5 | 1.5 | 2.0 | 8.000 | 8.500 | 0.000 |
| PLUMBER 1.150 | S BLD | 34.950 | 37.750 | 1.5 | 1.5 | 2.0 | 6.450 | 6.900 | 0.000 |
| ROOFER 0.330 | BLD | 35.000 | 38.000 | 1.5 | 1.5 | 2.0 | 6.800 | 3.870 | 0.000 |
| SHEETMETAL WORKER 0.640 | BLD | 38.210 | 40.210 | 1.5 | 1.5 | 2.0 | 7.300 | 8.870 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.430 | BLD | 30.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.670 | 6.450 | 0.000 |
| TERRAZZO FINISHER 0.390 | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| TILE MASON 0.420 | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| TRUCK DRIVER 0.000 | NW ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | NW ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | NW ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | NW ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | NW ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.250 | SE ALL 1 | 34.200 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 |
| TRUCK DRIVER | SE ALL 2 | 34.350 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 |

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|--------------|-----|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.250 | | | | | | | | | | | |
| TRUCK DRIVER | SE | ALL | 3 | 34.550 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 |
| 0.250 | | | | | | | | | | | |
| TRUCK DRIVER | SE | ALL | 4 | 34.750 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 |
| 0.250 | | | | | | | | | | | |
| TUCKPOINTER | BLD | | | 30.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.670 | 6.450 | 0.000 |
| 0.430 | | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

LIVINGSTON COUNTY

CEMENT MASONS & PLASTERER - N That part of the county north of Illinois Route 116 and including all of the City of Pontiac.

IRONWORKERS - E East of I-55 from the northern boundary through Cayuga then East of a North-South line to a point East of Weston.

PLUMBERS & PIPEFITTERS - S That part of the county South of Rt. 116 including the City of Pontiac.

TRUCK DRIVERS - NW Townships of Reading, New Town, Sunbury, Nevada, Long Point and Amity.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: tending of carpenters in unloading, handling, stockpiling and distribution operations, also other building crafts, mixing, handling, and conveying of all materials used by masons, plasterers and other building construction crafts, whether done by hand or by any process. The drying of plastering when done by salamander heat, and the cleaning and clearing of all debris. All work pertaining to and in preparation of asbestos abatement and removal. The building of scaffolding and staging for masons and plasterers. The excavations for buildings and all other construction, digging, of trenches, piers, foundations and holes, digging, lagging, sheeting, cribbing, bracing and propping of foundations, holes, caissons, cofferdams, and dikes, the setting of all guidelines for machine or hand excavation and subgrading. The mixing, handling, conveying, pouring, vibrating, gunniting and otherwise applying of concrete, whether by hand or other

method of concrete for any walls, foundations, floors, or for other construction concrete sealant men. The wrecking, stripping, dismantling, and handling of concrete forms and false work, and the building of centers for fireproofing purposes. Boring machine, gas, electric or air in preparation for shoving pipe, telephone cable, and so forth, under highways, roads, streets and alleys. All hand and power operating cross cut saws when used for clearing. All work in compressed air construction. All work on acetylene burners in salvaging. The blocking and tamping of concrete. The laying of sewer tile and conduit, and pre-cast materials. The assembling and dismantling of all jacks and sectional scaffolding, including elevator construction and running of slip form jacks. The work of drill running and blasting, including wagon drills. The wrecking, stripping, dismantling, cleaning, moving and oiling of forms. The cutting off of concrete piles. The loading, unloading, handling and carrying to place of installation of all rods, (and materials for use in reinforcing) concrete and the hoisting of same and all signaling where hoist is used in this type of construction coming under the jurisdiction of the Laborers' Union. And, all other labor work not awarded to any other craft. Mortar mixers, kettlemen and carrier of hot stuff, tool crib men, watchmen (Laborer), firemen or salamander tenders, flagmen, deck hands, installation and maintenance of temporary gas-fired heating units, gravel box men, dumpmen and spotters, fencing Laborers, cleaning lumber, pit men, material checkers, dispatchers, unloading explosives, asphalt plant laborers, writer of scale tickets, fireproofing laborers, janitors, asbestos abatement and removal laborers, handling of materials treated with oil, creosote, chloride, asphalt, and/or foreign material harmful to skin or clothing, Laborers with de-watering systems, gunnite nozzle men, laborers tending masons with hot material or where foreign materials are used, Laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, material selector men working with firebrick or combustible material, dynamite men, track laborers, cement handlers, chloride handlers, the unloading and laborers with steel workers and re-bars, concrete workers (wet), luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen, permanent, portable or temporary plant drilling machine operator, plaster tenders, underpinning and shoring of buildings, fire watch, signaling of all power equipment, to include trucks excavating equipment, etc., tree topper or trimmer when in connection to construction, tunnel helpers in free air, batch dumpers, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, sewer workers, rod and chain men, vibrator operators, mortar mixer operator, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand and shore laborers, bankmen on floating plant, asphalt workers with machine & layers, grade checker, power tools, caisson workers, lead man on sewer work, welders, cutters, burners and torch men, chain saw operators, paving breaker, jackhammer and drill operator, layout man and/or drainage tile layer, steel form setters -- street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screen man on asphalt pavers, front end man on chip spreader, multiple concrete duct -- lead man.

LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - NORTHWEST

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - SOUTHEAST

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics

Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

OPERATING ENGINEERS - BUILDING

Class 1. Assistant Craft Foreman; Craft Foreman; Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Backhoes w/Caisson attachment; Batch Plant; Benoto; Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver; Concrete Placer; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two tigger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment.); Locomotives, All; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes; Squeeze Cretes-screw Type Pumps; Gypsum Bulker and Pump; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-form Paver; Straddle Buggies; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklist Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, inside Freight Elevators; Hoists, Sewer Dragging Machine; Hoists, Tigger Single Drum; Laser Screed; Rock Drill (self-propelled); Rock Drill (Truck mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressors; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hoists, Inside Elevators; Hydraulic Power Units (Pile Driving and Extracting); Vibratory Roller; Lowboys; Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches.

Class 4. Bobcat/Skid Steer Loader; Brick Forklift; Hoists, Inside Elevators push button with automatic doors; Oilers.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Craft Foreman; Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder; ABC Paver; Backhoes with Caisson Attachment; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco & Machines of a like nature; Creter Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dowell Machine; Dredges; Field Mechanic-Welder; Formless Curb and Gutter Machine; Gradall and Machines of a like nature; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Truck Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock/Track Tamper; Rock Drill - Truck Mounted; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping form (Tunnel); Tractor Drawn Belt Loader with attached pusher; Tractor with Boom; Tractaire with Attachments; Trenching Machine; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole; Drills (Tunnel Shaft); Underground Boring and/or Mining Machines; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; Locomotives, Dinky; Laser Screed; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Pump; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem; Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc. Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender;

[illegible]

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|-------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| ASBESTOS ABT-MEC 0.250 | BLD | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | BLD | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.540 | BLD | 25.040 | 25.790 | 2.0 | 2.0 | 2.0 | 6.400 | 7.300 | 0.000 |
| CARPENTER 0.320 | BLD | 26.900 | 28.900 | 1.5 | 1.5 | 2.0 | 6.750 | 7.790 | 0.000 |
| CARPENTER 0.320 | HWY | 26.160 | 27.910 | 1.5 | 1.5 | 2.0 | 6.750 | 7.790 | 0.000 |
| CEMENT MASON 0.540 | BLD | 24.760 | 25.760 | 2.0 | 2.0 | 2.0 | 6.400 | 6.000 | 0.000 |
| CEMENT MASON 0.000 | HWY | 24.500 | 25.500 | 1.5 | 1.5 | 2.0 | 6.400 | 5.500 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | BLD | 23.740 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | ALL | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | ALL | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | ALL | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | ALL | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.500 | BLD | 32.220 | 34.220 | 1.5 | 1.5 | 2.0 | 5.150 | 5.620 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | BLD | 26.280 | 27.780 | 1.5 | 1.5 | 2.0 | 5.150 | 4.690 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.260 | BLD | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| HT/FROST INSULATOR 0.450 | BLD | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.400 | BLD | 26.150 | 28.150 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| IRON WORKER 0.400 | HWY | 26.150 | 27.650 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| LABORER 0.600 | BLD | 24.540 | 25.540 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| LABORER 0.600 | HWY | 25.620 | 26.370 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| LATHER 0.320 | BLD | 26.900 | 28.900 | 1.5 | 1.5 | 2.0 | 6.750 | 7.790 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.000 | BLD | 23.740 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| MARBLE MASON 0.000 | BLD | 25.240 | 25.990 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| MILLWRIGHT 0.320 | BLD | 27.180 | 29.180 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 1 | 27.050 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER | BLD 2 | 24.700 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |

| | | | | | | | | | | |
|--------------------------------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.950 OPERATING ENGINEER 0.950 | BLD | 3 | 21.100 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.950 OPERATING ENGINEER 0.950 | BLD | 4 | 28.550 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.950 OPERATING ENGINEER 0.950 | HWY | 1 | 27.300 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.950 OPERATING ENGINEER 0.950 | HWY | 2 | 24.410 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.950 OPERATING ENGINEER 0.950 | HWY | 3 | 20.020 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.950 OPERATING ENGINEER 0.950 | HWY | 4 | 28.800 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.250 PAINTER 0.250 | ALL | | 26.390 | 27.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| 0.250 PAINTER OVER 30FT 0.250 | ALL | | 27.390 | 28.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| 0.250 PAINTER PWR EQMT 0.250 | ALL | | 27.390 | 28.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| 0.320 PILEDRIIVER 0.320 | BLD | | 27.400 | 29.400 | 1.5 | 1.5 | 2.0 | 6.750 | 7.790 | 0.000 |
| 0.320 PILEDRIIVER 0.320 | HWY | | 27.160 | 28.910 | 1.5 | 1.5 | 2.0 | 6.750 | 7.790 | 0.000 |
| 0.350 PIPEFITTER 0.350 | BLD | | 34.700 | 37.200 | 1.5 | 1.5 | 2.0 | 6.450 | 4.750 | 0.000 |
| 0.540 PLASTERER 0.540 | BLD | | 24.760 | 25.760 | 2.0 | 2.0 | 2.0 | 6.400 | 6.000 | 0.000 |
| 0.350 PLUMBER 0.350 | BLD | | 34.700 | 37.200 | 1.5 | 1.5 | 2.0 | 6.450 | 4.750 | 0.000 |
| 0.200 ROOFER 0.200 | BLD | | 25.070 | 27.570 | 1.5 | 1.5 | 2.0 | 5.850 | 5.250 | 0.000 |
| 0.400 SHEETMETAL WORKER 0.400 | BLD | | 28.680 | 30.680 | 1.5 | 1.5 | 2.0 | 7.150 | 8.720 | 0.000 |
| 0.250 SPRINKLER FITTER 0.250 | BLD | | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| 0.540 STONE MASON 0.540 | BLD | | 25.040 | 25.790 | 2.0 | 2.0 | 2.0 | 6.400 | 7.300 | 0.000 |
| 0.000 TERRAZZO FINISHER 0.000 | BLD | | 23.740 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| 0.000 TERRAZZO MASON 0.000 | BLD | | 25.240 | 25.990 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| 0.000 TILE MASON 0.000 | BLD | | 25.240 | 25.990 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | ALL | 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | ALL | 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | ALL | 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | ALL | 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | ALL | 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | O&C | 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | O&C | 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |

| | | | | | | | | | |
|-----------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| TRUCK DRIVER 0.000 | O&C 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TUCKPOINTER 0.540 | BLD | 25.040 | 25.790 | 2.0 | 2.0 | 2.0 | 6.400 | 7.300 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

LOGAN COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the

removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspcos Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to

five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Macon County Prevailing Wage for February 2008

| | | | | | | | | | | | |
|------------|----|-----|---|-------|-------|--------|-----|-----|-------|-------|-------|
| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
| Trng | | | | | | | | | | | |
| ===== | == | == | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |

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| | | | | | | | | | |
|-------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| ASBESTOS ABT-GEN 0.700 | BLD | 25.370 | 26.370 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | BLD | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | BLD | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.540 | BLD | 25.340 | 26.840 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 |
| CARPENTER 0.320 | BLD | 26.160 | 28.160 | 1.5 | 1.5 | 2.0 | 6.750 | 7.790 | 0.000 |
| CARPENTER 0.320 | HWY | 26.230 | 27.980 | 1.5 | 1.5 | 2.0 | 6.750 | 7.790 | 0.000 |
| CEMENT MASON 0.400 | BLD | 25.150 | 25.900 | 1.5 | 1.5 | 2.0 | 6.750 | 7.140 | 0.000 |
| CEMENT MASON 0.400 | HWY | 23.980 | 24.980 | 1.5 | 1.5 | 2.0 | 6.750 | 7.140 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | BLD | 24.040 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | ALL | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | ALL | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | ALL | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | ALL | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.460 | BLD | 30.650 | 33.720 | 1.5 | 1.5 | 2.0 | 5.150 | 5.520 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | BLD | 26.930 | 28.430 | 1.5 | 1.5 | 2.0 | 5.150 | 4.040 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.260 | BLD | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| HT/FROST INSULATOR 0.450 | BLD | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.500 | E ALL | 27.550 | 29.300 | 1.5 | 1.5 | 2.0 | 6.810 | 6.650 | 0.000 |
| IRON WORKER 0.400 | W BLD | 26.150 | 28.150 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| IRON WORKER 0.400 | W HWY | 26.150 | 27.650 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| LABORER 0.600 | BLD | 23.870 | 24.870 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| LABORER 0.600 | HWY | 25.020 | 25.770 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| LATHER 0.320 | BLD | 26.160 | 28.160 | 1.5 | 1.5 | 2.0 | 6.750 | 7.790 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.000 | BLD | 24.040 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 |
| MARBLE MASON 0.000 | BLD | 25.540 | 26.790 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 |
| MILLWRIGHT 0.320 | BLD | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |

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|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| MILLWRIGHT 0.320 | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 1 | 27.050 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 2 | 24.700 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 3 | 21.100 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 4 | 28.550 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 1 | 27.300 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 2 | 24.410 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 3 | 20.020 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 4 | 28.800 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.850 | O&C | 21.440 | 0.000 | 1.5 | 1.5 | 2.0 | 6.150 | 6.200 | 0.000 |
| PAINTER 0.400 | ALL | 25.550 | 26.550 | 1.5 | 1.5 | 2.0 | 5.050 | 6.250 | 0.000 |
| PAINTER OVER 30FT 0.400 | ALL | 26.550 | 27.550 | 1.5 | 1.5 | 2.0 | 5.050 | 6.250 | 0.000 |
| PAINTER PWR EQMT 0.400 | ALL | 26.300 | 27.300 | 1.5 | 1.5 | 2.0 | 5.050 | 6.250 | 0.000 |
| PILEDRIIVER 0.320 | BLD | 26.660 | 28.660 | 1.5 | 1.5 | 2.0 | 6.750 | 7.790 | 0.000 |
| PILEDRIIVER 0.320 | HWY | 27.230 | 28.980 | 1.5 | 1.5 | 2.0 | 6.750 | 7.790 | 0.000 |
| PIPEFITTER 0.700 | BLD | 33.130 | 35.630 | 1.5 | 1.5 | 2.0 | 6.450 | 5.700 | 0.000 |
| PLASTERER 0.400 | BLD | 26.920 | 28.920 | 1.5 | 1.5 | 2.0 | 4.700 | 9.940 | 0.000 |
| PLUMBER 0.700 | BLD | 33.130 | 35.630 | 1.5 | 1.5 | 2.0 | 6.450 | 5.700 | 0.000 |
| ROOFER 0.550 | BLD | 23.100 | 25.600 | 1.5 | 1.5 | 2.0 | 6.700 | 5.800 | 0.000 |
| SHEETMETAL WORKER 0.550 | BLD | 28.690 | 30.440 | 1.5 | 1.5 | 2.0 | 7.150 | 7.600 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.540 | BLD | 25.340 | 26.840 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 24.040 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 |
| TERRAZZO MASON 0.000 | BLD | 25.540 | 26.790 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 |
| TILE MASON 0.000 | BLD | 25.540 | 26.790 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER | ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |

| | | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | ALL | 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TUCKPOINTER | BLD | | 25.340 | 26.840 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 | |
| 0.540 | | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

MACON COUNTY

IRON WORKERS (WEST) - West of a straight line just east of Route 51 to the southeast corner where Shelby, Macon and Moultrie counties meet.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more.

Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspcos Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous

concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to

eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEER - OIL AND CHIP RESEALING ONLY.

This shall encompass the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil & chip resealing.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape

plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Macoupin County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.600 | | ALL | | 26.000 | 26.500 | 1.5 | 1.5 | 2.0 | 5.050 | 6.750 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.540 | N | BLD | | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| BRICK MASON 0.400 | S | BLD | | 27.090 | 28.840 | 1.5 | 1.5 | 2.0 | 5.250 | 8.450 | 2.000 |
| CARPENTER 0.320 | | HWY | | 25.910 | 27.660 | 1.5 | 1.5 | 2.0 | 6.750 | 8.020 | 0.000 |
| CARPENTER 0.320 | N | BLD | | 25.910 | 27.910 | 1.5 | 1.5 | 2.0 | 6.750 | 8.040 | 0.000 |
| CARPENTER 0.320 | S | BLD | | 25.330 | 27.330 | 1.5 | 1.5 | 2.0 | 6.750 | 8.620 | 0.000 |
| CEMENT MASON 0.200 | | ALL | | 27.500 | 28.250 | 1.5 | 1.5 | 2.0 | 6.000 | 9.000 | 0.000 |
| CERAMIC TILE FNSHER 0.410 | | BLD | | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| ELECTRIC PWR EQMT OP N 0.000 | N | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR EQMT OP S 0.160 | S | ALL | | 31.510 | 37.980 | 1.5 | 2.0 | 2.0 | 4.530 | 7.880 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | N | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.120 | S | ALL | | 23.530 | 37.980 | 1.5 | 2.0 | 2.0 | 3.380 | 5.890 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | N | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR LINEMAN 0.180 | S | ALL | | 36.220 | 37.980 | 1.5 | 2.0 | 2.0 | 5.210 | 9.060 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | N | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRIC PWR TRK DRV 0.130 | S | ALL | | 25.710 | 37.980 | 1.5 | 2.0 | 2.0 | 3.700 | 6.430 | 0.000 |
| ELECTRICIAN 0.500 | N | BLD | | 32.220 | 34.220 | 1.5 | 1.5 | 2.0 | 5.150 | 5.620 | 0.000 |
| ELECTRICIAN | S | ALL | | 33.740 | 36.760 | 1.5 | 1.5 | 2.0 | 5.400 | 6.750 | 0.000 |

| | | | | | | | | | | |
|---------------------------------------|---|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.420 ELECTRONIC SYS TECH 0.250 | N | BLD | 26.520 | 28.020 | 1.5 | 1.5 | 2.0 | 2.800 | 6.270 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | S | BLD | 25.000 | 26.500 | 1.5 | 1.5 | 2.0 | 5.650 | 5.475 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | 38.715 | 43.550 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.320 |
| GLAZIER 0.260 | N | BLD | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| GLAZIER 0.310 | S | BLD | 30.140 | 0.000 | 2.0 | 2.0 | 2.0 | 8.800 | 7.520 | 2.41 |
| HT/FROST INSULATOR 0.450 | | BLD | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.400 | N | BLD | 26.150 | 28.150 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| IRON WORKER 0.400 | N | HWY | 26.150 | 27.650 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| IRON WORKER 0.420 | S | ALL | 27.350 | 28.850 | 1.5 | 1.5 | 2.0 | 6.360 | 9.150 | 0.000 |
| LABORER 0.600 | | ALL | 25.500 | 26.000 | 1.5 | 1.5 | 2.0 | 5.050 | 6.750 | 0.000 |
| LATHER 0.320 | | BLD | 25.910 | 27.910 | 1.5 | 1.5 | 2.0 | 6.500 | 6.480 | 0.000 |
| MACHINIST 0.000 | | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.410 | | BLD | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| MARBLE MASON 0.000 | | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| MILLWRIGHT 0.320 | | BLD | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL 1 | 27.000 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL 2 | 25.870 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL 3 | 21.390 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL 4 | 21.450 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL 5 | 21.120 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL 6 | 27.550 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL 7 | 27.850 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL 8 | 28.130 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| PAINTER 0.350 | | BLD | 26.700 | 28.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER 0.350 | | HWY | 27.900 | 29.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER OVER 30FT 0.350 | | BLD | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER PWR EQMT 0.350 | | BLD | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |

| | | | | | | | | | | |
|----------------------------|-----|-----|--------|--------|-----|-----|-----|-------|-------|-------|
| PAINTER PWR EQMT 0.350 | HWY | | 28.900 | 30.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PILEDRIIVER 0.320 | HWY | | 26.910 | 28.660 | 1.5 | 1.5 | 2.0 | 6.750 | 8.020 | 0.000 |
| PILEDRIIVER 0.320 | N | BLD | 26.410 | 28.410 | 1.5 | 1.5 | 2.0 | 6.750 | 8.040 | 0.000 |
| PILEDRIIVER 0.320 | S | BLD | 25.830 | 27.830 | 1.5 | 1.5 | 2.0 | 6.750 | 8.620 | 0.000 |
| PIPEFITTER 0.350 | N | BLD | 34.700 | 37.200 | 1.5 | 1.5 | 2.0 | 6.450 | 4.750 | 0.000 |
| PIPEFITTER 0.200 | S | BLD | 31.450 | 33.020 | 2.0 | 2.0 | 2.0 | 5.350 | 6.660 | 0.000 |
| PLASTERER 0.250 | | BLD | 27.900 | 28.900 | 1.5 | 1.5 | 2.0 | 6.000 | 7.750 | 0.000 |
| PLUMBER 0.350 | N | BLD | 34.700 | 37.200 | 1.5 | 1.5 | 2.0 | 6.450 | 4.750 | 0.000 |
| PLUMBER 0.200 | S | BLD | 31.450 | 33.020 | 2.0 | 2.0 | 2.0 | 5.350 | 6.660 | 0.000 |
| ROOFER 0.200 | | BLD | 25.070 | 27.570 | 1.5 | 1.5 | 2.0 | 5.850 | 5.250 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.650 | | BLD | 34.230 | 36.480 | 2.0 | 2.0 | 2.0 | 6.650 | 7.850 | 0.000 |
| STONE MASON 0.540 | | BLD | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TERRAZZO FINISHER 0.000 | | BLD | 31.240 | 0.000 | 1.5 | 1.5 | 2.0 | 0.000 | 0.000 | 0.000 |
| TERRAZZO MASON 0.070 | | BLD | 31.530 | 31.830 | 1.5 | 1.5 | 2.0 | 0.000 | 4.250 | 0.000 |
| TILE MASON 0.000 | | BLD | 29.050 | 29.350 | 1.5 | 1.5 | 2.0 | 0.000 | 3.750 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TUCKPOINTER 0.540 | N | BLD | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

MACOUPIN COUNTY

BRICKLAYERS (SOUTH) - Approximately the Southern 1/3 of the county including Hornsby (approx.).

CARPENTERS & PILEDRIVERS (NORTH) - North of Route 108.

ELECTRICIAN (NORTH) - Townships of Scottsville, North Palmyra, North Otter, Virden, Girard, Barr, South Palmyra, South Otter and Nilwood.

ELECTRICIAN (SOUTH) - Townships of Western Mound, Bird, Carlinville, Shaws Point, Chesterfield, Polk, Brushy Mound, Honey Point, Shipman, Hillyard, Gillespie, Cahokia, Bunker Hill, Dorchester, Mount Olive and Staunton.

GLAZIER (SOUTH) - South of Highway 108.

IRONWORKERS (SOUTH) - That part of the county South of a diagonal line between Rockbridge (Greene County) and Litchfield (Montgomery County).

PLUMBERS AND PIPEFITTERS (NORTH) - That part of the county North of Route 108.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day.

If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER AND MARBLE FINISHER

The handling, at the building site, of all sand, cement, tile, marble or stone and all other materials that may be used and installed by [a] tile layer or marble mason. In addition, the grouting, cleaning, sealing, and mixing on the job site, and all other work as required in assisting the setter. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes.

Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways, or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller, Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), Waterblasters (two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Master Mechanics, Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; Whirlie Cranes; and Operator Foreman.

TERRAZZO FINISHER

The handling of all materials used for Mosaic and Terrazzo work including preparing, mixing by hand, by mixing machine or transporting of pre-mixed materials and distributing with shovel, rake, hoe, or pail, all kinds of concrete foundations necessary for Mosaic and Terrazzo work, all cement terrazzo, magnesite terrazzo, Do-O-Tex terrazzo, epoxy matrix ter-razzo, exposed aggregate, rustic or rough washed for exterior or interior of buildings placed either by machine or by hand, and any other kind of mixture of plastics composed of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substances used for seamless flooring systems, and all other building materials, all similar materials and all precast terrazzo work on jobs, all scratch coat used for Mosaic and Terrazzo work and sub-bed, tar paper and wire mesh (2x2 etc.) or lath. The rubbing, grinding, cleaning and finishing of same either by hand or by machine or by terrazzo resurfacing equipment on new or existing floors. When necessary finishers shall be allowed to assist the mechanics to spread sand bed, lay tarpaper and wire mesh (2x2 etc.) or lath. The finishing of cement floors where additional aggregate of stone is added by spreading or sprinkling on top of the finished base, and troweled or rolled into the finish and then the surface is ground by grinding machines.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscape work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Madison County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|----------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.600 | NW | ALL | | 25.600 | 26.100 | 1.5 | 1.5 | 2.0 | 5.050 | 7.150 | 0.000 |
| ASBESTOS ABT-GEN 0.600 | SE | ALL | | 25.550 | 26.050 | 1.5 | 1.5 | 2.0 | 5.350 | 7.100 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.400 | | BLD | | 27.090 | 28.840 | 1.5 | 1.5 | 2.0 | 5.250 | 8.450 | 2.000 |
| CARPENTER 0.350 | | ALL | | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | ALL | | 27.500 | 28.250 | 1.5 | 1.5 | 2.0 | 6.000 | 9.000 | 0.000 |
| CERAMIC TILE FNSHER 0.410 | | BLD | | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| ELECTRIC PWR EQMT OP NW 0.150 | | ALL | | 29.470 | 36.150 | 1.5 | 2.0 | 2.0 | 5.400 | 7.380 | 0.000 |
| ELECTRIC PWR EQMT OP SE 0.160 | | ALL | | 31.510 | 37.980 | 1.5 | 2.0 | 2.0 | 4.530 | 7.880 | 0.000 |
| ELECTRIC PWR GRNDMAN NW 0.100 | | ALL | | 19.820 | 36.150 | 1.5 | 2.0 | 2.0 | 5.400 | 4.960 | 0.000 |
| ELECTRIC PWR GRNDMAN SE 0.120 | | ALL | | 23.530 | 37.980 | 1.5 | 2.0 | 2.0 | 3.380 | 5.890 | 0.000 |
| ELECTRIC PWR LINEMAN NW 0.170 | | ALL | | 34.120 | 36.150 | 1.5 | 2.0 | 2.0 | 5.400 | 8.530 | 0.000 |
| ELECTRIC PWR LINEMAN SE 0.180 | | ALL | | 36.220 | 37.980 | 1.5 | 2.0 | 2.0 | 5.210 | 9.060 | 0.000 |
| ELECTRIC PWR TRK DRV NW 0.110 | | ALL | | 22.060 | 36.150 | 1.5 | 2.0 | 2.0 | 5.400 | 5.530 | 0.000 |
| ELECTRIC PWR TRK DRV SE 0.130 | | ALL | | 25.710 | 37.980 | 1.5 | 2.0 | 2.0 | 3.700 | 6.430 | 0.000 |
| ELECTRICIAN 0.470 | NW | ALL | | 31.350 | 33.350 | 1.5 | 1.5 | 2.0 | 5.650 | 7.835 | 0.000 |

| | | | | | | | | | |
|-------------------------------|--------|--------|--------|-----|-----|-----|-------|-------|-------|
| ELECTRICIAN 0.420 | SE ALL | 33.740 | 36.760 | 1.5 | 1.5 | 2.0 | 5.400 | 6.750 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | NW BLD | 25.000 | 26.500 | 1.5 | 1.5 | 2.0 | 5.650 | 5.475 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | SE BLD | 26.520 | 28.020 | 1.5 | 1.5 | 2.0 | 2.800 | 6.270 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | BLD | 38.715 | 43.550 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.320 |
| FLOOR LAYER 0.350 | BLD | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.310 | BLD | 30.140 | 0.000 | 2.0 | 2.0 | 2.0 | 8.800 | 7.520 | 2.410 |
| HT/FROST INSULATOR 0.450 | BLD | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.420 | ALL | 27.350 | 28.850 | 1.5 | 1.5 | 2.0 | 6.360 | 9.150 | 0.000 |
| LABORER 0.600 | NW ALL | 25.100 | 25.600 | 1.5 | 1.5 | 2.0 | 5.050 | 7.150 | 0.000 |
| LABORER 0.600 | SE ALL | 25.050 | 25.550 | 1.5 | 1.5 | 2.0 | 5.350 | 7.100 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.410 | BLD | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| MARBLE MASON 0.400 | BLD | 27.090 | 28.840 | 1.5 | 1.5 | 2.0 | 5.250 | 8.450 | 2.000 |
| MILLWRIGHT 0.350 | ALL | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 1 | 27.000 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 2 | 25.870 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 3 | 21.390 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 4 | 21.450 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 5 | 21.120 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 6 | 27.550 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 7 | 27.850 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 8 | 28.130 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| PAINTER 0.350 | BLD | 26.700 | 28.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER 0.350 | HWY | 27.900 | 29.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER OVER 30FT 0.350 | BLD | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER PWR EQMT 0.350 | BLD | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER PWR EQMT 0.350 | HWY | 28.900 | 30.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PILEDRIIVER 0.350 | ALL | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER | N BLD | 31.450 | 33.020 | 2.0 | 2.0 | 2.0 | 5.350 | 6.660 | 0.000 |

| | | | | | | | | | | | |
|-------------------|---|-------|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.200 | | | | | | | | | | | |
| PIPEFITTER | S | BLD | 30.000 | 32.000 | 1.5 | 1.5 | 2.0 | 5.940 | 7.000 | 0.000 | |
| 0.350 | | | | | | | | | | | |
| PLASTERER | | BLD | 27.900 | 28.900 | 1.5 | 1.5 | 2.0 | 6.000 | 7.750 | 0.000 | |
| 0.250 | | | | | | | | | | | |
| PLUMBER | N | BLD | 31.450 | 33.020 | 2.0 | 2.0 | 2.0 | 5.350 | 6.660 | 0.000 | |
| 0.200 | | | | | | | | | | | |
| PLUMBER | S | BLD | 31.700 | 34.200 | 1.5 | 1.5 | 2.0 | 5.200 | 5.450 | 0.000 | |
| 0.300 | | | | | | | | | | | |
| ROOFER | | BLD | 26.750 | 28.750 | 1.5 | 1.5 | 2.0 | 6.100 | 5.900 | 0.000 | |
| 0.200 | | | | | | | | | | | |
| SHEETMETAL WORKER | | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 | |
| 0.260 | | | | | | | | | | | |
| SPRINKLER FITTER | | BLD | 34.230 | 36.480 | 2.0 | 2.0 | 2.0 | 6.650 | 7.850 | 0.000 | |
| 0.650 | | | | | | | | | | | |
| TERRAZZO FINISHER | | BLD | 31.240 | 0.000 | 1.5 | 1.5 | 2.0 | 0.000 | 0.000 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TERRAZZO MASON | | BLD | 31.530 | 31.830 | 1.5 | 1.5 | 2.0 | 0.000 | 4.250 | 0.000 | |
| 0.070 | | | | | | | | | | | |
| TRUCK DRIVER | | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | | ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | | ALL 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | | O&C 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | | O&C 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | | O&C 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | | O&C 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | | O&C 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |

Legend:

Vac (Vacation)

Trng (Training)

Explanations

MADISON COUNTY

ELECTRICIANS AND ELECTRIC SYSTEMS TECHNICIAN (NORTHWEST) - Townships of Godfrey, Foster and Wood River, and the western one mile of Moro, Ft. Russell and Edwardsville, south to the north side of Hwy. 66 and west to the Mississippi River. This includes SIU-Edwardsville Dental Facility and Alton Mental Health Hospital.

ELECTRICIANS AND ELECTRIC SYSTEMS TECHNICIAN (SOUTHEAST) - Remainder of county not covered by ELECTRICIANS AND ELECTRIC SYSTEMS TECHNICIAN (NW) including SIU-Edwardsville Main Campus.

LABORERS (NORTHWEST) - That area northwest of a diagonal line running from the Mississippi River at the intersection of the waterway known as Wood River at Maple Island, northeast through the highway intersection of Illinois Routes 3 and 143 and following the boundary of Alton/East Alton, then preceding northeast to the county line at a point approximately one mile west of Illinois Route 159.

PLUMBERS AND PIPEFITTERS (SOUTH) - That part of the county South of a line between Mitchell and Highland including the town of Glen Carbon.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER AND MARBLE FINISHER

The handling, at the building site, of all sand, cement, tile, marble or stone and all other materials that may be used and installed by [a] tile layer or marble mason. In addition, the grouting, cleaning, sealing, and mixing on the job site, and all other work as required in assisting the setter. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive

contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways, or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller, Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), Waterblasters (two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Master Mechanics, Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; Whirlie Cranes; and Operator Foreman.

TERRAZZO FINISHER

The handling of all materials used for Mosaic and Terrazzo work including preparing, mixing by hand, by mixing machine or transporting of pre-mixed materials and distributing with shovel, rake, hoe, or pail, all kinds of concrete foundations necessary for Mosaic and Terrazzo work, all cement terrazzo, magnesite terrazzo, Do-O-Tex terrazzo, epoxy matrix ter-razzo, exposed aggregate, rustic or rough washed for exterior or interior of buildings placed either by machine or by hand, and any other kind of mixture of plastics composed of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substances used for seamless flooring systems, and all other building materials, all similar materials and all precast terrazzo work on jobs, all scratch coat used for Mosaic and Terrazzo work and sub-bed, tar paper and wire mesh (2x2 etc.) or lath. The rubbing, grinding, cleaning and finishing of same either by hand or by machine or by terrazzo resurfacing equipment on new or existing floors. When necessary finishers shall be allowed to assist the mechanics to spread sand bed, lay tarpaper and wire mesh (2x2 etc.) or lath. The finishing of cement floors where additional aggregate of stone is added by spreading or sprinkling on top of the finished base, and troweled or rolled into the finish and then the surface is ground by grinding machines.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Marion County Prevailing Wage for February

2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.400 | | BLD | | 27.090 | 28.840 | 1.5 | 1.5 | 2.0 | 5.250 | 8.450 | 2.000 |
| CARPENTER 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CARPENTER 0.350 | | HWY | | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | BLD | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |
| CEMENT MASON 0.200 | | HWY | | 23.500 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 | 0.000 |
| CERAMIC TILE FNSHER 0.410 | | BLD | | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| ELECTRICIAN 0.500 | | ALL | | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| FLOOR LAYER 0.350 | | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.310 | | BLD | | 30.140 | 0.000 | 2.0 | 2.0 | 2.0 | 8.800 | 7.520 | 2.410 |
| HT/FROST INSULATOR 0.450 | | BLD | | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.420 | | ALL | | 27.350 | 28.850 | 1.5 | 1.5 | 2.0 | 6.360 | 9.150 | 0.000 |
| LABORER 0.600 | | BLD | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| LABORER 0.600 | | HWY | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.410 | | BLD | | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| MARBLE MASON 0.400 | | BLD | | 27.090 | 28.840 | 1.5 | 1.5 | 2.0 | 5.250 | 8.450 | 2.000 |
| MILLWRIGHT 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| MILLWRIGHT 0.350 | | HWY | | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL | 1 | 27.000 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL | 2 | 25.870 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL | 3 | 21.390 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |

| | | | | | | | | | |
|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| OPERATING ENGINEER 1.000 | ALL 4 | 21.450 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 5 | 21.120 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 6 | 27.550 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 7 | 27.850 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 8 | 28.130 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| PAINTER 0.230 | ALL | 21.320 | 21.820 | 1.5 | 1.5 | 2.0 | 4.700 | 4.650 | 0.000 |
| PAINTER OVER 30FT 0.230 | ALL | 24.420 | 24.920 | 1.5 | 1.5 | 2.0 | 4.700 | 4.650 | 0.000 |
| PAINTER PWR EQMT 0.230 | ALL | 24.420 | 24.920 | 1.5 | 1.5 | 2.0 | 4.700 | 4.650 | 0.000 |
| PILEDRIIVER 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PILEDRIIVER 0.350 | HWY | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 0.850 | BLD | 30.000 | 33.000 | 1.5 | 1.5 | 2.0 | 5.650 | 5.000 | 0.000 |
| PLASTERER 0.100 | BLD | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 |
| PLUMBER 0.850 | BLD | 30.000 | 33.000 | 1.5 | 1.5 | 2.0 | 5.650 | 5.000 | 0.000 |
| ROOFER 0.000 | BLD | 19.700 | 20.500 | 1.5 | 1.5 | 2.0 | 5.700 | 3.800 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 31.240 | 0.000 | 1.5 | 1.5 | 2.0 | 0.000 | 0.000 | 0.000 |
| TERRAZZO MASON 0.070 | BLD | 31.530 | 31.830 | 1.5 | 1.5 | 2.0 | 0.000 | 4.250 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

MARION COUNTY

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The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways, or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller, Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), Waterblasters (two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Master Mechanics, Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; Whirlie Cranes; and Operator Foreman.

TERRAZZO FINISHER

The handling of all materials used for Mosaic and Terrazzo work including preparing, mixing by hand, by mixing machine or transporting

of pre-mixed materials and distributing with shovel, rake, hoe, or pail, all kinds of concrete foundations necessary for Mosaic and Terrazzo work, all cement terrazzo, magnesite terrazzo, Do-O-Tex terrazzo, epoxy matrix ter-razzo, exposed aggregate, rustic or rough washed for exterior or interior of buildings placed either by machine or by hand, and any other kind of mixture of plastics composed of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substances used for seamless flooring systems, and all other building materials, all similar materials and all precast terrazzo work on jobs, all scratch coat used for Mosaic and Terrazzo work and sub-bed, tar paper and wire mesh (2x2 etc.) or lath. The rubbing, grinding, cleaning and finishing of same either by hand or by machine or by terrazzo resurfacing equipment on new or existing floors. When necessary finishers shall be allowed to assist the mechanics to spread sand bed, lay tarpaper and wire mesh (2x2 etc.) or lath. The finishing of cement floors where additional aggregate of stone is added by spreading or sprinkling on top of the finished base, and troweled or rolled into the finish and then the surface is ground by grinding machines.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Marshall County Prevailing Wage for February 2008

| | | | | | |
|------------|---------------|--------------|-------------|-------|-----|
| Trade Name | RG TYP C Base | FRMAN *M-F>8 | OSA OSH H/W | Pensn | Vac |
| Trng | | | | | |

| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
|-------------------------------|----|-----|---|--------|--------|-------|-----|-----|-------|-------|-------|
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.600 | | BLD | | 25.690 | 26.440 | 1.5 | 1.5 | 2.0 | 6.050 | 5.900 | 0.000 |
| ASBESTOS ABT-GEN 0.700 | | HWY | | 26.920 | 27.470 | 1.5 | 1.5 | 2.0 | 6.050 | 5.900 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.420 | | BLD | | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| CARPENTER 0.570 | | BLD | | 28.520 | 30.020 | 1.5 | 1.5 | 2.0 | 5.810 | 8.920 | 0.000 |
| CARPENTER 0.500 | | HWY | | 27.980 | 29.730 | 1.5 | 1.5 | 2.0 | 5.810 | 8.300 | 0.000 |
| CEMENT MASON 0.150 | E | ALL | | 31.000 | 32.000 | 1.5 | 1.5 | 2.0 | 5.900 | 7.940 | 0.000 |
| CEMENT MASON 0.500 | W | BLD | | 24.220 | 25.970 | 1.5 | 1.5 | 2.0 | 5.490 | 10.44 | 0.000 |
| CEMENT MASON 0.500 | W | HWY | | 25.500 | 26.500 | 1.5 | 1.5 | 2.0 | 5.490 | 10.44 | 0.000 |
| CERAMIC TILE FNSHER 0.420 | | BLD | | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.500 | E | BLD | | 33.110 | 35.110 | 1.5 | 1.5 | 2.0 | 5.150 | 5.640 | 0.000 |
| ELECTRICIAN 0.250 | W | BLD | | 29.860 | 31.860 | 1.5 | 1.5 | 2.0 | 5.150 | 8.060 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 24.830 | 26.330 | 1.5 | 1.5 | 2.0 | 5.150 | 6.145 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.500 | | BLD | | 27.020 | 27.770 | 1.5 | 1.5 | 2.0 | 6.400 | 5.750 | 0.000 |
| HT/FROST INSULATOR 0.310 | | BLD | | 36.150 | 37.900 | 1.5 | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 |
| IRON WORKER 0.550 | NE | ALL | | 28.000 | 29.000 | 2.0 | 2.0 | 2.0 | 8.040 | 11.85 | 0.000 |
| IRON WORKER 0.400 | SW | BLD | | 26.310 | 28.060 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| IRON WORKER 0.350 | SW | HWY | | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| LABORER 0.600 | | BLD | | 24.690 | 25.440 | 1.5 | 1.5 | 2.0 | 6.050 | 5.900 | 0.000 |
| LABORER 0.600 | | HWY | | 25.920 | 26.470 | 1.5 | 1.5 | 2.0 | 6.050 | 5.900 | 0.000 |
| LABORER, SKILLED 0.600 | | BLD | | 24.690 | 25.440 | 1.5 | 1.5 | 2.0 | 6.050 | 5.900 | 0.000 |
| LABORER, SKILLED | | HWY | | 25.920 | 26.470 | 1.5 | 1.5 | 2.0 | 6.050 | 5.900 | 0.000 |

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|-----------------------------|----|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.600 LATHER 0.570 | | BLD | | 28.520 | 30.020 | 1.5 | 1.5 | 2.0 | 5.810 | 8.920 | 0.000 |
| MACHINERY MOVER 0.350 | SW | HWY | | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.420 | | BLD | | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| MARBLE MASON 0.420 | | BLD | | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| MILLWRIGHT 0.560 | | BLD | | 33.650 | 37.020 | 1.5 | 1.5 | 2.0 | 6.100 | 11.10 | 0.000 |
| MILLWRIGHT 0.000 | | HWY | | 17.100 | 18.350 | 1.5 | 1.5 | 2.0 | 1.450 | 1.500 | 0.000 |
| OPERATING ENGINEER 1.000 | | BLD | 1 | 28.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | | BLD | 2 | 26.530 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | | BLD | 3 | 25.090 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | | HWY | 1 | 29.110 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | | HWY | 2 | 26.730 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | | HWY | 3 | 22.790 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| PAINTER 0.500 | | ALL | | 27.350 | 28.350 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| PAINTER SIGNS 0.000 | | BLD | | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 |
| PILEDRIIVER 0.570 | | BLD | | 28.770 | 31.650 | 1.5 | 1.5 | 2.0 | 5.810 | 8.920 | 0.000 |
| PILEDRIIVER 0.500 | | HWY | | 27.980 | 29.730 | 1.5 | 1.5 | 2.0 | 5.810 | 8.300 | 0.000 |
| PIPEFITTER 1.120 | N | BLD | | 40.000 | 42.000 | 1.5 | 1.5 | 2.0 | 8.660 | 7.550 | 0.000 |
| PIPEFITTER 0.610 | S | BLD | | 32.830 | 36.440 | 1.5 | 1.5 | 2.0 | 6.450 | 8.240 | 0.000 |
| PLASTERER 0.500 | | BLD | | 24.490 | 25.740 | 1.5 | 1.5 | 2.0 | 5.490 | 10.24 | 0.000 |
| PLUMBER 0.760 | N | BLD | | 40.000 | 42.000 | 1.5 | 1.5 | 2.0 | 8.000 | 8.500 | 0.000 |
| PLUMBER 0.900 | S | BLD | | 29.630 | 32.300 | 1.5 | 1.5 | 2.0 | 6.450 | 9.550 | 0.000 |
| ROOFER 0.150 | | BLD | | 25.250 | 26.250 | 1.5 | 1.5 | 2.0 | 5.550 | 6.700 | 0.000 |
| SHEETMETAL WORKER 0.300 | | BLD | | 31.680 | 32.930 | 1.5 | 1.5 | 2.0 | 6.170 | 8.640 | 0.000 |
| SIGN HANGER 0.350 | SW | HWY | | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| SPRINKLER FITTER 0.250 | | BLD | | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STEEL ERECTOR 0.350 | SW | HWY | | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| STONE MASON 0.420 | | BLD | | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |

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|----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| TERRAZZO FINISHER 0.420 | BLD | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TERRAZZO MASON 0.420 | BLD | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TILE LAYER 0.570 | BLD | 28.520 | 30.020 | 1.5 | 1.5 | 2.0 | 5.810 | 8.920 | 0.000 |
| TILE MASON 0.420 | BLD | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TUCKPOINTER 0.420 | BLD | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

MARSHALL COUNTY

CEMENT MASON (EAST) - The part east of a line which runs south from the point where Marshall, Putnam and LaSalle Counties meet to Route 166 just south and west of Benson, Illinois (in Woodford County).

ELECTRICIANS (EAST) - Townships of Roberts, Evans, Bill Plain, and Bennington.

IRONWORKERS (SOUTHWEST) - That part of the county Southwest of a diagonal line through Toluca, Varba and Bradford (Stark County).

PLUMBERS & PIPEFITTERS (NORTH) - That part of the county North of Route 17.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment

purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: tending of carpenters in unloading, handling, stockpiling and distribution operations, also other building crafts, mixing, handling, and conveying of all materials used by masons, plasterers and other building construction crafts, whether done by hand or by any process. The drying of plastering when done by salamander heat, and the cleaning and clearing of all debris. All work pertaining to and in preparation of asbestos abatement and removal. The building of scaffolding and staging for masons and plasterers. The excavations for buildings and all other construction, digging, of trenches, piers, foundations and holes, dig-ging, lagging, sheeting, cribbing, bracing and propping of foundations, holes, caissons, cofferdams, and dikes, the setting of all guidelines for machine or hand excavation and subgrading. The mixing, handling, conveying, pouring, vibrating, gunniting and otherwise applying of concrete, whether by hand or other method of concrete for any walls, foundations, floors, or for other construction concrete sealant men. The wrecking, stripping, dismantling, and handling of concrete forms and false work, and the building of centers for fireproofing purposes. Boring machine, gas, electric or air in preparation for shoving pipe, telephone cable, and so forth, under highways, roads, streets and alleys. All hand and power operating cross cut saws when used for clearing. All work in compressed air construction. All work on acetylene burners in salvaging. The blocking and tamping of concrete. The laying of sewer tile and conduit, and pre-cast materials. The assembling and dismantling of all jacks and sectional scaffolding, including elevator construction and running of slip form jacks. The work of drill running and blasting, including wagon drills. The wrecking, stripping, dismantling, cleaning, moving and oiling of forms. The cutting off of concrete piles. The loading, unloading, handling and carrying to place of installation of all rods, (and materials for use in reinforcing) concrete and the hoisting of same and all signaling where hoist is used in this type of construction coming under the jurisdiction of the Laborers' Union. And, all other labor work not awarded to any other craft. Mortar mixers, kettlemen and carrier of hot stuff, tool crib men, watchmen (Laborer), firemen or salamander tenders, flagmen, deck hands, installation and maintenance of temporary gas-fired heating units, gravel box men, dumpmen and spotters, fencing Laborers, cleaning lumber, pit men, material checkers, dispatchers, unloading explosives, asphalt plant laborers, writer of scale tickets, fireproofing laborers, janitors, asbestos abatement and removal laborers, handling of materials treated with oil, creosote, chloride, asphalt, and/or foreign material harmful to

skin or clothing, Laborers with de-watering systems, gunnite nozzle men, laborers tending masons with hot material or where foreign materials are used, Laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, material selector men working with firebrick or combustible material, dynamite men, track laborers, cement handlers, chloride handlers, the unloading and laborers with steel workers and re-bars, concrete workers (wet), luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen, permanent, portable or temporary plant drilling machine operator, plaster tenders, underpinning and shoring of buildings, fire watch, signaling of all power equipment, to include trucks excavating equipment, etc., tree topper or trimmer when in connection to construction, tunnel helpers in free air, batch dumpers, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, sewer workers, rod and chain men, vibrator operators, mortar mixer operator, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand and shore laborers, bankmen on floating plant, asphalt workers with machine & layers, grade checker, power tools, caisson workers, lead man on sewer work, welders, cutters, burners and torch men, chain saw operators, paving breaker, jackhammer and drill operator, layout man and/or drainage tile layer, steel form setters -- street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screen man on asphalt pavers, front end man on chip spreader, multiple concrete duct -- lead man.

LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; GRADALL All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring SCOOPER Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tunneler; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadam; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Cranes; Hydro Crane; Shovels; Crane Type Backfiller; Tower Cranes - Mobile & Crawler & Stationary; Derricks & Hoists (3 Drum); Draglines; Drott Yumbo & similar types considered as Cranes; Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls - all and similar types; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and similar types; Side Booms; Starting Engineer on Pipeline; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with dozer, hoe or endloader attachments); F.W.D. and Similar types; Blaw Knox Spreader and Similar types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - screw type pumps and gypsum (operator will clean); Formless Finishing Machines; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Vermeer Concrete Saw.

Class 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; P-H One Pass Soil Cement Machines and similar types; Wheel Tractors (Industry or farm type - other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or other

attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and similar types; Pugmill with pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Boring Machine; Hydro-Boom; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (track-type) without Power Units Pulling Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (all similar types self-propelled); Mechanical Bull Floats; Self-propelled Concrete Saws; Mixers-over three (3) bags to 27E; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional boring machine; Horizontal directional drill.

Class 3. Straight framed articulating end dump vehicles and Truck mounted vac unit (separately powered); Trac Air Machine (without attachments); Herman Nelson Heater, Dravo Warner, Silent Glo & similar types; Rollers - five ton and under on earth and gravel; Form Graders; Pumps; Light Plant; Generator; Air Compressor (1) or (2); Conveyor; Welding Machine; Mixer - 3 bags and under; Bulk Cement Plant; Oilers.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Mason County Prevailing Wage for February

2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.600 | | BLD | | 22.560 | 23.560 | 1.5 | 1.5 | 2.0 | 5.800 | 6.530 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.540 | | BLD | | 25.040 | 25.790 | 2.0 | 2.0 | 2.0 | 6.400 | 7.300 | 0.000 |
| CARPENTER 0.320 | | BLD | | 26.540 | 28.540 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| CARPENTER 0.320 | | HWY | | 25.800 | 27.550 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| CEMENT MASON 0.500 | | BLD | | 24.220 | 25.970 | 1.5 | 1.5 | 2.0 | 5.490 | 10.44 | 0.000 |
| CEMENT MASON 0.500 | | HWY | | 25.500 | 26.500 | 1.5 | 1.5 | 2.0 | 5.490 | 10.44 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | | BLD | | 23.740 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.250 | N | BLD | | 29.860 | 31.860 | 1.5 | 1.5 | 2.0 | 5.150 | 8.060 | 0.000 |
| ELECTRICIAN 0.500 | S | BLD | | 32.220 | 34.220 | 1.5 | 1.5 | 2.0 | 5.150 | 5.620 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 24.830 | 26.330 | 1.5 | 1.5 | 2.0 | 5.150 | 6.145 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.260 | | BLD | | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| HT/FROST INSULATOR 0.450 | | BLD | | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.400 | N | BLD | | 26.310 | 28.060 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| IRON WORKER 0.350 | N | HWY | | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| IRON WORKER 0.400 | S | BLD | | 26.150 | 28.150 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| IRON WORKER 0.400 | S | HWY | | 26.150 | 27.650 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| LABORER 0.600 | | BLD | | 21.060 | 22.060 | 1.5 | 1.5 | 2.0 | 5.800 | 6.530 | 0.000 |
| LABORER 0.600 | | HWY | | 22.030 | 22.780 | 1.5 | 1.5 | 2.0 | 5.800 | 6.530 | 0.000 |

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|-----------------------------|---|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| LATHER 0.320 | | BLD | 26.540 | 28.540 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| MACHINERY MOVER 0.350 | N | HWY | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| MACHINIST 0.000 | | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.000 | | BLD | 23.740 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| MARBLE MASON 0.000 | | BLD | 25.240 | 25.990 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| MILLWRIGHT 0.320 | | BLD | 27.180 | 29.180 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| OPERATING ENGINEER 1.000 | | BLD 1 | 28.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | | BLD 2 | 26.530 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | | BLD 3 | 25.090 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | | HWY 1 | 29.110 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | | HWY 2 | 26.730 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | | HWY 3 | 22.790 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| PAINTER 0.500 | | ALL | 27.350 | 28.350 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| PILEDRIIVER 0.320 | | BLD | 27.040 | 29.040 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| PILEDRIIVER 0.320 | | HWY | 26.800 | 28.550 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| PIPEFITTER 0.610 | N | BLD | 32.830 | 36.440 | 1.5 | 1.5 | 2.0 | 6.450 | 8.240 | 0.000 |
| PIPEFITTER 0.350 | S | BLD | 34.700 | 37.200 | 1.5 | 1.5 | 2.0 | 6.450 | 4.750 | 0.000 |
| PLASTERER 0.500 | | BLD | 24.490 | 25.740 | 1.5 | 1.5 | 2.0 | 5.490 | 10.24 | 0.000 |
| PLUMBER 0.900 | N | BLD | 29.630 | 32.300 | 1.5 | 1.5 | 2.0 | 6.450 | 9.550 | 0.000 |
| PLUMBER 0.350 | S | BLD | 34.700 | 37.200 | 1.5 | 1.5 | 2.0 | 6.450 | 4.750 | 0.000 |
| ROOFER 0.200 | | BLD | 25.070 | 27.570 | 1.5 | 1.5 | 2.0 | 5.850 | 5.250 | 0.000 |
| SHEETMETAL WORKER 0.400 | | BLD | 28.680 | 30.680 | 1.5 | 1.5 | 2.0 | 7.150 | 8.720 | 0.000 |
| SIGN HANGER 0.350 | N | HWY | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| SPRINKLER FITTER 0.250 | | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STEEL ERECTOR 0.350 | N | HWY | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| STONE MASON 0.540 | | BLD | 25.040 | 25.790 | 2.0 | 2.0 | 2.0 | 6.400 | 7.300 | 0.000 |
| TERRAZZO FINISHER 0.000 | | BLD | 23.740 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| TERRAZZO MASON | | BLD | 25.240 | 25.990 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |

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|--------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.000 | | | | | | | | | | |
| TILE MASON | BLD | 25.240 | 25.990 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TUCKPOINTER | BLD | 25.040 | 25.790 | 2.0 | 2.0 | 2.0 | 6.400 | 7.300 | 0.000 | |
| 0.540 | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

MASON COUNTY

ELECTRICIAN (SOUTH) - Townships of Lynchburg, Bath, Kilbourne, Crane Creek, Salt Creek and Mason.

IRONWORKERS (NORTH) - That part of the county North including the towns of Easton and Teheran.

PLUMBERS & PIPEFITTERS (SOUTH) - That part of the county South of Rt. 136 including the City of Havana.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse

call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or

similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tunneler; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadam; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Cranes; Hydro Crane; Shovels; Crane Type Backfiller; Tower Cranes - Mobile & Crawler & Stationary; Derricks & Hoists (3 Drum); Draglines; Drott Yumbo & similar types considered as Cranes; Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls - all and similar types; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and similar types; Side Booms; Starting Engineer on Pipeline; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with dozer, hoe or endloader attachments); F.W.D. and Similar types; Blaw Knox Spreader and Similar types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - screw type pumps and gypsum (operator will clean); Formless Finishing Machines; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Vermeer Concrete Saw.

Class 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking

Machine; Dinkeys; P-H One Pass Soil Cement Machines and similar types; Wheel Tractors (Industry or farm type - other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or other attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and similar types; Pugmill with pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Boring Machine; Hydro-Boom; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (track-type) without Power Units Pulling Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (all similar types self-propelled); Mechanical Bull Floats; Self-propelled Concrete Saws; Mixers-over three (3) bags to 27E; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional boring machine; Horizontal directional drill.

Class 3. Straight framed articulating end dump vehicles and Truck mounted vac unit (separately powered); Trac Air Machine (without attachments); Herman Nelson Heater, Dravo Warner, Silent Glo & similar types; Rollers - five ton and under on earth and gravel; Form Graders; Pumps; Light Plant; Generator; Air Compressor (1) or (2); Conveyor; Welding Machine; Mixer - 3 bags and under; Bulk Cement Plant; Oilers.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Massac County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------------------|----|-------|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.800 | 0.000 | 2.0 | 2.0 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| CARPENTER 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CARPENTER 0.350 | | HWY | | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | BLD | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |
| CEMENT MASON 0.300 | | HWY | | 23.750 | 24.750 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 | 0.000 |
| CERAMIC TILE FNSHER 0.430 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| ELECTRICIAN 0.500 | | ALL | | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| FLOOR LAYER 0.350 | | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.250 | | BLD | | 23.930 | 24.930 | 1.5 | 1.5 | 2.0 | 4.550 | 3.800 | 0.000 |
| HT/FROST INSULATOR 0.190 | | BLD | | 26.110 | 27.110 | 1.5 | 1.5 | 2.0 | 4.800 | 6.860 | 0.000 |
| IRON WORKER 0.310 | | ALL | | 22.990 | 23.990 | 1.5 | 1.5 | 2.0 | 5.760 | 7.390 | 0.000 |
| LABORER 0.600 | | BLD | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| LABORER 0.600 | | HWY | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| LABORER 0.600 | | O&C | | 15.750 | 16.200 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.425 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| MARBLE MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| MILLWRIGHT 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| MILLWRIGHT 0.350 | | HWY | | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OE RIVER 1 1.100 | | RIV 1 | | 26.900 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |

| | | | | | | | | | |
|--------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| OE RIVER 2 | RIV 2 | 23.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | ALL 1 | 26.800 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | ALL 2 | 24.900 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | ALL 3 | 24.150 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | ALL 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | O&C 1 | 20.100 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | O&C 2 | 18.680 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | O&C 3 | 18.120 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | O&C 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| PAINTER | BLD | 18.000 | 19.000 | 1.5 | 1.5 | 2.0 | 5.500 | 3.250 | 0.000 |
| 0.000 | | | | | | | | | |
| PAINTER | HWY | 24.250 | 25.250 | 1.5 | 1.5 | 2.0 | 5.500 | 3.250 | 0.000 |
| 0.000 | | | | | | | | | |
| PAINTER OVER 30FT | BLD | 19.000 | 20.000 | 1.5 | 1.5 | 2.0 | 5.500 | 3.250 | 0.000 |
| 0.000 | | | | | | | | | |
| PAINTER OVER 30FT | HWY | 24.250 | 25.250 | 1.5 | 1.5 | 2.0 | 5.250 | 2.750 | 0.000 |
| 0.000 | | | | | | | | | |
| PAINTER PWR EQMT | BLD | 18.000 | 19.000 | 1.5 | 1.5 | 2.0 | 5.500 | 3.250 | 0.000 |
| 0.000 | | | | | | | | | |
| PAINTER PWR EQMT | HWY | 25.250 | 26.250 | 1.5 | 1.5 | 2.0 | 5.500 | 3.250 | 0.000 |
| 0.000 | | | | | | | | | |
| PILEDRIIVER | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 0.350 | | | | | | | | | |
| PILEDRIIVER | HWY | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 0.350 | | | | | | | | | |
| PIPEFITTER | BLD | 31.670 | 34.840 | 1.5 | 2.0 | 2.0 | 6.700 | 5.030 | 0.000 |
| 1.000 | | | | | | | | | |
| PLASTERER | BLD | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 |
| 0.100 | | | | | | | | | |
| PLUMBER | BLD | 31.670 | 34.840 | 1.5 | 2.0 | 2.0 | 6.700 | 5.030 | 0.000 |
| 1.000 | | | | | | | | | |
| ROOFER | BLD | 24.690 | 26.190 | 1.5 | 1.5 | 2.0 | 5.440 | 4.000 | 0.000 |
| 0.000 | | | | | | | | | |
| SHEETMETAL WORKER | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| 0.260 | | | | | | | | | |
| SPRINKLER FITTER | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| 0.250 | | | | | | | | | |
| STONE MASON | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| 0.430 | | | | | | | | | |
| TERRAZZO FINISHER | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| 0.425 | | | | | | | | | |
| TRUCK DRIVER | ALL 1 | 25.790 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| 0.000 | | | | | | | | | |
| TRUCK DRIVER | ALL 2 | 26.190 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| 0.000 | | | | | | | | | |
| TRUCK DRIVER | ALL 3 | 26.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| 0.000 | | | | | | | | | |
| TRUCK DRIVER | ALL 4 | 26.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |

| | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL | 5 | 27.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C | 1 | 19.500 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C | 2 | 15.900 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C | 3 | 16.400 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| 0.000 | | | | | | | | | | |
| TUCKPOINTER | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| 0.430 | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

MASSAC COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage masterclock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling

less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type

Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| Trng | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.600 | | BLD | | 22.535 | 22.535 | 1.5 | 1.5 | 2.0 | 5.800 | 7.530 | 0.000 |
| ASBESTOS ABT-GEN 0.600 | | HWY | | 21.590 | 22.340 | 1.5 | 1.5 | 2.0 | 5.800 | 7.530 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 18.750 | 19.750 | 1.5 | 1.5 | 2.0 | 4.750 | 2.000 | 0.000 |

| | | | | | | | | | | |
|-------------------------------|---|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| BOILERMAKER 0.300 | | BLD | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.540 | | BLD | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| CARPENTER 0.320 | | BLD | 26.730 | 28.730 | 1.5 | 1.5 | 2.0 | 6.750 | 8.000 | 0.000 |
| CARPENTER 0.320 | | HWY | 27.860 | 29.860 | 1.5 | 1.5 | 2.0 | 6.750 | 8.000 | 0.000 |
| CEMENT MASON 0.250 | | BLD | 23.240 | 24.740 | 1.5 | 1.5 | 2.0 | 5.300 | 9.030 | 0.000 |
| CEMENT MASON 0.250 | | HWY | 24.600 | 25.600 | 1.5 | 1.5 | 2.0 | 5.200 | 4.870 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | | BLD | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | | ALL | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | | ALL | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.250 | N | BLD | 27.040 | 29.040 | 1.5 | 1.5 | 2.0 | 5.150 | 7.460 | 0.000 |
| ELECTRICIAN 0.250 | S | BLD | 25.290 | 27.290 | 1.5 | 1.5 | 2.0 | 5.150 | 6.460 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | 24.830 | 26.330 | 1.5 | 1.5 | 2.0 | 5.150 | 6.145 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.500 | | BLD | 27.020 | 27.770 | 1.5 | 1.5 | 2.0 | 6.400 | 5.750 | 0.000 |
| HT/FROST INSULATOR 0.000 | | BLD | 25.860 | 27.060 | 1.5 | 1.5 | 2.0 | 4.800 | 7.500 | 0.000 |
| IRON WORKER 0.260 | | ALL | 22.000 | 23.250 | 1.5 | 1.5 | 2.0 | 5.760 | 7.790 | 0.000 |
| LABORER 0.600 | | BLD | 22.535 | 22.535 | 1.5 | 1.5 | 2.0 | 5.800 | 7.530 | 0.000 |
| LABORER 0.600 | | HWY | 21.590 | 22.340 | 1.5 | 1.5 | 2.0 | 5.800 | 7.530 | 0.000 |
| LATHER 0.320 | | BLD | 26.730 | 28.730 | 1.5 | 1.5 | 2.0 | 6.750 | 8.000 | 0.000 |
| MACHINIST 0.000 | | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.000 | | BLD | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| MARBLE MASON 0.000 | | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| MILLWRIGHT 0.320 | | BLD | 27.180 | 29.180 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | | HWY | 28.410 | 30.410 | 1.5 | 1.5 | 2.0 | 6.750 | 7.950 | 0.000 |
| OPERATING ENGINEER 1.000 | | BLD 1 | 28.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | | BLD 2 | 26.530 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER | | BLD 3 | 25.090 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |

| | | | | | | | | | | |
|--------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 1.000 | | | | | | | | | | |
| OPERATING ENGINEER | HWY 1 | 29.110 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 | |
| 1.000 | | | | | | | | | | |
| OPERATING ENGINEER | HWY 2 | 26.730 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 | |
| 1.000 | | | | | | | | | | |
| OPERATING ENGINEER | HWY 3 | 22.790 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 | |
| 1.000 | | | | | | | | | | |
| PAINTER | ALL | 27.350 | 28.350 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 | |
| 0.500 | | | | | | | | | | |
| PILEDRIIVER | BLD | 27.230 | 29.230 | 1.5 | 1.5 | 2.0 | 6.750 | 8.000 | 0.000 | |
| 0.320 | | | | | | | | | | |
| PILEDRIIVER | HWY | 28.860 | 30.860 | 1.5 | 1.5 | 2.0 | 6.750 | 8.000 | 0.000 | |
| 0.320 | | | | | | | | | | |
| PIPEFITTER | BLD | 32.830 | 36.440 | 1.5 | 1.5 | 2.0 | 6.450 | 8.240 | 0.000 | |
| 0.610 | | | | | | | | | | |
| PLASTERER | BLD | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 4.930 | 8.760 | 0.000 | |
| 0.500 | | | | | | | | | | |
| PLUMBER | BLD | 29.630 | 32.300 | 1.5 | 1.5 | 2.0 | 6.450 | 9.550 | 0.000 | |
| 0.900 | | | | | | | | | | |
| ROOFER | BLD | 25.250 | 26.250 | 1.5 | 1.5 | 2.0 | 5.550 | 6.700 | 0.000 | |
| 0.150 | | | | | | | | | | |
| SHEETMETAL WORKER | BLD | 27.660 | 29.420 | 1.5 | 1.5 | 2.0 | 6.540 | 7.900 | 0.000 | |
| 0.380 | | | | | | | | | | |
| SPRINKLER FITTER | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 | |
| 0.250 | | | | | | | | | | |
| STONE MASON | BLD | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 | |
| 0.540 | | | | | | | | | | |
| TERRAZZO FINISHER | BLD | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TILE MASON | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TUCKPOINTER | BLD | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 | |
| 0.540 | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

MCDONOUGH COUNTY

ELECTRICIANS (NORTH) - Blandinville, Bushnell, Chalmers, Colchester, Emmet, Hire, Macomb, Mound, New Sales, Prairie City, Scotland, Sciota, Tennessee, and Walnut Grove.

ELECTRICIANS (SOUTH) - Bethel, Eldorado, Industry and Lamoine.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump,

service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadem; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler

on Central Concrete Mixing Plant.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Cranes; Hydro Crane; Shovels; Crane Type Backfiller; Tower Cranes - Mobile & Crawler & Stationary; Derricks & Hoists (3 Drum); Draglines; Drott Yumbo & similar types considered as Cranes; Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls - all and similar types; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and similar types; Side Booms; Starting Engineer on Pipeline; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with dozer, hoe or endloader attachments); F.W.D. and Similar types; Blaw Knox Spreader and Similar types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - screw type pumps and gypsum (operator will clean); Formless Finishing Machines; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Vermeer Concrete Saw.

Class 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; P-H One Pass Soil Cement Machines and similar types; Wheel Tractors (Industry or farm type - other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or other attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and similar types; Pugmill with pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Boring Machine; Hydro-Boom; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (track-type) without Power Units Pulling Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (all similar types self-propelled); Mechanical Bull Floats; Self-propelled Concrete Saws; Mixers-over three (3) bags to 27E; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional boring machine; Horizontal directional drill.

Class 3. Straight framed articulating end dump vehicles and Truck mounted vac unit (separately powered); Trac Air Machine (without attachments); Herman Nelson Heater, Dravo Warner, Silent Glo & similar types; Rollers - five ton and under on earth and gravel; Form Graders; Pumps; Light Plant; Generator; Air Compressor (1) or (2); Conveyor; Welding Machine; Mixer - 3 bags and under; Bulk Cement Plant; Oilers.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Mchenry County Prevailing Wage for February 2008

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| Trng | | | | | | | | | | | |
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.220 | | ALL | | 33.150 | 33.650 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 38.540 | 42.000 | 2.0 | 2.0 | 2.0 | 6.720 | 7.440 | 0.000 |
| BRICK MASON 0.440 | | BLD | | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 |
| CARPENTER 0.490 | | ALL | | 37.770 | 39.770 | 1.5 | 1.5 | 2.0 | 8.960 | 6.920 | 0.000 |
| CEMENT MASON 0.150 | | ALL | | 37.300 | 39.300 | 2.0 | 1.5 | 2.0 | 7.000 | 9.510 | 0.000 |
| CERAMIC TILE FNSHER 0.340 | | BLD | | 30.150 | 0.000 | 1.5 | 1.5 | 2.0 | 5.850 | 6.600 | 0.000 |
| COMMUNICATION TECH 0.375 | | BLD | | 29.960 | 31.760 | 1.5 | 1.5 | 2.0 | 5.842 | 6.290 | 0.000 |
| ELECTRIC PWR EQMT OP 0.220 | | ALL | | 29.180 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 8.180 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.170 | | ALL | | 22.610 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.330 | 0.000 |

| | | | | | | | | | | |
|-------------------------------|---|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| ELECTRIC PWR LINEMAN 0.260 | | ALL | 34.710 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 9.720 | 0.000 |
| ELECTRIC PWR TRK DRV 0.180 | | ALL | 23.350 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.540 | 0.000 |
| ELECTRICIAN 0.500 | | ALL | 40.470 | 44.510 | 1.5 | 1.5 | 2.0 | 9.920 | 9.300 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | 43.925 | 49.420 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.640 |
| FENCE ERECTOR 0.350 | E | ALL | 28.640 | 30.140 | 1.5 | 1.5 | 2.0 | 7.750 | 5.970 | 0.000 |
| FENCE ERECTOR 0.230 | S | ALL | 38.120 | 40.030 | 2.0 | 2.0 | 2.0 | 8.140 | 14.49 | 0.000 |
| GLAZIER 0.600 | | BLD | 33.000 | 34.500 | 1.5 | 2.0 | 2.0 | 6.740 | 10.15 | 0.000 |
| HT/FROST INSULATOR 0.310 | | BLD | 37.150 | 38.900 | 1.5 | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 |
| IRON WORKER 0.300 | E | ALL | 39.250 | 41.250 | 2.0 | 2.0 | 2.0 | 9.950 | 12.74 | 0.000 |
| IRON WORKER 0.230 | S | ALL | 38.120 | 40.030 | 2.0 | 2.0 | 2.0 | 8.140 | 14.49 | 0.000 |
| IRON WORKER 1.200 | W | ALL | 31.190 | 32.790 | 2.0 | 2.0 | 2.0 | 7.200 | 16.97 | 0.000 |
| LABORER 0.220 | | ALL | 33.150 | 33.900 | 1.5 | 1.5 | 2.0 | 8.050 | 5.600 | 0.000 |
| LATHER 0.490 | | BLD | 37.770 | 39.770 | 1.5 | 1.5 | 2.0 | 8.960 | 6.920 | 0.000 |
| MACHINIST 0.000 | | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.440 | | ALL | 27.680 | 0.000 | 1.5 | 1.5 | 2.0 | 7.520 | 8.770 | 0.000 |
| MARBLE MASON 0.440 | | BLD | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 |
| MATERIAL TESTER I 0.220 | | ALL | 23.150 | 0.000 | 1.5 | 1.5 | 2.0 | 8.050 | 5.600 | 0.000 |
| MATERIALS TESTER II 0.220 | | ALL | 28.150 | 0.000 | 1.5 | 1.5 | 2.0 | 8.050 | 5.600 | 0.000 |
| MILLWRIGHT 0.490 | | ALL | 36.520 | 38.520 | 1.5 | 1.5 | 2.0 | 7.960 | 5.920 | 0.000 |
| OPERATING ENGINEER 0.700 | | BLD 1 | 41.550 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | | BLD 2 | 40.250 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | | BLD 3 | 37.700 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | | BLD 4 | 35.950 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | | HWY 1 | 39.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | | HWY 2 | 39.200 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | | HWY 3 | 37.150 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | | HWY 4 | 35.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | | HWY 5 | 34.550 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| ORNAMNTL IRON WORKER E | | ALL | 37.350 | 39.600 | 2.0 | 2.0 | 2.0 | 7.750 | 11.58 | 0.000 |

| | | | | | | | | | | | |
|------------------------|-------|--|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.500 | | | | | | | | | | | |
| ORNAMNTL IRON WORKER S | ALL | | 38.120 | 40.030 | 2.0 | 2.0 | 2.0 | 8.140 | 14.49 | 0.000 | |
| 0.230 | | | | | | | | | | | |
| PAINTER | ALL | | 35.330 | 36.330 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 | |
| 0.500 | | | | | | | | | | | |
| PAINTER SIGNS | BLD | | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| PILEDRIIVER | ALL | | 37.770 | 39.770 | 1.5 | 1.5 | 2.0 | 8.960 | 6.920 | 0.000 | |
| 0.490 | | | | | | | | | | | |
| PIPEFITTER | BLD | | 40.000 | 42.000 | 1.5 | 1.5 | 2.0 | 8.660 | 7.550 | 0.000 | |
| 1.120 | | | | | | | | | | | |
| PLASTERER | BLD | | 36.100 | 38.270 | 1.5 | 1.5 | 2.0 | 7.000 | 7.740 | 0.000 | |
| 0.400 | | | | | | | | | | | |
| PLUMBER | BLD | | 39.500 | 41.500 | 1.5 | 1.5 | 2.0 | 9.040 | 8.250 | 0.000 | |
| 0.400 | | | | | | | | | | | |
| ROOFER | BLD | | 35.000 | 38.000 | 1.5 | 1.5 | 2.0 | 6.800 | 3.870 | 0.000 | |
| 0.330 | | | | | | | | | | | |
| SHEETMETAL WORKER | BLD | | 38.210 | 40.210 | 1.5 | 1.5 | 2.0 | 7.300 | 8.870 | 0.000 | |
| 0.640 | | | | | | | | | | | |
| SIGN HANGER | BLD | | 26.070 | 27.570 | 1.5 | 1.5 | 2.0 | 3.800 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| SPRINKLER FITTER | BLD | | 40.500 | 42.500 | 1.5 | 1.5 | 2.0 | 8.500 | 6.850 | 0.000 | |
| 0.500 | | | | | | | | | | | |
| STEEL ERECTOR | E ALL | | 36.250 | 37.750 | 2.0 | 2.0 | 2.0 | 8.970 | 10.77 | 0.000 | |
| 0.300 | | | | | | | | | | | |
| STEEL ERECTOR | S ALL | | 38.120 | 40.030 | 2.0 | 2.0 | 2.0 | 8.140 | 14.49 | 0.000 | |
| 0.230 | | | | | | | | | | | |
| STONE MASON | BLD | | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 | |
| 0.440 | | | | | | | | | | | |
| TERRAZZO FINISHER | BLD | | 31.810 | 0.000 | 1.5 | 1.5 | 2.0 | 5.850 | 9.200 | 0.000 | |
| 0.280 | | | | | | | | | | | |
| TERRAZZO MASON | BLD | | 35.390 | 38.390 | 1.5 | 1.5 | 2.0 | 5.850 | 10.05 | 0.000 | |
| 0.320 | | | | | | | | | | | |
| TILE MASON | BLD | | 36.630 | 40.630 | 1.5 | 1.5 | 2.0 | 5.850 | 7.850 | 0.000 | |
| 0.480 | | | | | | | | | | | |
| TRAFFIC SAFETY WRKR | HWY | | 24.300 | 25.900 | 1.5 | 1.5 | 2.0 | 3.780 | 1.875 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | ALL 1 | | 30.700 | 31.250 | 1.5 | 1.5 | 2.0 | 5.450 | 5.250 | 0.000 | |
| 0.150 | | | | | | | | | | | |
| TRUCK DRIVER | ALL 2 | | 30.850 | 31.250 | 1.5 | 1.5 | 2.0 | 5.450 | 5.250 | 0.000 | |
| 0.150 | | | | | | | | | | | |
| TRUCK DRIVER | ALL 3 | | 31.050 | 31.250 | 1.5 | 1.5 | 2.0 | 5.450 | 5.250 | 0.000 | |
| 0.150 | | | | | | | | | | | |
| TRUCK DRIVER | ALL 4 | | 31.250 | 31.250 | 1.5 | 1.5 | 2.0 | 5.450 | 5.250 | 0.000 | |
| 0.150 | | | | | | | | | | | |
| TUCKPOINTER | BLD | | 36.900 | 37.900 | 1.5 | 1.5 | 2.0 | 5.910 | 8.350 | 0.000 | |
| 0.400 | | | | | | | | | | | |

Legend:

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

MCHENRY COUNTY

FENCE ERECTOR (EAST) - That part of the county East and Northeast of a line following Route 31 North to Route 14, northwest to Route 47 north to the Wisconsin State Line.

IRONWORKERS (EAST) - That part of the county East of Rts. 47 and 14.

IRONWORKERS (SOUTH) - That part of the county South of Route 14 and East of Route 47.

IRONWORKERS (WEST) - That part of the county West of Route 47.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER

The grouting, cleaning, and polishing of all classes of tile, whether

for interior or exterior purposes, all burned, glazed or unglazed products; all composition materials, granite tiles, warning detectable tiles, cement tiles, epoxy composite materials, pavers, glass, mosaics, fiberglass, and all substitute materials, for tile made in tile-like units; all mixtures in tile like form of cement, metals, and other materials that are for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, and all other places where tile is to form a finished interior or exterior. The mixing of all setting mortars including but not limited to thin-set mortars, epoxies, wall mud, and any other sand and cement mixtures or adhesives when used in the preparation, installation, repair, or maintenance of tile and/or similar materials. The handling and unloading of all sand, cement, lime, tile, fixtures, equipment, adhesives, or any other materials to be used in the preparation, installation, repair, or maintenance of tile and/or similar materials. Ceramic Tile Finishers shall fill all joints and voids regardless of method on all tile work, particularly and especially after installation of said tile work. Application of any and all protective coverings to all types of tile installations including, but not be limited to, all soap compounds, paper products, tapes, and all polyethylene coverings, plywood, masonite, cardboard, and any new type of products that may be used to protect tile installations, Blastrac equipment, and all floor scarifying equipment used in preparing floors to receive tile. The clean up and removal of all waste and materials. All demolition of existing tile floors and walls to be re-tiled.

COMMUNICATIONS TECHNICIAN

Construction, installation, maintenance and removal of telecommunication facilities (voice, sound, data and video), telephone, security systems, fire alarm systems that are a component of a multiplex system and share a common cable, and data inside wire, interconnect, terminal equipment, central offices, PABX and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area network), LAN (local area networks), and ISDN (integrated system digital network), pulling of wire in raceways, but not the installation of raceways.

MARBLE FINISHER

Loading and unloading trucks, distribution of all materials (all stone, sand, etc.), stocking of floors with material, performing all rigging for heavy work, the handling of all material that may be needed for the installation of such materials, building of scaffolding, polishing if needed, patching, waxing of material if damaged, pointing up, caulking, grouting and cleaning of marble, holding water on diamond or Carborundum blade or saw for setters cutting, use of tub saw or any other saw needed for preparation of material, drilling of holes for wires that anchor material set by setters, mixing up of molding plaster for installation of material, mixing up thin set for the installation of material, mixing up of sand to cement for the installation of material and such other work as may be required in helping a Marble Setter in the handling of all material in the erection or installation of interior marble, slate, travertine, art marble, serpentine, alberene stone, blue stone, granite and other stones (meaning as to stone any foreign or domestic

materials as are specified and used in building interiors and exteriors and customarily known as stone in the trade), carrara, sanionyx, vitrolite and similar opaque glass and the laying of all marble tile, terrazzo tile, slate tile and precast tile, steps, risers treads, base, or any other materials that may be used as substitutes for any of the aforementioned materials and which are used on interior and exterior which were installed in a similar manner.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

TRAFFIC SAFETY - work associated with barricades, hoses and drums used to reduce lane usage on highway work, the installation and removal of temporary lane markings, and the installation and removal of temporary road signs.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

OPERATING ENGINEERS - BUILDING

Class 1. Mechanic; Asphalt Plant; Asphalt Spreader; Autograde;

Backhoes with Caisson attachment; Batch Plant; Benoto; Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver; Concrete Placer; Concrete Placing Boom; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Cranes, (GCI and similar Type); Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment); Locomotives, All; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes Dual Ram; Pump Cretes; Squeeze Cretes-screw Type Pumps; Raised and Blind Hole Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-form Paver; Straddle Buggies; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, inside Freight Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill (self-propelled); Rock Drill (truck mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hydraulic Power Units (Pile Driving, Extracting, and Drilling); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches; Bobcat (up to and including 3/4 cu. yd.).

Class 4. Bobcats and/or other Skid Steer Loaders; Oilers; and Brick Forklift.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Craft Foreman; Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder/GOMACO or other similar type machines; ABG Paver; Backhoes with Caisson attachment; Ballast Regulator; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco & Machines of a like nature; Crete Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dowell machine with Air Compressor; Dredges; Field Mechanic-Welder; Formless Curb and Gutter Machine; Gradall and Machines of a like nature; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Backhoes with

shear attachments; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping Form (Tunnel); Tractor Drawn Belt Loader (with attached pusher - two engineers); Tractor with Boom; Tractaire with Attachments; Trenching Machine; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole; Drills (Tunnel Shaft); Underground Boring and/or Mining Machines; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; All Locomotives, Dinky; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotory Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem (Regardless of Size); Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc.; Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper - Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blaster; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Tractaire; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. Bobcats (all); Brick Forklifts; Oilers.

TERRAZZO FINISHER

The handling of sand, cement, marble chips, and all other materials that may be used by the Mosaic Terrazzo Mechanic, and the mixing, grinding, grouting, cleaning and sealing of all Marble, Mosaic, and Terrazzo work, floors, base, stairs, and wainscoting by hand or machine, and in addition, assisting and aiding Marble, Masonic, and Terrazzo Mechanics.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

McLean County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.600 | | BLD | | 25.810 | 26.560 | 1.5 | 1.5 | 2.0 | 6.050 | 5.780 | 0.000 |
| ASBESTOS ABT-GEN 0.700 | | HWY | | 27.000 | 27.550 | 1.5 | 1.5 | 2.0 | 6.050 | 5.820 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.420 | | BLD | | 27.090 | 28.590 | 1.5 | 1.5 | 2.0 | 5.900 | 7.500 | 0.000 |
| CARPENTER 0.320 | | BLD | | 27.660 | 29.660 | 1.5 | 1.5 | 2.0 | 6.750 | 7.000 | 0.000 |
| CARPENTER 0.320 | | HWY | | 28.810 | 30.810 | 1.5 | 1.5 | 2.0 | 6.750 | 7.500 | 0.000 |
| CEMENT MASON 0.400 | | ALL | | 25.670 | 26.420 | 1.5 | 1.5 | 2.0 | 5.050 | 8.750 | 0.000 |
| CERAMIC TILE FNSHER 0.420 | | BLD | | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |

| | | | | | | | | | |
|-------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| ELECTRIC PWR GRNDMAN 0.000 | ALL | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | ALL | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | ALL | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.830 | BLD | 33.210 | 36.530 | 1.5 | 1.5 | 2.0 | 5.150 | 6.600 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | BLD | 24.290 | 25.790 | 1.5 | 1.5 | 2.0 | 5.150 | 3.730 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| FENCE ERECTOR 0.500 | E ALL | 27.550 | 29.300 | 1.5 | 1.5 | 2.0 | 6.810 | 6.650 | 0.000 |
| GLAZIER 0.500 | BLD | 27.020 | 27.770 | 1.5 | 1.5 | 2.0 | 6.400 | 5.750 | 0.000 |
| HT/FROST INSULATOR 0.310 | BLD | 36.150 | 37.900 | 1.5 | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 |
| IRON WORKER 0.500 | E ALL | 27.550 | 29.300 | 1.5 | 1.5 | 2.0 | 6.810 | 6.650 | 0.000 |
| IRON WORKER 0.400 | W BLD | 26.310 | 28.060 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| IRON WORKER 0.350 | W HWY | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| LABORER 0.600 | BLD | 24.810 | 25.560 | 1.5 | 1.5 | 2.0 | 6.050 | 5.780 | 0.000 |
| LABORER 0.600 | HWY | 26.000 | 26.550 | 1.5 | 1.5 | 2.0 | 6.050 | 5.820 | 0.000 |
| LABORER, SKILLED 0.600 | BLD | 24.810 | 25.560 | 1.5 | 1.5 | 2.0 | 6.050 | 5.780 | 0.000 |
| LABORER, SKILLED 0.600 | HWY | 26.000 | 26.550 | 1.5 | 1.5 | 2.0 | 6.050 | 5.820 | 0.000 |
| LATHER 0.320 | BLD | 27.660 | 29.660 | 1.5 | 1.5 | 2.0 | 6.750 | 7.000 | 0.000 |
| MACHINERY MOVER 0.350 | W HWY | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.420 | BLD | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| MARBLE MASON 0.420 | BLD | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| MILLWRIGHT 0.320 | BLD | 27.240 | 29.240 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | 28.860 | 30.860 | 1.5 | 1.5 | 2.0 | 6.750 | 7.950 | 0.000 |
| OPERATING ENGINEER 1.000 | BLD 1 | 28.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | BLD 2 | 26.530 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | BLD 3 | 25.090 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | HWY 1 | 29.110 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | HWY 2 | 26.730 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER | HWY 3 | 22.790 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |

| | | | | | | | | | | | |
|-----------------------------|---|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|
| 1.000 PAINTER 0.500 | | ALL | | 27.350 | 28.350 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| PAINTER SIGNS 0.000 | | BLD | | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 |
| PILED RIVER 0.320 | | BLD | | 28.160 | 30.160 | 1.5 | 1.5 | 2.0 | 6.750 | 7.000 | 0.000 |
| PILED RIVER 0.320 | | HWY | | 29.810 | 31.810 | 1.5 | 1.5 | 2.0 | 6.750 | 7.500 | 0.000 |
| PIPE FITTER 1.150 | | BLD | | 34.950 | 37.750 | 1.5 | 1.5 | 2.0 | 6.450 | 6.900 | 0.000 |
| PLASTERER 0.400 | | BLD | | 26.920 | 28.920 | 1.5 | 1.5 | 2.0 | 4.700 | 9.940 | 0.000 |
| PLUMBER 1.150 | | BLD | | 34.950 | 37.750 | 1.5 | 1.5 | 2.0 | 6.450 | 6.900 | 0.000 |
| ROOFER 0.150 | | BLD | | 25.250 | 26.250 | 1.5 | 1.5 | 2.0 | 5.550 | 6.700 | 0.000 |
| SHEET METAL WORKER 0.310 | | BLD | | 28.740 | 30.180 | 1.5 | 1.5 | 2.0 | 5.770 | 10.21 | 0.000 |
| SIGN HANGER 0.350 | W | HWY | | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| SPRINKLER FITTER 0.250 | | BLD | | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STEEL ERECTOR 0.350 | W | HWY | | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| TERRAZZO FINISHER 0.420 | | BLD | | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TERRAZZO MASON 0.420 | | BLD | | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TILE MASON 0.420 | | BLD | | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TRUCK DRIVER 0.000 | | O&C | 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | | O&C | 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | | O&C | 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | | O&C | 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | | O&C | 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.250 | N | ALL | 1 | 34.200 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 |
| TRUCK DRIVER 0.250 | N | ALL | 2 | 34.350 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 |
| TRUCK DRIVER 0.250 | N | ALL | 3 | 34.550 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 |
| TRUCK DRIVER 0.250 | N | ALL | 4 | 34.750 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 |
| TRUCK DRIVER 0.000 | S | ALL | 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | S | ALL | 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | S | ALL | 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | S | ALL | 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |

TRUCK DRIVER S ALL 5 28.255 0.000 1.5 1.5 2.0 7.900 3.550 0.000
0.000

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

MCLEAN COUNTY

FENCE ERECTOR - See Ironworkers.

IRONWORKERS (EAST) - That part of the county East of a diagonal line from Heyworth to a point half way between Chenoa and Weston.

TEAMSTERS (NORTH) - North of a straight line starting on the west side where Route 24 crosses McClean County line in a southeasterly direction to the most south-southwestern corner of Livingston County.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: tending of carpenters in unloading, handling, stockpiling and distribution operations, also other building crafts, mixing, handling, and conveying of all materials used by masons, plasterers and other building construction crafts, whether done by hand or by any process. The drying of plastering when done by salamander heat, and the cleaning and clearing of all debris. All work pertaining to and in preparation of asbestos abatement and removal. The building of scaffolding and staging for masons and plasterers. The excavations for buildings and all other construction, digging, of trenches, piers, foundations and holes, digging, lagging, sheeting, cribbing, bracing and propping of foundations, holes, caissons, cofferdams, and dikes, the setting of all guidelines for machine or hand excavation and subgrading. The mixing, handling, conveying, pouring, vibrating, gunniting and otherwise applying of concrete, whether by hand or other method of concrete for any walls, foundations, floors, or for other construction concrete sealant men. The wrecking, stripping, dismantling, and handling of concrete forms and false work, and the building of centers for fireproofing purposes. Boring machine, gas,

electric or air in preparation for shoving pipe, telephone cable, and so forth, under highways, roads, streets and alleys. All hand and power operating cross cut saws when used for clearing. All work in compressed air construction. All work on acetylene burners in salvaging. The blocking and tamping of concrete. The laying of sewer tile and conduit, and pre-cast materials. The assembling and dismantling of all jacks and sectional scaffolding, including elevator construction and running of slip form jacks. The work of drill running and blasting, including wagon drills. The wrecking, stripping, dismantling, cleaning, moving and oiling of forms. The cutting off of concrete piles. The loading, unloading, handling and carrying to place of installation of all rods, (and materials for use in reinforcing) concrete and the hoisting of same and all signaling where hoist is used in this type of construction coming under the jurisdiction of the Laborers' Union. And, all other labor work not awarded to any other craft. Mortar mixers, kettlemen and carrier of hot stuff, tool crib men, watchmen (Laborer), firemen or salamander tenders, flagmen, deck hands, installation and maintenance of temporary gas-fired heating units, gravel box men, dumpmen and spotters, fencing Laborers, cleaning lumber, pit men, material checkers, dispatchers, unloading explosives, asphalt plant laborers, writer of scale tickets, fireproofing laborers, janitors, asbestos abatement and removal laborers, handling of materials treated with oil, creosote, chloride, asphalt, and/or foreign material harmful to skin or clothing, Laborers with de-watering systems, gunnite nozzle men, laborers tending masons with hot material or where foreign materials are used, Laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, material selector men working with firebrick or combustible material, dynamite men, track laborers, cement handlers, chloride handlers, the unloading and laborers with steel workers and re-bars, concrete workers (wet), luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen, permanent, portable or temporary plant drilling machine operator, plaster tenders, underpinning and shoring of buildings, fire watch, signaling of all power equipment, to include trucks excavating equipment, etc., tree topper or trimmer when in connection to construction, tunnel helpers in free air, batch dumpers, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, sewer workers, rod and chain men, vibrator operators, mortar mixer operator, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand and shore laborers, bankmen on floating plant, asphalt workers with machine & layers, grade checker, power tools, caisson workers, lead man on sewer work, welders, cutters, burners and torch men, chain saw operators, paving breaker, jackhammer and drill operator, layout man and/or drainage tile layer, steel form setters -- street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screen man on asphalt pavers, front end man on chip spreader, multiple concrete duct -- lead man.

LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt

and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - SOUTH

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - NORTH

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors;

Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yeards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or

similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadam; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Cranes; Hydro Crane; Shovels; Crane Type Backfiller; Tower Cranes - Mobile & Crawler & Stationary; Derricks & Hoists (3 Drum); Draglines; Drott Yumbo & similar types considered as Cranes; Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tornadoizer; Tournapulls - all and similar types; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and similar types; Side Booms; Starting Engineer on Pipeline; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with dozer, hoe or endloader attachments); F.W.D. and Similar types; Blaw Knox Spreader and Similar types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - screw type pumps and gypsum (operator will clean); Formless Finishing Machines; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Vermeer Concrete Saw.

Class 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking

Machine; Dinkeys; P-H One Pass Soil Cement Machines and similar types; Wheel Tractors (Industry or farm type - other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or other attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and similar types; Pugmill with pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Boring Machine; Hydro-Boom; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (track-type) without Power Units Pulling Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (all similar types self-propelled); Mechanical Bull Floats; Self-propelled Concrete Saws; Mixers-over three (3) bags to 27E; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional boring machine; Horizontal directional drill.

Class 3. Straight framed articulating end dump vehicles and Truck mounted vac unit (separately powered); Trac Air Machine (without attachments); Herman Nelson Heater, Dravo Warner, Silent Glo & similar types; Rollers - five ton and under on earth and gravel; Form Graders; Pumps; Light Plant; Generator; Air Compressor (1) or (2); Conveyor; Welding Machine; Mixer - 3 bags and under; Bulk Cement Plant; Oilers.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Menard County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | BLD | | 26.020 | 27.020 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.540 | | BLD | | 25.040 | 25.790 | 2.0 | 2.0 | 2.0 | 6.400 | 7.300 | 0.000 |
| CARPENTER 0.320 | | BLD | | 27.200 | 29.200 | 1.5 | 1.5 | 2.0 | 6.750 | 6.750 | 0.000 |
| CARPENTER 0.320 | | HWY | | 27.180 | 28.930 | 1.5 | 1.5 | 2.0 | 6.750 | 6.750 | 0.000 |
| CEMENT MASON 0.250 | | BLD | | 23.240 | 24.740 | 1.5 | 1.5 | 2.0 | 5.300 | 9.030 | 0.000 |
| CEMENT MASON 0.350 | | HWY | | 22.170 | 23.170 | 1.5 | 1.5 | 2.0 | 5.300 | 8.580 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | | BLD | | 23.740 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.500 | | BLD | | 32.220 | 34.220 | 1.5 | 1.5 | 2.0 | 5.150 | 5.620 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 26.280 | 27.780 | 1.5 | 1.5 | 2.0 | 5.150 | 4.690 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.260 | | BLD | | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| HT/FROST INSULATOR 0.450 | | BLD | | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.400 | | BLD | | 26.150 | 28.150 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| IRON WORKER 0.400 | | HWY | | 26.150 | 27.650 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| LABORER 0.600 | | BLD | | 24.520 | 25.520 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| LABORER 0.600 | | HWY | | 24.750 | 25.500 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| LATHER 0.320 | | BLD | | 27.200 | 29.200 | 1.5 | 1.5 | 2.0 | 6.750 | 6.750 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |

| | | | | | | | | | |
|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| MARBLE FINISHERS 0.000 | BLD | 23.740 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| MARBLE MASON 0.000 | BLD | 25.240 | 25.990 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| MILLWRIGHT 0.320 | BLD | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 1 | 27.050 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 2 | 24.700 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 3 | 21.100 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 4 | 28.550 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 1 | 27.300 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 2 | 24.410 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 3 | 20.020 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 4 | 28.800 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| PAINTER 0.250 | ALL | 26.390 | 27.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| PAINTER OVER 30FT 0.250 | ALL | 27.390 | 28.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| PAINTER PWR EQMT 0.250 | ALL | 27.390 | 28.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| PILEDRIIVER 0.320 | BLD | 27.700 | 29.700 | 1.5 | 1.5 | 2.0 | 6.750 | 6.750 | 0.000 |
| PILEDRIIVER 0.320 | HWY | 28.180 | 29.930 | 1.5 | 1.5 | 2.0 | 6.750 | 6.750 | 0.000 |
| PIPEFITTER 0.350 | BLD | 34.700 | 37.200 | 1.5 | 1.5 | 2.0 | 6.450 | 4.750 | 0.000 |
| PLASTERER 0.500 | BLD | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 4.930 | 8.760 | 0.000 |
| PLUMBER 0.350 | BLD | 34.700 | 37.200 | 1.5 | 1.5 | 2.0 | 6.450 | 4.750 | 0.000 |
| ROOFER 0.200 | BLD | 25.070 | 27.570 | 1.5 | 1.5 | 2.0 | 5.850 | 5.250 | 0.000 |
| SHEETMETAL WORKER 0.400 | BLD | 28.680 | 30.680 | 1.5 | 1.5 | 2.0 | 7.150 | 8.720 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.540 | BLD | 25.040 | 25.790 | 2.0 | 2.0 | 2.0 | 6.400 | 7.300 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 23.740 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| TERRAZZO MASON 0.000 | BLD | 25.240 | 25.990 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| TILE MASON 0.000 | BLD | 25.240 | 25.990 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |

| | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL | 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL | 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL | 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C | 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C | 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C | 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C | 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C | 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| 0.000 | | | | | | | | | | |
| TUCKPOINTER | BLD | | 25.040 | 25.790 | 2.0 | 2.0 | 2.0 | 6.400 | 7.300 | 0.000 |
| 0.540 | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

MENARD COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days

of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes.

Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; AspcO Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six

to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman;

Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is

covered by the classifications of truck driver.

Mercer County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.600 | | BLD | | 22.410 | 22.910 | 1.5 | 1.5 | 2.0 | 5.300 | 4.400 | 0.000 |
| ASBESTOS ABT-GEN 0.600 | | HWY | | 23.160 | 24.160 | 1.5 | 1.5 | 2.0 | 5.600 | 4.400 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 18.750 | 19.750 | 1.5 | 1.5 | 2.0 | 4.750 | 2.000 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.390 | | BLD | | 24.500 | 25.750 | 1.5 | 1.5 | 2.0 | 6.650 | 4.920 | 0.000 |
| CARPENTER 0.400 | | BLD | | 25.750 | 27.040 | 1.5 | 1.5 | 2.0 | 5.700 | 5.360 | 0.000 |
| CARPENTER 0.400 | | HWY | | 26.060 | 27.810 | 1.5 | 1.5 | 2.0 | 5.860 | 7.260 | 0.000 |
| CEMENT MASON 0.400 | | BLD | | 23.440 | 24.940 | 1.5 | 1.5 | 2.0 | 5.300 | 5.700 | 0.000 |
| CEMENT MASON 0.500 | | HWY | | 23.060 | 24.060 | 1.5 | 1.5 | 2.0 | 5.300 | 5.800 | 0.000 |
| CERAMIC TILE FNSHER 0.210 | | BLD | | 17.330 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 4.250 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.310 | NW | BLD | | 29.520 | 31.520 | 1.5 | 1.5 | 2.0 | 5.500 | 7.810 | 0.000 |
| ELECTRICIAN 0.250 | SE | BLD | | 27.040 | 29.040 | 1.5 | 1.5 | 2.0 | 5.150 | 7.460 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 24.830 | 26.330 | 1.5 | 1.5 | 2.0 | 5.150 | 6.145 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 34.510 | 38.820 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.070 |
| GLAZIER 0.250 | | BLD | | 23.670 | 25.090 | 1.5 | 1.5 | 2.0 | 5.300 | 4.150 | 0.000 |
| HT/FROST INSULATOR 0.000 | | BLD | | 25.860 | 27.060 | 1.5 | 1.5 | 2.0 | 4.800 | 7.500 | 0.000 |
| IRON WORKER 0.420 | | ALL | | 24.500 | 26.460 | 1.5 | 1.5 | 2.0 | 8.140 | 8.440 | 0.000 |
| LABORER 0.600 | | BLD | 1 | 20.910 | 21.410 | 1.5 | 1.5 | 2.0 | 5.300 | 4.400 | 0.000 |

| | | | | | | | | | |
|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| LABORER 0.600 | BLD 2 | 22.410 | 22.910 | 1.5 | 1.5 | 2.0 | 5.300 | 4.400 | 0.000 |
| LABORER 0.600 | BLD 3 | 23.060 | 23.560 | 1.5 | 1.5 | 2.0 | 5.300 | 4.400 | 0.000 |
| LABORER 0.600 | HWY 1 | 22.660 | 23.660 | 1.5 | 1.5 | 2.0 | 5.600 | 4.400 | 0.000 |
| LABORER 0.600 | HWY 2 | 23.160 | 24.160 | 1.5 | 1.5 | 2.0 | 5.600 | 4.400 | 0.000 |
| LABORER 0.600 | HWY 3 | 23.790 | 24.790 | 1.5 | 1.5 | 2.0 | 5.600 | 4.400 | 0.000 |
| LATHER 0.400 | BLD | 25.750 | 27.040 | 1.5 | 1.5 | 2.0 | 5.700 | 5.360 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.210 | BLD | 17.330 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 4.250 | 0.000 |
| MARBLE MASON 0.210 | BLD | 21.670 | 22.170 | 1.5 | 1.5 | 2.0 | 6.650 | 4.250 | 0.000 |
| MILLWRIGHT 0.560 | BLD | 26.500 | 28.200 | 1.5 | 1.5 | 2.0 | 5.550 | 8.670 | 0.000 |
| MILLWRIGHT 0.000 | HWY | 19.330 | 20.580 | 1.5 | 1.5 | 2.0 | 1.550 | 2.000 | 0.000 |
| OPERATING ENGINEER 0.550 | BLD 1 | 26.150 | 0.000 | 1.5 | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 |
| OPERATING ENGINEER 0.550 | BLD 2 | 23.500 | 0.000 | 1.5 | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 |
| OPERATING ENGINEER 0.550 | BLD 3 | 22.450 | 0.000 | 1.5 | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 |
| OPERATING ENGINEER 0.550 | HWY 1 | 26.150 | 27.150 | 1.5 | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 |
| OPERATING ENGINEER 0.550 | HWY 2 | 24.550 | 27.150 | 1.5 | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 |
| OPERATING ENGINEER 0.550 | HWY 3 | 23.400 | 27.150 | 1.5 | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 |
| PAINTER 0.600 | ALL | 24.270 | 25.270 | 1.5 | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 |
| PAINTER OVER 30FT 0.600 | ALL | 25.520 | 26.520 | 1.5 | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 |
| PAINTER PWR EQMT 0.600 | ALL | 24.770 | 25.770 | 1.5 | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 |
| PILEDRIIVER 0.400 | BLD | 25.750 | 27.040 | 1.5 | 1.5 | 2.0 | 5.700 | 5.360 | 0.000 |
| PILEDRIIVER 0.400 | HWY | 26.060 | 27.810 | 1.5 | 1.5 | 2.0 | 5.860 | 7.260 | 0.000 |
| PIPEFITTER 0.550 | ALL | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 |
| PLASTERER 0.250 | BLD | 26.000 | 27.560 | 1.5 | 1.5 | 2.0 | 4.000 | 5.000 | 0.000 |
| PLUMBER 0.550 | ALL | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 |
| ROOFER 0.190 | BLD | 22.850 | 24.100 | 1.5 | 1.5 | 2.0 | 5.840 | 4.870 | 0.000 |
| SHEETMETAL WORKER 0.380 | BLD | 27.660 | 29.420 | 1.5 | 1.5 | 2.0 | 6.540 | 7.900 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON | BLD | 24.500 | 25.750 | 1.5 | 1.5 | 2.0 | 6.650 | 4.920 | 0.000 |

| | | | | | | | | | | |
|-------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.390 | | | | | | | | | | |
| TERRAZZO FINISHER | BLD | 17.330 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 4.250 | 0.000 | |
| 0.210 | | | | | | | | | | |
| TERRAZZO MASON | BLD | 21.670 | 22.170 | 1.5 | 1.5 | 2.0 | 6.650 | 4.250 | 0.000 | |
| 0.210 | | | | | | | | | | |
| TILE LAYER | BLD | 25.750 | 27.040 | 1.5 | 1.5 | 2.0 | 5.700 | 5.360 | 0.000 | |
| 0.400 | | | | | | | | | | |
| TILE MASON | BLD | 21.670 | 22.170 | 1.5 | 1.5 | 2.0 | 6.650 | 4.250 | 0.000 | |
| 0.210 | | | | | | | | | | |
| TRUCK DRIVER | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TUCKPOINTER | BLD | 24.500 | 25.750 | 1.5 | 1.5 | 2.0 | 6.650 | 4.920 | 0.000 | |
| 0.390 | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

MERCER COUNTY

ELECTRICIAN (SOUTHEAST) - Townships of Ohio Grove, Suez, and North Henderson.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TIEL FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. An engineer on Crane, Shovel, Clamshell, Dragline, Backhoe, Derrick, Tower Crane, Cable Way, Spreader (servicing two pavers), Asphalt Spreader, Asphalt Mixer, Plant Engineer, Dipper Dredge Operator, Dipper Dredge Craneman, Dual Purpose Truck (boom or winch), Leverman or Engineman (hydraulic dredge), Mechanic, Paving Mixer with tower attached, Pile Driver, Boom Tractor, Stationary, Portable or Floating Mixing Plant, Trenching Machine (over 40 H.P.), Building Hoist (two drums), Hot Paint Wrapping Machine, Cleaning and Priming Machine, Backfiller (throw bucket), Locomotive Engineer, Qualified Welder, Tow or Push Boat, Concrete Paver, Seaman Trav-L- Plant or similar machines, CMI Autograder or similar machines, Slip Form Paver, Caisson Augering Machine, Mucking Machine, Asphalt Heater-Planer Unit, Hydraulic Cranes, Mine Hoists. An engineer on Athey, Barber-Green, Euclid or Haiss Loader, Asphalt Pug Mill, Fireman and Drier, Concrete Pump, Concrete Spreader (servicing one paver)

Bulldozer, Endloader, Log Chippers or similar machines, Elevating Grader, Group Equipment Greaser, LeTourneaupul and similar machines, off-road haul units, DW-10 Hyster Winch and similar machines, Motor Patrol, Power Blade, Push Cat, Tractor Pulling elevating Grader or Power Blade, Tractor Operating Scoop or Scraper, Tractor with Power Attachment, Roller on Asphalt or Blacktop, Single Drum Hoist, Jaeger Mix and Place Machine, Pipe Bending Machine, Flexaplane or similar machines, Automatic Curbing Machines, Automatic Cement and Gravel Batch Plants (one stop set-up), Seaman Pulvi-Mixer or similar machines, Blastholer Self-propelled Rotary Drill or similar machines, Work Boat, Combination Concrete Finishing Machine and Float, Self-propelled Sheep Foot Roller or Compactor (used in conjunction with a Grading Spread), Asphalt Spreader Screed Operator, Apsco spreader or similar machine, Slusher, Forklift (over 6000 lb. cap. or working at heights above 28 ft.) Concrete Conveyors, Chip Spreader, Underground Boring Machine (BUILDING ONLY), Straddle Carrier, Hydro-Hammer (BUILDING ONLY), Hydraulic Pumps or Power Units Driven by any power source (except manually), used to hoist or lift machinery or material.

Class 2. An engineer on Asphalt Booster, Fireman and Pump Operator at Asphalt Plant, Mud Jack, Underground Boring Machine (HIGHWAY ONLY), Concrete Finishing Machine, Form Grader with Roller on Earth, Mixers (3 bag to 16E), Power Operated Bull Float, Tractor without Power attachment, Dope Pot (agitating motor), Dope Chop Machine, Distributor (back end), Straddle Carrier, Portable Machine Fireman, Hydro-Hammer (HIGHWAY ONLY), Power Winch on Paving Work, Self-propelled Roller or Compactor (other than provided for above), Pump Operator (more than one well-point pump), Portable Crusher Operator, Trench Machine (under 40 H.P.), Power Subgrader (on forms) or similar machines, Forklift (6000 or less cap.) Gypsum Pump, Conveyor over 20 H.P., Fuller Kenyon Cement Pump or similar machines. An engineer on Air Compressor (400 c.f.m. or over HIGHWAY ONLY), Light Plant, Mixers (1 or 2 bag), Power Batching Machine (Cement Auger or Conveyor), Boiler (Engineer or Fireman), Water Pumps (HIGHWAY ONLY), Mechanical Broom, Automatic Cement and Gravel Batch Plants (two or three stop set-up), Small Rubber-tired Tractors (not including backhoes or endloaders), Self-propelled Curing Machine, Brush Chipper, Driver on Truck Crane or similar machines.

Class 3. Oiler, Mechanic's Helper, Mechanical Heater (other than steam boiler), Belt Machine, Small Outboard Motor Boats (Safety Boat and Life Boat), Engine Driven Welding Machine, and Small Tractors (used to unroll or roll wire mesh), Water pumps (BUILDING ONLY), Air Compressors (BUILDING ONLY), Permanent Automatic Elevators.

LABORER - BUILDING

Class 1: General laborer, carpenter tender, tool cribman, salamander tender, flagman, form handler, floor sweeper, material handler, fencing laborer, cleaning lumber, landscaper, unloading explosives, laying of sod, planting/removal of trees, wrecking laborer, unloading of Re-Bars, scaffold worker, signal man on crane.

Class 2: Handling of materials treated with creosote, kettle men, prime mover or motorized unit used for wet concrete or handling of building materials, vibrator operator, motar mixer, power tools used

under the jurisdiction of laborers, sand points, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operator, jackhammer and drill operators, paving breakers, air tamping hammerman, concrete saw operator, concrete burning machine operator, coring machine operator - hod carrier and plasterer tender.

Class 3: Caisson worker after 6 foot depth, dynamite man, asbestos abatement worker, tunnel miners - mixerman (plaster only), pump man.

LABOR - HEAVY & HIGHWAY

Class 1: Rod or chain man, flagman, dumpman, spotter, broom man, landscaper, planting and removal of trees, fencing laborers, dispatcher, ticket writer, scaleman, cleaning of forms or lumber (in bone yard), laying of sod, moving and/or maintenance of flares and barricades.

Class 2: Operation of all hand, electric, air, hydraulic or mechanically powered tools under the jurisdiction of Laborers' including jackhammers, tempers, air spades, augers, concrete saws, chain saws, utility saws, rock drills, vibrators, mortar mixer, power and hand saw (when clearing timber) general laborer (not elsewhere covered), craft-tender, material checker, material handler, form handler, concrete dumper, puddler, form setter helper, explosives handler, dynamite helper, center strip, reinforcing in concrete, wire mesh handler and installer, prime mover or any mechanical device taking the place of concrete buggy or wheelbarrow, sandpoint setter, asphalt kettleman. Sheeting hammer drivers, laying and jointing of telephone conduit, gas distribution men, pipe setter on laterals, drain tiles, culvert pipe, and storm sewer catch basin leads, catch basins, manholes, batch dumpers, tank cleaners, cofferdam workers, bankman on floating plant, jointman with pipelayers. Back-up man (corker, joint maker) with pipe setter on sewer and water mains, batterboard man or laser operator on sewer and water main, labor in ditch, or tunnel, on sewer or water mains and telephone conduit. Cutters, burners, torchman, gravel box man, asphalt plant laborers, concrete plant laborer, deck hand, unloading of steel and rebar, laser beam operator, wrecking laborers.

Class 3: Asphalt raker or luteman, head form setter, head dynamite man (powderman) head string or wireline man (on paving), pipe setter on sewer or water main, gunnite nozzle man, asphalt or concrete curb machine operator, head grade man, head tunnel miner, concrete burning machine operator, coring machine operator, welder.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or

clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Monroe County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.600 | | ALL | | 23.450 | 23.950 | 1.5 | 1.5 | 2.0 | 5.350 | 9.000 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.400 | | BLD | | 27.090 | 28.840 | 1.5 | 1.5 | 2.0 | 5.250 | 8.450 | 2.000 |
| CARPENTER 0.350 | | ALL | | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | ALL | | 27.500 | 28.250 | 1.5 | 1.5 | 2.0 | 6.000 | 9.000 | 0.000 |
| CERAMIC TILE FNSHER 0.410 | | BLD | | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| ELECTRIC PWR EQMT OP 0.160 | | ALL | | 31.510 | 37.980 | 1.5 | 2.0 | 2.0 | 4.530 | 7.880 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.120 | | ALL | | 23.530 | 37.980 | 1.5 | 2.0 | 2.0 | 3.380 | 5.890 | 0.000 |
| ELECTRIC PWR LINEMAN 0.180 | | ALL | | 36.220 | 37.980 | 1.5 | 2.0 | 2.0 | 5.210 | 9.060 | 0.000 |
| ELECTRIC PWR TRK DRV 0.130 | | ALL | | 25.710 | 37.980 | 1.5 | 2.0 | 2.0 | 3.700 | 6.430 | 0.000 |
| ELECTRICIAN 0.420 | | ALL | | 33.740 | 36.760 | 1.5 | 1.5 | 2.0 | 5.400 | 6.750 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 26.520 | 28.020 | 1.5 | 1.5 | 2.0 | 2.800 | 6.270 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 38.715 | 43.550 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.320 |
| FLOOR LAYER 0.350 | | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.310 | | BLD | | 30.140 | 0.000 | 2.0 | 2.0 | 2.0 | 8.800 | 7.520 | 2.410 |
| HT/FROST INSULATOR | | BLD | | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |

| | | | | | | | | | | |
|-------------------------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.450 IRON WORKER 0.420 | ALL | | 27.350 | 28.850 | 1.5 | 1.5 | 2.0 | 6.360 | 9.150 | 0.000 |
| LABORER 0.600 | ALL | | 22.950 | 23.450 | 1.5 | 1.5 | 2.0 | 5.350 | 9.000 | 0.000 |
| MACHINIST 0.000 | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.410 | BLD | | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| MARBLE MASON 0.400 | BLD | | 27.090 | 28.840 | 1.5 | 1.5 | 2.0 | 5.250 | 8.450 | 2.000 |
| MILLWRIGHT 0.350 | ALL | | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 1 | 27.000 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 2 | 25.870 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 3 | 21.390 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 4 | 21.450 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 5 | 21.120 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 6 | 27.550 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 7 | 27.850 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 8 | 28.130 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| PAINTER 0.350 | BLD | | 26.700 | 28.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER 0.350 | HWY | | 27.900 | 29.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER OVER 30FT 0.350 | BLD | | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER PWR EQMT 0.350 | BLD | | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER PWR EQMT 0.350 | HWY | | 28.900 | 30.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PILEDRIIVER 0.350 | ALL | | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 0.350 | BLD | | 30.000 | 32.000 | 1.5 | 1.5 | 2.0 | 5.940 | 7.000 | 0.000 |
| PLASTERER 0.250 | BLD | | 27.900 | 28.900 | 1.5 | 1.5 | 2.0 | 6.000 | 7.750 | 0.000 |
| PLUMBER 0.300 | BLD | | 31.700 | 34.200 | 1.5 | 1.5 | 2.0 | 5.200 | 5.450 | 0.000 |
| ROOFER 0.200 | BLD | | 26.750 | 28.750 | 1.5 | 1.5 | 2.0 | 6.100 | 5.900 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.650 | BLD | | 34.230 | 36.480 | 2.0 | 2.0 | 2.0 | 6.650 | 7.850 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | | 31.240 | 0.000 | 1.5 | 1.5 | 2.0 | 0.000 | 0.000 | 0.000 |
| TERRAZZO MASON 0.070 | BLD | | 31.530 | 31.830 | 1.5 | 1.5 | 2.0 | 0.000 | 4.250 | 0.000 |

| | | | | | | | | | |
|-----------------------|-------|--------|-------|-----|-----|-----|-------|-------|-------|
| TRUCK DRIVER 0.000 | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

MONROE COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for

holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER AND MARBLE FINISHER

The handling, at the building site, of all sand, cement, tile, marble or stone and all other materials that may be used and installed by [a] tile layer or marble mason. In addition, the grouting, cleaning, sealing, and mixing on the job site, and all other work as required in assisting the setter. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage masterclock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling

less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways, or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller, Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), Waterblasters (two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag),

Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers. GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required). GROUP V. Oiler.

GROUP VI. Master Mechanics, Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; Whirlie Cranes; and Operator Foreman.

TERRAZZO FINISHER

The handling of all materials used for Mosaic and Terrazzo work including preparing, mixing by hand, by mixing machine or transporting of pre-mixed materials and distributing with shovel, rake, hoe, or pail, all kinds of concrete foundations necessary for Mosaic and Terrazzo work, all cement terrazzo, magnesite terrazzo, Do-O-Tex terrazzo, epoxy matrix ter-razzo, exposed aggregate, rustic or rough washed for exterior or interior of buildings placed either by machine or by hand, and any other kind of mixture of plastics composed of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substances used for seamless flooring systems, and all other building materials, all similar materials and all precast terrazzo work on jobs, all scratch coat used for Mosaic and Terrazzo work and sub-bed, tar paper and wire mesh (2x2 etc.) or lath. The rubbing, grinding, cleaning and finishing of same either by hand or by machine or by terrazzo resurfacing equipment on new or existing floors. When necessary finishers shall be allowed to assist the mechanics to spread sand bed, lay tarpaper and wire mesh (2x2 etc.) or lath. The finishing of cement floors where additional aggregate of stone is added by spreading or sprinkling on top of the finished base, and troweled or rolled into the finish and then the surface is ground by grinding machines.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Montgomery County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|----------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.600 | | ALL | | 22.500 | 23.000 | 1.5 | 1.5 | 2.0 | 5.050 | 10.25 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.400 | | BLD | | 27.090 | 28.840 | 1.5 | 1.5 | 2.0 | 5.250 | 8.450 | 2.000 |
| CARPENTER 0.320 | | HWY | | 25.910 | 27.660 | 1.5 | 1.5 | 2.0 | 6.750 | 8.020 | 0.000 |
| CARPENTER 0.320 | N | BLD | | 25.910 | 27.910 | 1.5 | 1.5 | 2.0 | 6.750 | 8.040 | 0.000 |
| CARPENTER 0.320 | S | BLD | | 25.330 | 27.330 | 1.5 | 1.5 | 2.0 | 6.750 | 8.620 | 0.000 |
| CEMENT MASON 0.200 | | ALL | | 27.500 | 28.250 | 1.5 | 1.5 | 2.0 | 6.000 | 9.000 | 0.000 |
| CERAMIC TILE FNSHER 0.410 | | BLD | | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| ELECTRIC PWR EQMT OP NE 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR EQMT OP SW 0.160 | | ALL | | 31.510 | 37.980 | 1.5 | 2.0 | 2.0 | 4.530 | 7.880 | 0.000 |
| ELECTRIC PWR GRNDMAN NE 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR GRNDMAN SW 0.120 | | ALL | | 23.530 | 37.980 | 1.5 | 2.0 | 2.0 | 3.380 | 5.890 | 0.000 |
| ELECTRIC PWR LINEMAN NE 0.000 | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR LINEMAN SW 0.180 | | ALL | | 36.220 | 37.980 | 1.5 | 2.0 | 2.0 | 5.210 | 9.060 | 0.000 |
| ELECTRIC PWR TRK DRV NE 0.000 | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRIC PWR TRK DRV SW 0.130 | | ALL | | 25.710 | 37.980 | 1.5 | 2.0 | 2.0 | 3.700 | 6.430 | 0.000 |
| ELECTRICIAN | E | BLD | | 30.650 | 33.720 | 1.5 | 1.5 | 2.0 | 5.150 | 5.520 | 0.000 |

| | | | | | | | | | | |
|-------------------------------|----|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.460 ELECTRICIAN 0.500 | NW | BLD | 32.220 | 34.220 | 1.5 | 1.5 | 2.0 | 5.150 | 5.620 | 0.000 |
| 0.420 ELECTRICIAN 0.250 | SW | ALL | 33.740 | 36.760 | 1.5 | 1.5 | 2.0 | 5.400 | 6.750 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | E | BLD | 26.930 | 28.430 | 1.5 | 1.5 | 2.0 | 5.150 | 4.040 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | W | BLD | 26.520 | 28.020 | 1.5 | 1.5 | 2.0 | 2.800 | 6.270 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | 38.715 | 43.550 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.320 |
| GLAZIER 0.260 | | BLD | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| HT/FROST INSULATOR 0.450 | | BLD | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.400 | N | BLD | 26.150 | 28.150 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| IRON WORKER 0.400 | N | HWY | 26.150 | 27.650 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| IRON WORKER 0.420 | S | ALL | 27.350 | 28.850 | 1.5 | 1.5 | 2.0 | 6.360 | 9.150 | 0.000 |
| LABORER 0.600 | | ALL | 22.000 | 22.500 | 1.5 | 1.5 | 2.0 | 5.050 | 10.25 | 0.000 |
| LATHER 0.320 | | BLD | 25.330 | 27.330 | 1.5 | 1.5 | 2.0 | 6.750 | 8.620 | 0.000 |
| MACHINIST 0.000 | | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.410 | | BLD | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| MILLWRIGHT 0.320 | | BLD | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL 1 | 27.000 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL 2 | 25.870 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL 3 | 21.390 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL 4 | 21.450 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL 5 | 21.120 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL 6 | 27.550 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL 7 | 27.850 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL 8 | 28.130 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| PAINTER 0.350 | | BLD | 26.700 | 28.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER 0.350 | | HWY | 27.900 | 29.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER OVER 30FT 0.350 | | BLD | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER PWR EQMT 0.350 | | BLD | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |

| | | | | | | | | | | |
|----------------------------|-----|-----|--------|--------|-----|-----|-----|-------|-------|-------|
| PAINTER PWR EQMT 0.350 | HWY | | 28.900 | 30.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PILEDRIIVER 0.320 | HWY | | 26.910 | 28.660 | 1.5 | 1.5 | 2.0 | 6.750 | 8.020 | 0.000 |
| PILEDRIIVER 0.320 | N | BLD | 26.410 | 28.410 | 1.5 | 1.5 | 2.0 | 6.750 | 8.040 | 0.000 |
| PILEDRIIVER 0.320 | S | BLD | 25.830 | 27.830 | 1.5 | 1.5 | 2.0 | 6.750 | 8.620 | 0.000 |
| PIPEFITTER 0.350 | NE | BLD | 34.700 | 37.200 | 1.5 | 1.5 | 2.0 | 6.450 | 4.750 | 0.000 |
| PIPEFITTER 0.200 | SW | BLD | 31.450 | 33.020 | 2.0 | 2.0 | 2.0 | 5.350 | 6.660 | 0.000 |
| PLASTERER 0.250 | | BLD | 27.900 | 28.900 | 1.5 | 1.5 | 2.0 | 6.000 | 7.750 | 0.000 |
| PLUMBER 0.350 | NE | BLD | 34.700 | 37.200 | 1.5 | 1.5 | 2.0 | 6.450 | 4.750 | 0.000 |
| PLUMBER 0.200 | SW | BLD | 31.450 | 33.020 | 2.0 | 2.0 | 2.0 | 5.350 | 6.660 | 0.000 |
| ROOFER 0.200 | | BLD | 25.070 | 27.570 | 1.5 | 1.5 | 2.0 | 5.850 | 5.250 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.250 | | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| TERRAZZO FINISHER 0.000 | | BLD | 31.240 | 0.000 | 1.5 | 1.5 | 2.0 | 0.000 | 0.000 | 0.000 |
| TERRAZZO MASON 0.070 | | BLD | 31.530 | 31.830 | 1.5 | 1.5 | 2.0 | 0.000 | 4.250 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |

Legend:

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

MONTGOMERY COUNTY

CARPENTERS AND PILEDRIVERS (NORTH) - The area north of Route 108, running east to Route 55, then north to Routes 48/127, east following Route 48 from Raymond to Harvel.

ELECTRICIANS (EAST) - Townships of Audubon, East Fork, Fillmore, Irving, Nikomis, Roundtree, South Fillmore and Witt.

ELECTRICIANS (NW) - Townships of Bois D'Arc, Pitman, and Harvel (Northern projection).

ELECTRICIANS (SW) - Townships of Zanesville, Raymond, North and South Litchfield, Butler Grove, Hillsboro, Walshville and Grishman.

ELECTRIC POWER LINEMAN, GROUNDMAN, EQUIPMENT OPERATOR, TRUCK DRIVER (NE) - Entire county except Butler Grove, Grisham, Hillsboro, North and South Litchfield, Raymond, Walshville, and Zanesville Townships.

IRONWORKERS (NORTH) - That part of the county north of a diagonal line through Taylor Springs and Chapman.

PLUMBERS & PIPEFITTERS (SW) - That part of the county South and West of Route 127.

ELECTRONIC SYSTEMS TECHNICIAN (WEST) - Townships of Zanesville, Raymond, North Litchfield, Butler Grove, South Litchfield, Hillsboro, Walshville and Grisham.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER AND MARBLE FINISHER

The handling, at the building site, of all sand, cement, tile, marble or stone and all other materials that may be used and installed by [a] tile layer or marble mason. In addition, the grouting, cleaning, sealing, and mixing on the job site, and all other work as required in assisting the setter. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS ELECTRICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle

combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways, or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller, Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), Waterblasters (two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy

Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Master Mechanics, Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; Whirlie Cranes; and Operator Foreman.

TERRAZZO FINISHER

The handling of all materials used for Mosaic and Terrazzo work including preparing, mixing by hand, by mixing machine or transporting of pre-mixed materials and distributing with shovel, rake, hoe, or pail, all kinds of concrete foundations necessary for Mosaic and Terrazzo work, all cement terrazzo, magnesite terrazzo, Do-O-Tex terrazzo, epoxy matrix ter-razzo, exposed aggregate, rustic or rough washed for exterior or interior of buildings placed either by machine or by hand, and any other kind of mixture of plastics composed of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substances used for seamless flooring systems, and all other building materials, all similar materials and all precast terrazzo work on jobs, all scratch coat used for Mosaic and Terrazzo work and sub-bed, tar paper and wire mesh (2x2 etc.) or lath. The rubbing, grinding, cleaning and finishing of same either by hand or by machine or by terrazzo resurfacing equipment on new or existing floors. When necessary finishers shall be allowed to assist the mechanics to spread sand bed, lay tarpaper and wire mesh (2x2 etc.) or lath. The finishing of cement floors where additional aggregate of stone is added by spreading or sprinkling on top of the finished base, and troweled or rolled into the finish and then the surface is ground by grinding machines.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217/782/1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Morgan County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | BLD | | 23.860 | 24.860 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.540 | | BLD | | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| CARPENTER 0.320 | | BLD | | 25.800 | 27.800 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| CARPENTER 0.320 | | HWY | | 25.580 | 27.330 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| CEMENT MASON 0.540 | | BLD | | 24.860 | 25.860 | 2.0 | 2.0 | 2.0 | 6.400 | 6.000 | 0.000 |
| CEMENT MASON 0.000 | | HWY | | 24.500 | 25.500 | 1.5 | 1.5 | 2.0 | 6.400 | 5.500 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | | BLD | | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.500 | | BLD | | 32.220 | 34.220 | 1.5 | 1.5 | 2.0 | 5.150 | 5.620 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 26.280 | 27.780 | 1.5 | 1.5 | 2.0 | 5.150 | 4.690 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.260 | | BLD | | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| HT/FROST INSULATOR 0.450 | | BLD | | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |

| | | | | | | | | | |
|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| IRON WORKER 0.400 | BLD | 26.150 | 28.150 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| IRON WORKER 0.400 | HWY | 26.150 | 27.650 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| LABORER 0.600 | BLD | 22.360 | 23.360 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| LABORER 0.600 | HWY | 23.430 | 24.180 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| LATHER 0.320 | BLD | 25.800 | 27.800 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.000 | BLD | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| MARBLE MASON 0.000 | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| MILLWRIGHT 0.320 | BLD | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 1 | 27.050 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 2 | 24.700 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 3 | 21.100 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 4 | 28.550 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 1 | 27.300 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 2 | 24.410 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 3 | 20.020 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 4 | 28.800 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| PAINTER 0.250 | ALL | 26.390 | 27.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| PAINTER OVER 30FT 0.250 | ALL | 27.390 | 28.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| PAINTER PWR EQMT 0.250 | ALL | 27.390 | 28.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| PILEDRIIVER 0.320 | BLD | 26.300 | 28.300 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| PILEDRIIVER 0.320 | HWY | 26.580 | 28.330 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| PIPEFITTER 0.350 | BLD | 34.700 | 37.200 | 1.5 | 1.5 | 2.0 | 6.450 | 4.750 | 0.000 |
| PLASTERER 0.540 | BLD | 24.860 | 25.860 | 2.0 | 2.0 | 2.0 | 6.400 | 6.000 | 0.000 |
| PLUMBER 0.350 | BLD | 34.700 | 37.200 | 1.5 | 1.5 | 2.0 | 6.450 | 4.750 | 0.000 |
| ROOFER 0.200 | BLD | 25.070 | 27.570 | 1.5 | 1.5 | 2.0 | 5.850 | 5.250 | 0.000 |
| SHEETMETAL WORKER 0.400 | BLD | 28.680 | 30.680 | 1.5 | 1.5 | 2.0 | 7.150 | 8.720 | 0.000 |
| SPRINKLER FITTER | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |

| | | | | | | | | | | |
|-------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.250 | | | | | | | | | | |
| STONE MASON | BLD | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 | |
| 0.540 | | | | | | | | | | |
| TERRAZZO FINISHER | BLD | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TERRAZZO MASON | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TILE MASON | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TUCKPOINTER | BLD | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 | |
| 0.540 | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

MORGAN COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not

intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid

Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges;

Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special

determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Moultrie County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | N | BLD | | 25.070 | 26.070 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| ASBESTOS ABT-GEN 0.700 | S | BLD | | 25.370 | 26.370 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.540 | | BLD | | 25.340 | 26.840 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 |
| CARPENTER 0.320 | | BLD | | 26.520 | 28.520 | 1.5 | 1.5 | 2.0 | 6.750 | 7.430 | 0.000 |
| CARPENTER 0.320 | | HWY | | 26.720 | 28.470 | 1.5 | 1.5 | 2.0 | 6.750 | 7.300 | 0.000 |
| CEMENT MASON 0.400 | | BLD | | 27.180 | 28.680 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 |
| CEMENT MASON 0.400 | | HWY | | 25.570 | 26.570 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | | BLD | | 24.040 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.460 | | BLD | | 30.650 | 33.720 | 1.5 | 1.5 | 2.0 | 5.150 | 5.520 | 0.000 |

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|-------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| ELECTRONIC SYS TECH 0.250 | BLD | 26.930 | 28.430 | 1.5 | 1.5 | 2.0 | 5.150 | 4.040 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | BLD | 34.190 | 38.460 | 2.0 | 2.0 | 2.0 | 8.275 | 6.060 | 2.050 |
| FENCE ERECTOR 0.500 | ALL | 27.550 | 29.300 | 1.5 | 1.5 | 2.0 | 6.810 | 6.650 | 0.000 |
| GLAZIER 0.260 | BLD | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| HT/FROST INSULATOR 0.450 | BLD | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.500 | ALL | 27.550 | 29.300 | 1.5 | 1.5 | 2.0 | 6.810 | 6.650 | 0.000 |
| LABORER 0.600 | HWY | 25.020 | 25.770 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| LABORER 0.600 | N BLD | 23.570 | 24.570 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| LABORER 0.600 | S BLD | 23.870 | 24.870 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| LATHER 0.320 | BLD | 26.520 | 28.520 | 1.5 | 1.5 | 2.0 | 6.750 | 7.430 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.000 | BLD | 24.040 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 |
| MARBLE MASON 0.000 | BLD | 25.540 | 26.790 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 |
| MILLWRIGHT 0.320 | BLD | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| OPERATING ENGINEER 0.650 | ALL 1 | 28.650 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| OPERATING ENGINEER 0.650 | ALL 2 | 18.600 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| PAINTER 0.400 | ALL | 25.550 | 26.550 | 1.5 | 1.5 | 2.0 | 5.050 | 6.250 | 0.000 |
| PAINTER OVER 30FT 0.400 | ALL | 26.550 | 27.550 | 1.5 | 1.5 | 2.0 | 5.050 | 6.250 | 0.000 |
| PAINTER PWR EQMT 0.400 | ALL | 26.300 | 27.300 | 1.5 | 1.5 | 2.0 | 5.050 | 6.250 | 0.000 |
| PILEDRIIVER 0.320 | BLD | 27.020 | 29.020 | 1.5 | 1.5 | 2.0 | 6.750 | 7.430 | 0.000 |
| PILEDRIIVER 0.320 | HWY | 27.720 | 29.470 | 1.5 | 1.5 | 2.0 | 6.750 | 7.300 | 0.000 |
| PIPEFITTER 0.700 | BLD | 33.130 | 35.630 | 1.5 | 1.5 | 2.0 | 6.450 | 5.700 | 0.000 |
| PLASTERER 0.300 | BLD | 25.390 | 26.890 | 1.5 | 1.5 | 2.0 | 5.300 | 8.200 | 0.000 |
| PLUMBER 0.700 | BLD | 33.130 | 35.630 | 1.5 | 1.5 | 2.0 | 6.450 | 5.700 | 0.000 |
| ROOFER 0.550 | BLD | 23.100 | 25.600 | 1.5 | 1.5 | 2.0 | 6.700 | 5.800 | 0.000 |
| SHEETMETAL WORKER 0.520 | BLD | 30.000 | 32.000 | 1.5 | 1.5 | 2.0 | 7.150 | 7.890 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON | BLD | 25.340 | 26.840 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 |

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|-------------------|----------|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.540 | | | | | | | | | | |
| TERRAZZO FINISHER | BLD | 24.040 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TERRAZZO MASON | BLD | 25.540 | 26.790 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TILE LAYER | BLD | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 | |
| 0.320 | | | | | | | | | | |
| TILE MASON | BLD | 25.540 | 26.790 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | NW ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | NW ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | NW ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | NW ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | NW ALL 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | NW O&C 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | NW O&C 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | NW O&C 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | NW O&C 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | NW O&C 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | SE ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | SE ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | SE ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | SE ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | SE ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | SE O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | SE O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | SE O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | SE O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | SE O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TUCKPOINTER | BLD | 25.340 | 26.840 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 | |
| 0.540 | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

MOULTRIE COUNTY

CARPENTERS (NORTHWEST) - That part of the county North and West from a line between Pierson Station (Piatt County) and Rt. 133, West on 133 to the Okaw River following the river to the Moweaqua Road (Shelby County) to the West county line (Includes PILEDRIVERS, AND LATHERS).

LABORERS (SOUTH) - South of Route 121 including all of the City of Sullivan.

TRUCK DRIVERS (SOUTHEAST) - Southeast of a line from the northeast corner of Moultrie in a southwesterly direction to the point where such line continuing on to Findlay in Shelby County intersects the Moultrie-Shelby Counties line.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the

removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tornadoizer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack,

Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Ogle County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | CBase | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|--------|--------|--------|-------|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | ===== | ===== | ===== | ===== |
| ===== | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.600 | | BLD | 25.110 | 26.110 | 1.5 | 1.5 | 2.0 | 6.540 | 9.630 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | 18.950 | 0.000 | 1.5 | 1.5 | 2.0 | 2.700 | 3.350 | 0.000 |
| BOILERMAKER 0.300 | | BLD | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.460 | | BLD | 31.000 | 33.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 |
| CARPENTER 0.400 | | HWY | 28.640 | 30.390 | 1.5 | 1.5 | 2.0 | 6.300 | 8.680 | 0.000 |
| CARPENTER | N | BLD | 31.230 | 34.670 | 1.5 | 1.5 | 2.0 | 5.900 | 8.500 | 0.000 |

| | | | | | | | | | | | |
|-------------------------------|---|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|
| CARPENTER 0.600 | S | BLD | | 28.490 | 31.620 | 1.5 | 1.5 | 2.0 | 6.100 | 9.220 | 0.000 |
| CEMENT MASON 0.150 | | ALL | | 30.500 | 33.000 | 1.5 | 1.5 | 2.0 | 5.900 | 9.030 | 0.000 |
| CERAMIC TILE FNSHER 0.390 | | BLD | | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| COMMUNICATION TECH 0.610 | | BLD | | 30.250 | 32.500 | 1.5 | 1.5 | 2.0 | 8.600 | 8.690 | 0.000 |
| ELECTRIC PWR EQMT OP 0.220 | | ALL | | 29.180 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 8.180 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.170 | | ALL | | 22.610 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.330 | 0.000 |
| ELECTRIC PWR LINEMAN 0.260 | | ALL | | 34.710 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 9.720 | 0.000 |
| ELECTRIC PWR TRK DRV 0.180 | | ALL | | 23.350 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.540 | 0.000 |
| ELECTRICIAN 0.700 | | BLD | | 34.920 | 38.410 | 1.5 | 1.5 | 2.0 | 8.600 | 12.05 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 40.310 | 45.350 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.420 |
| GLAZIER 0.500 | | BLD | | 27.680 | 28.680 | 1.5 | 1.5 | 2.0 | 6.400 | 6.500 | 0.000 |
| HT/FROST INSULATOR 0.000 | | BLD | | 30.630 | 32.930 | 1.5 | 1.5 | 2.0 | 6.450 | 9.670 | 0.000 |
| IRON WORKER 1.200 | | ALL | | 31.190 | 32.790 | 2.0 | 2.0 | 2.0 | 7.200 | 16.97 | 0.000 |
| LABORER 0.600 | | BLD | | 25.110 | 26.110 | 1.5 | 1.5 | 2.0 | 6.540 | 9.630 | 0.000 |
| LABORER 0.600 | | HWY | | 24.660 | 25.410 | 1.5 | 1.5 | 2.0 | 6.540 | 9.230 | 0.000 |
| LABORER, SKILLED 0.600 | | HWY | | 26.210 | 26.960 | 1.5 | 1.5 | 2.0 | 6.540 | 9.230 | 0.000 |
| LATHER 0.600 | N | BLD | | 31.230 | 34.670 | 1.5 | 1.5 | 2.0 | 5.900 | 8.500 | 0.000 |
| LATHER 0.600 | S | BLD | | 28.490 | 31.620 | 1.5 | 1.5 | 2.0 | 6.100 | 9.220 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.390 | | BLD | | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| MARBLE MASON 0.420 | | BLD | | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| MATERIAL TESTER I 0.170 | | ALL | | 21.550 | 0.000 | 1.5 | 1.5 | 2.0 | 7.460 | 4.840 | 0.000 |
| MATERIALS TESTER II 0.170 | | ALL | | 26.550 | 0.000 | 1.5 | 1.5 | 2.0 | 7.460 | 4.840 | 0.000 |
| MILLWRIGHT 0.560 | | BLD | | 33.000 | 36.300 | 1.5 | 1.5 | 2.0 | 5.900 | 11.35 | 0.000 |
| OPERATING ENGINEER 0.700 | | BLD | 1 | 37.050 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | | BLD | 2 | 36.350 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | | BLD | 3 | 33.900 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | | BLD | 4 | 31.900 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |

| | | | | | | | | | | |
|-----------------------------|---|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| OPERATING ENGINEER 0.700 | | HWY 1 | 36.900 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | | HWY 2 | 36.350 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | | HWY 3 | 35.050 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | | HWY 4 | 33.600 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | | HWY 5 | 32.150 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| PAINTER 0.500 | | ALL | 30.150 | 31.150 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| PILEDRIIVER 0.400 | | HWY | 28.640 | 30.390 | 1.5 | 1.5 | 2.0 | 6.300 | 8.680 | 0.000 |
| PILEDRIIVER 0.600 | N | BLD | 32.230 | 35.780 | 1.5 | 1.5 | 2.0 | 5.900 | 8.000 | 0.000 |
| PILEDRIIVER 0.600 | S | BLD | 29.490 | 32.730 | 1.5 | 1.5 | 2.0 | 6.100 | 9.220 | 0.000 |
| PIPEFITTER 0.600 | | BLD | 35.000 | 37.450 | 1.5 | 1.5 | 2.0 | 6.230 | 7.880 | 0.000 |
| PLASTERER 0.150 | | BLD | 30.540 | 33.590 | 2.0 | 2.0 | 2.0 | 5.900 | 8.300 | 0.000 |
| PLUMBER 0.600 | | BLD | 35.000 | 37.450 | 1.5 | 1.5 | 2.0 | 6.230 | 7.880 | 0.000 |
| ROOFER 0.330 | | BLD | 35.000 | 38.000 | 1.5 | 1.5 | 2.0 | 6.800 | 3.870 | 0.000 |
| SHEETMETAL WORKER 0.290 | | BLD | 30.690 | 32.620 | 1.5 | 1.5 | 2.0 | 4.600 | 9.690 | 0.520 |
| SPRINKLER FITTER 0.250 | | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.460 | | BLD | 31.000 | 33.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 |
| TERRAZZO FINISHER 0.390 | | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| TERRAZZO MASON 0.420 | | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| TILE LAYER 0.600 | N | BLD | 31.230 | 34.670 | 1.5 | 1.5 | 2.0 | 5.900 | 8.500 | 0.000 |
| TILE LAYER 0.600 | S | BLD | 28.490 | 31.620 | 1.5 | 1.5 | 2.0 | 6.100 | 9.220 | 0.000 |
| TILE MASON 0.420 | | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| TRUCK DRIVER 0.000 | | O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | | O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | | O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | | O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | | O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | E | ALL 1 | 30.950 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 |
| TRUCK DRIVER 0.000 | E | ALL 2 | 31.100 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 |
| TRUCK DRIVER | E | ALL 3 | 31.300 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 |

| | | | | | | | | | | | | |
|--------------|---|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.000 | | | | | | | | | | | | |
| TRUCK DRIVER | E | ALL | 4 | 31.500 | 31.500 | 1.5 | 1.5 | 2.0 | 6.500 | 3.950 | 0.000 | |
| 0.000 | | | | | | | | | | | | |
| TRUCK DRIVER | N | ALL | 1 | 25.880 | 26.430 | 1.5 | 1.5 | 2.0 | 5.150 | 6.500 | 0.000 | |
| 0.000 | | | | | | | | | | | | |
| TRUCK DRIVER | N | ALL | 2 | 26.030 | 26.430 | 1.5 | 1.5 | 2.0 | 5.150 | 6.500 | 0.000 | |
| 0.000 | | | | | | | | | | | | |
| TRUCK DRIVER | N | ALL | 3 | 26.230 | 26.430 | 1.5 | 1.5 | 2.0 | 5.150 | 6.500 | 0.000 | |
| 0.000 | | | | | | | | | | | | |
| TRUCK DRIVER | N | ALL | 4 | 26.430 | 26.430 | 1.5 | 1.5 | 2.0 | 5.150 | 6.500 | 0.000 | |
| 0.000 | | | | | | | | | | | | |
| TRUCK DRIVER | S | ALL | 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | | |
| TRUCK DRIVER | S | ALL | 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | | |
| TRUCK DRIVER | S | ALL | 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | | |
| TRUCK DRIVER | S | ALL | 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | | |
| TRUCK DRIVER | S | ALL | 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | | |
| TUCKPOINTER | | BLD | | 31.000 | 33.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 | |
| 0.460 | | | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

OGLE COUNTY

CARPENTER, LATHER, MILLWRIGHT, PILEDRIVER AND TILE LAYER (NORTH) -
That part of Ogle County East from the Winnebago County western
boundary and North of
an imaginary line running east and west located 4 miles north of the

City of Oregon.

TRUCK DRIVER (EAST) - That part of the county East of Rt. 251, including all portions of the city of Rochelle, and South of Rt. 72.

TRUCK DRIVER (SOUTH) - That part of the county West of Rt. 251 and South of Rt. 72.

TRUCK DRIVER (NORTH) - That part of the county North of Route 72.

The following list is considered as those days for which holiday rates of wages for work performed apply:

New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATIONS TECHNICIAN

Installing, manufacturing, assembling and maintaining sound and intercom, protection alarm (security), fire alarm, master antenna television, closed circuit television, low voltage control for computers and/or door monitoring, school communications systems, telephones and servicing of nurse and emergency calls, and the installation and maintenance of transmit and receive antennas, transmitters, receivers, and associated apparatus which operates in conjunction with above systems. All work associated with these system installations will be included EXCEPT the installation of protective

metallic conduit in new construction projects (excluding less than ten-foot runs strictly for protection of cable) and 120 volt AC (or higher) power wiring and associated hardware.

LABORER, SKILLED - HIGHWAY

Individuals engaged in the following types of work, irrespective of the site of the work: asbestos abatement worker, handling of any materials with any foreign matter harmful to skin or clothing, track laborer, cement handlers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers wet, tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen with technical engineers, rod and chainmen with land surveyors, rod and chainmen with surveyors, vibrator operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand, and shore laborers, bankmen on floating plant, grade checker, power tools, front end man on chip spreaders, cession workers plus depth, gunnite nozzle men, lead man on sewer work, welders, cutters, burners and torchmen, chainsaw operators, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setter - street and highway, air tamping hammermen, signal man on crane, concrete saw operator, screedman on asphalt pavers, laborers tending masons with hot material or where foreign materials are used, mortar mixer operators, multiple concrete duct - leadsman, lumen, asphalt raker, curb asphalt machine operator, ready mix scalemen (permanent, portable or temporary plant), laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, coring machine operator, plaster tender, underpinning and shoring of buildings, pump men, manhole and catch basin, dirt and stone tamper, hose men on concrete pumps, hazardous waste worker, lead base paint abatement worker, lining of pipe, refusing machine, assisting on direct boring machine, the work of laying watermain, fire hydrants, all mechanical joints to watermain work, sewer worker, and tapping water service and forced lift station mechanical worker.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - SOUTH

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - EAST AND NORTH

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit;

Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

OPERATING ENGINEERS - BUILDING

Class 1. Assistant Craft Foreman; Craft Foreman; Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver; Concrete Placer; Concrete Pump (Truck Mounted); Concrete Tower, Cranes, All, Cranes, Hammerhead, Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Locomotives, All; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes; Squeeze Cretes-screw Type Pumps; Gypsum Bulker and Pump; Raised and Blind Hole Drill; Rock Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-form Paver; Straddle Buggies; Tie Back Machine; Tractor with Book and Side Boom; Trenching Machines.

Class 2. Bobcat (over 3/4 cu. yd.); Boilers; Brick Forklift; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Asphalt Spreader; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hydraulic Power Units (Pile Driving and Extracting); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches; Bobcat (up to and including 3/4 cu. yd.).

Class 4. Hoists, Inside Elevators, Push Button with Automatic Doors; Oilers; Brick Forklift.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Craft Foreman; Asphalt Plant, Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Silo Tender; Asphalt Spreader; Autograder; ABG Paver; Backhoes with Caisson attachment;

Ballast Regulator, Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Backhoe w/shear attachments; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco & Machines of a like nature; Crete Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Directional Boring Machine over 12"; Dredges; Field Mechanic-Welder; Formless Curb and Gutter Machine; Gradall and Machines of a like nature; Grader, levating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; GCI Crane; Hydraulic Telescoping form (Tunnel); Tie Back Machine; Tractor Drawn Belt Loader; Tractor with Boom; Tractor-aire with Attachments; Traffic Barrier conveyor machine; Raised or Blind Hole; Trenching Machine; Truck Mounted Concrete Pump with Boom; Truck Mounted Concrete Conveyor; Underground Boring and/or Mining Machines; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Conveyor Muck Cars (Haglund or Similar Type); Drills, all; Finishing Machine - Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro Blaster; Laser Screed; All Locomotives, Dinky; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotory Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem (Regardless of Size); Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc. Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers, Low Boys; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper - Form-Motor Driven.

Class 4. Air Compressor - Small and Large; Asphalt Spreader, Backend Man; Bobcat (Skid Steer) all; Combination - Small Equipment Operator; Directional Boring Machine up to 12"; Generators - Small 50kw and Under; Generators - Large over 50kw; Heaters, Mechanical; Hydraulic

Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blaster; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Tract-aire; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. Oilers and Directional Boring Machine Locator.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Peoria County Prevailing Wage for February 2008

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| Trng | | | | | | | | | | | |
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.750 | | BLD | | 23.550 | 25.050 | 1.5 | 1.5 | 2.0 | 6.050 | 9.300 | 0.000 |
| ASBESTOS ABT-GEN 0.750 | | HWY | | 24.990 | 25.740 | 1.5 | 1.5 | 2.0 | 6.050 | 9.710 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.420 | | BLD | | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| CARPENTER 0.320 | | BLD | | 26.540 | 28.540 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| CARPENTER | | HWY | | 27.340 | 29.340 | 1.5 | 1.5 | 2.0 | 6.750 | 8.520 | 0.000 |

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|--------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.320 CEMENT MASON 0.500 | BLD | 24.220 | 25.970 | 1.5 | 1.5 | 2.0 | 5.490 | 10.44 | 0.000 |
| CEMENT MASON 0.500 | HWY | 25.500 | 26.500 | 1.5 | 1.5 | 2.0 | 5.490 | 10.44 | 0.000 |
| CERAMIC TILE FNSHER 0.420 | BLD | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | ALL | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | ALL | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | ALL | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | ALL | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.250 | BLD | 29.860 | 31.860 | 1.5 | 1.5 | 2.0 | 5.150 | 8.060 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | BLD | 24.830 | 26.330 | 1.5 | 1.5 | 2.0 | 5.150 | 6.145 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.500 | BLD | 27.020 | 27.770 | 1.5 | 1.5 | 2.0 | 6.400 | 5.750 | 0.000 |
| HT/FROST INSULATOR 0.310 | BLD | 36.150 | 37.900 | 1.5 | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 |
| IRON WORKER 0.400 | BLD | 26.310 | 28.060 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| IRON WORKER 0.350 | HWY | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| LABORER 0.600 | BLD | 22.550 | 24.050 | 1.5 | 1.5 | 2.0 | 6.050 | 9.300 | 0.000 |
| LABORER 0.600 | HWY | 24.240 | 24.990 | 1.5 | 1.5 | 2.0 | 6.050 | 9.710 | 0.000 |
| LABORER, SKILLED 0.600 | BLD | 22.950 | 24.450 | 1.5 | 1.5 | 2.0 | 6.050 | 9.300 | 0.000 |
| LABORER, SKILLED 0.600 | HWY | 24.540 | 25.290 | 1.5 | 1.5 | 2.0 | 6.050 | 9.710 | 0.000 |
| LATHER 0.320 | BLD | 26.540 | 28.540 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| MACHINERY MOVER 0.350 | HWY | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.420 | BLD | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| MARBLE MASON 0.420 | BLD | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| MILLWRIGHT 0.320 | BLD | 27.180 | 29.180 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | 28.410 | 30.410 | 1.5 | 1.5 | 2.0 | 6.750 | 7.950 | 0.000 |
| OPERATING ENGINEER 1.000 | BLD 1 | 28.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | BLD 2 | 26.530 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | BLD 3 | 25.090 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |

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|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| OPERATING ENGINEER 1.000 | HWY 1 | 29.110 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | HWY 2 | 26.730 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | HWY 3 | 22.790 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| PAINTER 0.500 | ALL | 27.350 | 28.350 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| PAINTER SIGNS 0.000 | BLD | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 |
| PILEDRIIVER 0.320 | BLD | 27.040 | 29.040 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| PILEDRIIVER 0.320 | HWY | 28.340 | 30.340 | 1.5 | 1.5 | 2.0 | 6.750 | 8.520 | 0.000 |
| PIPEFITTER 0.610 | BLD | 32.830 | 36.440 | 1.5 | 1.5 | 2.0 | 6.450 | 8.240 | 0.000 |
| PLASTERER 0.500 | BLD | 24.490 | 25.740 | 1.5 | 1.5 | 2.0 | 5.490 | 10.24 | 0.000 |
| PLUMBER 0.900 | BLD | 29.630 | 32.300 | 1.5 | 1.5 | 2.0 | 6.450 | 9.550 | 0.000 |
| ROOFER 0.150 | BLD | 25.250 | 26.250 | 1.5 | 1.5 | 2.0 | 5.550 | 6.700 | 0.000 |
| SHEETMETAL WORKER 0.310 | BLD | 28.740 | 30.180 | 1.5 | 1.5 | 2.0 | 5.770 | 10.21 | 0.000 |
| SIGN HANGER 0.350 | HWY | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STEEL ERECTOR 0.350 | HWY | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| STONE MASON 0.420 | BLD | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TERRAZZO FINISHER 0.420 | BLD | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TERRAZZO MASON 0.420 | BLD | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TILE MASON 0.420 | BLD | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER | O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |

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|-------------|-----|--------|--------|-----|-----|-----|-------|-------|-------|--|--|
| 0.000 | | | | | | | | | | | |
| TUCKPOINTER | BLD | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 | | |
| 0.420 | | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

PEORIA COUNTY

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ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

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Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: cutting & acetylene torch, gunnite nozzlemen, gunnite pump men & pots, kettlemen & carriers of men handling hot stuff, sandblaster nozzle men, sandblasting pump men & pots, setting up and using concrete burning bars, wood block setters, underpinning & shoring of existing buildings, and the unload-ing and handling of all material coated with creosote.

LABORER, SKILLED - HIGHWAY

The skilled laborer heavy & highway (HWY) classification shall encompass the following types of work,irrespective of the site of the work: jackhammer & drill operator, gunite pump & pot man, puddlers, vibrator men, wire fabric placer, sandblast pump & pot man, strike off concrete, unloading, handling & carrying of all creosoted piles, ties or timber, concrete burning bars, power wheelbarrows or buggies, asphalt raker, brickset-ters, cutting torchman (electric & acetylene), men setting lines to level forms, form setters, gunite nozzle man & sandblasting nozzle man, power man, and rip-rapping by hand.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic

helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader;

Forklifts; Jeeps w/Ditching Machine or other attachments; Tunneler; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadam; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Cranes; Hydro Crane; Shovels; Crane Type Backfiller; Tower Cranes - Mobile & Crawler & Stationary; Derricks & Hoists (3 Drum); Draglines; Drott Yumbo & similar types considered as Cranes; Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls - all and similar types; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMIBelt Placer & 3 Track and similar types; Side Booms; Starting Engineer on Pipeline; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with dozer, hoe or endloader attachments); F.W.D. and Similar types; Blaw Knox Spreader and Similar types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - screw type pumps and gypsum (operator will clean); Formless Finishing Machines; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Vermeer Concrete Saw.

Class 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; P-H One Pass Soil Cement Machines and similar types; Wheel Tractors (Industry or farm type - other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or other attachments; Tunneler; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and similar types; Pugmill with pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower;

Hydro-Seeder; Boring Machine; Hydro-Boom; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (track-type) without Power Units Pulling Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (all similar types self-propelled); Mechanical Bull Floats; Self-propelled Concrete Saws; Mixers-over three (3) bags to 27E; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional boring machine; Horizontal directional drill.

Class 3. Straight framed articulating end dump vehicles and Truck mounted vac unit (separately powered); Trac Air Machine (without attachments); Herman Nelson Heater, Dravo Warner, Silent Glo & similar types; Rollers - five ton and under on earth and gravel; Form Graders; Pumps; Light Plant; Generator; Air Compressor (1) or (2); Conveyor; Welding Machine; Mixer - 3 bags and under; Bulk Cement Plant; Oilers.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Perry County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| CARPENTER 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CARPENTER 0.350 | | HWY | | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | BLD | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |
| CEMENT MASON 0.300 | | HWY | | 23.750 | 24.750 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 | 0.000 |
| CERAMIC TILE FNSHER 0.430 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| ELECTRICIAN 0.500 | | ALL | | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 38.715 | 43.550 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.320 |
| FLOOR LAYER 0.350 | | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.310 | | BLD | | 30.140 | 0.000 | 2.0 | 2.0 | 2.0 | 8.800 | 7.520 | 2.410 |
| HT/FROST INSULATOR 0.450 | | BLD | | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.420 | | ALL | | 27.350 | 28.850 | 1.5 | 1.5 | 2.0 | 6.360 | 9.150 | 0.000 |
| LABORER 0.600 | | BLD | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| LABORER 0.600 | | HWY | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| LABORER 0.600 | | O&C | | 15.750 | 16.200 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.425 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| MARBLE MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| MILLWRIGHT 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| MILLWRIGHT 0.350 | | HWY | | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL | 1 | 27.000 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL | 2 | 25.870 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER | | ALL | 3 | 21.390 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |

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|--------------------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|--|--|
| 1.000 | | | | | | | | | | | | |
| OPERATING ENGINEER 1.000 | ALL | 4 | 21.450 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 | | |
| OPERATING ENGINEER 1.000 | ALL | 5 | 21.120 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 | | |
| OPERATING ENGINEER 1.000 | ALL | 6 | 27.550 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 | | |
| OPERATING ENGINEER 1.000 | ALL | 7 | 27.850 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 | | |
| OPERATING ENGINEER 1.000 | ALL | 8 | 28.130 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 | | |
| OPERATING ENGINEER 1.100 | O&C | 1 | 20.100 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | | |
| OPERATING ENGINEER 1.100 | O&C | 2 | 18.680 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | | |
| OPERATING ENGINEER 1.100 | O&C | 3 | 18.120 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | | |
| OPERATING ENGINEER 1.100 | O&C | 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | | |
| PAINTER 0.250 | BLD | | 23.810 | 25.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 | | |
| PAINTER 0.250 | HWY | | 28.110 | 29.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 | | |
| PAINTER OVER 30FT 0.250 | BLD | | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 | | |
| PAINTER PWR EQMT 0.250 | BLD | | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 | | |
| PAINTER PWR EQMT 0.250 | HWY | | 29.110 | 30.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 | | |
| PILEDRIIVER 0.350 | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 | | |
| PILEDRIIVER 0.350 | HWY | | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 | | |
| PIPEFITTER 1.000 | BLD | | 31.670 | 34.840 | 1.5 | 2.0 | 2.0 | 6.700 | 5.030 | 0.000 | | |
| PLASTERER 0.100 | BLD | | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 | | |
| PLUMBER 1.000 | BLD | | 31.670 | 34.840 | 1.5 | 2.0 | 2.0 | 6.700 | 5.030 | 0.000 | | |
| ROOFER 0.000 | BLD | | 19.700 | 20.500 | 1.5 | 1.5 | 2.0 | 5.700 | 3.800 | 0.000 | | |
| SHEETMETAL WORKER 0.260 | ALL | | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 | | |
| SPRINKLER FITTER 0.250 | BLD | | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 | | |
| STONE MASON 0.430 | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 | | |
| TERRAZZO FINISHER 0.425 | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 | | |
| TERRAZZO MASON 0.430 | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 | | |
| TRUCK DRIVER 0.000 | ALL | 1 | 25.790 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 | | |
| TRUCK DRIVER 0.000 | ALL | 2 | 26.190 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 | | |
| TRUCK DRIVER 0.000 | ALL | 3 | 26.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 | | |

| | | | | | | | | | |
|-----------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| TRUCK DRIVER 0.000 | ALL 4 | 26.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 27.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 19.500 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 15.900 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 16.400 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| TUCKPOINTER 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

PERRY COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

OIL AND CHIP RESEALING means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage masterclock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling

less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways, or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller, Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), Waterblasters (two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Master Mechanics, Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; Whirlie Cranes; and Operator Foreman.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

Class 5. See Class 5 above for types of equipment operated.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Piatt County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.700 | | BLD | | 25.250 | 26.250 | 1.5 | 1.5 | 2.0 | 5.050 | 6.590 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.630 | | BLD | | 26.840 | 28.340 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| CARPENTER 0.320 | | HWY | | 26.230 | 27.980 | 1.5 | 1.5 | 2.0 | 6.750 | 7.790 | 0.000 |
| CARPENTER 0.320 | NE | BLD | | 27.790 | 29.790 | 1.5 | 1.5 | 2.0 | 6.750 | 6.160 | 0.000 |
| CARPENTER 0.320 | SW | BLD | | 26.160 | 28.160 | 1.5 | 1.5 | 2.0 | 6.750 | 7.790 | 0.000 |
| CEMENT MASON 0.400 | | BLD | | 27.180 | 28.680 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 |
| CEMENT MASON 0.400 | | HWY | | 25.570 | 26.570 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | | BLD | | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.500 | NE | BLD | | 33.110 | 35.110 | 1.5 | 1.5 | 2.0 | 5.150 | 5.640 | 0.000 |
| ELECTRICIAN 0.460 | SW | BLD | | 30.650 | 33.720 | 1.5 | 1.5 | 2.0 | 5.150 | 5.520 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 26.930 | 28.430 | 1.5 | 1.5 | 2.0 | 5.150 | 4.040 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| FENCE ERECTOR | | ALL | | 27.550 | 29.300 | 1.5 | 1.5 | 2.0 | 6.810 | 6.650 | 0.000 |

| | | | | | | | | | | |
|-----------------------------|-----|-----|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.500 GLAZIER 0.260 | BLD | | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| HT/FROST INSULATOR 0.450 | BLD | | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.500 | ALL | | 27.550 | 29.300 | 1.5 | 1.5 | 2.0 | 6.810 | 6.650 | 0.000 |
| LABORER 0.600 | BLD | | 23.750 | 24.750 | 1.5 | 1.5 | 2.0 | 5.050 | 6.590 | 0.000 |
| LABORER 0.600 | HWY | | 24.810 | 25.560 | 1.5 | 1.5 | 2.0 | 5.050 | 6.590 | 0.000 |
| LATHER 0.320 | NE | BLD | 27.790 | 29.790 | 1.5 | 1.5 | 2.0 | 6.750 | 6.160 | 0.000 |
| LATHER 0.320 | SW | BLD | 26.160 | 28.160 | 1.5 | 1.5 | 2.0 | 6.750 | 7.790 | 0.000 |
| MACHINIST 0.000 | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.000 | BLD | | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| MARBLE MASON 0.000 | BLD | | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| MILLWRIGHT 0.320 | BLD | | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD | 1 | 27.050 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD | 2 | 24.700 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD | 3 | 21.100 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD | 4 | 28.550 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY | 1 | 27.300 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY | 2 | 24.410 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY | 3 | 20.020 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY | 4 | 28.800 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| PAINTER 0.400 | ALL | | 25.550 | 26.550 | 1.5 | 1.5 | 2.0 | 5.050 | 6.250 | 0.000 |
| PAINTER OVER 30FT 0.400 | ALL | | 26.550 | 27.550 | 1.5 | 1.5 | 2.0 | 5.050 | 6.250 | 0.000 |
| PAINTER PWR EQMT 0.400 | ALL | | 26.300 | 27.300 | 1.5 | 1.5 | 2.0 | 5.050 | 6.250 | 0.000 |
| PILEDRIVER 0.320 | HWY | | 27.230 | 28.980 | 1.5 | 1.5 | 2.0 | 6.750 | 7.790 | 0.000 |
| PILEDRIVER 0.320 | NE | BLD | 28.290 | 30.290 | 1.5 | 1.5 | 2.0 | 6.750 | 6.160 | 0.000 |
| PILEDRIVER 0.320 | SW | BLD | 26.660 | 28.660 | 1.5 | 1.5 | 2.0 | 6.750 | 7.790 | 0.000 |
| PIPEFITTER 0.640 | E | BLD | 34.670 | 37.170 | 1.5 | 1.5 | 2.0 | 6.450 | 6.270 | 0.000 |
| PIPEFITTER 0.700 | W | BLD | 33.130 | 35.630 | 1.5 | 1.5 | 2.0 | 6.450 | 5.700 | 0.000 |

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|----------------------------|-----|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| PLASTERER 0.300 | BLD | | 25.390 | 26.890 | 1.5 | 1.5 | 2.0 | 5.300 | 8.200 | 0.000 |
| PLUMBER 0.640 | E | BLD | 34.670 | 37.170 | 1.5 | 1.5 | 2.0 | 6.450 | 6.270 | 0.000 |
| PLUMBER 0.700 | W | BLD | 33.130 | 35.630 | 1.5 | 1.5 | 2.0 | 6.450 | 5.700 | 0.000 |
| ROOFER 0.200 | BLD | | 25.710 | 26.710 | 1.5 | 1.5 | 2.0 | 7.000 | 5.150 | 0.000 |
| SHEETMETAL WORKER 0.520 | BLD | | 30.000 | 32.000 | 1.5 | 1.5 | 2.0 | 7.150 | 7.890 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.630 | BLD | | 26.840 | 28.340 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TERRAZZO MASON 0.000 | BLD | | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TILE MASON 0.000 | BLD | | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TRUCK DRIVER 0.000 | NE | ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | NE | ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | NE | ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | NE | ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | NE | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | NE | O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | NE | O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | NE | O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | NE | O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | NE | O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | SW | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | SW | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | SW | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | SW | ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | SW | ALL 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | SW | O&C 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | SW | O&C 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | SW | O&C 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER | SW | O&C 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |

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|--------------|----------|--------|--------|-----|-----|-----|-------|-------|-------|--|--|
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | SW O&C 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | | |
| 0.000 | | | | | | | | | | | |
| TUCKPOINTER | BLD | 26.840 | 28.340 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 | | |
| 0.630 | | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

PIATT COUNTY

ASBESTOS - SEE LABORERS

CARPENTERS (SOUTHWEST) - Commencing at the southeastern corner where Piatt County line meets the Douglas and Moultrie county lines, proceeding north on Piatt County line to County Road 1475 East, then proceeding north to County Road 500 North, then north to County Road 525 North and then west to County Road 1425 East and then north and west to County Road 1400 East and proceeding north to County Road 1000 North, then proceeding west to County Road 500 East, then north to County Road 1300 North, then west to County Road 300 East, then proceeding north to Old Highway 48 and then west to Old Route 48 to the Piatt County Line.

ELECTRICIANS (NORTHEAST) - Townships of Blue Ridge, Sangamon and Monticello (Northeast quadrant).

PLUMBERS & PIPEFITTERS (EAST) - That part of the county East of an extension of Rt. 105 from the Northern to the Southern boundary of the county.

TRUCK DRIVERS (NORTHEAST) - East of a line starting at the intersection of the DeWitt-Piatt Counties line and Route 10 in a southerasterly direction to the southeast corner of Piatt County.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by

separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspcos Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders;

Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines;

Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscape work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Pike County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.600 | | BLD | | 22.560 | 23.560 | 1.5 | 1.5 | 2.0 | 5.800 | 6.530 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.540 | | BLD | | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| CARPENTER 0.320 | | BLD | | 25.800 | 27.800 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| CARPENTER 0.320 | | HWY | | 25.580 | 27.330 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| CEMENT MASON 0.250 | | BLD | | 23.240 | 24.740 | 1.5 | 1.5 | 2.0 | 5.300 | 9.030 | 0.000 |
| CEMENT MASON 0.350 | | HWY | | 22.170 | 23.170 | 1.5 | 1.5 | 2.0 | 5.300 | 8.580 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | | BLD | | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.250 | | BLD | | 25.290 | 27.290 | 1.5 | 1.5 | 2.0 | 5.150 | 6.460 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 24.830 | 26.330 | 1.5 | 1.5 | 2.0 | 5.150 | 6.145 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.260 | | BLD | | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| HT/FROST INSULATOR | | BLD | | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |

| | | | | | | | | | |
|--------------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.450 IRON WORKER 0.400 | BLD | 26.150 | 28.150 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| 0.400 IRON WORKER 0.400 | HWY | 26.150 | 27.650 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| 0.600 LABORER 0.600 | BLD | 21.060 | 22.060 | 1.5 | 1.5 | 2.0 | 5.800 | 6.530 | 0.000 |
| 0.600 LABORER 0.600 | HWY | 22.030 | 22.780 | 1.5 | 1.5 | 2.0 | 5.800 | 6.530 | 0.000 |
| 0.320 LATHER 0.320 | BLD | 25.800 | 27.800 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| 0.000 MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| 0.000 MARBLE FINISHERS 0.000 | BLD | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| 0.000 MARBLE MASON 0.000 | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| 0.320 MILLWRIGHT 0.320 | BLD | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| 0.320 MILLWRIGHT 0.320 | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| 0.950 OPERATING ENGINEER 0.950 | BLD 1 | 27.050 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.950 OPERATING ENGINEER 0.950 | BLD 2 | 24.700 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.950 OPERATING ENGINEER 0.950 | BLD 3 | 21.100 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.950 OPERATING ENGINEER 0.950 | BLD 4 | 28.550 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.950 OPERATING ENGINEER 0.950 | HWY 1 | 27.300 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.950 OPERATING ENGINEER 0.950 | HWY 2 | 24.410 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.950 OPERATING ENGINEER 0.950 | HWY 3 | 20.020 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.950 OPERATING ENGINEER 0.950 | HWY 4 | 28.800 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.350 PAINTER 0.350 | BLD | 26.700 | 28.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| 0.350 PAINTER 0.350 | HWY | 27.900 | 29.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| 0.350 PAINTER OVER 30FT 0.350 | BLD | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| 0.350 PAINTER PWR EQMT 0.350 | BLD | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| 0.350 PAINTER PWR EQMT 0.350 | HWY | 28.900 | 30.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| 0.320 PILEDRIIVER 0.320 | BLD | 26.300 | 28.300 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| 0.320 PILEDRIIVER 0.320 | HWY | 26.580 | 28.330 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| 0.350 PIPEFITTER 0.350 | BLD | 34.700 | 37.200 | 1.5 | 1.5 | 2.0 | 6.450 | 4.750 | 0.000 |
| 0.500 PLASTERER 0.500 | BLD | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 4.930 | 8.760 | 0.000 |
| 0.350 PLUMBER 0.350 | BLD | 34.700 | 37.200 | 1.5 | 1.5 | 2.0 | 6.450 | 4.750 | 0.000 |

| | | | | | | | | | |
|----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| ROOFER 0.150 | BLD | 25.250 | 26.250 | 1.5 | 1.5 | 2.0 | 5.550 | 6.700 | 0.000 |
| SHEETMETAL WORKER 0.380 | BLD | 27.660 | 29.420 | 1.5 | 1.5 | 2.0 | 6.540 | 7.900 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.540 | BLD | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TERRAZZO MASON 0.000 | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TILE MASON 0.000 | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TUCKPOINTER 0.540 | BLD | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

PIKE COUNTY

GLAZIERS (SOUTHWEST) - That part of the county Southwest of a diagonal line from Hannibal, MO. through Independence to the county line.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this

Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines;

Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being

contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Pope County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.800 | 0.000 | 2.0 | 2.0 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| CARPENTER 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CARPENTER 0.350 | | HWY | | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | BLD | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |
| CEMENT MASON 0.300 | | HWY | | 23.750 | 24.750 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 | 0.000 |
| CERAMIC TILE FNSHER 0.430 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| ELECTRICIAN 0.500 | | ALL | | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| FLOOR LAYER 0.350 | | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.250 | | BLD | | 23.930 | 24.930 | 1.5 | 1.5 | 2.0 | 4.550 | 3.800 | 0.000 |

| | | | | | | | | | |
|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| HT/FROST INSULATOR 0.190 | BLD | 26.110 | 27.110 | 1.5 | 1.5 | 2.0 | 4.800 | 6.860 | 0.000 |
| IRON WORKER 0.310 | ALL | 22.990 | 23.990 | 1.5 | 1.5 | 2.0 | 5.760 | 7.390 | 0.000 |
| LABORER 0.600 | BLD | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| LABORER 0.600 | HWY | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| LABORER 0.600 | O&C | 15.750 | 16.200 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| MARBLE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| MILLWRIGHT 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| MILLWRIGHT 0.350 | HWY | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OE RIVER 1 1.100 | RIV 1 | 26.900 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OE RIVER 2 1.100 | RIV 2 | 23.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 1 | 26.800 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 2 | 24.900 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 3 | 24.150 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 1 | 20.100 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 2 | 18.680 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 3 | 18.120 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| PAINTER 0.250 | BLD | 23.810 | 25.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER 0.250 | HWY | 28.110 | 29.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER OVER 30FT 0.250 | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER PWR EQMT 0.250 | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER PWR EQMT 0.250 | HWY | 29.110 | 30.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PILEDRIIVER 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PILEDRIIVER 0.350 | HWY | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 1.000 | BLD | 31.670 | 34.840 | 1.5 | 2.0 | 2.0 | 6.700 | 5.030 | 0.000 |
| PLASTERER | BLD | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 |

| | | | | | | | | | | |
|-------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.100 | | | | | | | | | | |
| PLUMBER | BLD | 31.670 | 34.840 | 1.5 | 2.0 | 2.0 | 6.700 | 5.030 | 0.000 | |
| 1.000 | | | | | | | | | | |
| ROOFER | BLD | 19.700 | 20.500 | 1.5 | 1.5 | 2.0 | 5.700 | 3.800 | 0.000 | |
| 0.000 | | | | | | | | | | |
| SHEETMETAL WORKER | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 | |
| 0.260 | | | | | | | | | | |
| SPRINKLER FITTER | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 | |
| 0.250 | | | | | | | | | | |
| STONE MASON | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 | |
| 0.430 | | | | | | | | | | |
| TERRAZZO FINISHER | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 | |
| 0.425 | | | | | | | | | | |
| TRUCK DRIVER | ALL 1 | 25.790 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 2 | 26.190 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 3 | 26.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 4 | 26.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL 5 | 27.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 1 | 19.500 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 2 | 15.900 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 3 | 16.400 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TUCKPOINTER | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 | |
| 0.430 | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

POPE COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over $\frac{1}{2}$ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape

plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Pulaski County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.800 | 0.000 | 2.0 | 2.0 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| CARPENTER 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CARPENTER 0.350 | | HWY | | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | BLD | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |
| CEMENT MASON 0.300 | | HWY | | 23.750 | 24.750 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 | 0.000 |
| CERAMIC TILE FNSHER 0.430 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| ELECTRICIAN 0.500 | | ALL | | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| FLOOR LAYER 0.350 | | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.250 | | BLD | | 23.930 | 24.930 | 1.5 | 1.5 | 2.0 | 4.550 | 3.800 | 0.000 |
| HT/FROST INSULATOR 0.190 | | BLD | | 26.110 | 27.110 | 1.5 | 1.5 | 2.0 | 4.800 | 6.860 | 0.000 |
| IRON WORKER 0.310 | | ALL | | 22.990 | 23.990 | 1.5 | 1.5 | 2.0 | 5.760 | 7.390 | 0.000 |
| LABORER 0.600 | | BLD | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| LABORER 0.600 | | HWY | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| LABORER 0.600 | | O&C | | 15.750 | 16.200 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |

| | | | | | | | | | |
|--------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.425 MARBLE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| MILLWRIGHT 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| MILLWRIGHT 0.350 | HWY | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OE RIVER 1 1.100 | RIV 1 | 26.900 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OE RIVER 2 1.100 | RIV 2 | 23.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 1 | 26.800 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 2 | 24.900 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 3 | 24.150 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 1 | 20.100 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 2 | 18.680 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 3 | 18.120 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| PAINTER 0.250 | BLD | 23.810 | 25.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER 0.250 | HWY | 28.110 | 29.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER OVER 30FT 0.250 | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER PWR EQMT 0.250 | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER PWR EQMT 0.250 | HWY | 29.110 | 30.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PILEDRIIVER 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PILEDRIIVER 0.350 | HWY | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 1.000 | BLD | 31.670 | 34.840 | 1.5 | 2.0 | 2.0 | 6.700 | 5.030 | 0.000 |
| PLASTERER 0.100 | BLD | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 |
| PLUMBER 1.000 | BLD | 31.670 | 34.840 | 1.5 | 2.0 | 2.0 | 6.700 | 5.030 | 0.000 |
| ROOFER 0.000 | BLD | 19.700 | 20.500 | 1.5 | 1.5 | 2.0 | 5.700 | 3.800 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TERRAZZO FINISHER 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |

| | | | | | | | | | |
|-------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| TERRAZZO MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 25.790 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 26.190 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 26.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 26.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 27.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 19.500 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 15.900 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 16.400 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| TUCKPOINTER 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |

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Pensn (Pension)

Vac (Vacation)

Trng (Training)

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CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete

Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Putnam County Prevailing Wage for February 2008

| | | | | | |
|------------|---------------|--------------|-------------|-------|-----|
| Trade Name | RG TYP C Base | FRMAN *M-F>8 | OSA OSH H/W | Pensn | Vac |
|------------|---------------|--------------|-------------|-------|-----|

Trng

| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
|-------------------------------|-----|--------|--------|-------|-------|-------|-------|-------|-------|-------|-------|
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.600 | ALL | 26.660 | 27.660 | 1.5 | 1.5 | 2.0 | 6.050 | 4.900 | 0.000 | | |
| ASBESTOS ABT-MEC 0.000 | BLD | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 | | |
| BOILERMAKER 0.300 | BLD | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 | | |
| BRICK MASON 0.430 | BLD | 30.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.670 | 6.450 | 0.000 | | |
| CARPENTER 0.570 | BLD | 28.520 | 30.020 | 1.5 | 1.5 | 2.0 | 5.810 | 8.920 | 0.000 | | |
| CARPENTER 0.500 | HWY | 27.980 | 29.730 | 1.5 | 1.5 | 2.0 | 5.810 | 8.300 | 0.000 | | |
| CEMENT MASON 0.150 | ALL | 31.000 | 32.000 | 2.0 | 2.0 | 2.0 | 5.900 | 7.940 | 0.000 | | |
| CERAMIC TILE FNSHER 0.390 | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 | | |
| COMMUNICATION TECH 0.300 | BLD | 30.000 | 31.500 | 1.5 | 1.5 | 2.0 | 8.770 | 8.900 | 0.000 | | |
| ELECTRIC PWR EQMT OP 0.000 | ALL | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 | | |
| ELECTRIC PWR GRNDMAN 0.000 | ALL | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 | | |
| ELECTRIC PWR LINEMAN 0.000 | ALL | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 | | |
| ELECTRIC PWR TRK DRV 0.000 | ALL | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 | | |
| ELECTRICIAN 0.350 | BLD | 34.950 | 38.100 | 1.5 | 1.5 | 2.0 | 9.170 | 11.79 | 0.000 | | |
| ELEVATOR CONSTRUCTOR 0.000 | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 | | |
| GLAZIER 0.500 | BLD | 27.020 | 27.770 | 1.5 | 1.5 | 2.0 | 6.400 | 5.750 | 0.000 | | |
| HT/FROST INSULATOR 0.310 | BLD | 37.150 | 38.900 | 1.5 | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 | | |
| IRON WORKER 0.550 | ALL | 28.000 | 29.000 | 2.0 | 2.0 | 2.0 | 8.040 | 11.85 | 0.000 | | |
| LABORER 0.600 | ALL | 25.660 | 26.660 | 1.5 | 1.5 | 2.0 | 6.050 | 4.900 | 0.000 | | |
| LABORER, SKILLED 0.600 | BLD | 26.060 | 27.060 | 1.5 | 1.5 | 2.0 | 6.050 | 4.900 | 0.000 | | |
| LABORER, SKILLED 0.600 | HWY | 24.860 | 25.860 | 1.5 | 1.5 | 2.0 | 5.850 | 4.500 | 0.000 | | |
| LATHER 0.570 | BLD | 28.520 | 30.020 | 1.5 | 1.5 | 2.0 | 5.810 | 8.920 | 0.000 | | |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 | | |
| MARBLE FINISHERS 0.390 | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 | | |
| MARBLE MASON 0.420 | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 | | |
| MILLWRIGHT 0.560 | BLD | 33.650 | 37.020 | 1.5 | 1.5 | 2.0 | 6.100 | 11.10 | 0.000 | | |
| MILLWRIGHT 0.000 | HWY | 17.100 | 18.350 | 1.5 | 1.5 | 2.0 | 1.450 | 1.500 | 0.000 | | |

| | | | | | | | | | | |
|-----------------------------|---|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| OPERATING ENGINEER 0.700 | E | BLD 1 | 39.750 | 43.750 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | E | BLD 2 | 38.450 | 43.750 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | E | BLD 3 | 35.900 | 43.750 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | E | BLD 4 | 34.150 | 43.750 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | E | HWY 1 | 39.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | E | HWY 2 | 39.200 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | E | HWY 3 | 37.150 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | E | HWY 4 | 35.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 0.700 | E | HWY 5 | 34.550 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| OPERATING ENGINEER 1.000 | W | BLD 1 | 28.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | W | BLD 2 | 26.530 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | W | BLD 3 | 25.090 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | W | HWY 1 | 29.110 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | W | HWY 2 | 26.730 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | W | HWY 3 | 22.790 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| PAINTER 0.500 | | ALL | 27.350 | 28.350 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| PAINTER SIGNS 0.000 | | BLD | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 |
| PILEDRIIVER 0.570 | | BLD | 28.770 | 31.650 | 1.5 | 1.5 | 2.0 | 5.810 | 8.920 | 0.000 |
| PILEDRIIVER 0.500 | | HWY | 27.980 | 29.730 | 1.5 | 1.5 | 2.0 | 5.810 | 8.300 | 0.000 |
| PIPEFITTER 1.120 | | BLD | 40.000 | 42.000 | 1.5 | 1.5 | 2.0 | 8.660 | 7.550 | 0.000 |
| PLASTERER 0.150 | | BLD | 31.000 | 32.000 | 2.0 | 2.0 | 2.0 | 5.900 | 7.940 | 0.000 |
| PLUMBER 0.760 | | BLD | 40.000 | 42.000 | 1.5 | 1.5 | 2.0 | 8.000 | 8.500 | 0.000 |
| ROOFER 0.330 | | BLD | 26.560 | 27.560 | 1.5 | 1.5 | 2.0 | 6.460 | 3.310 | 0.000 |
| SHEETMETAL WORKER 0.300 | | BLD | 31.680 | 32.930 | 1.5 | 1.5 | 2.0 | 6.170 | 8.640 | 0.000 |
| SPRINKLER FITTER 0.250 | | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.430 | | BLD | 30.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.670 | 6.450 | 0.000 |
| TERRAZZO FINISHER 0.390 | | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| TILE LAYER 0.570 | | BLD | 28.520 | 30.020 | 1.5 | 1.5 | 2.0 | 5.810 | 8.920 | 0.000 |
| TILE MASON | | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |

| | | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.420 | | | | | | | | | | | |
| TRUCK DRIVER | ALL | 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | ALL | 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | ALL | 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | ALL | 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | ALL | 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TUCKPOINTER | BLD | | 30.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.670 | 6.450 | 0.000 | |
| 0.430 | | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

PUTNAM COUNTY

OPERATING ENGINEERS (EAST) - That part of the county east of the Illinois River.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration

Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATIONS TECHNICIAN

Installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice, sound and vision production and reproduction, telephone and telephone interconnect, facsimile, equipment and appliances used for domestic, commercial, educational and entertainment purposes, pulling of wire through conduit but not the installation of conduit.

LABORER, SKILLED - BUILDING AND HIGHWAY

The skilled laborer building (BLD) and heavy & highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: flagging, caisson worker plus depth, gunnite nozzle men, lead man on sewer work, welders, cutter burners and torchmen, chain saw operator, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setter - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, concrete saw operator walk behind, screenerman on asphalt pavers, front end man on chip spreader, laborers tending masons with hot material or where foreign materials are used, multiple concrete duct - leadman, luteman, asphalt raker, curb asphalt

machine operator, ready mix scalemen (permanent, portable or temporary plant), laborers handling masterplate or similar materials, laser beam operator, coring machine operator, plaster tenders, underpinning and shoring of buildings, material selector when working with fire-brick or castable material, fire watch, signaling of all power equipment, tree topper or trimmer when in connection with construction, and diver tender.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING - EAST

Class 1. Assistant Craft Foreman; Craft Foreman; Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Backhoes w/Caisson attachment; Batch Plant; Benoto; Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver; Concrete Placer; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and

over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two tigger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment.); Locomotives, All; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes; Squeeze Cretes-screw Type Pumps; Gypsum Bulker and Pump; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-form Paver; Straddle Buggies; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, inside Freight Elevators; Hoists, Sewer Dragging Machine; Hoists, Tigger Single Drum; Laser Screed; Rock Drill (self-propelled); Rock Drill (Truck mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressors; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hoists, Inside Elevators; Hydraulic Power Units (Pile Driving and Extracting); Vibratory Roller; Lowboys; Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches.

Class 4. Bobcat/Skid Steer Loader; Brick Forklift; Hoists, Inside Elevators push button with automatic doors; Oilers.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION - EAST

Class 1. Craft Foreman; Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder; ABC Paver; Backhoes with Caisson Attachment; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco & Machines of a like nature; Creter Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dowell Machine; Dredges; Field Mechanic-Welder; Formless Curb and Gutter Machine; Gradall and Machines of a like nature; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Truck Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock/Track Tamper; Rock Drill - Truck Mounted; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping form (Tunnel); Tractor Drawn Belt Loader with attached pusher; Tractor with Boom; Tractaire with Attachments; Trenching Machine; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole; Drills (Tunnel Shaft); Underground Boring and/or Mining Machines; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front

Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; Locomotives, Dinky; Laser Screed; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Pump; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem; Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc. Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper - Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blaster; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps; Tractaire; Welding Machines (2 through 5); Winches.

Class 5. Bobcats (All); Brick Forklifts; Oilers.

OPERATING ENGINEERS - BUILDING - WEST

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors

(industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tunneler; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadam; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION - WEST

Class 1. Cranes; Hydro Crane; Shovels; Crane Type Backfiller; Tower Cranes - Mobile & Crawler & Stationary; Derricks & Hoists (3 Drum); Draglines; Drott Yumbo & similar types considered as Cranes; Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls - all and similar types; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and similar types; Side Booms; Starting Engineer on Pipeline; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with dozer, hoe or endloader attachments); F.W.D. and Similar types; Blaw Knox Spreader and Similar types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - screw type pumps and gypsum (operator will clean); Formless Finishing Machines; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Vermeer Concrete Saw.

Class 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; P-H One Pass Soil Cement Machines and similar

types; Wheel Tractors (Industry or farm type - other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or other attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and similar types; Pugmill with pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Boring Machine; Hydro-Boom; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (track-type) without Power Units Pulling Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (all similar types self-propelled); Mechanical Bull Floats; Self-propelled Concrete Saws; Mixers-over three (3) bags to 27E; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional boring machine; Horizontal directional drill.

Class 3. Straight framed articulating end dump vehicle and Truck mounted vac unit (separately powered); Trac Air Machine (without attachments); Herman Nelson Heater, Dravo Warner, Silent Glo & similar types; Rollers - five ton and under on earth and gravel; Form Graders; Pumps; Light Plant; Generator; Air Compressor (1) or (2); Conveyor; Welding Machine; Mixer - 3 bags and under; Bulk Cement Plant; Oilers.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Randolph County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.600 | | ALL | | 23.850 | 24.350 | 1.5 | 1.5 | 2.0 | 5.350 | 8.600 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| CARPENTER 0.350 | | ALL | | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | BLD | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |
| CEMENT MASON 0.300 | | HWY | | 23.750 | 24.750 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 | 0.000 |
| CERAMIC TILE FNSHER 0.430 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| ELECTRIC PWR EQMT OP 0.160 | | ALL | | 31.510 | 37.980 | 1.5 | 2.0 | 2.0 | 4.530 | 7.880 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.120 | | ALL | | 23.530 | 37.980 | 1.5 | 2.0 | 2.0 | 3.380 | 5.890 | 0.000 |
| ELECTRIC PWR LINEMAN 0.180 | | ALL | | 36.220 | 37.980 | 1.5 | 2.0 | 2.0 | 5.210 | 9.060 | 0.000 |
| ELECTRIC PWR TRK DRV 0.130 | | ALL | | 25.710 | 37.980 | 1.5 | 2.0 | 2.0 | 3.700 | 6.430 | 0.000 |
| ELECTRICIAN 0.420 | NW | ALL | | 33.740 | 36.760 | 1.5 | 1.5 | 2.0 | 5.400 | 6.750 | 0.000 |
| ELECTRICIAN 0.500 | SE | ALL | | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | NW | BLD | | 26.520 | 28.020 | 1.5 | 1.5 | 2.0 | 2.800 | 6.270 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | SE | BLD | | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 38.715 | 43.550 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.320 |
| FLOOR LAYER 0.350 | | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.310 | | BLD | | 30.140 | 0.000 | 2.0 | 2.0 | 2.0 | 8.800 | 7.520 | 2.410 |
| HT/FROST INSULATOR 0.450 | | BLD | | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.420 | | ALL | | 27.350 | 28.850 | 1.5 | 1.5 | 2.0 | 6.360 | 9.150 | 0.000 |
| LABORER 0.600 | | ALL | | 23.350 | 23.850 | 1.5 | 1.5 | 2.0 | 5.350 | 8.600 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.425 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |

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|-----------------------------|--------|--------|--------|-----|-----|-----|-------|-------|-------|
| MARBLE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| MILLWRIGHT 0.350 | ALL | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 1 | 27.000 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 2 | 25.870 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 3 | 21.390 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 4 | 21.450 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 5 | 21.120 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 6 | 27.550 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 7 | 27.850 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL 8 | 28.130 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| PAINTER 0.250 | BLD | 23.810 | 25.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER 0.250 | HWY | 28.110 | 29.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER OVER 30FT 0.250 | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER PWR EQMT 0.250 | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER PWR EQMT 0.250 | HWY | 29.110 | 30.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PILEDRIIVER 0.350 | ALL | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 0.525 | N BLD | 31.700 | 34.200 | 1.5 | 1.5 | 2.0 | 6.400 | 4.100 | 0.000 |
| PIPEFITTER 1.000 | SE BLD | 31.670 | 34.840 | 1.5 | 2.0 | 2.0 | 6.700 | 5.030 | 0.000 |
| PIPEFITTER 0.350 | W BLD | 30.000 | 32.000 | 1.5 | 1.5 | 2.0 | 5.940 | 7.000 | 0.000 |
| PLASTERER 0.100 | BLD | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 |
| PLUMBER 0.525 | N BLD | 31.700 | 34.200 | 1.5 | 1.5 | 2.0 | 6.400 | 4.100 | 0.000 |
| PLUMBER 1.000 | SE BLD | 31.670 | 34.840 | 1.5 | 2.0 | 2.0 | 6.700 | 5.030 | 0.000 |
| PLUMBER 0.300 | W BLD | 31.700 | 34.200 | 1.5 | 1.5 | 2.0 | 5.200 | 5.450 | 0.000 |
| ROOFER 0.200 | BLD | 26.750 | 28.750 | 1.5 | 1.5 | 2.0 | 6.100 | 5.900 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.650 | BLD | 34.230 | 36.480 | 2.0 | 2.0 | 2.0 | 6.650 | 7.850 | 0.000 |
| STONE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TERRAZZO FINISHER 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| TERRAZZO MASON | BLD | 28.500 | 28.800 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |

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|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.430 | | | | | | | | | | | |
| TRUCK DRIVER | ALL | 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | ALL | 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | ALL | 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | ALL | 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | ALL | 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TUCKPOINTER | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 | |
| 0.430 | | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

RANDOLPH COUNTY

ELECTRICIANS AND ELECTRONIC SYSTEMS TECHNICIAN (NORTHWEST) - Township of Red Bud.

PLUMBERS & PIPEFITTERS (NORTH) - Towns of Red Bud, Prairie, and Ruma.

PLUMBERS & PIPEFITTERS (SOUTHEAST) - That part of the county East of a line between Ste. Genevieve, Mo. and Rt. 155 then south of a diagonal line to the North-East corner of the county.

PLUMBERS & PIPEFITTERS (WEST) - Towns of Roots, Kellog, Modoc and Prairie DuRocher.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse

call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways, or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller, Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), Waterblasters (two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators,

Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Master Mechanics, Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; Whirlie Cranes; and Operator Foreman.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Richland County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.800 | 0.000 | 2.0 | 2.0 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| CARPENTER 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CARPENTER 0.350 | | HWY | | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | BLD | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |
| CEMENT MASON 0.200 | | HWY | | 23.500 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 | 0.000 |
| CERAMIC TILE FNSHER 0.430 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| COMM SYSTEMS TECH 0.000 | | BLD | | 23.350 | 25.700 | 1.5 | 1.5 | 2.0 | 5.150 | 4.310 | 0.000 |
| ELECTRICIAN 0.290 | | BLD | | 30.180 | 32.290 | 1.5 | 1.5 | 2.0 | 5.150 | 5.730 | 0.000 |
| FLOOR LAYER 0.350 | | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.250 | | BLD | | 23.930 | 24.930 | 1.5 | 1.5 | 2.0 | 4.550 | 3.800 | 0.000 |
| HT/FROST INSULATOR 0.190 | | BLD | | 26.110 | 27.110 | 1.5 | 1.5 | 2.0 | 4.800 | 6.860 | 0.000 |
| IRON WORKER 0.345 | | ALL | | 24.000 | 25.250 | 1.5 | 1.5 | 2.0 | 5.780 | 7.850 | 0.000 |
| LABORER 0.600 | | BLD | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| LABORER 0.600 | | HWY | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.425 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| MARBLE MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| MILLWRIGHT 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| MILLWRIGHT 0.350 | | HWY | | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OPERATING ENGINEER 0.650 | | ALL | 1 | 28.650 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| OPERATING ENGINEER 0.650 | | ALL | 2 | 18.600 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |

| | | | | | | | | | |
|----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| PAINTER 0.250 | ALL | 24.000 | 25.500 | 1.5 | 1.5 | 2.0 | 5.800 | 6.370 | 0.000 |
| PILEDRIIVER 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PILEDRIIVER 0.350 | HWY | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 0.610 | ALL | 30.010 | 32.260 | 1.5 | 1.5 | 2.0 | 5.550 | 5.690 | 0.000 |
| PLASTERER 0.100 | BLD | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 |
| PLUMBER 0.610 | ALL | 30.010 | 32.260 | 1.5 | 1.5 | 2.0 | 5.550 | 5.690 | 0.000 |
| ROOFER 0.550 | BLD | 23.100 | 25.600 | 1.5 | 1.5 | 2.0 | 6.700 | 5.800 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TERRAZZO FINISHER 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| TILE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 25.010 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 25.410 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 25.610 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 25.860 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 26.610 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| TUCKPOINTER 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

RICHLAND COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATION SYSTEMS TECHNICIAN

Installation, operation, inspection, maintenance, repair, and service of radio, television, recording, voice sound and vision production and reproduction apparatus, equipment and appliances used for domestic, commercial, education, entertainment and private telephone systems.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling

less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping

work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Rock Island County Prevailing Wage for February 2008

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| Trng | | | | | | | | | | | |
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.600 | | BLD | | 22.410 | 22.910 | 1.5 | 1.5 | 2.0 | 5.300 | 4.400 | 0.000 |
| ASBESTOS ABT-GEN 0.600 | | HWY | | 23.160 | 24.160 | 1.5 | 1.5 | 2.0 | 5.600 | 4.400 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 18.750 | 19.750 | 1.5 | 1.5 | 2.0 | 4.750 | 2.000 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON | | BLD | | 24.500 | 25.750 | 1.5 | 1.5 | 2.0 | 6.650 | 4.920 | 0.000 |

| | | | | | | | | | | |
|--|-----|-----|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.390 CARPENTER 0.400 | BLD | | 25.750 | 27.040 | 1.5 | 1.5 | 2.0 | 5.700 | 5.360 | 0.000 |
| 0.400 CARPENTER 0.400 | HWY | | 26.060 | 27.810 | 1.5 | 1.5 | 2.0 | 5.860 | 7.260 | 0.000 |
| 0.400 CEMENT MASON 0.400 | BLD | | 23.440 | 24.940 | 1.5 | 1.5 | 2.0 | 5.300 | 5.700 | 0.000 |
| 0.500 CEMENT MASON 0.500 | HWY | | 23.060 | 24.060 | 1.5 | 1.5 | 2.0 | 5.300 | 5.800 | 0.000 |
| 0.210 CERAMIC TILE FNSHER 0.210 | BLD | | 17.330 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 4.250 | 0.000 |
| 0.180 ELECTRIC PWR EQMT OP 0.180 | ALL | | 24.340 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.820 | 0.000 |
| 0.150 ELECTRIC PWR GRNDMAN 0.150 | ALL | | 20.350 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.700 | 0.000 |
| 0.230 ELECTRIC PWR LINEMAN 0.230 | ALL | | 30.690 | 33.150 | 1.5 | 1.5 | 2.0 | 4.750 | 8.590 | 0.000 |
| 0.310 ELECTRICIAN 0.310 | BLD | | 29.520 | 31.520 | 1.5 | 1.5 | 2.0 | 5.500 | 7.810 | 0.000 |
| 0.310 ELECTRONIC SYS TECH 0.310 | BLD | | 19.800 | 21.400 | 1.5 | 1.5 | 2.0 | 5.880 | 4.040 | 0.000 |
| 0.000 ELEVATOR CONSTRUCTOR 0.000 | BLD | | 34.510 | 38.820 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.070 |
| 0.250 GLAZIER 0.250 | BLD | | 23.670 | 25.090 | 1.5 | 1.5 | 2.0 | 5.300 | 4.150 | 0.000 |
| 0.000 HT/FROST INSULATOR 0.000 | BLD | | 25.860 | 27.060 | 1.5 | 1.5 | 2.0 | 4.800 | 7.500 | 0.000 |
| 0.420 IRON WORKER 0.420 | ALL | | 24.500 | 26.460 | 1.5 | 1.5 | 2.0 | 8.140 | 8.440 | 0.000 |
| 0.600 LABORER 0.600 | BLD | 1 | 20.910 | 21.410 | 1.5 | 1.5 | 2.0 | 5.300 | 4.400 | 0.000 |
| 0.600 LABORER 0.600 | BLD | 2 | 22.410 | 22.910 | 1.5 | 1.5 | 2.0 | 5.300 | 4.400 | 0.000 |
| 0.600 LABORER 0.600 | BLD | 3 | 23.060 | 23.560 | 1.5 | 1.5 | 2.0 | 5.300 | 4.400 | 0.000 |
| 0.600 LABORER 0.600 | HWY | 1 | 22.660 | 23.660 | 1.5 | 1.5 | 2.0 | 5.600 | 4.400 | 0.000 |
| 0.600 LABORER 0.600 | HWY | 2 | 23.160 | 24.160 | 1.5 | 1.5 | 2.0 | 5.600 | 4.400 | 0.000 |
| 0.600 LABORER 0.600 | HWY | 3 | 23.790 | 24.790 | 1.5 | 1.5 | 2.0 | 5.600 | 4.400 | 0.000 |
| 0.400 LATHER 0.400 | BLD | | 25.750 | 27.040 | 1.5 | 1.5 | 2.0 | 5.700 | 5.360 | 0.000 |
| 0.000 MACHINIST 0.000 | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| 0.210 MARBLE FINISHERS 0.210 | BLD | | 17.330 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 4.250 | 0.000 |
| 0.210 MARBLE MASON 0.210 | BLD | | 21.670 | 22.170 | 1.5 | 1.5 | 2.0 | 6.650 | 4.250 | 0.000 |
| 0.560 MILLWRIGHT 0.560 | N | BLD | 33.650 | 37.020 | 1.5 | 1.5 | 2.0 | 6.100 | 11.10 | 0.000 |
| 0.560 MILLWRIGHT 0.560 | S | BLD | 26.500 | 28.200 | 1.5 | 1.5 | 2.0 | 5.550 | 8.670 | 0.000 |
| 0.550 OPERATING ENGINEER 0.550 | BLD | 1 | 26.150 | 0.000 | 1.5 | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 |
| 0.550 OPERATING ENGINEER 0.550 | BLD | 2 | 23.500 | 0.000 | 1.5 | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 |

| | | | | | | | | | |
|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| OPERATING ENGINEER 0.550 | BLD 3 | 22.450 | 0.000 | 1.5 | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 |
| OPERATING ENGINEER 0.550 | HWY 1 | 26.150 | 27.150 | 1.5 | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 |
| OPERATING ENGINEER 0.550 | HWY 2 | 24.550 | 27.150 | 1.5 | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 |
| OPERATING ENGINEER 0.550 | HWY 3 | 23.400 | 27.150 | 1.5 | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 |
| PAINTER 0.600 | ALL | 24.270 | 25.270 | 1.5 | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 |
| PAINTER OVER 30FT 0.600 | ALL | 25.520 | 26.520 | 1.5 | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 |
| PAINTER PWR EQMT 0.600 | ALL | 24.770 | 25.770 | 1.5 | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 |
| PILEDRIIVER 0.400 | BLD | 25.750 | 27.040 | 1.5 | 1.5 | 2.0 | 5.700 | 5.360 | 0.000 |
| PILEDRIIVER 0.400 | HWY | 26.060 | 27.810 | 1.5 | 1.5 | 2.0 | 5.860 | 7.260 | 0.000 |
| PIPEFITTER 0.550 | ALL | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 |
| PLASTERER 0.250 | BLD | 26.000 | 27.560 | 1.5 | 1.5 | 2.0 | 4.000 | 5.000 | 0.000 |
| PLUMBER 0.550 | ALL | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 |
| ROOFER 0.190 | BLD | 22.850 | 24.100 | 1.5 | 1.5 | 2.0 | 5.840 | 4.870 | 0.000 |
| SHEETMETAL WORKER 0.380 | BLD | 27.660 | 29.420 | 1.5 | 1.5 | 2.0 | 6.540 | 7.900 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.390 | BLD | 24.500 | 25.750 | 1.5 | 1.5 | 2.0 | 6.650 | 4.920 | 0.000 |
| TERRAZZO FINISHER 0.210 | BLD | 17.330 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 4.250 | 0.000 |
| TERRAZZO MASON 0.210 | BLD | 21.670 | 22.170 | 1.5 | 1.5 | 2.0 | 6.650 | 4.250 | 0.000 |
| TILE LAYER 0.400 | BLD | 25.750 | 27.040 | 1.5 | 1.5 | 2.0 | 5.700 | 5.360 | 0.000 |
| TILE MASON 0.210 | BLD | 21.670 | 22.170 | 1.5 | 1.5 | 2.0 | 6.650 | 4.250 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER | O&C 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |

| | | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TUCKPOINTER | BLD | | 24.500 | 25.750 | 1.5 | 1.5 | 2.0 | 6.650 | 4.920 | 0.000 | |
| 0.390 | | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

ROCK ISLAND COUNTY

MILLWRIGHT (SOUTH) - South of Interstate 80.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from

ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installing, assembling and maintaining sound and intercom, protection alarm (security), master antenna television, closed circuit television, computer hardware and software programming and installation to the network's outlet and input (EXCLUDING all cabling, power and cable termination work historically performed by wiremen), door monitoring and control, nurse and emergency call programming and installation to the system's outlet and input (EXCLUDING all cabling, power and cable termination work historically performed by wiremen), clock and timing; and the installation and maintenance of transmit and receive antennas, transmitters, receivers, and associated apparatus which operates in conjunction with the above systems. All work associated with these system installations will be included EXCEPT (1) installation of protective metallic conduit, excluding less than ten-foot runs strictly for protection of cable, and (2) 120 volt AC (or higher) power wiring and associated hardware.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. An engineer on Crane, Shovel, Clamshell, Dragline, Backhoe, Derrick, Tower Crane, Cable Way, Concrete Spreader (servicing two pavers), Asphalt Spreader, Asphalt Mixer, Plant Engineer, Dipper Dredge Operator, Dipper Dredge Craneman, Dual Purpose Truck (boom or winch), Leverman or Engineman (hydraulic dredge), Mechanic, Paving Mixer with tower attached, Pile Driver, Boom Tractor, Stationary, Portable or Floating Mixing Plant, Trenching Machine (over 40 H.P.), Building Hoist (two drums), Hot Paint Wrapping Machine, Cleaning and Priming Machine, Backfiller (throw bucket), Locomotive Engineer, Qualified Welder, Tow or Push Boat, Concrete Paver, Seaman Trav-L-Plant or similar machines, CMI Autograder or similar machines, Slip Form Paver, Caisson Augering Machine, Mucking Machine, Asphalt Heater-Planer Unit, Hydraulic Cranes, Mine Hoists. An engineer on Athey, Barber-Green, Euclid or Haiss Loader, Asphalt Pug Mill, Fireman and Drier, Concrete Pump, Concrete Spreader (servicing one paver) Bulldozer, Endloader, Log Chippers or similar machines, Elevating Grader, Group Equipment Greaser, LeTourneapul and similar machines, off-road haul units, DW-10 Hyster Winch and similar machines, Motor Patrol, Power Blade, Push Cat, Tractor Pulling elevating Grader or Power Blade, Tractor Operating Scoop or Scraper, Tractor with Power Attachment, Roller on Asphalt or Blacktop, Single Drum Hoist, Jaeger Mix and Place Machine, Pipe Bending Machine, Flexaplane or similar machines, Automatic Curbing Machines, Automatic Cement and Gravel Batch Plants (one stop set-up), Seaman Pulvi-Mixer or similar machines, Blastholer Self-propelled Rotary Drill or similar machines, Work Boat, Combination Concrete Finishing Machine and Float, Self-propelled Sheep Foot Roller or Compactor (used in conjunction with a Grading Spread), Asphalt Spreader Screed Operator, Apsco spreader or similar machine, Slusher, Forklift (over 6000 lb. cap. or working at heights above 28 ft.) Concrete Conveyors, Chip Spreader, Underground Boring Machine (BUILDING ONLY), Straddle Carrier, Hydro-Hammer (BUILDING ONLY), Hydraulic Pumps or Power Units Driven by any power source (except manually), used to hoist or lift machinery or material.

Class 2. An engineer on Asphalt Booster, Fireman and Pump Operator at Asphalt Plant, Mud Jack, Underground Boring Machine (HIGHWAY ONLY), Concrete Finishing Machine, Form Grader with Roller on Earth, Mixers (3 bag to 16E), Power Operated Bull Float, Tractor without Power attachment, Dope Pot (agitating motor), Dope Chop Machine, Distributor (back end), Straddle Carrier, Portable Machine Fireman, Hydro-Hammer (HIGHWAY ONLY), Power Winch on Paving Work, Self-propelled Roller or Compactor (other than provided for above),

Pump Operator (more than one well-point pump), Portable Crusher Operator, Trench Machine (under 40 H.P.), Power Subgrader (on forms) or similar machines, Forklift (6000 or less cap.) Gypsum Pump, Conveyor over 20 H.P., Fuller Kenyon Cement Pump or similar machines. An engineer on Air Compressor (400 c.f.m. or over HIGHWAY ONLY), Light Plant, Mixers (1 or 2 bag), Power Batching Machine (Cement Auger or Conveyor), Boiler (Engineer or Fireman), Water Pumps (HIGHWAY ONLY), Mechanical Broom, Automatic Cement and Gravel Batch Plants (two or three stop set-up), Small Rubber-tired Tractors (not including backhoes or endloaders), Self-propelled Curing Machine, Brush Chipper, Driver on Truck Crane or similar machines.

Class 3. Oiler, Mechanic's Helper, Mechanical Heater (other than steam boiler), Belt Machine, Small Outboard Motor Boats (Safety Boat and Life Boat), Engine Driven Welding Machine, and Small Tractors (used to unroll or roll wire mesh), Water pumps (BUILDING ONLY), Air Compressors (BUILDING ONLY), Permanent Automatic Elevators.

LABORER - BUILDING

Class 1: General laborer, carpenter tender, tool cribman, salamander tender, flagman, form handler, floor sweeper, material handler, fencing laborer, cleaning lumber, landscaper, unloading explosives, laying of sod, planting/removal of trees, wrecking laborer, unloading of Re-Bars, scaffold worker, signal man on crane.

Class 2: Handling of materials treated with creosote, kettle men, prime mover or motorized unit used for wet concrete or handling of building materials, vibrator operator, mortar mixer, power tools used under the jurisdiction of laborers, sand points, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operator, jackhammer and drill operators, paving breakers, air tamping hammerman, concrete saw operator, concrete burning machine operator, coring machine operator - hod carrier and plasterer tender.

Class 3: Caisson worker after 6 foot depth, dynamite man, asbestos abatement worker, tunnel miners - mixerman (plaster only), pump man.

LABORER - HEAVY & HIGHWAY

Class 1: Rod or chain man, flagman, dumpman, spotter, broom man, landscaper, planting and removal of trees, fencing laborers, dispatcher, ticket writer, scaleman, cleaning of forms or lumber (in bone yard), laying of sod, moving and/or maintenance of flares and barricades.

Class 2: Operation of all hand, electric, air, hydraulic or mechanically powered tools under the jurisdiction of Laborers' including jackhammers, tempers, air spades, augers, concrete saws, chain saws, utility saws, rock drills, vibrators, mortar mixer, power and hand saw (when clearing timber) general laborer (not elsewhere covered), craft-tender, material checker, material handler, form handler, concrete dumper, puddler, form setter helper, explosives handler, dynamite helper, center strip, reinforcing in concrete, wire mesh handler and installer, prime mover or any mechanical device taking the place of concrete buggy or wheelbarrow, sandpoint setter, asphalt kettleman. Sheeting hammer drivers, laying and jointing of telephone conduit, gas distribution men, pipe setter on laterals,

Class 3: Asphalt raker or luteman, head form setter, head dynamite man (powderman) head string or wireline man (on paving), pipe setter on sewer or water main, gunnite nozzle man, asphalt or concrete curb machine operator, head grade man, head tunnel miner, concrete burning machine operator, coring machine operator, welder.

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| Trng | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.600 | | BLD | | 25.550 | 26.050 | 1.5 | 1.5 | 2.0 | 5.350 | 7.100 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |

| | | | | | | | | | | |
|-------------------------------|---|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| BOILERMAKER 0.300 | | BLD | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.400 | | BLD | 27.090 | 28.840 | 1.5 | 1.5 | 2.0 | 5.250 | 8.450 | 2.000 |
| CARPENTER 0.350 | | ALL | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | ALL | 27.500 | 28.250 | 1.5 | 1.5 | 2.0 | 6.000 | 9.000 | 0.000 |
| CERAMIC TILE FNSHER 0.410 | | BLD | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| ELECTRIC PWR EQMT OP 0.160 | | ALL | 31.510 | 37.980 | 1.5 | 2.0 | 2.0 | 4.530 | 7.880 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.120 | | ALL | 23.530 | 37.980 | 1.5 | 2.0 | 2.0 | 3.380 | 5.890 | 0.000 |
| ELECTRIC PWR LINEMAN 0.180 | | ALL | 36.220 | 37.980 | 1.5 | 2.0 | 2.0 | 5.210 | 9.060 | 0.000 |
| ELECTRIC PWR TRK DRV 0.130 | | ALL | 25.710 | 37.980 | 1.5 | 2.0 | 2.0 | 3.700 | 6.430 | 0.000 |
| ELECTRICIAN 0.420 | | ALL | 33.740 | 36.760 | 1.5 | 1.5 | 2.0 | 5.400 | 6.750 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | 26.520 | 28.020 | 1.5 | 1.5 | 2.0 | 2.800 | 6.270 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | 38.715 | 43.550 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.320 |
| FLOOR LAYER 0.350 | | BLD | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.310 | | BLD | 30.140 | 0.000 | 2.0 | 2.0 | 2.0 | 8.800 | 7.520 | 2.410 |
| HT/FROST INSULATOR 0.450 | | BLD | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.420 | | ALL | 27.350 | 28.850 | 1.5 | 1.5 | 2.0 | 6.360 | 9.150 | 0.000 |
| LABORER 0.600 | N | ALL | 25.050 | 25.550 | 1.5 | 1.5 | 2.0 | 5.350 | 7.100 | 0.000 |
| LABORER 0.600 | S | ALL | 23.350 | 23.850 | 1.5 | 1.5 | 2.0 | 5.350 | 8.600 | 0.000 |
| MACHINIST 0.000 | | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.410 | | BLD | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| MARBLE MASON 0.400 | | BLD | 27.090 | 28.840 | 1.5 | 1.5 | 2.0 | 5.250 | 8.450 | 2.000 |
| MILLWRIGHT 0.350 | | ALL | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL 1 | 27.000 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL 2 | 25.870 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL 3 | 21.390 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL 4 | 21.450 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL 5 | 21.120 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL 6 | 27.550 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER | | ALL 7 | 27.850 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |

| | | | | | | | | | | | |
|--------------------|--------|---|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 1.000 | | | | | | | | | | | |
| OPERATING ENGINEER | ALL | 8 | 28.130 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 | |
| 1.000 | | | | | | | | | | | |
| PAINTER | BLD | | 26.700 | 28.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 | |
| 0.350 | | | | | | | | | | | |
| PAINTER | HWY | | 27.900 | 29.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 | |
| 0.350 | | | | | | | | | | | |
| PAINTER OVER 30FT | BLD | | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 | |
| 0.350 | | | | | | | | | | | |
| PAINTER PWR EQMT | BLD | | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 | |
| 0.350 | | | | | | | | | | | |
| PAINTER PWR EQMT | HWY | | 28.900 | 30.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 | |
| 0.350 | | | | | | | | | | | |
| PILEDRIIVER | ALL | | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 | |
| 0.350 | | | | | | | | | | | |
| PIPEFITTER | NW BLD | | 30.000 | 32.000 | 1.5 | 1.5 | 2.0 | 5.940 | 7.000 | 0.000 | |
| 0.350 | | | | | | | | | | | |
| PIPEFITTER | SE BLD | | 31.700 | 34.200 | 1.5 | 1.5 | 2.0 | 6.400 | 4.100 | 0.000 | |
| 0.525 | | | | | | | | | | | |
| PLASTERER | BLD | | 27.900 | 28.900 | 1.5 | 1.5 | 2.0 | 6.000 | 7.750 | 0.000 | |
| 0.250 | | | | | | | | | | | |
| PLUMBER | NW BLD | | 31.700 | 34.200 | 1.5 | 1.5 | 2.0 | 5.200 | 5.450 | 0.000 | |
| 0.300 | | | | | | | | | | | |
| PLUMBER | SE BLD | | 31.700 | 34.200 | 1.5 | 1.5 | 2.0 | 6.400 | 4.100 | 0.000 | |
| 0.525 | | | | | | | | | | | |
| ROOFER | BLD | | 26.750 | 28.750 | 1.5 | 1.5 | 2.0 | 6.100 | 5.900 | 0.000 | |
| 0.200 | | | | | | | | | | | |
| SHEETMETAL WORKER | ALL | | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 | |
| 0.260 | | | | | | | | | | | |
| SPRINKLER FITTER | BLD | | 34.230 | 36.480 | 2.0 | 2.0 | 2.0 | 6.650 | 7.850 | 0.000 | |
| 0.650 | | | | | | | | | | | |
| TERRAZZO FINISHER | BLD | | 31.240 | 0.000 | 1.5 | 1.5 | 2.0 | 0.000 | 0.000 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TERRAZZO MASON | BLD | | 31.530 | 31.830 | 1.5 | 1.5 | 2.0 | 0.000 | 4.250 | 0.000 | |
| 0.070 | | | | | | | | | | | |
| TRUCK DRIVER | ALL | 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | ALL | 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | ALL | 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | ALL | 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | ALL | 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

ST. CLAIR COUNTY

LABORERS (NORTH) - The area bounded by Route 159 to a point south of Fairview Heights and west-southwest to Route 3 at Monroe County line.

PLUMBERS & PIPEFITTERS (SOUTHEAST) - That part of the county bordered by Rt. 50 on the North and West including Belleville.

PLUMBERS (NORTHWEST) - Towns of Aloraton, Brooklyn, Cahokia, Caseyville, Centreville, Dupo, East Carondelet, E. St. Louis, Fairview Heights, French Village, National City, O'Fallon, Sauget, and Washington Park.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems

where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER AND MARBLE FINISHER

The handling, at the building site, of all sand, cement, tile, marble or stone and all other materials that may be used and installed by [a] tile layer or marble mason. In addition, the grouting, cleaning, sealing, and mixing on the job site, and all other work as required in assisting the setter. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while

employed on hazardous waste work.
TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways, or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller, Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), Waterblasters (two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Master Mechanics, Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; Whirlie Cranes; and Operator Foreman.

TERRAZZO FINISHER

The handling of all materials used for Mosaic and Terrazzo work including preparing, mixing by hand, by mixing machine or transporting of pre-mixed materials and distributing with shovel, rake, hoe, or pail, all kinds of concrete foundations necessary for Mosaic and Terrazzo work, all cement terrazzo, magnesite terrazzo, Do-O-Tex terrazzo, epoxy matrix ter-razzo, exposed aggregate, rustic or rough washed for exterior or interior of buildings placed either by machine or by hand, and any other kind of mixture of plastics composed of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substances used for seamless flooring systems, and all other building materials, all similar materials and all precast terrazzo work on jobs, all scratch coat used for Mosaic and Terrazzo work and sub-bed, tar paper and wire mesh (2x2 etc.) or lath. The rubbing, grinding, cleaning and finishing of same either by hand or by machine or by terrazzo resurfacing equipment on new or existing floors. When necessary finishers shall be allowed to assist the mechanics to spread sand bed, lay tarpaper and wire mesh (2x2 etc.) or lath. The finishing of cement floors where additional aggregate of stone is added by spreading or sprinkling on top of the finished base, and troweled or rolled into the finish and then the surface is ground by grinding machines.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Saline County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.800 | 0.000 | 2.0 | 2.0 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| CARPENTER 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CARPENTER 0.350 | | HWY | | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | BLD | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |
| CEMENT MASON 0.300 | | HWY | | 23.750 | 24.750 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 | 0.000 |
| CERAMIC TILE FNSHER 0.430 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| ELECTRICIAN 0.500 | | ALL | | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| FLOOR LAYER 0.350 | | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.250 | | BLD | | 23.930 | 24.930 | 1.5 | 1.5 | 2.0 | 4.550 | 3.800 | 0.000 |
| HT/FROST INSULATOR 0.190 | | BLD | | 26.110 | 27.110 | 1.5 | 1.5 | 2.0 | 4.800 | 6.860 | 0.000 |
| IRON WORKER 0.345 | | ALL | | 24.000 | 25.250 | 1.5 | 1.5 | 2.0 | 5.780 | 7.850 | 0.000 |
| LABORER 0.600 | | BLD | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| LABORER 0.600 | | HWY | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| LABORER 0.600 | | O&C | | 15.750 | 16.200 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.425 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| MARBLE MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| MILLWRIGHT 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| MILLWRIGHT | | HWY | | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |

| | | | | | | | | | | | |
|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|--|--|
| 0.350 | | | | | | | | | | | |
| OE RIVER 1 1.100 | RIV 1 | 26.900 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | | |
| OE RIVER 2 1.100 | RIV 2 | 23.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | | |
| OPERATING ENGINEER 1.100 | ALL 1 | 26.800 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | | |
| OPERATING ENGINEER 1.100 | ALL 2 | 24.900 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | | |
| OPERATING ENGINEER 1.100 | ALL 3 | 24.150 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | | |
| OPERATING ENGINEER 1.100 | ALL 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | | |
| OPERATING ENGINEER 1.100 | O&C 1 | 20.100 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | | |
| OPERATING ENGINEER 1.100 | O&C 2 | 18.680 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | | |
| OPERATING ENGINEER 1.100 | O&C 3 | 18.120 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | | |
| OPERATING ENGINEER 1.100 | O&C 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | | |
| PAINTER 0.250 | BLD | 23.810 | 25.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 | | |
| PAINTER 0.250 | HWY | 28.110 | 29.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 | | |
| PAINTER OVER 30FT 0.250 | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 | | |
| PAINTER PWR EQMT 0.250 | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 | | |
| PAINTER PWR EQMT 0.250 | HWY | 29.110 | 30.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 | | |
| PILED RIVER 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 | | |
| PILED RIVER 0.350 | HWY | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 | | |
| PIPE FITTER 0.750 | BLD | 29.500 | 32.450 | 1.5 | 1.5 | 2.0 | 7.350 | 7.500 | 0.000 | | |
| PLASTERER 0.100 | BLD | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 | | |
| PLUMBER 0.750 | BLD | 29.500 | 32.450 | 1.5 | 1.5 | 2.0 | 7.350 | 7.500 | 0.000 | | |
| ROOFER 0.000 | BLD | 19.700 | 20.500 | 1.5 | 1.5 | 2.0 | 5.700 | 3.800 | 0.000 | | |
| SHEET METAL WORKER 0.260 | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 | | |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 | | |
| STONE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 | | |
| TERRAZZO FINISHER 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 | | |
| TERRAZZO MASON 0.430 | BLD | 28.500 | 28.800 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 | | |
| TRUCK DRIVER 0.000 | ALL 1 | 25.790 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 | | |
| TRUCK DRIVER 0.000 | ALL 2 | 26.190 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 | | |

| | | | | | | | | | |
|-----------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| TRUCK DRIVER 0.000 | ALL 3 | 26.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 26.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 27.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 19.500 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 15.900 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 16.400 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| TUCKPOINTER 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

SALINE COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and

subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up

to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor,

Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment relatd to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, &

Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Sangamon County Prevailing Wage for February 2008

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| Trng | | | | | | | | | | | |
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN | | BLD | | 26.020 | 27.020 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| 0.700 | | | | | | | | | | | |
| ASBESTOS ABT-MEC | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |

| | | | | | | | | | |
|--|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.250 BOILERMAKER 0.300 | BLD | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| 0.540 BRICK MASON 0.320 | BLD | 25.040 | 25.790 | 2.0 | 2.0 | 2.0 | 6.400 | 7.300 | 0.000 |
| 0.320 CARPENTER 0.320 | BLD | 27.200 | 29.200 | 1.5 | 1.5 | 2.0 | 6.750 | 6.750 | 0.000 |
| 0.320 CARPENTER 0.320 | HWY | 27.180 | 28.930 | 1.5 | 1.5 | 2.0 | 6.750 | 6.750 | 0.000 |
| 0.250 CEMENT MASON 0.250 | BLD | 23.240 | 24.740 | 1.5 | 1.5 | 2.0 | 5.300 | 9.030 | 0.000 |
| 0.350 CEMENT MASON 0.350 | HWY | 22.170 | 23.170 | 1.5 | 1.5 | 2.0 | 5.300 | 8.580 | 0.000 |
| 0.000 CERAMIC TILE FNSHER 0.000 | BLD | 23.740 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| 0.000 ELECTRIC PWR EQMT OP 0.000 | ALL | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| 0.000 ELECTRIC PWR GRNDMAN 0.000 | ALL | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| 0.000 ELECTRIC PWR LINEMAN 0.000 | ALL | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| 0.000 ELECTRIC PWR TRK DRV 0.000 | ALL | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| 0.500 ELECTRICIAN 0.500 | BLD | 32.220 | 34.220 | 1.5 | 1.5 | 2.0 | 5.150 | 5.620 | 0.000 |
| 0.250 ELECTRONIC SYS TECH 0.250 | BLD | 26.280 | 27.780 | 1.5 | 1.5 | 2.0 | 5.150 | 4.690 | 0.000 |
| 0.000 ELEVATOR CONSTRUCTOR 0.000 | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| 0.260 GLAZIER 0.260 | BLD | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| 0.450 HT/FROST INSULATOR 0.450 | BLD | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| 0.400 IRON WORKER 0.400 | BLD | 26.150 | 28.150 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| 0.400 IRON WORKER 0.400 | HWY | 26.150 | 27.650 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| 0.600 LABORER 0.600 | BLD | 24.520 | 25.520 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| 0.600 LABORER 0.600 | HWY | 24.750 | 25.500 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| 0.320 LATHER 0.320 | BLD | 27.200 | 29.200 | 1.5 | 1.5 | 2.0 | 6.750 | 6.750 | 0.000 |
| 0.000 MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| 0.000 MARBLE FINISHERS 0.000 | BLD | 23.740 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| 0.000 MARBLE MASON 0.000 | BLD | 25.240 | 25.990 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| 0.320 MILLWRIGHT 0.320 | BLD | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| 0.320 MILLWRIGHT 0.320 | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| 0.950 OPERATING ENGINEER 0.950 | BLD 1 | 27.050 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| 0.950 OPERATING ENGINEER 0.950 | BLD 2 | 24.700 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |

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| OPERATING ENGINEER 0.950 | BLD 3 | 21.100 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 4 | 28.550 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 1 | 27.300 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 2 | 24.410 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 3 | 20.020 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 4 | 28.800 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| PAINTER 0.250 | ALL | 26.390 | 27.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| PAINTER OVER 30FT 0.250 | ALL | 27.390 | 28.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| PAINTER PWR EQMT 0.250 | ALL | 27.390 | 28.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| PAINTER SIGNS 0.000 | ALL | 14.990 | 0.000 | 1.5 | 1.5 | 2.0 | 0.000 | 0.000 | 0.000 |
| PILEDRIIVER 0.320 | BLD | 27.700 | 29.700 | 1.5 | 1.5 | 2.0 | 6.750 | 6.750 | 0.000 |
| PILEDRIIVER 0.320 | HWY | 28.180 | 29.930 | 1.5 | 1.5 | 2.0 | 6.750 | 6.750 | 0.000 |
| PIPEFITTER 0.350 | BLD | 34.700 | 37.200 | 1.5 | 1.5 | 2.0 | 6.450 | 4.750 | 0.000 |
| PLASTERER 0.500 | BLD | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 4.930 | 8.760 | 0.000 |
| PLUMBER 0.350 | BLD | 34.700 | 37.200 | 1.5 | 1.5 | 2.0 | 6.450 | 4.750 | 0.000 |
| ROOFER 0.200 | BLD | 25.070 | 27.570 | 1.5 | 1.5 | 2.0 | 5.850 | 5.250 | 0.000 |
| SHEETMETAL WORKER 0.400 | BLD | 28.680 | 30.680 | 1.5 | 1.5 | 2.0 | 7.150 | 8.720 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.540 | BLD | 25.040 | 25.790 | 2.0 | 2.0 | 2.0 | 6.400 | 7.300 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 23.740 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| TERRAZZO MASON 0.000 | BLD | 25.240 | 25.990 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| TILE MASON 0.000 | BLD | 25.240 | 25.990 | 1.5 | 1.5 | 2.0 | 6.400 | 7.300 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER | O&C 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |

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|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TUCKPOINTER | BLD | | 25.040 | 25.790 | 2.0 | 2.0 | 2.0 | 6.400 | 7.300 | 0.000 | |
| 0.540 | | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

SANGAMON COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems

where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspcos Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to

five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Schuyler County Prevailing Wage for February 2008

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------|----|-----|---|-------|-------|--------|-----|-----|-------|-------|-------|
| Trng | | | | | | | | | | | |
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|-------------------------------|-----|--------|--------|-----|-----|-----|-------|-------|-------|
| ASBESTOS ABT-GEN 0.600 | BLD | 22.560 | 23.560 | 1.5 | 1.5 | 2.0 | 5.800 | 6.530 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | BLD | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | BLD | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.540 | BLD | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| CARPENTER 0.320 | BLD | 25.800 | 27.800 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| CARPENTER 0.320 | HWY | 25.580 | 27.330 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| CEMENT MASON 0.250 | BLD | 23.240 | 24.740 | 1.5 | 1.5 | 2.0 | 5.300 | 9.030 | 0.000 |
| CEMENT MASON 0.250 | HWY | 24.600 | 25.600 | 1.5 | 1.5 | 2.0 | 5.200 | 4.870 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | BLD | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | ALL | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | ALL | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | ALL | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | ALL | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.250 | BLD | 25.290 | 27.290 | 1.5 | 1.5 | 2.0 | 5.150 | 6.460 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | BLD | 24.830 | 26.330 | 1.5 | 1.5 | 2.0 | 5.150 | 6.145 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.260 | BLD | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| HT/FROST INSULATOR 0.450 | BLD | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.400 | BLD | 26.150 | 28.150 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| IRON WORKER 0.400 | HWY | 26.150 | 27.650 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| LABORER 0.600 | BLD | 21.060 | 22.060 | 1.5 | 1.5 | 2.0 | 5.800 | 6.530 | 0.000 |
| LABORER 0.600 | HWY | 22.030 | 22.780 | 1.5 | 1.5 | 2.0 | 5.800 | 6.530 | 0.000 |
| LATHER 0.320 | BLD | 25.800 | 27.800 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.000 | BLD | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| MARBLE MASON 0.000 | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| MILLWRIGHT 0.320 | BLD | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |

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| OPERATING ENGINEER 0.950 | BLD 1 | 27.050 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 2 | 24.700 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 3 | 21.100 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 4 | 28.550 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 1 | 27.300 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 2 | 24.410 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 3 | 20.020 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 4 | 28.800 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| PAINTER 0.500 | ALL | 27.350 | 28.350 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| PILEDRIIVER 0.320 | BLD | 26.300 | 28.300 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| PILEDRIIVER 0.320 | HWY | 26.580 | 28.330 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| PIPEFITTER 0.610 | E BLD | 32.830 | 36.440 | 1.5 | 1.5 | 2.0 | 6.450 | 8.240 | 0.000 |
| PIPEFITTER 0.550 | W ALL | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 |
| PLASTERER 0.500 | BLD | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 4.930 | 8.760 | 0.000 |
| PLUMBER 0.900 | E BLD | 29.630 | 32.300 | 1.5 | 1.5 | 2.0 | 6.450 | 9.550 | 0.000 |
| PLUMBER 0.550 | W ALL | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 |
| ROOFER 0.150 | BLD | 25.250 | 26.250 | 1.5 | 1.5 | 2.0 | 5.550 | 6.700 | 0.000 |
| SHEETMETAL WORKER 0.400 | BLD | 28.680 | 30.680 | 1.5 | 1.5 | 2.0 | 7.150 | 8.720 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.540 | BLD | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TERRAZZO MASON 0.000 | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TILE MASON 0.000 | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER | O&C 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |

| | | | | | | | | | | | |
|--------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|--|--|
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | | |
| 0.000 | | | | | | | | | | | |
| TUCKPOINTER | BLD | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 | | |
| 0.540 | | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

SCHUYLER COUNTY

PLUMBERS & PIPEFITTERS (EAST) - Townships of Frederick, Browning and Hickory (Eastern extension).

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by

application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspcos Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Levermen on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons;

Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Scott County Prevailing Wage for February

2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | BLD | | 23.860 | 24.860 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.540 | | BLD | | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| CARPENTER 0.320 | | BLD | | 25.800 | 27.800 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| CARPENTER 0.320 | | HWY | | 25.580 | 27.330 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| CEMENT MASON 0.540 | | BLD | | 24.860 | 25.860 | 2.0 | 2.0 | 2.0 | 6.400 | 6.000 | 0.000 |
| CEMENT MASON 0.000 | | HWY | | 24.500 | 25.500 | 1.5 | 1.5 | 2.0 | 6.400 | 5.500 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | | BLD | | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.500 | | BLD | | 32.220 | 34.220 | 1.5 | 1.5 | 2.0 | 5.150 | 5.620 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 26.280 | 27.780 | 1.5 | 1.5 | 2.0 | 5.150 | 4.690 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.260 | | BLD | | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| HT/FROST INSULATOR 0.450 | | BLD | | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.400 | | BLD | | 26.150 | 28.150 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| IRON WORKER 0.400 | | HWY | | 26.150 | 27.650 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| LABORER 0.600 | | BLD | | 22.360 | 23.360 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| LABORER 0.600 | | HWY | | 23.430 | 24.180 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| LATHER 0.320 | | BLD | | 25.800 | 27.800 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.000 | | BLD | | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |

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|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| MARBLE MASON 0.000 | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| MILLWRIGHT 0.320 | BLD | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 1 | 27.050 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 2 | 24.700 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 3 | 21.100 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 4 | 28.550 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 1 | 27.300 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 2 | 24.410 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 3 | 20.020 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 4 | 28.800 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| PAINTER 0.250 | ALL | 26.390 | 27.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| PAINTER OVER 30FT 0.250 | ALL | 27.390 | 28.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| PAINTER PWR EQMT 0.250 | ALL | 27.390 | 28.890 | 1.5 | 1.5 | 2.0 | 4.700 | 5.920 | 0.000 |
| PILEDRIIVER 0.320 | BLD | 26.300 | 28.300 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| PILEDRIIVER 0.320 | HWY | 26.580 | 28.330 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| PIPEFITTER 0.350 | BLD | 34.700 | 37.200 | 1.5 | 1.5 | 2.0 | 6.450 | 4.750 | 0.000 |
| PLASTERER 0.540 | BLD | 24.860 | 25.860 | 2.0 | 2.0 | 2.0 | 6.400 | 6.000 | 0.000 |
| PLUMBER 0.350 | BLD | 34.700 | 37.200 | 1.5 | 1.5 | 2.0 | 6.450 | 4.750 | 0.000 |
| ROOFER 0.200 | BLD | 25.070 | 27.570 | 1.5 | 1.5 | 2.0 | 5.850 | 5.250 | 0.000 |
| SHEETMETAL WORKER 0.400 | BLD | 28.680 | 30.680 | 1.5 | 1.5 | 2.0 | 7.150 | 8.720 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.540 | BLD | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 23.460 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TERRAZZO MASON 0.000 | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TILE MASON 0.000 | BLD | 24.960 | 25.710 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |

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|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | ALL | 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | ALL | 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TUCKPOINTER | BLD | | 24.760 | 25.760 | 1.5 | 1.5 | 2.0 | 6.400 | 6.000 | 0.000 | |
| 0.540 | | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

SCOTT COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and

liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more.

Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspcos Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water

Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic;

Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Shelby County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.700 | | BLD | | 25.070 | 26.070 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.540 | | BLD | | 25.340 | 26.840 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 |
| CARPENTER 0.320 | | BLD | | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| CARPENTER 0.320 | | HWY | | 26.720 | 28.470 | 1.5 | 1.5 | 2.0 | 6.750 | 7.300 | 0.000 |
| CEMENT MASON 0.400 | | BLD | | 27.180 | 28.680 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 |
| CEMENT MASON 0.400 | | HWY | | 25.570 | 26.570 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 |
| CERAMIC TILE FNSHER 0.000 | | BLD | | 24.040 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.460 | | BLD | | 30.650 | 33.720 | 1.5 | 1.5 | 2.0 | 5.150 | 5.520 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 26.930 | 28.430 | 1.5 | 1.5 | 2.0 | 5.150 | 4.040 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.260 | | BLD | | 28.230 | 28.230 | 1.5 | 2.0 | 2.0 | 5.480 | 5.000 | 0.000 |
| HT/FROST INSULATOR 0.450 | | BLD | | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.400 | | BLD | | 26.150 | 28.150 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| IRON WORKER 0.400 | | HWY | | 26.150 | 27.650 | 1.5 | 1.5 | 2.0 | 5.860 | 8.910 | 0.000 |
| LABORER 0.600 | | BLD | | 23.570 | 24.570 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| LABORER 0.600 | | HWY | | 25.020 | 25.770 | 1.5 | 1.5 | 2.0 | 5.050 | 5.980 | 0.000 |
| LATHER 0.320 | | BLD | | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |

| | | | | | | | | | |
|-----------------------------|---------|--------|--------|-----|-----|-----|-------|-------|-------|
| MARBLE FINISHERS 0.000 | BLD | 24.040 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 |
| MARBLE MASON 0.000 | BLD | 25.540 | 26.790 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 |
| MILLWRIGHT 0.320 | BLD | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 1 | 27.050 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 2 | 24.700 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 3 | 21.100 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | BLD 4 | 28.550 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 1 | 27.300 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 2 | 24.410 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 3 | 20.020 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| OPERATING ENGINEER 0.950 | HWY 4 | 28.800 | 0.000 | 1.5 | 1.5 | 2.0 | 6.650 | 6.700 | 0.000 |
| PAINTER 0.400 | ALL | 25.550 | 26.550 | 1.5 | 1.5 | 2.0 | 5.050 | 6.250 | 0.000 |
| PAINTER OVER 30FT 0.400 | ALL | 26.550 | 27.550 | 1.5 | 1.5 | 2.0 | 5.050 | 6.250 | 0.000 |
| PAINTER PWR EQMT 0.400 | ALL | 26.300 | 27.300 | 1.5 | 1.5 | 2.0 | 5.050 | 6.250 | 0.000 |
| PILEDRIIVER 0.320 | BLD | 27.650 | 29.650 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| PILEDRIIVER 0.320 | HWY | 27.720 | 29.470 | 1.5 | 1.5 | 2.0 | 6.750 | 7.300 | 0.000 |
| PIPEFITTER 0.700 | BLD | 33.130 | 35.630 | 1.5 | 1.5 | 2.0 | 6.450 | 5.700 | 0.000 |
| PLASTERER 0.300 | BLD | 25.390 | 26.890 | 1.5 | 1.5 | 2.0 | 5.300 | 8.200 | 0.000 |
| PLUMBER 0.700 | BLD | 33.130 | 35.630 | 1.5 | 1.5 | 2.0 | 6.450 | 5.700 | 0.000 |
| ROOFER 0.550 | BLD | 23.100 | 25.600 | 1.5 | 1.5 | 2.0 | 6.700 | 5.800 | 0.000 |
| SHEETMETAL WORKER 0.520 | BLD | 30.000 | 32.000 | 1.5 | 1.5 | 2.0 | 7.150 | 7.890 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.540 | BLD | 25.340 | 26.840 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 24.040 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 |
| TERRAZZO MASON 0.000 | BLD | 25.540 | 26.790 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 |
| TILE LAYER 0.320 | BLD | 27.150 | 29.150 | 1.5 | 1.5 | 2.0 | 6.750 | 6.800 | 0.000 |
| TILE MASON 0.000 | BLD | 25.540 | 26.790 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 |
| TRUCK DRIVER | E ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |

| | | | | | | | | | | | | | |
|--------------|---|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|--|--|
| 0.000 | | | | | | | | | | | | | |
| TRUCK DRIVER | E | ALL | 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | | |
| 0.000 | | | | | | | | | | | | | |
| TRUCK DRIVER | E | ALL | 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | | |
| 0.000 | | | | | | | | | | | | | |
| TRUCK DRIVER | E | ALL | 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | | |
| 0.000 | | | | | | | | | | | | | |
| TRUCK DRIVER | E | ALL | 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | | |
| 0.000 | | | | | | | | | | | | | |
| TRUCK DRIVER | E | O&C | 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | | |
| 0.000 | | | | | | | | | | | | | |
| TRUCK DRIVER | E | O&C | 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | | |
| 0.000 | | | | | | | | | | | | | |
| TRUCK DRIVER | E | O&C | 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | | |
| 0.000 | | | | | | | | | | | | | |
| TRUCK DRIVER | E | O&C | 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | | |
| 0.000 | | | | | | | | | | | | | |
| TRUCK DRIVER | E | O&C | 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | | |
| 0.000 | | | | | | | | | | | | | |
| TRUCK DRIVER | W | ALL | 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | | |
| 0.000 | | | | | | | | | | | | | |
| TRUCK DRIVER | W | ALL | 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | | |
| 0.000 | | | | | | | | | | | | | |
| TRUCK DRIVER | W | ALL | 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | | |
| 0.000 | | | | | | | | | | | | | |
| TRUCK DRIVER | W | ALL | 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | | |
| 0.000 | | | | | | | | | | | | | |
| TRUCK DRIVER | W | ALL | 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | | |
| 0.000 | | | | | | | | | | | | | |
| TRUCK DRIVER | W | O&C | 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | | |
| 0.000 | | | | | | | | | | | | | |
| TRUCK DRIVER | W | O&C | 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | | |
| 0.000 | | | | | | | | | | | | | |
| TRUCK DRIVER | W | O&C | 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | | |
| 0.000 | | | | | | | | | | | | | |
| TRUCK DRIVER | W | O&C | 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | | |
| 0.000 | | | | | | | | | | | | | |
| TRUCK DRIVER | W | O&C | 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 | | |
| 0.000 | | | | | | | | | | | | | |
| TUCKPOINTER | | BLD | | 25.340 | 26.840 | 1.5 | 1.5 | 2.0 | 6.400 | 7.000 | 0.000 | | |
| 0.540 | | | | | | | | | | | | | |

Legend:

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

SHELBY COUNTY

TRUCK DRIVERS (EAST) - East of a line starting where such line from the northeast corner of Moultrie County in a southwesterly direction to Findlay intersects the Moultrie-Shelby Counties line, to Findlay, continuing in a southerly direction to a point approximately 2-1/2 miles south of Middlesworth, continuing to a point on the Shelby-Cumberland Counties line approximately one mile south of the Trowbridge Neoga Road.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

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takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspcos Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous

Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Stark County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.600 | E | BLD | | 25.690 | 26.440 | 1.5 | 1.5 | 2.0 | 6.050 | 5.900 | 0.000 |
| ASBESTOS ABT-GEN 0.700 | E | HWY | | 26.920 | 27.470 | 1.5 | 1.5 | 2.0 | 6.050 | 5.900 | 0.000 |
| ASBESTOS ABT-GEN 0.600 | W | BLD | | 24.040 | 24.790 | 1.5 | 1.5 | 2.0 | 6.540 | 6.900 | 0.000 |
| ASBESTOS ABT-GEN 0.700 | W | HWY | | 23.640 | 24.140 | 1.5 | 1.5 | 2.0 | 6.540 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 30.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.670 | 6.450 | 0.000 |

| | | | | | | | | | | |
|-------------------------------|----|-----|--------|--------|-----|-----|-----|-------|-------|-------|
| CARPENTER 0.570 | | BLD | 28.520 | 30.020 | 1.5 | 1.5 | 2.0 | 5.810 | 8.920 | 0.000 |
| CARPENTER 0.500 | | HWY | 27.980 | 29.730 | 1.5 | 1.5 | 2.0 | 5.810 | 8.300 | 0.000 |
| CEMENT MASON 0.150 | | ALL | 31.000 | 32.000 | 1.5 | 1.5 | 2.0 | 5.900 | 7.940 | 0.000 |
| CERAMIC TILE FNSHER 0.390 | | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| COMMUNICATION TECH 0.300 | N | BLD | 30.000 | 31.500 | 1.5 | 1.5 | 2.0 | 8.770 | 8.900 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | | ALL | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | | ALL | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.350 | N | BLD | 34.950 | 38.100 | 1.5 | 1.5 | 2.0 | 9.170 | 11.79 | 0.000 |
| ELECTRICIAN 0.250 | S | BLD | 29.860 | 31.860 | 1.5 | 1.5 | 2.0 | 5.150 | 8.060 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | S | BLD | 24.830 | 26.330 | 1.5 | 1.5 | 2.0 | 5.150 | 6.145 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.500 | | BLD | 27.020 | 27.770 | 1.5 | 1.5 | 2.0 | 6.400 | 5.750 | 0.000 |
| HT/FROST INSULATOR 0.310 | | BLD | 36.150 | 37.900 | 1.5 | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 |
| IRON WORKER 0.550 | NE | ALL | 28.000 | 29.000 | 2.0 | 2.0 | 2.0 | 8.040 | 11.85 | 0.000 |
| IRON WORKER 0.400 | SW | BLD | 26.310 | 28.060 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| IRON WORKER 0.350 | SW | HWY | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| LABORER 0.600 | E | BLD | 24.690 | 25.440 | 1.5 | 1.5 | 2.0 | 6.050 | 5.900 | 0.000 |
| LABORER 0.600 | E | HWY | 25.920 | 26.470 | 1.5 | 1.5 | 2.0 | 6.050 | 5.900 | 0.000 |
| LABORER 0.600 | W | BLD | 23.040 | 23.790 | 1.5 | 1.5 | 2.0 | 6.540 | 6.900 | 0.000 |
| LABORER 0.600 | W | HWY | 22.640 | 23.140 | 1.5 | 1.5 | 2.0 | 6.540 | 6.500 | 0.000 |
| LABORER, SKILLED 0.600 | | BLD | 23.040 | 23.790 | 1.5 | 1.5 | 2.0 | 6.540 | 6.900 | 0.000 |
| LABORER, SKILLED 0.600 | | HWY | 22.940 | 23.440 | 1.5 | 1.5 | 2.0 | 6.540 | 6.500 | 0.000 |
| LATHER 0.570 | | BLD | 28.520 | 30.020 | 1.5 | 1.5 | 2.0 | 5.810 | 8.920 | 0.000 |
| MACHINERY MOVER 0.350 | SW | HWY | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| MACHINIST 0.000 | | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.390 | | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| MARBLE MASON | | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |

| | | | | | | | | | | |
|--------------------|-----|-----|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.420 | | | | | | | | | | |
| MILLWRIGHT | BLD | | 33.650 | 37.020 | 1.5 | 1.5 | 2.0 | 6.100 | 11.10 | 0.000 |
| 0.560 | | | | | | | | | | |
| MILLWRIGHT | HWY | | 19.330 | 20.580 | 1.5 | 1.5 | 2.0 | 1.550 | 2.000 | 0.000 |
| 0.000 | | | | | | | | | | |
| OPERATING ENGINEER | BLD | 1 | 28.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| 1.000 | | | | | | | | | | |
| OPERATING ENGINEER | BLD | 2 | 26.530 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| 1.000 | | | | | | | | | | |
| OPERATING ENGINEER | BLD | 3 | 25.090 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| 1.000 | | | | | | | | | | |
| OPERATING ENGINEER | HWY | 1 | 29.110 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| 1.000 | | | | | | | | | | |
| OPERATING ENGINEER | HWY | 2 | 26.730 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| 1.000 | | | | | | | | | | |
| OPERATING ENGINEER | HWY | 3 | 22.790 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| 1.000 | | | | | | | | | | |
| PAINTER | ALL | | 27.350 | 28.350 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| 0.500 | | | | | | | | | | |
| PAINTER SIGNS | BLD | | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 |
| 0.000 | | | | | | | | | | |
| PILEDRIIVER | BLD | | 28.770 | 31.650 | 1.5 | 1.5 | 2.0 | 5.810 | 8.920 | 0.000 |
| 0.570 | | | | | | | | | | |
| PILEDRIIVER | HWY | | 27.980 | 29.730 | 1.5 | 1.5 | 2.0 | 5.810 | 8.300 | 0.000 |
| 0.500 | | | | | | | | | | |
| PIPEFITTER | BLD | | 32.830 | 36.440 | 1.5 | 1.5 | 2.0 | 6.450 | 8.240 | 0.000 |
| 0.610 | | | | | | | | | | |
| PLASTERER | BLD | | 31.000 | 32.000 | 1.5 | 1.5 | 2.0 | 5.900 | 7.940 | 0.000 |
| 0.150 | | | | | | | | | | |
| PLUMBER | BLD | | 29.630 | 32.300 | 1.5 | 1.5 | 2.0 | 6.450 | 9.550 | 0.000 |
| 0.900 | | | | | | | | | | |
| ROOFER | BLD | | 25.250 | 26.250 | 1.5 | 1.5 | 2.0 | 5.550 | 6.700 | 0.000 |
| 0.150 | | | | | | | | | | |
| SHEETMETAL WORKER | BLD | | 31.680 | 32.930 | 1.5 | 1.5 | 2.0 | 6.170 | 8.640 | 0.000 |
| 0.300 | | | | | | | | | | |
| SIGN HANGER | SW | HWY | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| 0.350 | | | | | | | | | | |
| SPRINKLER FITTER | BLD | | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| 0.250 | | | | | | | | | | |
| STEEL ERECTOR | SW | HWY | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| 0.350 | | | | | | | | | | |
| STONE MASON | BLD | | 30.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.670 | 6.450 | 0.000 |
| 0.430 | | | | | | | | | | |
| TERRAZZO FINISHER | BLD | | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| 0.390 | | | | | | | | | | |
| TILE LAYER | BLD | | 28.520 | 30.020 | 1.5 | 1.5 | 2.0 | 5.810 | 8.920 | 0.000 |
| 0.570 | | | | | | | | | | |
| TILE MASON | BLD | | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| 0.420 | | | | | | | | | | |
| TRUCK DRIVER | ALL | 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL | 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL | 3 | 27.255 | | | | | | | |

| | | | | | | | | | |
|-----------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| TRUCK DRIVER 0.000 | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TUCKPOINTER 0.430 | BLD | 30.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.670 | 6.450 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

STARK COUNTY

ELECTRICIANS AND ELECTRONIC SYSTEMS TECHNICIAN (SOUTH) - West Jersey, Essex and Valley Townships.

IRONWORKERS (SOUTHWEST) - That part of the county South of a diagonal line through Toulon and Bradford.

LABORERS & ASBESTOS (EAST) - That part east of a north/south line parallel to the east border of Stark County running through the center of Wyoming on Route 91 and continuing north and south through Stark County.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration

Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATIONS TECHNICIAN

Installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice, sound and vision production and reproduction, telephone and telephone interconnect, facsimile, equipment and appliances used for domestic, commercial, educational and entertainment purposes, pulling of wire through conduit but not the installation of conduit.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not

intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: tending of carpenters in unloading, handling, stockpiling and distribution operations, also other building crafts, mixing, handling, and conveying of all materials used by masons, plasterers and other building construction crafts, whether done by hand or by any process. The drying of plastering when done by salamander heat, and the cleaning and clearing of all debris. All work pertaining to and in preparation of asbestos abatement and removal. The building of scaffolding and staging for masons and plasterers. The excavations for buildings and all other construction, digging, of trenches, piers, foundations and holes, digging, lagging, sheeting, cribbing, bracing and propping of foundations, holes, caissons, cofferdams, and dikes, the setting of all guidelines for machine or hand excavation and subgrading. The mixing, handling, conveying, pouring, vibrating, gunniting and otherwise applying of concrete, whether by hand or other method of concrete for any walls, foundations, floors, or for other construction concrete sealant men. The wrecking, stripping, dismantling, and handling of concrete forms and false work, and the building of centers for fireproofing purposes. Boring machine, gas, electric or air in preparation for shoving pipe, telephone cable, and so forth, under highways, roads, streets and alleys. All hand and power operating cross cut saws when used for clearing. All work in compressed air construction. All work on acetylene burners in salvaging. The blocking and tamping of concrete. The laying of sewer tile and conduit, and pre-cast materials. The assembling and dismantling of all jacks and sectional scaffolding, including elevator construction and running of slip form jacks. The work of drill running and blasting, including wagon drills. The wrecking, stripping, dismantling, cleaning, moving and oiling of forms. The cutting off of concrete piles. The loading, unloading, handling and carrying to place of installation of all rods, (and materials for use in reinforcing) concrete and the hoisting of same and all signaling where hoist is used in this type of construction coming under the jurisdiction of the Laborers' Union. And, all other labor work not awarded to any other craft. Mortar mixers, kettlemen and carrier of hot stuff, tool crib men, watchmen (Laborer), firemen or salamander tenders, flagmen, deck hands, installation and maintenance of temporary gas-fired heating units, gravel box men, dumpmen and spotters, fencing Laborers, cleaning lumber, pit men, material checkers, dispatchers, unloading explosives, asphalt plant laborers, writer of scale tickets, fireproofing laborers, janitors, asbestos abatement and removal laborers, handling of materials treated with oil, creosote, chloride, asphalt, and/or foreign material harmful to skin or clothing, Laborers with de-watering systems, gunnite nozzle men, laborers tending masons with hot material or where foreign materials are used, Laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, material selector men working with firebrick or combustible material, dynamite men, track laborers, cement handlers, chloride handlers, the unloading and laborers with steel workers and re-bars, concrete workers (wet), luteman, asphalt raker, curb asphalt machine operator,

ready mix scalemen, permanent, portable or temporary plant drilling machine operator, plaster tenders, underpinning and shoring of buildings, fire watch, signaling of all power equipment, to include trucks excavating equipment, etc., tree topper or trimmer when in connection to construction, tunnel helpers in free air, batch dumpers, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, sewer workers, rod and chain men, vibrator operators, mortar mixer operator, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand and shore laborers, bankmen on floating plant, asphalt workers with machine & layers, grade checker, power tools, caisson workers, lead man on sewer work, welders, cutters, burners and torch men, chain saw operators, paving breaker, jackhammer and drill operator, layout man and/or drainage tile layer, steel form setters -- street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screen man on asphalt pavers, front end man on chip spreader, multiple concrete duct -- lead man.

LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling

less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw

Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadam; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Cranes; Hydro Crane; Shovels; Crane Type Backfiller; Tower Cranes - Mobile & Crawler & Stationary; Derricks & Hoists (3 Drum); Draglines; Drott Yumbo & similar types considered as Cranes; Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls - all and similar types; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and similar types; Side Booms; Starting Engineer on Pipeline; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with dozer, hoe or endloader attachments); F.W.D. and Similar types; Blaw Knox Spreader and Similar types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - screwtype pumps and gypsum (operator will clean); Formless Finishing Machines; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Vermeer Concrete Saw.

Class 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; P-H One Pass Soil Cement Machines and similar types; Wheel Tractors (Industry or farm type - other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or other attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and similar types; Pugmill with pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Boring Machine; Hydro-Boom; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (track-type) without Power Units Pulling Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing

Machines; Vibro-Tampers (all similar types self-propelled); Mechanical Bull Floats; Self-propelled Concrete Saws; Mixers-over three (3) bags to 27E; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional boring machine; Horizontal directional drill.

Class 3. Straight framed articulating end dump vehicles and Truck mounted vac unit (separately powered); Trac Air Machine (without attachments); Herman Nelson Heater, Dravo Warner, Silent Glo & similar types; Rollers - five ton and under on earth and gravel; Form Graders; Pumps; Light Plant; Generator; Air Compressor (1) or (2); Conveyor; Welding Machine; Mixer - 3 bags and under; Bulk Cement Plant; Oilers.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Stephenson County Prevailing Wage for February 2008

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| Trng | | | | | | | | | | | |
| ===== | == | === | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN | | BLD | | 25.110 | 26.110 | 1.5 | 1.5 | 2.0 | 6.540 | 9.630 | 0.000 |

| | | | | | | | | | |
|------------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.600 ASBESTOS ABT-MEC 0.000 | BLD | 18.950 | 0.000 | 1.5 | 1.5 | 2.0 | 2.700 | 3.350 | 0.000 |
| 0.300 BOILERMAKER | BLD | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| 0.460 BRICK MASON | BLD | 31.000 | 33.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 |
| 0.600 CARPENTER | BLD | 28.490 | 31.620 | 1.5 | 1.5 | 2.0 | 6.100 | 9.220 | 0.000 |
| 0.400 CARPENTER | HWY | 28.640 | 30.390 | 1.5 | 1.5 | 2.0 | 6.300 | 8.680 | 0.000 |
| 0.150 CEMENT MASON | ALL | 30.500 | 33.000 | 1.5 | 1.5 | 2.0 | 5.900 | 9.030 | 0.000 |
| 0.390 CERAMIC TILE FNSHER | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| 0.610 COMMUNICATION TECH | BLD | 30.250 | 32.500 | 1.5 | 1.5 | 2.0 | 8.600 | 8.690 | 0.000 |
| 0.220 ELECTRIC PWR EQMT OP | ALL | 29.180 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 8.180 | 0.000 |
| 0.170 ELECTRIC PWR GRNDMAN | ALL | 22.610 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.330 | 0.000 |
| 0.260 ELECTRIC PWR LINEMAN | ALL | 34.710 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 9.720 | 0.000 |
| 0.180 ELECTRIC PWR TRK DRV | ALL | 23.350 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.540 | 0.000 |
| 0.700 ELECTRICIAN | BLD | 34.920 | 38.410 | 1.5 | 1.5 | 2.0 | 8.600 | 12.05 | 0.000 |
| 0.000 ELEVATOR CONSTRUCTOR | BLD | 40.310 | 45.350 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.420 |
| 0.500 GLAZIER | BLD | 27.680 | 28.680 | 1.5 | 1.5 | 2.0 | 6.400 | 6.500 | 0.000 |
| 0.000 HT/FROST INSULATOR | BLD | 30.630 | 32.930 | 1.5 | 1.5 | 2.0 | 6.450 | 9.670 | 0.000 |
| 1.200 IRON WORKER | ALL | 31.190 | 32.790 | 2.0 | 2.0 | 2.0 | 7.200 | 16.97 | 0.000 |
| 0.600 LABORER | BLD | 25.110 | 26.110 | 1.5 | 1.5 | 2.0 | 6.540 | 9.630 | 0.000 |
| 0.600 LABORER | HWY | 24.660 | 25.410 | 1.5 | 1.5 | 2.0 | 6.540 | 9.230 | 0.000 |
| 0.600 LABORER, SKILLED | HWY | 26.210 | 26.960 | 1.5 | 1.5 | 2.0 | 6.540 | 9.230 | 0.000 |
| 0.600 LATHER | BLD | 28.490 | 31.620 | 1.5 | 1.5 | 2.0 | 6.100 | 9.220 | 0.000 |
| 0.000 MACHINIST | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| 0.390 MARBLE FINISHERS | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| 0.420 MARBLE MASON | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| 0.560 MILLWRIGHT | BLD | 33.000 | 36.300 | 1.5 | 1.5 | 2.0 | 5.900 | 11.35 | 0.000 |
| 0.700 OPERATING ENGINEER | BLD 1 | 37.050 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| 0.700 OPERATING ENGINEER | BLD 2 | 36.350 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| 0.700 OPERATING ENGINEER | BLD 3 | 33.900 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |

| | | | | | | | | | |
|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| OPERATING ENGINEER 0.700 | BLD 4 | 31.900 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 1 | 36.900 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 2 | 36.350 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 3 | 35.050 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 4 | 33.600 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 5 | 32.150 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| PAINTER 0.500 | ALL | 30.150 | 31.150 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| PILEDRIIVER 0.600 | BLD | 29.490 | 32.730 | 1.5 | 1.5 | 2.0 | 6.100 | 9.220 | 0.000 |
| PILEDRIIVER 0.400 | HWY | 28.640 | 30.390 | 1.5 | 1.5 | 2.0 | 6.300 | 8.680 | 0.000 |
| PIPEFITTER 0.600 | BLD | 35.000 | 37.450 | 1.5 | 1.5 | 2.0 | 6.230 | 7.880 | 0.000 |
| PLASTERER 0.150 | BLD | 30.540 | 33.590 | 2.0 | 2.0 | 2.0 | 5.900 | 8.300 | 0.000 |
| PLUMBER 0.600 | BLD | 35.000 | 37.450 | 1.5 | 1.5 | 2.0 | 6.230 | 7.880 | 0.000 |
| ROOFER 0.330 | BLD | 35.000 | 38.000 | 1.5 | 1.5 | 2.0 | 6.800 | 3.870 | 0.000 |
| SHEETMETAL WORKER 0.290 | BLD | 32.440 | 34.370 | 1.5 | 1.5 | 2.0 | 5.000 | 11.34 | 0.520 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.460 | BLD | 31.000 | 33.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 |
| TERRAZZO FINISHER 0.390 | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| TERRAZZO MASON 0.420 | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| TILE LAYER 0.600 | BLD | 28.490 | 31.620 | 1.5 | 1.5 | 2.0 | 6.100 | 9.220 | 0.000 |
| TILE MASON 0.420 | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 25.880 | 26.430 | 1.5 | 1.5 | 2.0 | 5.150 | 6.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 26.030 | 26.430 | 1.5 | 1.5 | 2.0 | 5.150 | 6.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 26.230 | 26.430 | 1.5 | 1.5 | 2.0 | 5.150 | 6.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 26.430 | 26.430 | 1.5 | 1.5 | 2.0 | 5.150 | 6.500 | 0.000 |
| TUCKPOINTER 0.460 | BLD | 31.000 | 33.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

STEPHENSON COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATIONS TECHNICIAN

Installing, manufacturing, assembling and maintaining sound and intercom, protection alarm (security), fire alarm, master antenna television, closed circuit television, low voltage control for computers and/or door monitoring, school communications systems, telephones and servicing of nurse and emergency calls, and the installation and maintenance of transmit and receive antennas, transmitters, receivers, and associated apparatus which operates in conjunction with above systems. All work associated with these system installations will be included EXCEPT the installation of protective metallic conduit in new construction projects (excluding less than ten-foot, runs strictly for protection of cable) and 120 volt AC (or higher) power wiring and associated hardware.

LABORER, SKILLED - HIGHWAY

Individuals engaged in the following types of work, irrespective of the site of the work: asbestos abatement worker, handling of any materials with any foreign matter harmful to skin or clothing, track laborer, cement handlers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers wet, tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen with technical engineers, rod and chainmen with land surveyors, rod and chainmen with surveyors, vibrator operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand, and shore laborers, bankmen on floating plant, grade checker, power tools, front end man on chip spreaders, cession workers plus depth, gunnite nozzle men, lead man on sewer work, welders, cutters, burners and torchmen, chainsaw operators, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setter - street and highway, air tamping hammermen, signal man on crane, concrete saw operator, screedman on asphalt pavers, laborers tending masons with hot material or where foreign materials are used, mortar mixer operators, multiple concrete duct - leadsman, lumen, asphalt raker, curb asphalt machine operator, ready mix scalemen (permanent, portable or temporary plant), laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, coring machine operator, plaster tender, underpinning and shoring of buildings, pump men, manhole and catch basin, dirt and stone tamper, hose men on concrete pumps, hazardous waste worker, lead base paint abatement worker, lining of pipe, refusing machine, assisting on direct boring machine, the work of laying watermain, fire hydrants, all mechanical joints to watermain work, sewer worker, and tapping water service and forced lift station mechanical worker.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics

Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

OPERATING ENGINEERS - BUILDING

Class 1. Assistant Craft Foreman; Craft Foreman; Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver; Concrete Placer; Concrete Pump (Truck Mounted); Concrete Tower, Cranes, All, Cranes, Hammerhead, Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two tigger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Locomotives, All; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes; Squeeze Cretes-screw Type Pumps; Gypsum Bulker and Pump; Raised and Blind Hole Drill; Rock Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-form Paver; Straddle Buggies; Tie Back Machine; Tractor with Book and Side Boom; Trenching Machines.

Class 2. Bobcat (over 3/4 cu. yd.); Boilers Brick Forklift; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, Sewer Dragging Machine; Hoists, Tigger Single Drum; Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Asphalt Spreader; Combination - Small

Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hydraulic Power Units (Pile Driving and Extracting); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches; Bobcat (up to and including 3/4 cu. yd.).

Class 4. Hoists, Inside Elevators, Push Button with Automatic Doors; Oilers; Brick Forklift.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Craft Foreman; Asphalt Plant, Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Silo Tender; Asphalt Spreader; Autograder; ABG Paver; Backhoes with Caisson attachment; Ballast Regulator, Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Backhoe w/shear attachments; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco & Machines of a like nature; Crete Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Directional Boring Machine over 12"; Dredges; Field Mechanic-Welder; Formless Curb and Gutter Machine; Gradall and Machines of a like nature; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; GCI Crane; Hydraulic Telescoping form (Tunnel); Tie Back Machine; Tractor Drawn Belt Loader; Tractor with Boom; Tractor-aire with Attachments; Traffic Barrier conveyor machine; Raised or Blind Hole; Trenching Machine; Truck Mounted Concrete Pump with Boom; Truck Mounted Concrete Conveyor; Underground Boring and/or Mining Machines; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Conveyor Muck Cars (Haglund or Similar Type); Drills, all; Finishing Machine - Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro Blaster; Laser Screed; All Locomotives, Dinky; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem (Regardless of Size); Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc. Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender;

Class 4. Air Compressor - Small and Large; Asphalt Spreader, Backend Man; Bobcat (Skid Steer) all; Combination - Small Equipment Operator; Directional Boring Machine up to 12"; Generators - Small 50kw and Under; Generators - Large over 50kw; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blaster; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Tract-aire; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Tazewell County Prevailing Wage for February 2008

[illegible]

| | | | | | | | | | |
|-------------------------------|--------|--------|--------|-----|-----|-----|-------|-------|-------|
| ASBESTOS ABT-GEN 0.750 | NW HWY | 24.990 | 25.740 | 1.5 | 1.5 | 2.0 | 6.050 | 9.710 | 0.000 |
| ASBESTOS ABT-GEN 0.600 | SE BLD | 23.990 | 24.740 | 1.5 | 1.5 | 2.0 | 5.800 | 7.530 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | BLD | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 |
| BOILERMAKER 0.300 | BLD | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.420 | BLD | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| CARPENTER 0.320 | BLD | 26.540 | 28.540 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| CARPENTER 0.320 | HWY | 27.340 | 29.340 | 1.5 | 1.5 | 2.0 | 6.750 | 8.520 | 0.000 |
| CEMENT MASON 0.500 | BLD | 24.220 | 25.970 | 1.5 | 1.5 | 2.0 | 5.490 | 10.44 | 0.000 |
| CEMENT MASON 0.500 | HWY | 25.500 | 26.500 | 1.5 | 1.5 | 2.0 | 5.490 | 10.44 | 0.000 |
| CERAMIC TILE FNSHER 0.420 | BLD | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | ALL | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | ALL | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | ALL | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | ALL | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.250 | BLD | 29.860 | 31.860 | 1.5 | 1.5 | 2.0 | 5.150 | 8.060 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | BLD | 24.830 | 26.330 | 1.5 | 1.5 | 2.0 | 5.150 | 6.145 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.500 | BLD | 27.020 | 27.770 | 1.5 | 1.5 | 2.0 | 6.400 | 5.750 | 0.000 |
| HT/FROST INSULATOR 0.310 | BLD | 36.150 | 37.900 | 1.5 | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 |
| IRON WORKER 0.400 | BLD | 26.310 | 28.060 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| IRON WORKER 0.350 | HWY | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| LABORER 0.600 | NW BLD | 22.550 | 24.050 | 1.5 | 1.5 | 2.0 | 6.050 | 9.300 | 0.000 |
| LABORER 0.600 | NW HWY | 24.240 | 24.990 | 1.5 | 1.5 | 2.0 | 6.050 | 9.710 | 0.000 |
| LABORER 0.600 | SE BLD | 23.990 | 24.740 | 1.5 | 1.5 | 2.0 | 5.800 | 7.530 | 0.000 |
| LABORER 0.600 | SE HWY | 25.450 | 26.450 | 1.5 | 1.5 | 2.0 | 5.800 | 7.530 | 0.000 |
| LATHER 0.320 | BLD | 26.540 | 28.540 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| MACHINERY MOVER 0.350 | HWY | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS | BLD | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |

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|--------------------|-----|---|----------|--------|-----|-----|-----|-------|-------|-------|
| 0.420 | | | | | | | | | | |
| MARBLE MASON | BLD | | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| 0.420 | | | | | | | | | | |
| MILLWRIGHT | BLD | | 27.180 | 29.180 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| 0.320 | | | | | | | | | | |
| MILLWRIGHT | HWY | | 28.410 | 30.410 | 1.5 | 1.5 | 2.0 | 6.750 | 7.950 | 0.000 |
| 0.320 | | | | | | | | | | |
| OPERATING ENGINEER | BLD | 1 | 28.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| 1.000 | | | | | | | | | | |
| OPERATING ENGINEER | BLD | 2 | 26.530 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| 1.000 | | | | | | | | | | |
| OPERATING ENGINEER | BLD | 3 | 25.090 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| 1.000 | | | | | | | | | | |
| OPERATING ENGINEER | HWY | 1 | 29.110 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| 1.000 | | | | | | | | | | |
| OPERATING ENGINEER | HWY | 2 | 26.730 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| 1.000 | | | | | | | | | | |
| OPERATING ENGINEER | HWY | 3 | 22.790 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| 1.000 | | | | | | | | | | |
| PAINTER | ALL | | 27.350 | 28.350 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| 0.500 | | | | | | | | | | |
| PAINTER SIGNS | BLD | | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 |
| 0.000 | | | | | | | | | | |
| PILEDRIIVER | BLD | | 27.040 | 29.040 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| 0.320 | | | | | | | | | | |
| PILEDRIIVER | HWY | | 28.340 | 30.340 | 1.5 | 1.5 | 2.0 | 6.750 | 8.520 | 0.000 |
| 0.320 | | | | | | | | | | |
| PIPEFITTER | BLD | | 32.830 | 36.440 | 1.5 | 1.5 | 2.0 | 6.450 | 8.240 | 0.000 |
| 0.610 | | | | | | | | | | |
| PLASTERER | BLD | | 24.490 | 25.740 | 1.5 | 1.5 | 2.0 | 5.490 | 10.24 | 0.000 |
| 0.500 | | | | | | | | | | |
| PLUMBER | BLD | | 29.630 | 32.300 | 1.5 | 1.5 | 2.0 | 6.450 | 9.550 | 0.000 |
| 0.900 | | | | | | | | | | |
| ROOFER | BLD | | 25.250 | 26.250 | 1.5 | 1.5 | 2.0 | 5.550 | 6.700 | 0.000 |
| 0.150 | | | | | | | | | | |
| SHEETMETAL WORKER | BLD | | 28.740 | 30.180 | 1.5 | 1.5 | 2.0 | 5.770 | 10.21 | 0.000 |
| 0.310 | | | | | | | | | | |
| SIGN HANGER | HWY | | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| 0.350 | | | | | | | | | | |
| SPRINKLER FITTER | BLD | | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| 0.250 | | | | | | | | | | |
| STEEL ERECTOR | HWY | | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| 0.350 | | | | | | | | | | |
| STONE MASON | BLD | | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| 0.420 | | | | | | | | | | |
| TERRAZZO FINISHER | BLD | | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| 0.420 | | | | | | | | | | |
| TERRAZZO MASON | BLD | | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| 0.420 | | | | | | | | | | |
| TILE MASON | BLD | | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| 0.420 | | | | | | | | | | |
| TRUCK DRIVER | ALL | 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL | 2 | 27.055</ | | | | | | | |

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|-----------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| TRUCK DRIVER 0.000 | ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TUCKPOINTER 0.420 | BLD | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

TAZEWELL COUNTY

ASBESTOS - See Laborers

CARPENTERS (NORTH) - That part of the county North including the towns of Marquette Hts., Morton, Creve Coeur and Deer Creek.

LABORERS (NORTHWEST) - The area bounded by the old city limits of East Peoria.

MILLWRIGHTS - See Carpenters

PILEDRIVERS - See Carpenters

The following list is considered as those days for which holiday rates

of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - Removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials,

tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger;

Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadam; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Cranes; Hydro Crane; Shovels; Crane Type Backfiller; Tower Cranes - Mobile & Crawler & Stationary; Derricks & Hoists (3 Drum); Draglines; Drott Yumbo & similar types considered as Cranes; Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls - all and similar types; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and similar types; Side Booms; Starting Engineer on Pipeline; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with dozer, hoe or endloader attachments); F.W.D. and Similar types; Blaw Knox Spreader and Similar types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - screw type pumps and gypsum (operator will clean); Formless Finishing Machines; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Vermeer Concrete Saw.

Class 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; P-H One Pass Soil Cement Machines and similar types; Wheel Tractors (Industry or farm type - other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or other attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and similar types; Pugmill with pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Boring Machine; Hydro-Boom; Bump Grinders

(self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (track-type) without Power Units Pulling Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (all similar types self-propelled); Mechanical Bull Floats; Self-propelled Concrete Saws; Mixers-over three (3) bags to 27E; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional boring machine; Horizontal directional drill.

Class 3. Straight framed articulating end dump vehicles and Truck mounted vac unit (separately powered); Trac Air Machine (without attachments); Herman Nelson Heater, Dravo Warner, Silent Glo & similar types; Rollers - five ton and under on earth and gravel; Form Graders; Pumps; Light Plant; Generator; Air Compressor (1) or (2); Conveyor; Welding Machine; Mixer - 3 bags and under; Bulk Cement Plant; Oilers.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Union County Prevailing Wage for February 2008

| | | | | | |
|------------|---------------|--------------|-------------|-------|-----|
| Trade Name | RG TYP C Base | FRMAN *M-F>8 | OSA OSH H/W | Pensn | Vac |
|------------|---------------|--------------|-------------|-------|-----|

Trng

| ===== | == | === | = | ===== | ===== | ===== | ===== | ===== | ===== | ===== |
|------------------------------|-------|-----|---|--------|--------|-------|-------|-------|-------|-------------|
| ===== | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | ALL | | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 0.000 |
| ASBESTOS ABT-MEC 0.250 | BLD | | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 0.000 |
| BOILERMAKER 0.300 | BLD | | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 0.000 |
| BRICK MASON 0.430 | BLD | | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 0.000 |
| CARPENTER 0.350 | BLD | | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 0.000 |
| CARPENTER 0.350 | HWY | | | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 0.000 |
| CEMENT MASON 0.200 | BLD | | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 0.000 |
| CEMENT MASON 0.300 | HWY | | | 23.750 | 24.750 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 0.000 |
| CERAMIC TILE FNSHER 0.430 | BLD | | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 0.000 |
| ELECTRICIAN 0.500 | ALL | | | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 0.000 |
| ELECTRONIC SYS TECH 0.250 | BLD | | | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 0.000 |
| FLOOR LAYER 0.350 | BLD | | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 0.000 |
| GLAZIER 0.250 | BLD | | | 23.930 | 24.930 | 1.5 | 1.5 | 2.0 | 4.550 | 3.800 0.000 |
| HT/FROST INSULATOR 0.450 | BLD | | | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 0.000 |
| IRON WORKER 0.310 | ALL | | | 22.990 | 23.990 | 1.5 | 1.5 | 2.0 | 5.760 | 7.390 0.000 |
| LABORER 0.600 | BLD | | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 0.000 |
| LABORER 0.600 | HWY | | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 0.000 |
| LABORER 0.600 | O&C | | | 15.750 | 16.200 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 0.000 |
| MACHINIST 0.000 | BLD | | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 2.650 |
| MARBLE FINISHERS 0.425 | BLD | | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 0.000 |
| MARBLE MASON 0.430 | BLD | | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 0.000 |
| MILLWRIGHT 0.350 | BLD | | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 0.000 |
| MILLWRIGHT 0.350 | HWY | | | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 0.000 |
| OE RIVER 1 1.100 | RIV 1 | | | 26.900 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 0.000 |
| OE RIVER 2 1.100 | RIV 2 | | | 23.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 0.000 |
| OPERATING ENGINEER 1.100 | ALL 1 | | | 26.800 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 0.000 |
| OPERATING ENGINEER 1.100 | ALL 2 | | | 24.900 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 0.000 |

| | | | | | | | | | |
|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| OPERATING ENGINEER 1.100 | ALL 3 | 24.150 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 1 | 20.100 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 2 | 18.680 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 3 | 18.120 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| PAINTER 0.250 | BLD | 23.810 | 25.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER 0.250 | HWY | 28.110 | 29.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER OVER 30FT 0.250 | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER PWR EQMT 0.250 | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PAINTER PWR EQMT 0.250 | HWY | 29.110 | 30.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| PILEDRIIVER 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PILEDRIIVER 0.350 | HWY | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 1.000 | BLD | 31.670 | 34.840 | 1.5 | 2.0 | 2.0 | 6.700 | 5.030 | 0.000 |
| PLASTERER 0.100 | BLD | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 |
| PLUMBER 1.000 | BLD | 31.670 | 34.840 | 1.5 | 2.0 | 2.0 | 6.700 | 5.030 | 0.000 |
| ROOFER 0.000 | BLD | 19.700 | 20.500 | 1.5 | 1.5 | 2.0 | 5.700 | 3.800 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TERRAZZO FINISHER 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| TERRAZZO MASON 0.430 | BLD | 28.500 | 28.800 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 25.790 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 26.190 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 26.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 26.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 27.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 19.500 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| TRUCK DRIVER | O&C 2 | 15.900 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |

| | | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.000 | | | | | | | | | | | |
| TRUCK DRIVER | O&C | 3 | 16.400 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 | |
| 0.000 | | | | | | | | | | | |
| TUCKPOINTER | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 | |
| 0.430 | | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

UNION COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working

forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft.

or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment relatd to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over $\frac{1}{2}$ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Vermilion County Prevailing Wage for February 2008

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| Trng | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.600 | | BLD | | 24.230 | 25.230 | 1.5 | 1.5 | 2.0 | 5.050 | 6.590 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.190 | 0.000 | 1.5 | 1.5 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.630 | | BLD | | 26.840 | 28.340 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| CARPENTER 0.320 | | BLD | | 29.350 | 31.350 | 1.5 | 1.5 | 2.0 | 6.750 | 4.600 | 0.000 |
| CARPENTER | | HWY | | 29.420 | 31.170 | 1.5 | 1.5 | 2.0 | 6.750 | 4.600 | 0.000 |

| | | | | | | | | | | |
|----------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|--|
| 0.320 | | | | | | | | | | |
| CEMENT MASON | BLD | 27.180 | 28.680 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 | |
| 0.400 | | | | | | | | | | |
| CEMENT MASON | HWY | 25.570 | 26.570 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 | |
| 0.400 | | | | | | | | | | |
| CERAMIC TILE FNSHER | BLD | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 | |
| 0.000 | | | | | | | | | | |
| ELECTRIC PWR EQMT OP | ALL | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 | |
| 0.000 | | | | | | | | | | |
| ELECTRIC PWR GRNDMAN | ALL | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 | |
| 0.000 | | | | | | | | | | |
| ELECTRIC PWR LINEMAN | ALL | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 | |
| 0.000 | | | | | | | | | | |
| ELECTRIC PWR TRK DRV | ALL | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 | |
| 0.000 | | | | | | | | | | |
| ELECTRICIAN | ALL | 29.440 | 32.380 | 1.5 | 1.5 | 2.0 | 5.150 | 7.280 | 0.000 | |
| 0.550 | | | | | | | | | | |
| ELECTRONIC SYS TECH | BLD | 26.960 | 28.460 | 1.5 | 1.5 | 2.0 | 5.150 | 4.010 | 0.000 | |
| 0.250 | | | | | | | | | | |
| FENCE ERECTOR | ALL | 27.550 | 29.300 | 1.5 | 1.5 | 2.0 | 6.810 | 6.650 | 0.000 | |
| 0.500 | | | | | | | | | | |
| GLAZIER | BLD | 25.580 | 27.080 | 1.5 | 1.5 | 2.0 | 4.950 | 4.800 | 0.000 | |
| 0.250 | | | | | | | | | | |
| HT/FROST INSULATOR | BLD | 28.470 | 0.000 | 1.5 | 1.5 | 2.0 | 5.040 | 5.800 | 0.000 | |
| 0.130 | | | | | | | | | | |
| IRON WORKER | ALL | 27.550 | 29.300 | 1.5 | 1.5 | 2.0 | 6.810 | 6.650 | 0.000 | |
| 0.500 | | | | | | | | | | |
| LABORER | BLD | 22.730 | 23.730 | 1.5 | 1.5 | 2.0 | 5.050 | 6.590 | 0.000 | |
| 0.600 | | | | | | | | | | |
| LABORER | HWY | 24.360 | 25.110 | 1.5 | 1.5 | 2.0 | 5.050 | 6.590 | 0.000 | |
| 0.600 | | | | | | | | | | |
| LATHER | BLD | 29.350 | 31.350 | 1.5 | 1.5 | 2.0 | 6.750 | 4.600 | 0.000 | |
| 0.320 | | | | | | | | | | |
| MACHINIST | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 | |
| 0.000 | | | | | | | | | | |
| MARBLE FINISHERS | BLD | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 | |
| 0.000 | | | | | | | | | | |
| MARBLE MASON | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 | |
| 0.000 | | | | | | | | | | |
| MILLWRIGHT | BLD | 26.560 | 28.560 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 | |
| 0.320 | | | | | | | | | | |
| MILLWRIGHT | HWY | 28.060 | 29.810 | 1.5 | 1.5 | 2.0 | 6.750 | 8.300 | 0.000 | |
| 0.320 | | | | | | | | | | |
| OPERATING ENGINEER | ALL 1 | 28.650 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 | |
| 0.650 | | | | | | | | | | |
| OPERATING ENGINEER | ALL 2 | 18.600 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 | |
| 0.650 | | | | | | | | | | |
| PAINTER | ALL | 29.720 | 31.220 | 1.5 | 1.5 | 2.0 | 5.300 | 3.400 | 0.000 | |
| 0.320 | | | | | | | | | | |
| PAINTER SIGNS | BLD | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 | |
| 0.000 | | | | | | | | | | |
| PILEDRIIVER | BLD | 29.850 | 31.850 | 1.5 | 1.5 | 2.0 | 6.750 | 4.600 | 0.000 | |
| 0.320 | | | | | | | | | | |
| PILEDRIIVER | HWY | 30.420 | 32.170 | 1. | | | | | | |

| | | | | | | | | | |
|----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| PLASTERER 0.300 | BLD | 25.390 | 26.890 | 1.5 | 1.5 | 2.0 | 5.300 | 8.200 | 0.000 |
| PLUMBER 0.610 | ALL | 30.010 | 32.260 | 1.5 | 1.5 | 2.0 | 5.550 | 5.690 | 0.000 |
| ROOFER 0.200 | BLD | 25.710 | 26.710 | 1.5 | 1.5 | 2.0 | 7.000 | 5.150 | 0.000 |
| SHEETMETAL WORKER 0.520 | BLD | 30.000 | 32.000 | 1.5 | 1.5 | 2.0 | 7.150 | 7.890 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.630 | BLD | 26.840 | 28.340 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TERRAZZO FINISHER 0.000 | BLD | 25.950 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TERRAZZO MASON 0.000 | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TILE MASON 0.000 | BLD | 27.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TUCKPOINTER 0.630 | BLD | 26.840 | 28.340 | 1.5 | 1.5 | 2.0 | 5.300 | 6.500 | 0.000 |

Legend:

Vac (Vacation)

Trng (Training)

Explanations

VERMILION COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar

alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives,

Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape

plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Wabash County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.800 | 0.000 | 2.0 | 2.0 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| CARPENTER 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CARPENTER 0.350 | | HWY | | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.400 | | BLD | | 27.180 | 28.680 | 1.5 | 1.5 | 2.0 | 5.300 | 7.000 | 0.000 |
| CEMENT MASON 0.200 | | HWY | | 23.350 | 24.850 | 1.5 | 1.5 | 2.0 | 5.300 | 3.850 | 0.000 |
| CERAMIC TILE FNSHER 0.430 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| COMMUNICATION TECH 0.000 | | BLD | | 18.350 | 19.650 | 1.5 | 1.5 | 2.0 | 0.000 | 0.550 | 0.000 |
| ELECTRICIAN 0.360 | | BLD | | 29.500 | 31.500 | 1.5 | 1.5 | 2.0 | 5.150 | 6.820 | 0.000 |
| FLOOR LAYER 0.350 | | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.250 | | BLD | | 23.930 | 24.930 | 1.5 | 1.5 | 2.0 | 4.550 | 3.800 | 0.000 |
| HT/FROST INSULATOR 0.190 | | BLD | | 26.110 | 27.110 | 1.5 | 1.5 | 2.0 | 4.800 | 6.860 | 0.000 |
| IRON WORKER 0.345 | | ALL | | 24.000 | 25.250 | 1.5 | 1.5 | 2.0 | 5.780 | 7.850 | 0.000 |
| LABORER 0.600 | | BLD | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| LABORER 0.600 | | HWY | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.425 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| MARBLE MASON | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |

| | | | | | | | | | | |
|--------------------------------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.430 MILLWRIGHT 0.350 | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 0.350 MILLWRIGHT 0.350 | HWY | | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 0.650 OPERATING ENGINEER 0.650 | ALL | 1 | 28.650 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| 0.650 OPERATING ENGINEER 0.650 | ALL | 2 | 18.600 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| 0.000 OPERATING ENGINEER 0.000 | O&C | | 14.570 | 0.000 | 1.5 | 1.5 | 2.0 | 4.200 | 2.200 | 0.000 |
| 0.250 PAINTER 0.250 | BLD | | 23.950 | 24.950 | 1.5 | 1.5 | 2.0 | 5.150 | 3.950 | 0.000 |
| 0.250 PAINTER 0.250 | HWY | | 25.100 | 26.100 | 1.5 | 1.5 | 2.0 | 5.150 | 3.950 | 0.000 |
| 0.250 PAINTER OVER 30FT 0.250 | BLD | | 24.700 | 25.700 | 1.5 | 1.5 | 2.0 | 5.150 | 3.950 | 0.000 |
| 0.250 PAINTER PWR EQMT 0.250 | BLD | | 24.950 | 25.950 | 1.5 | 1.5 | 2.0 | 5.150 | 3.950 | 0.000 |
| 0.250 PAINTER PWR EQMT 0.250 | HWY | | 26.100 | 27.100 | 1.5 | 1.5 | 2.0 | 5.150 | 3.950 | 0.000 |
| 0.350 PILEDRIIVER 0.350 | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 0.350 PILEDRIIVER 0.350 | HWY | | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 0.700 PIPEFITTER 0.700 | BLD | | 28.470 | 30.180 | 1.5 | 1.5 | 2.0 | 5.550 | 7.660 | 0.000 |
| 0.300 PLASTERER 0.300 | BLD | | 25.390 | 26.890 | 1.5 | 1.5 | 2.0 | 5.300 | 8.200 | 0.000 |
| 0.700 PLUMBER 0.700 | BLD | | 28.470 | 30.180 | 1.5 | 1.5 | 2.0 | 5.550 | 7.660 | 0.000 |
| 0.000 ROOFER 0.000 | BLD | | 24.690 | 26.190 | 1.5 | 1.5 | 2.0 | 5.440 | 4.000 | 0.000 |
| 0.260 SHEETMETAL WORKER 0.260 | ALL | | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| 0.250 SPRINKLER FITTER 0.250 | BLD | | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| 0.430 STONE MASON 0.430 | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| 0.425 TERRAZZO FINISHER 0.425 | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| 0.430 TERRAZZO MASON 0.430 | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| 0.425 TILE MASON 0.425 | BLD | | 25.470 | 26.970 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | ALL | 1 | 25.010 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | ALL | 2 | 25.410 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | ALL | 3 | 25.610 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | ALL | 4 | 25.860 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | ALL | 5 | 26.610 | 0.000 | 1.5 | 1.5 | 2.0 | 6.500 | 2.225 | 0.000 |
| 0.000 TRUCK DRIVER 0.000 | O&C | | 13.940 | 0.000 | 1.5 | 1.5 | 2.0 | 2.550 | 1.500 | 0.000 |

TUCKPOINTER BLD 26.010 27.510 1.5 1.5 2.0 6.400 5.700 0.000
0.430

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

WABASH COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATIONS TECHNICIAN

Installation, operation, inspection, modification, maintenance and repair of systems used for the transmission and reception of signals of any nature, for any purpose, including but not limited to, sound and voice transmission/transference systems, communication systems that transmit or receive information and/or control systems, television and video systems, micro-processor controlled fire alarm systems, and security systems, and the performance of any task directly related to such installation or service. EXCLUDES installation of electrical power wiring and conduit raceways exceeding fifteen (15) feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP

Encompasses following types of work when participating on public works projects involving oil and chip activities: Ready Mix, Gravel Truck Drivers, Asphalt Distributor Truck and Lowboy Drivers.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on

Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

OPERATING ENGINEER - OIL AND CHIP

Encompasses following types of work when participating on public works projects involving oil and chip activities: Spreading and compaction of seal coat aggregate on liquid asphalt or road oil and the preparation for such work for maintenance purposes.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the

classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Warren County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.600 | | BLD | | 24.040 | 24.790 | 1.5 | 1.5 | 2.0 | 6.540 | 6.900 | 0.000 |
| ASBESTOS ABT-GEN 0.700 | | HWY | | 23.640 | 24.140 | 1.5 | 1.5 | 2.0 | 6.540 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 18.750 | 19.750 | 1.5 | 1.5 | 2.0 | 4.750 | 2.000 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.420 | | BLD | | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| CARPENTER 0.320 | | BLD | | 26.730 | 28.730 | 1.5 | 1.5 | 2.0 | 6.750 | 8.000 | 0.000 |
| CARPENTER 0.320 | | HWY | | 27.860 | 29.860 | 1.5 | 1.5 | 2.0 | 6.750 | 8.000 | 0.000 |
| CEMENT MASON 0.400 | | ALL | | 24.560 | 25.060 | 1.5 | 1.5 | 2.0 | 5.050 | 5.500 | 0.000 |
| CERAMIC TILE FNSHER 0.420 | | BLD | | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | | ALL | | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | | ALL | | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | | ALL | | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV | | ALL | | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |

| | | | | | | | | | |
|-------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.000 ELECTRICIAN 0.250 | BLD | 27.040 | 29.040 | 1.5 | 1.5 | 2.0 | 5.150 | 7.460 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | BLD | 24.830 | 26.330 | 1.5 | 1.5 | 2.0 | 5.150 | 6.145 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.250 | BLD | 21.280 | 22.560 | 1.5 | 1.5 | 2.0 | 5.300 | 4.150 | 0.000 |
| HT/FROST INSULATOR 0.000 | BLD | 25.860 | 27.060 | 1.5 | 1.5 | 2.0 | 4.800 | 7.500 | 0.000 |
| IRON WORKER 0.260 | ALL | 22.000 | 23.250 | 1.5 | 1.5 | 2.0 | 5.760 | 7.790 | 0.000 |
| LABORER 0.600 | BLD | 23.040 | 23.790 | 1.5 | 1.5 | 2.0 | 6.540 | 6.900 | 0.000 |
| LABORER 0.600 | HWY | 22.640 | 23.140 | 1.5 | 1.5 | 2.0 | 6.540 | 6.500 | 0.000 |
| LABORER, SKILLED 0.600 | BLD | 23.040 | 23.790 | 1.5 | 1.5 | 2.0 | 6.540 | 6.900 | 0.000 |
| LABORER, SKILLED 0.600 | HWY | 22.940 | 23.440 | 1.5 | 1.5 | 2.0 | 6.540 | 6.500 | 0.000 |
| LATHER 0.320 | BLD | 26.730 | 28.730 | 1.5 | 1.5 | 2.0 | 6.750 | 8.000 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.420 | BLD | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| MARBLE MASON 0.420 | BLD | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| MILLWRIGHT 0.320 | BLD | 27.180 | 29.180 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | 28.410 | 30.410 | 1.5 | 1.5 | 2.0 | 6.750 | 7.950 | 0.000 |
| OPERATING ENGINEER 1.000 | BLD 1 | 28.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | BLD 2 | 26.530 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | BLD 3 | 25.090 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | HWY 1 | 29.110 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | HWY 2 | 26.730 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | HWY 3 | 22.790 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| PAINTER 0.600 | ALL | 24.270 | 25.270 | 1.5 | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 |
| PAINTER OVER 30FT 0.600 | ALL | 25.520 | 26.520 | 1.5 | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 |
| PAINTER PWR EQMT 0.600 | ALL | 24.770 | 25.770 | 1.5 | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 |
| PILEDRIIVER 0.320 | BLD | 27.230 | 29.230 | 1.5 | 1.5 | 2.0 | 6.750 | 8.000 | 0.000 |
| PILEDRIIVER 0.320 | HWY | 28.860 | 30.860 | 1.5 | 1.5 | 2.0 | 6.750 | 8.000 | 0.000 |
| PIPEFITTER 0.550 | ALL | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 |

| | | | | | | | | | |
|----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| PLASTERER 0.500 | BLD | 24.490 | 25.740 | 1.5 | 1.5 | 2.0 | 5.490 | 10.24 | 0.000 |
| PLUMBER 0.550 | ALL | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 |
| ROOFER 0.190 | BLD | 22.850 | 24.100 | 1.5 | 1.5 | 2.0 | 5.840 | 4.870 | 0.000 |
| SHEETMETAL WORKER 0.380 | BLD | 27.660 | 29.420 | 1.5 | 1.5 | 2.0 | 6.540 | 7.900 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.420 | BLD | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TERRAZZO FINISHER 0.420 | BLD | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TERRAZZO MASON 0.420 | BLD | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TILE MASON 0.420 | BLD | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TUCKPOINTER 0.420 | BLD | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |

Legend:

Vac (Vacation)

Trng (Training)

Explanations

WARREN COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission,

multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: tending of carpenters in unloading, handling, stockpiling and distribution operations, also other building crafts, mixing, handling, and conveying of all materials used by masons, plasterers and other building construction crafts, whether done by hand or by any process. The drying of plastering when done by salamander heat, and the cleaning and clearing of all debris. All work pertaining to and in preparation of asbestos abatement and removal. The building of scaffolding and staging for masons and plasterers. The excavations for buildings and all other construction, digging, of trenches, piers, foundations and holes, digging, lagging, sheeting, cribbing, bracing and propping of foundations, holes, caissons, cofferdams, and dikes, the setting of all guidelines for machine or hand excavation and subgrading. The mixing, handling, conveying, pouring, vibrating, gunniting and otherwise applying of concrete, whether by hand or other method of concrete for any walls, foundations, floors, or for other construction concrete sealant men. The wrecking, stripping, dismantling, and handling of concrete forms and false work, and the building of centers for fireproofing purposes. Boring machine, gas, electric or air in preparation for shoving pipe, telephone cable, and so forth, under highways, roads, streets and alleys. All hand and power operating cross cut saws when used for clearing. All work in compressed air construction. All work on acetylene burners in salvaging. The blocking and tamping of concrete. The laying of sewer tile and conduit, and pre-cast materials. The assembling and dismantling of all jacks and sectional scaffolding, including elevator construction and running of slip form jacks. The work of drill running and blasting, including wagon drills. The wrecking, stripping, dismantling, cleaning, moving and oiling of forms. The cutting off of concrete piles. The loading, unloading, handling and carrying to place of installation of all rods, (and materials for use in reinforcing) concrete and the hoisting of same and all signaling where hoist is used in this type of construction coming under the jurisdiction of the Laborers' Union. And, all other labor work not awarded to any other craft. Mortar mixers, kettlemen and carrier of hot stuff, tool crib men, watchmen (Laborer), firemen or salamander tenders, flagmen, deck hands, installation and maintenance of temporary gas-fired heating units, gravel box men, dumpmen and spotters, fencing Laborers, cleaning lumber, pit men, material checkers, dispatchers, unloading explosives, asphalt plant laborers, writer of scale tickets, fireproofing laborers, janitors, asbestos abatement and removal laborers, handling of materials treated with oil, creosote, chloride, asphalt, and/or foreign material harmful to skin or clothing, Laborers with de-watering systems, gunnite nozzle men, laborers tending masons with hot material or where foreign materials are used, Laborers handling masterplate or similar

materials, laser beam operator, concrete burning machine operator, material selector men working with firebrick or combustible material, dynamite men, track laborers, cement handlers, chloride handlers, the unloading and laborers with steel workers and re-bars, concrete workers (wet), luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen, permanent, portable or temporary plant drilling machine operator, plaster tenders, underpinning and shoring of buildings, fire watch, signaling of all power equipment, to include trucks excavating equipment, etc., tree topper or trimmer when in connection to construction, tunnel helpers in free air, batch dumpers, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, sewer workers, rod and chain men, vibrator operators, mortar mixer operator, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand and shore laborers, bankmen on floating plant, asphalt workers with machine & layers, grade checker, power tools, caisson workers, lead man on sewer work, welders, cutters, burners and torch men, chain saw operators, paving breaker, jackhammer and drill operator, layout man and/or drainage tile layer, steel form setters -- street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screen man on asphalt pavers, front end man on chip spreader, multiple concrete duct -- lead man.

LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic

helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader;

Forklifts; Jeeps w/Ditching Machine or other attachments; Tunneler; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadam; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Cranes; Hydro Crane; Shovels; Crane Type Backfiller; Tower Cranes - Mobile & Crawler & Stationary; Derricks & Hoists (3 Drum); Draglines; Drott Yumbo & similar types considered as Cranes; Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls - all and similar types; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMIBelt Placer & 3 Track and similar types; Side Booms; Starting Engineer on Pipeline; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with dozer, hoe or endloader attachments); F.W.D. and Similar types; Blaw Knox Spreader and Similar types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - screw type pumps and gypsum (operator will clean); Formless Finishing Machines; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Vermeer Concrete Saw.

Class 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; P-H One Pass Soil Cement Machines and similar types; Wheel Tractors (Industry or farm type - other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or other attachments; Tunneler; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and similar types; Pugmill with pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower;

Hydro-Seeder; Boring Machine; Hydro-Boom; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (track-type) without Power Units Pulling Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (all similar types self-propelled); Mechanical Bull Floats; Self-propelled Concrete Saws; Mixers-over three (3) bags to 27E; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional boring machine; Horizontal directional drill.

Class 3. Straight framed articulating end pump vehicles and Truck mounted vac unit (separately powered); Trac Air Machine (without attachments); Herman Nelson Heater, Dravo Warner, Silent Glo & similar types; Rollers - five ton and under on earth and gravel; Form Graders; Pumps; Light Plant; Generator; Air Compressor (1) or (2); Conveyor; Welding Machine; Mixer - 3 bags and under; Bulk Cement Plant; Oilers.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Washington County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.600 | | ALL | | 23.850 | 24.350 | 1.5 | 1.5 | 2.0 | 5.350 | 8.600 | 0.000 |
| ASBESTOS ABT-MEC 0.250 | | BLD | | 25.690 | 26.690 | 1.5 | 1.5 | 2.0 | 5.050 | 2.500 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.400 | | BLD | | 27.090 | 28.840 | 1.5 | 1.5 | 2.0 | 5.250 | 8.450 | 2.000 |
| CARPENTER 0.350 | | ALL | | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | BLD | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |
| CEMENT MASON 0.400 | | HWY | | 28.800 | 29.300 | 1.5 | 1.5 | 2.0 | 5.300 | 7.850 | 0.000 |
| CERAMIC TILE FNSHER 0.410 | | BLD | | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| ELECTRIC PWR EQMT OP 0.160 | | ALL | | 31.510 | 37.980 | 1.5 | 2.0 | 2.0 | 4.530 | 7.880 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.120 | | ALL | | 23.530 | 37.980 | 1.5 | 2.0 | 2.0 | 3.380 | 5.890 | 0.000 |
| ELECTRIC PWR LINEMAN 0.180 | | ALL | | 36.220 | 37.980 | 1.5 | 2.0 | 2.0 | 5.210 | 9.060 | 0.000 |
| ELECTRIC PWR TRK DRV 0.130 | | ALL | | 25.710 | 37.980 | 1.5 | 2.0 | 2.0 | 3.700 | 6.430 | 0.000 |
| ELECTRICIAN 0.420 | NW | ALL | | 33.740 | 36.760 | 1.5 | 1.5 | 2.0 | 5.400 | 6.750 | 0.000 |
| ELECTRICIAN 0.500 | SE | ALL | | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 38.715 | 43.550 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.320 |
| FLOOR LAYER 0.350 | | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.310 | | BLD | | 30.140 | 0.000 | 2.0 | 2.0 | 2.0 | 8.800 | 7.520 | 2.410 |
| HT/FROST INSULATOR 0.450 | | BLD | | 31.240 | 32.240 | 1.5 | 1.5 | 2.0 | 5.300 | 8.860 | 0.000 |
| IRON WORKER 0.420 | | ALL | | 27.350 | 28.850 | 1.5 | 1.5 | 2.0 | 6.360 | 9.150 | 0.000 |
| LABORER 0.600 | | ALL | | 23.350 | 23.850 | 1.5 | 1.5 | 2.0 | 5.350 | 8.600 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.410 | | BLD | | 23.370 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 4.400 | 0.000 |
| MARBLE MASON 0.400 | | BLD | | 27.090 | 28.840 | 1.5 | 1.5 | 2.0 | 5.250 | 8.450 | 2.000 |
| MILLWRIGHT 0.350 | | ALL | | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OPERATING ENGINEER 1.000 | | ALL | 1 | 27.000 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER | | ALL | 2 | 25.870 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |

| | | | | | | | | | | |
|--------------------------------------|-----|-----|--------|--------|-----|-----|-----|-------|-------|-------|
| 1.000 OPERATING ENGINEER 1.000 | ALL | 3 | 21.390 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 4 | 21.450 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 5 | 21.120 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 6 | 27.550 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 7 | 27.850 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| OPERATING ENGINEER 1.000 | ALL | 8 | 28.130 | 29.000 | 1.5 | 1.5 | 2.0 | 6.700 | 12.35 | 0.000 |
| PAINTER 0.350 | BLD | | 26.700 | 28.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER 0.350 | HWY | | 27.900 | 29.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER OVER 30FT 0.350 | BLD | | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER PWR EQMT 0.350 | BLD | | 27.700 | 29.200 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PAINTER PWR EQMT 0.350 | HWY | | 28.900 | 30.400 | 1.5 | 1.5 | 2.0 | 4.700 | 5.570 | 0.000 |
| PILEDRIIVER 0.350 | ALL | | 31.230 | 32.730 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 0.850 | E | BLD | 30.000 | 33.000 | 1.5 | 1.5 | 2.0 | 5.650 | 5.000 | 0.000 |
| PIPEFITTER 0.525 | W | BLD | 31.700 | 34.200 | 1.5 | 1.5 | 2.0 | 6.400 | 4.100 | 0.000 |
| PLASTERER 0.100 | | BLD | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 |
| PLUMBER 0.850 | E | BLD | 30.000 | 33.000 | 1.5 | 1.5 | 2.0 | 5.650 | 5.000 | 0.000 |
| PLUMBER 0.525 | W | BLD | 31.700 | 34.200 | 1.5 | 1.5 | 2.0 | 6.400 | 4.100 | 0.000 |
| ROOFER 0.200 | | BLD | 26.750 | 28.750 | 1.5 | 1.5 | 2.0 | 6.100 | 5.900 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.650 | | BLD | 34.230 | 36.480 | 2.0 | 2.0 | 2.0 | 6.650 | 7.850 | 0.000 |
| TERRAZZO FINISHER 0.000 | | BLD | 31.240 | 0.000 | 1.5 | 1.5 | 2.0 | 0.000 | 0.000 | 0.000 |
| TERRAZZO MASON 0.070 | | BLD | 31.530 | 31.830 | 1.5 | 1.5 | 2.0 | 0.000 | 4.250 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL | 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C | 1 | 21.430 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |

| | | | | | | | | | |
|-----------------------|-------|--------|-------|-----|-----|-----|-------|-------|-------|
| TRUCK DRIVER 0.000 | O&C 2 | 21.750 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.910 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.110 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.710 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

WASHINGTON COUNTY

ELECTRICIANS (NORTHWEST) - Township of Venedy.

PLUMBERS & PIPEFITTERS (WEST) - That part of the county West of a line 2.5 miles East of Rt. 127 including the towns of Posin, Beacoup and New Minden.

PLUMBERS & PIPEFITTERS (EAST) - That part of the county East of a North-South line 2.5 miles East of Rt. 127.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by

application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER AND MARBLE FINISHER

The handling, at the building site, of all sand, cement, tile, marble or stone and all other materials that may be used and installed by [a] tile layer or marble mason. In addition, the grouting, cleaning, sealing, and mixing on the job site, and all other work as required in assisting the setter. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more.

Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work. Jurisdiction in Bond, Calhoun, Clinton, Fayette, Greene, Jefferson, Jersey, Macoupin, Madison, Marion, Monroe, Montgomery, Perry, Randolph, St. Clair, and Washington.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways, or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller, Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), Waterblasters (two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy

Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Master Mechanics, Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; Whirlie Cranes; and Operator Foreman.

TERRAZZO FINISHER

The handling of all materials used for Mosaic and Terrazzo work including preparing, mixing by hand, by mixing machine or transporting of pre-mixed materials and distributing with shovel, rake, hoe, or pail, all kinds of concrete foundations necessary for Mosaic and Terrazzo work, all cement terrazzo, magnesite terrazzo, Do-O-Tex terrazzo, epoxy matrix ter-razzo, exposed aggregate, rustic or rough washed for exterior or interior of buildings placed either by machine or by hand, and any other kind of mixture of plastics composed of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substances used for seamless flooring systems, and all other building materials, all similar materials and all precast terrazzo work on jobs, all scratch coat used for Mosaic and Terrazzo work and sub-bed, tar paper and wire mesh (2x2 etc.) or lath. The rubbing, grinding, cleaning and finishing of same either by hand or by machine or by terrazzo resurfacing equipment on new or existing floors. When necessary finishers shall be allowed to assist the mechanics to spread sand bed, lay tarpaper and wire mesh (2x2 etc.) or lath. The finishing of cement floors where additional aggregate of stone is added by spreading or sprinkling on top of the finished base, and troweled or rolled into the finish and then the surface is ground by grinding machines.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Wayne County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.800 | 0.000 | 2.0 | 2.0 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| CARPENTER 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CARPENTER 0.350 | | HWY | | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | BLD | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |
| CEMENT MASON 0.200 | | HWY | | 23.500 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 | 0.000 |
| CERAMIC TILE FNSHER 0.430 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| ELECTRICIAN 0.500 | | ALL | | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| FLOOR LAYER 0.350 | | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.250 | | BLD | | 23.930 | 24.930 | 1.5 | 1.5 | 2.0 | 4.550 | 3.800 | 0.000 |
| HT/FROST INSULATOR 0.190 | | BLD | | 26.110 | 27.110 | 1.5 | 1.5 | 2.0 | 4.800 | 6.860 | 0.000 |
| IRON WORKER 0.345 | | ALL | | 24.000 | 25.250 | 1.5 | 1.5 | 2.0 | 5.780 | 7.850 | 0.000 |
| LABORER 0.600 | | BLD | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| LABORER 0.600 | | HWY | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |

| | | | | | | | | | |
|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| MARBLE FINISHERS 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| MARBLE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| MILLWRIGHT 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| MILLWRIGHT 0.350 | HWY | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OPERATING ENGINEER 0.650 | ALL 1 | 28.650 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| OPERATING ENGINEER 0.650 | ALL 2 | 18.600 | 0.000 | 1.5 | 1.5 | 2.0 | 5.200 | 6.750 | 0.000 |
| PAINTER 0.230 | ALL | 21.320 | 21.820 | 1.5 | 1.5 | 2.0 | 4.700 | 4.650 | 0.000 |
| PAINTER OVER 30FT 0.230 | ALL | 24.420 | 24.920 | 1.5 | 1.5 | 2.0 | 4.700 | 4.650 | 0.000 |
| PAINTER PWR EQMT 0.230 | ALL | 24.420 | 24.920 | 1.5 | 1.5 | 2.0 | 4.700 | 4.650 | 0.000 |
| PILEDRIIVER 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PILEDRIIVER 0.350 | HWY | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 0.750 | BLD | 29.500 | 32.450 | 1.5 | 1.5 | 2.0 | 7.350 | 7.500 | 0.000 |
| PLASTERER 0.100 | BLD | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 |
| PLUMBER 0.750 | BLD | 29.500 | 32.450 | 1.5 | 1.5 | 2.0 | 7.350 | 7.500 | 0.000 |
| ROOFER 0.000 | BLD | 19.700 | 20.500 | 1.5 | 1.5 | 2.0 | 5.700 | 3.800 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TERRAZZO FINISHER 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| TERRAZZO MASON 0.430 | BLD | 28.500 | 28.800 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.792 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.192 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.642 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.392 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.662 | 0.000 |
| TUCKPOINTER 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

WAYNE COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Power Cranes, Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Tower Crane, Engineer or Rock Crusher Plant, Concrete Plant Engineer, Ditching Machine with dual attachment, Tractor Mounted Loaders, Cherry Picker, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well

Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart-Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Overhead Crane, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators

(regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

White County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.800 | 0.000 | 2.0 | 2.0 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| CARPENTER 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CARPENTER 0.350 | | HWY | | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | BLD | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |
| CEMENT MASON 0.200 | | HWY | | 23.500 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 | 0.000 |
| CERAMIC TILE FNSHER 0.430 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| ELECTRICIAN 0.500 | | ALL | | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| FLOOR LAYER 0.350 | | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.250 | | BLD | | 23.930 | 24.930 | 1.5 | 1.5 | 2.0 | 4.550 | 3.800 | 0.000 |
| HT/FROST INSULATOR 0.190 | | BLD | | 26.110 | 27.110 | 1.5 | 1.5 | 2.0 | 4.800 | 6.860 | 0.000 |
| IRON WORKER 0.345 | | ALL | | 24.000 | 25.250 | 1.5 | 1.5 | 2.0 | 5.780 | 7.850 | 0.000 |
| LABORER 0.600 | | BLD | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| LABORER 0.600 | | HWY | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.425 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| MARBLE MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| MILLWRIGHT | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |

| | | | | | | | | | |
|------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.350 MILLWRIGHT 0.350 | HWY | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OE RIVER 1 1.100 | RIV 1 | 26.900 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OE RIVER 2 1.100 | RIV 2 | 23.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 1 | 26.800 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 2 | 24.900 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 3 | 24.150 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | ALL 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 1 | 20.100 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 2 | 18.680 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 3 | 18.120 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| OPERATING ENGINEER 1.100 | O&C 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| PAINTER 0.250 | BLD | 23.950 | 24.950 | 1.5 | 1.5 | 2.0 | 5.150 | 3.950 | 0.000 |
| PAINTER 0.250 | HWY | 25.100 | 26.100 | 1.5 | 1.5 | 2.0 | 5.150 | 3.950 | 0.000 |
| PAINTER OVER 30FT 0.250 | BLD | 24.700 | 25.700 | 1.5 | 1.5 | 2.0 | 5.150 | 3.950 | 0.000 |
| PAINTER PWR EQMT 0.250 | BLD | 24.950 | 25.950 | 1.5 | 1.5 | 2.0 | 5.150 | 3.950 | 0.000 |
| PAINTER PWR EQMT 0.250 | HWY | 26.100 | 27.100 | 1.5 | 1.5 | 2.0 | 5.150 | 3.950 | 0.000 |
| PILEDRIIVER 0.350 | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PILEDRIIVER 0.350 | HWY | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| PIPEFITTER 0.700 | BLD | 28.470 | 30.180 | 1.5 | 1.5 | 2.0 | 5.550 | 7.660 | 0.000 |
| PLASTERER 0.100 | BLD | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 |
| PLUMBER 0.700 | BLD | 28.470 | 30.180 | 1.5 | 1.5 | 2.0 | 5.550 | 7.660 | 0.000 |
| ROOFER 0.000 | BLD | 24.690 | 26.190 | 1.5 | 1.5 | 2.0 | 5.440 | 4.000 | 0.000 |
| SHEETMETAL WORKER 0.260 | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| TERRAZZO FINISHER 0.425 | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 25.790 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 26.190 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |

| | | | | | | | | | |
|-----------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| TRUCK DRIVER 0.000 | ALL 3 | 26.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 26.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 27.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| TUCKPOINTER 0.430 | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

WHITE COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or

Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick,

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

[illegible]

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|-------------------------------|---|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| ASBESTOS ABT-MEC 0.000 | | BLD | 18.750 | 19.750 | 1.5 | 1.5 | 2.0 | 4.750 | 2.000 | 0.000 |
| BOILERMAKER 0.300 | | BLD | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.460 | | BLD | 31.000 | 33.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 |
| CARPENTER 0.600 | | BLD | 28.490 | 31.620 | 1.5 | 1.5 | 2.0 | 6.100 | 9.220 | 0.000 |
| CARPENTER 0.400 | | HWY | 28.640 | 30.390 | 1.5 | 1.5 | 2.0 | 6.300 | 8.680 | 0.000 |
| CEMENT MASON 0.150 | | ALL | 30.500 | 33.000 | 1.5 | 1.5 | 2.0 | 5.900 | 9.030 | 0.000 |
| CERAMIC TILE FNSHER 0.390 | | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| COMMUNICATION TECH 0.610 | E | BLD | 30.250 | 32.500 | 1.5 | 1.5 | 2.0 | 8.600 | 8.690 | 0.000 |
| ELECTRIC PWR EQMT OP 0.220 | | ALL | 29.180 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 8.180 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.170 | | ALL | 22.610 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.330 | 0.000 |
| ELECTRIC PWR LINEMAN 0.260 | | ALL | 34.710 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 9.720 | 0.000 |
| ELECTRIC PWR TRK DRV 0.180 | | ALL | 23.350 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.540 | 0.000 |
| ELECTRICIAN 0.700 | E | BLD | 34.920 | 38.410 | 1.5 | 1.5 | 2.0 | 8.600 | 12.05 | 0.000 |
| ELECTRICIAN 0.310 | W | BLD | 29.520 | 31.520 | 1.5 | 1.5 | 2.0 | 5.500 | 7.810 | 0.000 |
| ELECTRONIC SYS TECH 0.310 | W | BLD | 19.800 | 21.400 | 1.5 | 1.5 | 2.0 | 5.880 | 4.040 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | 34.510 | 38.820 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.070 |
| GLAZIER 0.250 | | BLD | 21.280 | 22.560 | 1.5 | 1.5 | 2.0 | 5.300 | 4.150 | 0.000 |
| HT/FROST INSULATOR 0.000 | | BLD | 25.860 | 27.060 | 1.5 | 1.5 | 2.0 | 4.800 | 7.500 | 0.000 |
| IRON WORKER 1.200 | E | ALL | 31.190 | 32.790 | 2.0 | 2.0 | 2.0 | 7.200 | 16.97 | 0.000 |
| IRON WORKER 0.420 | W | ALL | 24.500 | 26.460 | 1.5 | 1.5 | 2.0 | 8.140 | 8.440 | 0.000 |
| LABORER 0.600 | | BLD | 25.110 | 26.110 | 1.5 | 1.5 | 2.0 | 6.540 | 9.630 | 0.000 |
| LABORER 0.600 | | HWY | 24.660 | 25.410 | 1.5 | 1.5 | 2.0 | 6.540 | 9.230 | 0.000 |
| LABORER, SKILLED 0.600 | | HWY | 26.210 | 26.960 | 1.5 | 1.5 | 2.0 | 6.540 | 9.230 | 0.000 |
| LATHER 0.600 | | BLD | 28.490 | 31.620 | 1.5 | 1.5 | 2.0 | 6.100 | 9.220 | 0.000 |
| MACHINIST 0.000 | | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.390 | | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| MARBLE MASON 0.420 | | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| MILLWRIGHT 0.560 | | BLD | 33.650 | 37.020 | 1.5 | 1.5 | 2.0 | 6.100 | 11.10 | 0.000 |
| OPERATING ENGINEER | E | BLD 1 | 37.050 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |

| | | | | | | | | | | | | |
|--------------------|---|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| 0.700 | | | | | | | | | | | | |
| OPERATING ENGINEER | E | BLD | 2 | 36.350 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 | 0.700 |
| OPERATING ENGINEER | E | BLD | 3 | 33.900 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 | 0.700 |
| OPERATING ENGINEER | E | BLD | 4 | 31.900 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 | 0.700 |
| OPERATING ENGINEER | E | HWY | 1 | 36.900 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 | 0.700 |
| OPERATING ENGINEER | E | HWY | 2 | 36.350 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 | 0.700 |
| OPERATING ENGINEER | E | HWY | 3 | 35.050 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 | 0.700 |
| OPERATING ENGINEER | E | HWY | 4 | 33.600 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 | 0.700 |
| OPERATING ENGINEER | E | HWY | 5 | 32.150 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 | 0.700 |
| OPERATING ENGINEER | W | BLD | 1 | 26.150 | 0.000 | 1.5 | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 | 0.550 |
| OPERATING ENGINEER | W | BLD | 2 | 23.500 | 0.000 | 1.5 | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 | 0.550 |
| OPERATING ENGINEER | W | BLD | 3 | 22.450 | 0.000 | 1.5 | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 | 0.550 |
| OPERATING ENGINEER | W | HWY | 1 | 26.150 | 27.150 | 1.5 | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 | 0.550 |
| OPERATING ENGINEER | W | HWY | 2 | 24.550 | 27.150 | 1.5 | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 | 0.550 |
| OPERATING ENGINEER | W | HWY | 3 | 23.400 | 27.150 | 1.5 | 1.5 | 2.0 | 6.850 | 5.800 | 1.500 | 0.550 |
| PAINTER | | ALL | | 24.270 | 25.270 | 1.5 | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 | 0.600 |
| PAINTER OVER 30FT | | ALL | | 25.520 | 26.520 | 1.5 | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 | 0.600 |
| PAINTER PWR EQMT | | ALL | | 24.770 | 25.770 | 1.5 | 1.5 | 1.5 | 4.700 | 4.850 | 0.000 | 0.600 |
| PILEDRIIVER | | BLD | | 29.490 | 32.730 | 1.5 | 1.5 | 2.0 | 6.100 | 9.220 | 0.000 | 0.600 |
| PILEDRIIVER | | HWY | | 28.640 | 30.390 | 1.5 | 1.5 | 2.0 | 6.300 | 8.680 | 0.000 | 0.400 |
| PIPEFITTER | | ALL | | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 | 0.550 |
| PLASTERER | | BLD | | 30.540 | 33.590 | 2.0 | 2.0 | 2.0 | 5.900 | 8.300 | 0.000 | 0.150 |
| PLUMBER | | ALL | | 31.080 | 34.190 | 1.5 | 1.5 | 2.0 | 4.950 | 8.460 | 0.000 | 0.550 |
| ROOFER | | BLD | | 22.850 | 24.100 | 1.5 | 1.5 | 2.0 | 5.840 | 4.870 | 0.000 | 0.190 |
| SHEETMETAL WORKER | | BLD | | 32.440 | 34.370 | 1.5 | 1.5 | 2.0 | 5.000 | 11.34 | 0.520 | 0.290 |
| SPRINKLER FITTER | | BLD | | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 | 0.250 |
| STONE MASON | | BLD | | 31.000 | 33.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 | 0.460 |
| TERRAZZO FINISHER | | BLD | | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 | 0.390 |
| TERRAZZO MASON | | BLD | | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 | 0.420 |

| | | | | | | | | | |
|-----------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| TILE LAYER 0.600 | BLD | 28.490 | 31.620 | 1.5 | 1.5 | 2.0 | 6.100 | 9.220 | 0.000 |
| TILE MASON 0.420 | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TRUCK DRIVER 0.000 | O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 |
| TUCKPOINTER 0.460 | BLD | 31.000 | 33.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

WHITESIDE COUNTY

ELECTRICIAN AND COMMUNICATION TECHNICIAN(EAST) - Townships of Genessee, Jordan, Hopkins, Sterling, Hume, Montmorency, Tampico, and

Hahnaman.

ELECTRONIC SYSTEMS TECHNICIAN (WEST) - Portion west of Genesee, Hume, Mount Pleasant, and Tampico Townships.

IRONWORKERS (EAST) - That part county North and East of a line from Fair Haven (Carroll County) to Rt. 30, then to the East county line.

OPERATING ENGINEERS (WEST) - From the fifth sectional line east of Morrison, running directly north and south.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATIONS TECHNICIAN - East

Installing, manufacturing, assembling and maintaining sound and intercom, protection alarm (security), fire alarm, master antenna television, closed circuit television, low voltage control for computers and/or door monitoring, school communications systems, telephones and servicing of nurse and emergency calls, and the installation and maintenance of transmit and receive antennas, transmitters, receivers, and associated apparatus which operates in

conjunction with above systems. All work associated with these system installations will be included EXCEPT the installation of protective metallic conduit in new construction projects (excluding less than ten-foot runs strictly for protection of cable) and 120 volt AC (or higher) power wiring and associated hardware.

ELECTRONIC SYSTEMS TECHNICIAN - West

Installing, assembling and maintaining sound and intercom, protection alarm (security), master antenna television, closed circuit television, computer hardware and software programming and installation to the network's outlet and input (EXCLUDING all cabling, power and cable termination work historically performed by wiremen), door monitoring and control, nurse and emergency call programming and installation to the system's outlet and input (EXCLUDING all cabling, power and cable termination work historically performed by wiremen), clock and timing; and the installation and maintenance of transmit and receive antennas, transmitters, receivers, and associated apparatus which operates in conjunction with the above systems. All work associated with these system installations will be included EXCEPT (1) installation of protective metallic conduit, excluding less than ten-foot runs strictly for protection of cable, and (2) 120 volt AC (or higher) power wiring and associated hardware.

LABORER, SKILLED - HIGHWAY

Individuals engaged in the following types of work, irrespective of the site of the work: asbestos abatement worker, handling of any materials with any foreign matter harmful to skin or clothing, track laborer, cement handlers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers wet, tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen with technical engineers, rod and chainmen with land surveyors, rod and chainmen with surveyors, vibrator operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand, and shore laborers, bankmen on floating plant, grade checker, power tools, front end man on chip spreaders, cassion workers plus depth, gunnite nozzle men, lead man on sewer work, welders, cutters, burners and torchmen, chainsaw operators, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setter - street and highway, air tamping hammermen, signal man on crane, concrete saw operator, screedman on asphalt pavers, laborers tending masons with hot material or where foreign materials are used, mortar mixer operators, multiple concrete duct - leadsman, lumen, asphalt raker, curb asphalt machine operator, ready mix scalemen (permanent, portable or temporary plant), laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, coring machine operator, plaster tender, underpinning and shoring of buildings, pump men, manhole and catch basin, dirt and stone tamper, hose men on concrete pumps, hazardous waste worker, lead base paint abatement worker, lining of pipe, refusing machine, assisting on direct boring machine, the work of laying watermain, fire hydrants,

all mechanical joints to watermain work, sewer worker, and tapping water service and forced lift station mechanical worker.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING - EAST

Class 1. Assistant Craft Foreman; Craft Foreman; Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver; Concrete Placer; Concrete Pump (Truck Mounted); Concrete Tower, Cranes, All, Cranes, Hammerhead, Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Locomotives, All; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes; Squeeze Cretes-screw Type Pumps; Gypsum Bulker and Pump; Raised and Blind Hole Drill; Rock Drill; Roto Mill Grinder; Scoops -

Tractor Drawn; Slip-form Paver; Straddle Buggies; Tie Back Machine; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Bobcat (over 3/4 cu. yd.); Boilers Brick Forklift; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Asphalt Spreader; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hydraulic Power Units (Pile Driving and Extracting); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches; Bobcat (up to and including 3/4 cu. yd.).

Class 4. Hoists, Inside Elevators, Push Button with Automatic Doors; Oilers; Brick Forklift.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION - EAST

Class 1. Craft Foreman; Asphalt Plant, Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Silo Tender; Asphalt Spreader; Autograder; ABG Paver; Backhoes with Caisson attachment; Ballast Regulator, Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Backhoe w/shear attachments; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco & Machines of a like nature; Crete Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Directional Boring Machine over 12"; Dredges; Field Mechanic-Welder; Formless Curb and Gutter Machine; Gradall and Machines of a like nature; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; GCI Crane; Hydraulic Telescoping form (Tunnel); Tie Back Machine; Tractor Drawn Belt Loader; Tractor with Boom; Tractor-aire with Attachments; Traffic Barrier conveyor machine; Raised or Blind Hole; Trenching Machine; Truck Mounted Concrete Pump with Boom; Truck Mounted Concrete Conveyor; Underground Boring and/or Mining Machines; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine,

Belting Machine and Sealing Machine; Conveyor Muck Cars (Haglund or Similar Type); Drills, all; Finishing Machine - Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro Blaster; Laser Screed; All Locomotives, Dinky; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem (Regardless of Size); Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc. Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers, Low Boys; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper - Form-Motor Driven.

Class 4. Air Compressor - Small and Large; Asphalt Spreader, Backend Man; Bobcat (Skid Steer) all; Combination - Small Equipment Operator; Directional Boring Machine up to 12"; Generators - Small 50kw and Under; Generators - Large over 50kw; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blaster; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Tract-aire; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. Oilers and Directional Boring Machine Locator.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - WEST

Class 1. An engineer on Crane, Shovel, Clamshell, Dragline, Backhoe, Derrick, Tower Crane, Cable Way, Concrete Spreader (servicing two pavers), Asphalt Spreader, Asphalt Mixer, Plant Engineer, Dipper Dredge Operator, Dipper Dredge Craneman, Dual Purpose Truck (boom or winch), Leverman or Engineman (hydraulic dredge), Mechanic, Paving Mixer with tower attached, Pile Driver, Boom Tractor, Stationary, Portable or Floating Mixing Plant, Trenching Machine (over 40 H.P.), Building Hoist (two drums), Hot Paint Wrapping Machine, Cleaning and Priming Machine, Backfiller (throw bucket), Locomotive Engineer, Qualified Welder, Tow or Push Boat, Concrete Paver, Seaman Trav-L-Plant or similar machines, CMI Autograder or similar machines, Slip Form Paver, Caisson Augering Machine, Mucking Machine, Asphalt Heater-Planer Unit, Hydraulic Cranes, Mine Hoists. An engineer on Athey, Barber-Green, Euclid or Haiss Loader, Asphalt Pug Mill, Fireman and Drier, Concrete Pump, Concrete Spreader (servicing one paver) Bulldozer, Endloader, Log Chippers or similar machines, Elevating Grader, Group Equipment Greaser, LeTourneaupul and similar machines, off-road haul units, DW-10 Hyster Winch and similar machines, Motor Patrol, Power Blade, Push Cat, Tractor Pulling elevating Grader or Power Blade, Tractor Operating Scoop or Scraper, Tractor with Power Attachment, Roller on Asphalt or Blacktop, Single Drum Hoist, Jaeger Mix and Place Machine, Pipe Bending Machine, Flexaplane or similar machines, Automatic Curbing Machines, Automatic Cement and Gravel

Batch Plants (one stop set-up), Seaman Pulvi-Mixer or similar machines, Blastholer Self-propelled Rotary Drill or similar machines, Work Boat, Combination Concrete Finishing Machine and Float, Self-propelled Sheep Foot Roller or Compactor (used in conjunction with a Grading Spread), Asphalt Spreader Screed Operator, Apsco spreader or similar machine, Slusher, Forklift (over 6000 lb. cap. or working at heights above 28 ft.) Concrete Conveyors, Chip Spreader, Underground Boring Machine (BUILDING ONLY), Straddle Carrier, Hydro-Hammer (BUILDING ONLY), Hydraulic Pumps or Power Units Driven by any power source (except manually), used to hoist or lift machinery or material.

Class 2. An engineer on Asphalt Booster, Fireman and Pump Operator at Asphalt Plant, Mud Jack, Underground Boring Machine (HIGHWAY ONLY), Concrete Finishing Machine, Form Grader with Roller on Earth, Mixers (3 bag to 16E), Power Operated Bull Float, Tractor without Power attachment, Dope Pot (agitating motor), Dope Chop Machine, Distributor (back end), Straddle Carrier, Portable Machine Fireman, Hydro-Hammer (HIGHWAY ONLY), Power Winch on Paving Work, Self-propelled Roller or Compactor (other than provided for above), Pump Operator (more than one well-point pump), Portable Crusher Operator, Trench Machine (under 40 H.P.), Power Subgrader (on forms) or similar machines, Forklift (6000 or less cap.) Gypsum Pump, Conveyor over 20 H.P., Fuller Kenyon Cement Pump or similar machines. An engineer on Air Compressor (400 c.f.m. or over HIGHWAY ONLY), Light Plant, Mixers (1 or 2 bag), Power Batching Machine (Cement Auger or Conveyor), Boiler (Engineer or Fireman), Water Pumps (HIGHWAY ONLY), Mechanical Broom, Automatic Cement and Gravel Batch Plants (two or three stop set-up), Small Rubber-tired Tractors (not including backhoes or endloaders), Self-propelled Curing Machine, Brush Chipper, Driver on Truck Crane or similar machines.

Class 3. Oiler, Mechanic's Helper, Mechanical Heater (other than steam boiler), Belt Machine, Small Outboard Motor Boats (Safety Boat and Life Boat), Engine Driven Welding Machine, and Small Tractors (used to unroll or roll wire mesh), Water pumps (BUILDING ONLY), Air Compressors (BUILDING ONLY), Permanent Automatic Elevators.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape

plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Will County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|-------------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.220 | | ALL | | 33.150 | 33.650 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 38.540 | 42.000 | 2.0 | 2.0 | 2.0 | 6.720 | 7.440 | 0.000 |
| BRICK MASON 0.440 | | BLD | | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 |
| CARPENTER 0.490 | | ALL | | 37.550 | 41.310 | 1.5 | 1.5 | 2.0 | 7.850 | 10.56 | 0.000 |
| CEMENT MASON 0.150 | | ALL | | 37.500 | 39.500 | 2.0 | 2.0 | 2.0 | 7.000 | 9.430 | 0.000 |
| CERAMIC TILE FNSHER 0.340 | | BLD | | 30.150 | 0.000 | 1.5 | 1.5 | 2.0 | 5.850 | 6.600 | 0.000 |
| COMMUNICATION TECH 0.310 | | BLD | | 31.000 | 32.500 | 1.5 | 1.5 | 2.0 | 8.770 | 8.930 | 0.000 |
| ELECTRIC PWR EQMT OP 0.280 | | ALL | | 37.300 | 43.450 | 1.5 | 1.5 | 2.0 | 8.310 | 10.77 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.220 | | ALL | | 29.090 | 43.450 | 1.5 | 1.5 | 2.0 | 6.450 | 8.390 | 0.000 |
| ELECTRIC PWR LINEMAN 0.280 | | ALL | | 37.300 | 43.450 | 1.5 | 1.5 | 2.0 | 8.310 | 10.77 | 0.000 |
| ELECTRICIAN 0.370 | | BLD | | 36.500 | 39.790 | 1.5 | 1.5 | 2.0 | 9.170 | 11.84 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | | BLD | | 43.925 | 49.420 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.640 |
| GLAZIER 0.600 | | BLD | | 33.000 | 34.500 | 1.5 | 2.0 | 2.0 | 6.740 | 10.15 | 0.000 |
| HT/FROST INSULATOR 0.310 | | BLD | | 37.150 | 38.900 | 1.5 | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 |
| IRON WORKER 0.550 | | ALL | | 32.000 | 33.000 | 2.0 | 2.0 | 2.0 | 8.040 | 13.92 | 0.000 |
| LABORER 0.220 | | ALL | | 33.150 | 33.900 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 |
| LATHER 0.490 | | ALL | | 37.550 | 41.310 | 1.5 | 1.5 | 2.0 | 7.850 | 10.56 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS | | ALL | | 27.680 | 0.000 | 1.5 | 1.5 | 2.0 | 7.520 | 8.770 | 0.000 |

| | | | | | | | | | | |
|------------------------------|-----|--------|--------|--------|-----|-----|-------|-------|-------|-------|
| 0.440 MARBLE MASON | BLD | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 | |
| 0.440 MATERIAL TESTER I | ALL | 23.150 | 0.000 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 | |
| 0.220 MATERIALS TESTER II | ALL | 28.150 | 0.000 | 1.5 | 1.5 | 2.0 | 7.970 | 5.680 | 0.000 | |
| 0.220 MILLWRIGHT | ALL | 37.550 | 41.310 | 1.5 | 1.5 | 2.0 | 7.850 | 10.56 | 0.000 | |
| 0.490 OPERATING ENGINEER | BLD | 1 | 41.550 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER | BLD | 2 | 40.250 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER | BLD | 3 | 37.700 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER | BLD | 4 | 35.950 | 45.550 | 2.0 | 2.0 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.000 OPERATING ENGINEER | FLT | 1 | 47.250 | 47.250 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.000 OPERATING ENGINEER | FLT | 2 | 45.750 | 47.250 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.000 OPERATING ENGINEER | FLT | 3 | 40.700 | 47.250 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.000 OPERATING ENGINEER | FLT | 4 | 33.850 | 47.250 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER | HWY | 1 | 39.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER | HWY | 2 | 39.200 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER | HWY | 3 | 37.150 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER | HWY | 4 | 35.750 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.700 OPERATING ENGINEER | HWY | 5 | 34.550 | 43.750 | 1.5 | 1.5 | 2.0 | 6.850 | 5.600 | 1.900 |
| 0.340 PAINTER | ALL | 35.400 | 39.820 | 1.5 | 1.5 | 2.0 | 6.550 | 7.400 | 0.000 | |
| 0.000 PAINTER SIGNS | BLD | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 | |
| 0.490 PILEDRIIVER | ALL | 37.550 | 41.310 | 1.5 | 1.5 | 2.0 | 7.850 | 10.56 | 0.000 | |
| 0.940 PIPEFITTER | BLD | 37.600 | 39.600 | 1.5 | 1.5 | 2.0 | 8.660 | 6.900 | 0.000 | |
| 0.400 PLASTERER | BLD | 36.100 | 38.270 | 1.5 | 1.5 | 2.0 | 7.000 | 7.740 | 0.000 | |
| 0.760 PLUMBER | BLD | 40.000 | 42.000 | 1.5 | 1.5 | 2.0 | 8.000 | 8.500 | 0.000 | |
| 0.330 ROOFER | BLD | 35.000 | 38.000 | 1.5 | 1.5 | 2.0 | 6.800 | 3.870 | 0.000 | |
| 0.640 SHEETMETAL WORKER | BLD | 38.210 | 40.210 | 1.5 | 1.5 | 2.0 | 7.300 | 8.870 | 0.000 | |
| 0.500 SPRINKLER FITTER | BLD | 40.500 | 42.500 | 1.5 | 1.5 | 2.0 | 8.500 | 6.850 | 0.000 | |
| 0.440 STONE MASON | BLD | 36.430 | 40.070 | 1.5 | 1.5 | 2.0 | 7.700 | 8.770 | 0.000 | |
| 0.280 TERRAZZO FINISHER | BLD | 31.810 | 0.000 | 1.5 | 1.5 | 2.0 | 5.850 | 9.200 | 0.000 | |

| | | | | | | | | | |
|------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| TERRAZZO MASON 0.320 | BLD | 35.390 | 38.390 | 1.5 | 1.5 | 2.0 | 5.850 | 10.05 | 0.000 |
| TILE MASON 0.480 | BLD | 36.630 | 40.630 | 1.5 | 1.5 | 2.0 | 5.850 | 7.850 | 0.000 |
| TRAFFIC SAFETY WRKR 0.000 | HWY | 24.300 | 25.900 | 1.5 | 1.5 | 2.0 | 3.780 | 1.875 | 0.000 |
| TRUCK DRIVER 0.250 | ALL 1 | 34.200 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 |
| TRUCK DRIVER 0.250 | ALL 2 | 34.350 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 |
| TRUCK DRIVER 0.250 | ALL 3 | 34.550 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 |
| TRUCK DRIVER 0.250 | ALL 4 | 34.750 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 |
| TUCKPOINTER 0.400 | BLD | 36.900 | 37.900 | 1.5 | 1.5 | 2.0 | 5.910 | 8.350 | 0.000 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

WILL COUNTY

IRONWORKERS (SOUTH) - That part of the county South of a diagonal line through Braidwood and Goodenow.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER

The grouting, cleaning, and polishing of all classes of tile, whether for interior or exterior purposes, all burned, glazed or unglazed products; all composition materials, granite tiles, warning detectable tiles, cement tiles, epoxy composite materials, pavers, glass, mosaics, fiberglass, and all substitute materials, for tile made in tile-like units; all mixtures in tile like form of cement, metals, and other materials that are for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, and all other places where tile is to form a finished interior or exterior. The mixing of all setting mortars including but not limited to thin-set mortars, epoxies, wall mud, and any other sand and cement mixtures or adhesives when used in the preparation, installation, repair, or maintenance of tile and/or similar materials. The handling and unloading of all sand, cement, lime, tile, fixtures, equipment, adhesives, or any other materials to be used in the preparation, installation, repair, or maintenance of tile and/or similar materials. Ceramic Tile Finishers shall fill all joints and voids regardless of method on all tile work, particularly and especially after installation of said tile work. Application of any and all protective coverings to all types of tile installations including, but not be limited to, all soap compounds, paper products, tapes, and all polyethylene coverings, plywood, masonite, cardboard, and any new type of products that may be used to protect tile installations, Blastrac equipment, and all floor scarifying equipment used in preparing floors to receive tile. The clean up and removal of all waste and materials. All demolition of existing tile floors and walls to be re-tiled.

COMMUNICATIONS TECHNICIAN

Installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice, sound and vision production and reproduction, telephone and telephone interconnect, facsimile, equipment and appliances used for domestic, commercial, educational and entertainment purposes, pulling of wire through conduit but not the installation of conduit.

MARBLE FINISHER

Loading and unloading trucks, distribution of all materials (all stone, sand, etc.), stocking of floors with material, performing all

rigging for heavy work, the handling of all material that may be needed for the installation of such materials, building of scaffolding, polishing if needed, patching, waxing of material if damaged, pointing up, caulking, grouting and cleaning of marble, holding water on diamond or Carborundum blade or saw for setters cutting, use of tub saw or any other saw needed for preparation of material, drilling of holes for wires that anchor material set by setters, mixing up of molding plaster for installation of material, mixing up thin set for the installation of material, mixing up of sand to cement for the installation of material and such other work as may be required in helping a Marble Setter in the handling of all material in the erection or installation of interior marble, slate, travertine, art marble, serpentine, alberene stone, blue stone, granite and other stones (meaning as to stone any foreign or domestic materials as are specified and used in building interiors and exteriors and customarily known as stone in the trade), carrara, sanionyx, vitrolite and similar opaque glass and the laying of all marble tile, terrazzo tile, slate tile and precast tile, steps, risers treads, base, or any other materials that may be used as substitutes for any of the aforementioned materials and which are used on interior and exterior which were installed in a similar manner.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

TRAFFIC SAFETY - work associated with barricades, horses and drums used to reduce lane usage on highway work, the installation and removal of temporary lane markings, and the installation and removal of temporary road signs.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar

equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

OPERATING ENGINEERS - BUILDING

Class 1. Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Backhoes with Caisson attachment; Batch Plant; Benoto; Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver; Concrete Placer; Concrete Placing Boom; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Cranes, (GCI and similar Type); Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment); Locomotives, All; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes Dual Ram; Pump Cretes; Squeeze Cretes-screw Type Pumps; Raised and Blind Hole Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-form Paver; Straddle Buggies; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, inside Freight Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill (self-propelled); Rock Drill (truck mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hydraulic Power Units (Pile Driving, Extracting, and Drilling); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches; Bobcat (up to and including 3/4 cu. yd.).

Class 4. Bobcats and/or other Skid Steer Loaders; Oilers; and Brick Forklift.

OPERATING ENGINEERS - FLOATING

Class 1. Craft foreman (Master Mechanic), diver/wet tender, engineer (hydraulic dredge).

Class 2. Crane/backhoe operator, mechanic/welder, assistant engineer (hydraulic dredge), leverman (hydraulic dredge), and diver tender.

Class 3. Deck equipment operator (machineryman), maintenance of crane (over 50 ton capacity) or backhoe (96,000 pounds or more), tug/launch operator, loader, dozer and like equipment on barge, breakwater wall, slip/dock or scow, deck machinery, etc.

Class 4. Deck equipment operator (machineryman/fireman), (4 equipment units or more) and crane maintenance 50 ton capacity and under or backhoe weighing 96,000 pounds or less, assistant tug operator.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Craft Foreman; Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder/GOMACO or other similar type machines; ABG Paver; Backhoes with Caisson attachment; Ballast Regulator; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco & Machines of a like nature; Crete Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dowell machine with Air Compressor; Dredges; Field Mechanic-Welder; Formless Curb and Gutter Machine; Gradall and Machines of a like nature; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Backhoes with shear attachments; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping Form (Tunnel); Tractor Drawn Belt Loader (with attached pusher - two engineers); Tractor with Boom; Tractaire with Attachments; Trenching Machine; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole; Drills (Tunnel Shaft); Underground Boring and/or Mining Machines; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; All Locomotives, Dinky; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem (Regardless of Size); Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc,

Compactor, etc.; Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper - Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blaster; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Tractaire; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. Bobcats (all); Brick Forklifts; Oilers.

TERRAZZO FINISHER

The handling of sand, cement, marble chips, and all other materials that may be used by the Mosaic Terrazzo Mechanic, and the mixing, grinding, grouting, cleaning and sealing of all Marble, Mosaic, and Terrazzo work, floors, base, stairs, and wainscoting by hand or machine, and in addition, assisting and aiding Marble, Masonic, and Terrazzo Mechanics.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Williamson County Prevailing Wage for February 2008

| Trade Name Trng | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------------------------|----|-------|---|--------|--------|--------|-----|-----|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.700 | | ALL | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 20.800 | 0.000 | 2.0 | 2.0 | 2.0 | 5.000 | 3.400 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 28.500 | 31.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.03 | 0.000 |
| BRICK MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| CARPENTER 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CARPENTER 0.350 | | HWY | | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| CEMENT MASON 0.200 | | BLD | | 24.000 | 25.000 | 1.5 | 1.5 | 2.0 | 5.300 | 4.050 | 0.000 |
| CEMENT MASON 0.300 | | HWY | | 23.750 | 24.750 | 1.5 | 1.5 | 2.0 | 5.300 | 3.700 | 0.000 |
| CERAMIC TILE FNSHER 0.430 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| ELECTRICIAN 0.500 | | ALL | | 33.300 | 35.550 | 1.5 | 1.5 | 2.0 | 5.150 | 6.660 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | | BLD | | 25.700 | 27.200 | 1.5 | 1.5 | 2.0 | 5.150 | 3.340 | 0.000 |
| FLOOR LAYER 0.350 | | BLD | | 27.680 | 28.430 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| GLAZIER 0.250 | | BLD | | 23.930 | 24.930 | 1.5 | 1.5 | 2.0 | 4.550 | 3.800 | 0.000 |
| HT/FROST INSULATOR 0.190 | | BLD | | 26.110 | 27.110 | 1.5 | 1.5 | 2.0 | 4.800 | 6.860 | 0.000 |
| IRON WORKER 0.310 | | ALL | | 22.990 | 23.990 | 1.5 | 1.5 | 2.0 | 5.760 | 7.390 | 0.000 |
| LABORER 0.600 | | BLD | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.500 | 0.000 |
| LABORER 0.600 | | HWY | | 21.000 | 21.450 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| LABORER 0.600 | | O&C | | 15.750 | 16.200 | 1.5 | 1.5 | 2.0 | 5.350 | 6.150 | 0.000 |
| MACHINIST 0.000 | | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.425 | | BLD | | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| MARBLE MASON 0.430 | | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| MILLWRIGHT 0.350 | | BLD | | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| MILLWRIGHT 0.350 | | HWY | | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| OE RIVER 1 1.100 | | RIV 1 | | 26.900 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |

| | | | | | | | | | |
|--------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| OE RIVER 2 | RIV 2 | 23.450 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | ALL 1 | 26.800 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | ALL 2 | 24.900 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | ALL 3 | 24.150 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | ALL 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | O&C 1 | 20.100 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | O&C 2 | 18.680 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | O&C 3 | 18.120 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| OPERATING ENGINEER | O&C 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 |
| 1.100 | | | | | | | | | |
| PAINTER | BLD | 23.810 | 25.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| 0.250 | | | | | | | | | |
| PAINTER | HWY | 28.110 | 29.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| 0.250 | | | | | | | | | |
| PAINTER OVER 30FT | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| 0.250 | | | | | | | | | |
| PAINTER PWR EQMT | BLD | 24.810 | 26.310 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| 0.250 | | | | | | | | | |
| PAINTER PWR EQMT | HWY | 29.110 | 30.610 | 1.5 | 1.5 | 2.0 | 5.480 | 4.900 | 0.000 |
| 0.250 | | | | | | | | | |
| PILEDRIIVER | BLD | 28.530 | 30.030 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 0.350 | | | | | | | | | |
| PILEDRIIVER | HWY | 28.480 | 29.980 | 1.5 | 1.5 | 2.0 | 5.300 | 4.000 | 0.000 |
| 0.350 | | | | | | | | | |
| PIPEFITTER | BLD | 29.500 | 32.450 | 1.5 | 1.5 | 2.0 | 7.350 | 7.500 | 0.000 |
| 0.750 | | | | | | | | | |
| PLASTERER | BLD | 23.500 | 24.500 | 1.5 | 1.5 | 2.0 | 5.200 | 3.550 | 0.000 |
| 0.100 | | | | | | | | | |
| PLUMBER | BLD | 29.500 | 32.450 | 1.5 | 1.5 | 2.0 | 7.350 | 7.500 | 0.000 |
| 0.750 | | | | | | | | | |
| ROOFER | BLD | 19.700 | 20.500 | 1.5 | 1.5 | 2.0 | 5.700 | 3.800 | 0.000 |
| 0.000 | | | | | | | | | |
| SHEETMETAL WORKER | ALL | 28.080 | 29.580 | 1.5 | 1.5 | 2.0 | 6.350 | 5.650 | 1.690 |
| 0.260 | | | | | | | | | |
| SPRINKLER FITTER | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| 0.250 | | | | | | | | | |
| STONE MASON | BLD | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| 0.430 | | | | | | | | | |
| TERRAZZO FINISHER | BLD | 24.990 | 0.000 | 1.5 | 1.5 | 2.0 | 6.000 | 5.400 | 0.000 |
| 0.425 | | | | | | | | | |
| TERRAZZO MASON | BLD | 28.500 | 28.800 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| 0.430 | | | | | | | | | |
| TRUCK DRIVER | ALL 1 | 25.790 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| 0.000 | | | | | | | | | |
| TRUCK DRIVER | ALL 2 | 26.190 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| 0.000 | | | | | | | | | |
| TRUCK DRIVER | ALL 3 | 26.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| 0.000 | | | | | | | | | |
| TRUCK DRIVER | ALL 4 | 26.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |

| | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | ALL | 5 | 27.390 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 4.500 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C | 1 | 19.500 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C | 2 | 15.900 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C | 3 | 16.400 | 0.000 | 1.5 | 1.5 | 2.0 | 4.275 | 4.670 | 0.000 |
| 0.000 | | | | | | | | | | |
| TUCKPOINTER | BLD | | 26.010 | 27.510 | 1.5 | 1.5 | 2.0 | 6.400 | 5.700 | 0.000 |
| 0.430 | | | | | | | | | | |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

WILLIAMSON COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radiopage, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.
Class 2. See Class 2 above for types of equipment operated.
Class 3. See Class 3 above for types of equipment operated.
Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment

Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Winnebago County Prevailing Wage for February 2008

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|---------------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|
| Trng | | | | | | | | | | | |
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== |
| ===== | | | | | | | | | | | |
| ASBESTOS ABT-GEN 0.600 | | BLD | | 25.190 | 26.190 | 1.5 | 1.5 | 2.0 | 6.540 | 9.510 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | | BLD | | 18.950 | 0.000 | 1.5 | 1.5 | 2.0 | 2.700 | 3.350 | 0.000 |
| BOILERMAKER 0.300 | | BLD | | 38.540 | 42.000 | 2.0 | 2.0 | 2.0 | 6.720 | 7.440 | 0.000 |
| BRICK MASON 0.460 | | BLD | | 31.000 | 33.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 |
| CARPENTER | | BLD | | 31.230 | 34.670 | 1.5 | 1.5 | 2.0 | 5.900 | 8.500 | 0.000 |

| | | | | | | | | | |
|-------------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| 0.600 CARPENTER 0.310 | HWY | 29.010 | 30.760 | 1.5 | 1.5 | 2.0 | 5.900 | 8.800 | 0.000 |
| CEMENT MASON 0.150 | ALL | 31.250 | 33.750 | 1.5 | 1.5 | 2.0 | 5.900 | 8.550 | 0.000 |
| CERAMIC TILE FNSHER 0.390 | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| COMMUNICATION TECH 0.610 | BLD | 30.250 | 32.500 | 1.5 | 1.5 | 2.0 | 8.600 | 8.690 | 0.000 |
| ELECTRIC PWR EQMT OP 0.220 | ALL | 29.180 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 8.180 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.170 | ALL | 22.610 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.330 | 0.000 |
| ELECTRIC PWR LINEMAN 0.260 | ALL | 34.710 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 9.720 | 0.000 |
| ELECTRIC PWR TRK DRV 0.180 | ALL | 23.350 | 37.490 | 1.5 | 1.5 | 2.0 | 4.750 | 6.540 | 0.000 |
| ELECTRICIAN 0.700 | BLD | 34.920 | 38.410 | 1.5 | 1.5 | 2.0 | 8.600 | 12.05 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | BLD | 40.430 | 45.350 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.420 |
| GLAZIER 0.500 | BLD | 27.680 | 28.680 | 1.5 | 1.5 | 2.0 | 6.400 | 6.500 | 0.000 |
| HT/FROST INSULATOR 0.000 | BLD | 30.630 | 32.930 | 1.5 | 1.5 | 2.0 | 6.450 | 9.670 | 0.000 |
| IRON WORKER 1.200 | ALL | 31.190 | 32.790 | 2.0 | 2.0 | 2.0 | 7.200 | 16.97 | 0.000 |
| LABORER 0.600 | BLD | 25.190 | 26.190 | 1.5 | 1.5 | 2.0 | 6.540 | 9.510 | 0.000 |
| LABORER 0.600 | HWY | 24.340 | 25.090 | 1.5 | 1.5 | 2.0 | 6.540 | 9.510 | 0.000 |
| LABORER, SKILLED 0.600 | HWY | 25.890 | 26.640 | 1.5 | 1.5 | 2.0 | 6.540 | 9.510 | 0.000 |
| LATHER 0.600 | BLD | 31.230 | 34.670 | 1.5 | 1.5 | 2.0 | 5.900 | 8.500 | 0.000 |
| MACHINIST 0.000 | BLD | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.390 | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| MARBLE MASON 0.420 | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| MATERIAL TESTER I 0.170 | ALL | 21.550 | 0.000 | 1.5 | 1.5 | 2.0 | 7.460 | 4.840 | 0.000 |
| MATERIALS TESTER II 0.170 | ALL | 26.550 | 0.000 | 1.5 | 1.5 | 2.0 | 7.460 | 4.840 | 0.000 |
| MILLWRIGHT 0.560 | BLD | 33.000 | 36.300 | 1.5 | 1.5 | 2.0 | 5.900 | 11.35 | 0.000 |
| OPERATING ENGINEER 0.700 | BLD 1 | 37.050 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD 2 | 36.350 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD 3 | 33.900 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | BLD 4 | 31.900 | 41.050 | 2.0 | 2.0 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 1 | 36.900 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |

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|-----------------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|
| OPERATING ENGINEER 0.700 | HWY 2 | 36.350 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 3 | 35.050 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 4 | 33.600 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| OPERATING ENGINEER 0.700 | HWY 5 | 32.150 | 40.900 | 1.5 | 1.5 | 2.0 | 6.850 | 6.150 | 1.900 |
| PAINTER 0.500 | ALL | 30.150 | 31.150 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| PILEDRIIVER 0.600 | BLD | 32.230 | 35.780 | 1.5 | 1.5 | 2.0 | 5.900 | 8.000 | 0.000 |
| PILEDRIIVER 0.310 | HWY | 29.010 | 30.760 | 1.5 | 1.5 | 2.0 | 5.900 | 8.800 | 0.000 |
| PIPEFITTER 0.600 | BLD | 35.000 | 37.450 | 1.5 | 1.5 | 2.0 | 6.230 | 7.880 | 0.000 |
| PLASTERER 0.150 | BLD | 30.540 | 33.590 | 1.5 | 1.5 | 2.0 | 5.900 | 8.300 | 0.000 |
| PLUMBER 0.600 | BLD | 35.000 | 37.450 | 1.5 | 1.5 | 2.0 | 6.230 | 7.880 | 0.000 |
| ROOFER 0.330 | BLD | 35.000 | 38.000 | 1.5 | 1.5 | 2.0 | 6.800 | 3.870 | 0.000 |
| SHEETMETAL WORKER 0.290 | BLD | 32.440 | 34.370 | 1.5 | 1.5 | 2.0 | 5.000 | 11.34 | 0.520 |
| SPRINKLER FITTER 0.250 | BLD | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STONE MASON 0.460 | BLD | 31.000 | 33.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 |
| TERRAZZO FINISHER 0.390 | BLD | 26.670 | 0.000 | 1.5 | 1.5 | 2.0 | 5.900 | 4.000 | 0.000 |
| TERRAZZO MASON 0.420 | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| TILE LAYER 0.600 | BLD | 31.230 | 34.670 | 1.5 | 1.5 | 2.0 | 5.900 | 8.500 | 0.000 |
| TILE MASON 0.420 | BLD | 29.910 | 30.160 | 1.5 | 1.5 | 2.0 | 5.900 | 5.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 1 | 25.880 | 26.430 | 1.5 | 1.5 | 2.0 | 5.150 | 6.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 2 | 26.030 | 26.430 | 1.5 | 1.5 | 2.0 | 5.150 | 6.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 3 | 26.230 | 26.430 | 1.5 | 1.5 | 2.0 | 5.150 | 6.500 | 0.000 |
| TRUCK DRIVER 0.000 | ALL 4 | 26.430 | 26.430 | 1.5 | 1.5 | 2.0 | 5.150 | 6.500 | 0.000 |
| TUCKPOINTER 0.460 | BLD | 31.000 | 33.500 | 1.5 | 1.5 | 2.0 | 5.900 | 9.690 | 0.000 |

Legend:

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

WINNEBAGO COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

COMMUNICATIONS TECHNICIAN

Installing, manufacturing, assembling and maintaining sound and intercom, protection alarm (security), fire alarm, master antenna television, closed circuit television, low voltage control for computers and/or door monitoring, school communications systems,

telephones and servicing of nurse and emergency calls, and the installation and maintenance of transmit and receive antennas, transmitters, receivers, and associated apparatus which operates in conjunction with above systems. All work associated with these system installations will be included EXCEPT the installation of protective metallic conduit in new construction projects (excluding less than ten-foot, runs strictly for protection of cable) and 120 volt AC (or higher) power wiring and associated hardware.

LABORER, SKILLED - HIGHWAY

Individuals engaged in the following types of work, irrespective of the site of the work: asbestos abatement worker, handling of any materials with any foreign matter harmful to skin or clothing, track laborer, cement handlers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers wet, tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen with technical engineers, rod and chainmen with land surveyors, rod and chainmen with surveyors, vibrator operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand, and shore laborers, bankmen on floating plant, grade checker, power tools, front end man on chip spreaders, cession workers plus depth, gunnite nozzle men, lead man on sewer work, welders, cutters, burners and torchmen, chainsaw operators, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setter - street and highway, air tamping hammermen, signal man on crane, concrete saw operator, screedman on asphalt pavers, laborers tending masons with hot material or where foreign materials are used, mortar mixer operators, multiple concrete duct - leadsman, lumen, asphalt raker, curb asphalt machine operator, ready mix scalemen (permanent, portable or temporary plant), laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, coring machine operator, plaster tender, underpinning and shoring of buildings, pump men, manhole and catch basin, dirt and stone tamper, hose men on concrete pumps, hazardous waste worker, lead base paint abatement worker, lining of pipe, refusing machine, assisting on direct boring machine, the work of laying watermain, fire hydrants, all mechanical joints to watermain work, sewer worker, and tapping water service and forced lift station mechanical worker.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines,

including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; TTeamsters Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

OPERATING ENGINEERS - BUILDING

Class 1. Assistant Craft Foreman; Craft Foreman; Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver; Concrete Placer; Concrete Pump (Truck Mounted); Concrete Tower, Cranes, All, Cranes, Hammerhead, Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, one, two and three Drum; Hoists, Two tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Locomotives, All; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes; Squeeze Cretes-screw Type Pumps; Gypsum Bulker and Pump; Raised and Blind Hole Drill; Rock Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-form Paver; Straddle Buggies; Tie Back Machine; Tractor with Book and Side Boom; Trenching Machines.

Class 2. Bobcat (over 3/4 cu. yd.); Boilers Brick Forklift; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Greaser Engineer; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller;

Winch Trucks with "A" Frame.

Class 3. Air Compressor; Asphalt Spreader; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hydraulic Power Units (Pile Driving and Extracting); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 small Electric Drill Winches; Bobcat (up to and including 3/4 cu. yd.).

Class 4. Hoists, Inside Elevators, Push Button with Automatic Doors; Oilers; Brick Forklift.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Craft Foreman; Asphalt Plant, Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Silo Tender; Asphalt Spreader; Autograder; ABG Paver; Backhoes with Caisson attachment; Ballast Regulator, Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Backhoe w/shear attachments; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Hammerhead, Linden, Peco & Machines of a like nature; Crete Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Directional Boring Machine over 12"; Dredges; Field Mechanic-Welder; Formless Curb and Gutter Machine; Gradall and Machines of a like nature; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; GCI Crane; Hydraulic Telescoping form (Tunnel); Tie Back Machine; Tractor Drawn Belt Loader; Tractor with Boom; Tractor-aire with Attachments; Traffic Barrier conveyor machine; Raised or Blind Hole; Trenching Machine; Truck Mounted Concrete Pump with Boom; Truck Mounted Concrete Conveyor; Underground Boring and/or Mining Machines; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Conveyor Muck Cars (Haglund or Similar Type); Drills, all; Finishing Machine - Concrete; Greaser Engineer; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro Blaster; Laser Screed; All Locomotives, Dinky; Pump Cretes; Squeeze Cretes-Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem (Regardless of Size); Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc,

Compactor, etc. Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers, Low Boys; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper - Form-Motor Driven.

Class 4. Air Compressor - Small and Large; Asphalt Spreader, Backend Man; Bobcat (Skid Steer) all; Combination - Small Equipment Operator; Directional Boring Machine up to 12"; Generators - Small 50kw and Under; Generators - Large over 50kw; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blasters; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Tract-aire; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. Oilers and Directional Boring Machine Locator.
Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Woodford County Prevailing Wage for February 2008

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac |
|------------|----|-----|---|-------|-------|--------|-----|-----|-------|-------|-------|
| Trng | | | | | | | | | | | |
| ===== | == | == | = | ===== | ===== | ===== | == | == | ===== | ===== | ===== |

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|-------------------------------|--------|--------|--------|-----|-----|-----|-------|-------|-------|
| ASBESTOS ABT-GEN 0.600 | BLD | 25.690 | 26.440 | 1.5 | 1.5 | 2.0 | 6.050 | 5.900 | 0.000 |
| ASBESTOS ABT-GEN 0.700 | HWY | 26.920 | 27.470 | 1.5 | 1.5 | 2.0 | 6.050 | 5.900 | 0.000 |
| ASBESTOS ABT-MEC 0.000 | BLD | 23.300 | 24.800 | 1.5 | 1.5 | 2.0 | 7.860 | 4.910 | 0.000 |
| BOILERMAKER 0.300 | BLD | 30.970 | 33.970 | 2.0 | 2.0 | 2.0 | 8.270 | 7.740 | 0.000 |
| BRICK MASON 0.420 | BLD | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| CARPENTER 0.320 | BLD | 26.540 | 28.540 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| CARPENTER 0.320 | HWY | 27.340 | 29.340 | 1.5 | 1.5 | 2.0 | 6.750 | 8.520 | 0.000 |
| CEMENT MASON 0.150 | NE ALL | 31.000 | 32.000 | 1.5 | 1.5 | 2.0 | 5.900 | 7.940 | 0.000 |
| CEMENT MASON 0.400 | SE ALL | 25.670 | 26.420 | 1.5 | 1.5 | 2.0 | 5.050 | 8.750 | 0.000 |
| CEMENT MASON 0.500 | W BLD | 24.220 | 25.970 | 1.5 | 1.5 | 2.0 | 5.490 | 10.44 | 0.000 |
| CEMENT MASON 0.500 | W HWY | 25.500 | 26.500 | 1.5 | 1.5 | 2.0 | 5.490 | 10.44 | 0.000 |
| CERAMIC TILE FNSHER 0.420 | BLD | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| ELECTRIC PWR EQMT OP 0.000 | ALL | 30.750 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 8.610 | 0.000 |
| ELECTRIC PWR GRNDMAN 0.000 | ALL | 21.090 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 5.905 | 0.000 |
| ELECTRIC PWR LINEMAN 0.000 | ALL | 34.160 | 36.350 | 1.5 | 1.5 | 2.0 | 4.750 | 9.560 | 0.000 |
| ELECTRIC PWR TRK DRV 0.000 | ALL | 22.130 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.200 | 0.000 |
| ELECTRICIAN 0.500 | NE BLD | 33.110 | 35.110 | 1.5 | 1.5 | 2.0 | 5.150 | 5.640 | 0.000 |
| ELECTRICIAN 0.830 | SE BLD | 33.210 | 36.530 | 1.5 | 1.5 | 2.0 | 5.150 | 6.600 | 0.000 |
| ELECTRICIAN 0.250 | W BLD | 29.860 | 31.860 | 1.5 | 1.5 | 2.0 | 5.150 | 8.060 | 0.000 |
| ELECTRONIC SYS TECH 0.250 | BLD | 24.830 | 26.330 | 1.5 | 1.5 | 2.0 | 5.150 | 6.145 | 0.000 |
| ELEVATOR CONSTRUCTOR 0.000 | BLD | 35.615 | 40.070 | 2.0 | 2.0 | 2.0 | 8.775 | 6.960 | 2.140 |
| GLAZIER 0.500 | BLD | 27.020 | 27.770 | 1.5 | 1.5 | 2.0 | 6.400 | 5.750 | 0.000 |
| HT/FROST INSULATOR 0.310 | BLD | 36.150 | 37.900 | 1.5 | 1.5 | 2.0 | 8.760 | 10.11 | 0.000 |
| IRON WORKER 0.400 | BLD | 26.310 | 28.060 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| IRON WORKER 0.350 | HWY | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| LABORER 0.600 | BLD | 24.690 | 25.440 | 1.5 | 1.5 | 2.0 | 6.050 | 5.900 | 0.000 |
| LABORER 0.600 | HWY | 25.920 | 26.470 | 1.5 | 1.5 | 2.0 | 6.050 | 5.900 | 0.000 |
| LABORER, SKILLED 0.600 | BLD | 24.690 | 25.440 | 1.5 | 1.5 | 2.0 | 6.050 | 5.900 | 0.000 |

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|-----------------------------|--------|---|--------|--------|-----|-----|-----|-------|-------|-------|
| LABORER, SKILLED 0.600 | HWY | | 25.920 | 26.470 | 1.5 | 1.5 | 2.0 | 6.050 | 5.900 | 0.000 |
| LATHER 0.320 | BLD | | 26.540 | 28.540 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| MACHINERY MOVER 0.350 | HWY | | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| MACHINIST 0.000 | BLD | | 38.390 | 40.390 | 2.0 | 2.0 | 2.0 | 4.880 | 6.550 | 2.650 |
| MARBLE FINISHERS 0.420 | BLD | | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| MARBLE MASON 0.420 | BLD | | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| MILLWRIGHT 0.320 | BLD | | 27.180 | 29.180 | 1.5 | 1.5 | 2.0 | 6.750 | 7.850 | 0.000 |
| MILLWRIGHT 0.320 | HWY | | 28.410 | 30.410 | 1.5 | 1.5 | 2.0 | 6.750 | 7.950 | 0.000 |
| OPERATING ENGINEER 1.000 | BLD | 1 | 28.510 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | BLD | 2 | 26.530 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | BLD | 3 | 25.090 | 31.510 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | HWY | 1 | 29.110 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | HWY | 2 | 26.730 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| OPERATING ENGINEER 1.000 | HWY | 3 | 22.790 | 32.110 | 1.5 | 1.5 | 2.0 | 6.250 | 9.000 | 0.000 |
| PAINTER 0.500 | ALL | | 27.350 | 28.350 | 1.5 | 1.5 | 1.5 | 6.400 | 6.500 | 0.000 |
| PAINTER SIGNS 0.000 | BLD | | 28.970 | 32.520 | 1.5 | 1.5 | 1.5 | 2.600 | 2.310 | 0.000 |
| PILEDRIIVER 0.320 | BLD | | 27.040 | 29.040 | 1.5 | 1.5 | 2.0 | 6.750 | 8.150 | 0.000 |
| PILEDRIIVER 0.320 | HWY | | 28.340 | 30.340 | 1.5 | 1.5 | 2.0 | 6.750 | 8.520 | 0.000 |
| PIPEFITTER 0.610 | NW BLD | | 32.830 | 36.440 | 1.5 | 1.5 | 2.0 | 6.450 | 8.240 | 0.000 |
| PIPEFITTER 1.150 | SE BLD | | 34.950 | 37.750 | 1.5 | 1.5 | 2.0 | 6.450 | 6.900 | 0.000 |
| PLASTERER 0.400 | SE BLD | | 26.920 | 28.920 | 1.5 | 1.5 | 2.0 | 4.700 | 9.940 | 0.000 |
| PLASTERER 0.500 | W BLD | | 24.490 | 25.740 | 1.5 | 1.5 | 2.0 | 5.490 | 10.24 | 0.000 |
| PLUMBER 0.900 | NW BLD | | 29.630 | 32.300 | 1.5 | 1.5 | 2.0 | 6.450 | 9.550 | 0.000 |
| PLUMBER 1.150 | SE BLD | | 34.950 | 37.750 | 1.5 | 1.5 | 2.0 | 6.450 | 6.900 | 0.000 |
| ROOFER 0.150 | BLD | | 25.250 | 26.250 | 1.5 | 1.5 | 2.0 | 5.550 | 6.700 | 0.000 |
| SHEETMETAL WORKER 0.310 | BLD | | 28.740 | 30.180 | 1.5 | 1.5 | 2.0 | 5.770 | 10.21 | 0.000 |
| SIGN HANGER 0.350 | HWY | | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |
| SPRINKLER FITTER 0.250 | BLD | | 31.240 | 33.240 | 1.5 | 1.5 | 2.0 | 6.500 | 5.350 | 0.000 |
| STEEL ERECTOR | HWY | | 28.570 | 30.070 | 1.5 | 1.5 | 2.0 | 8.140 | 7.810 | 0.000 |

| | | | | | | | | | | |
|-------------------|---------|--------|--------|--------|-----|-----|-------|-------|-------|-------|
| 0.350 | | | | | | | | | | |
| STONE MASON | BLD | | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| 0.420 | | | | | | | | | | |
| TERRAZZO FINISHER | BLD | | 24.910 | 0.000 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| 0.420 | | | | | | | | | | |
| TERRAZZO MASON | BLD | | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| 0.420 | | | | | | | | | | |
| TILE MASON | BLD | | 26.520 | 27.770 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| 0.420 | | | | | | | | | | |
| TRUCK DRIVER | O&C 1 | 21.320 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 2 | 21.640 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 3 | 21.800 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 4 | 22.000 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | O&C 5 | 22.600 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | E ALL 1 | 34.200 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 | |
| 0.250 | | | | | | | | | | |
| TRUCK DRIVER | E ALL 2 | 34.350 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 | |
| 0.250 | | | | | | | | | | |
| TRUCK DRIVER | E ALL 3 | 34.550 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 | |
| 0.250 | | | | | | | | | | |
| TRUCK DRIVER | E ALL 4 | 34.750 | 34.750 | 1.5 | 1.5 | 2.0 | 6.000 | 4.075 | 0.000 | |
| 0.250 | | | | | | | | | | |
| TRUCK DRIVER | W ALL 1 | 26.655 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | W ALL 2 | 27.055 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | W ALL 3 | 27.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | W ALL 4 | 27.505 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TRUCK DRIVER | W ALL 5 | 28.255 | 0.000 | 1.5 | 1.5 | 2.0 | 7.900 | 3.550 | 0.000 | |
| 0.000 | | | | | | | | | | |
| TUCKPOINTER | BLD | | 27.020 | 28.520 | 1.5 | 1.5 | 2.0 | 6.250 | 7.350 | 0.000 |
| 0.420 | | | | | | | | | | |

Legend:

Vac (Vacation)

Trng (Training)

Explanations

WOODFORD COUNTY

CEMENT MASONS AND PLASTERERS (NORTHEAST) - That part of the county including the town of Minonk.

CEMENT MASONS AND PLASTERERS (SOUTHEAST) - Eastern part North to and including Benson and West to, but not including Roanoke.

CEMENT MASONS AND PLASTERERS (WEST) - That part of the county West of Rt. 116 and 116A including the towns of Benson, Roanoke and Congerville.

ELECTRICIANS (NORTHEAST) - Townships of Linn, Clayton, Minonk, Roanoke, Green and Panola.

ELECTRICIANS (SOUTHEAST) - Townships of Palestine, El Paso and Kansas.
ELECTRICIANS (WEST) - Townships of Partridge, Cazenovia, Spring Bay, Worth, Metamora, Cruger, Olio, and Montgomery.

PLUMBERS & PIPEFITTERS (SOUTHEAST) - That part of the county South of Rt. 116 and East of Rte. 116A including Goodfield.

TRUCK DRIVERS (EAST) - That part of the county East of Route 51 and north of Route 24.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial/Decoration Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration such as the day after Thanksgiving for Veterans Day. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished

at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: tending of carpenters in unloading, handling, stockpiling and distribution operations, also other building crafts, mixing, handling, and conveying of all materials used by masons, plasterers and other building construction crafts, whether done by hand or by any process. The drying of plastering when done by salamander heat, and the cleaning and clearing of all debris. All work pertaining to and in preparation of asbestos abatement and removal. The building of scaffolding and staging for masons and plasterers. The excavations for buildings and all other construction, digging, of trenches, piers, foundations and holes, digging, lagging, sheeting, cribbing, bracing and propping of foundations, holes, caissons, cofferdams, and dikes, the setting of all guidelines for machine or hand excavation and subgrading. The mixing, handling, conveying, pouring, vibrating, gunniting and otherwise applying of concrete, whether by hand or other method of concrete for any walls, foundations, floors, or for other construction concrete sealant men. The wrecking, stripping, dismantling, and handling of concrete forms and false work, and the building of centers for fireproofing purposes. Boring machine, gas, electric or air in preparation for shoving pipe, telephone cable, and so forth, under highways, roads, streets and alleys. All hand and power operating cross cut saws when used for clearing. All work in compressed air construction. All work on acetylene burners in

salvaging. The blocking and tamping of concrete. The laying of sewer tile and conduit, and pre-cast materials. The assembling and dismantling of all jacks and sectional scaffolding, including elevator construction and running of slip form jacks. The work of drill running and blasting, including wagon drills. The wrecking, stripping, dismantling, cleaning, moving and oiling of forms. The cutting off of concrete piles. The loading, unloading, handling and carrying to place of installation of all rods, (and materials for use in reinforcing) concrete and the hoisting of same and all signaling where hoist is used in this type of construction coming under the jurisdiction of the Laborers' Union. And, all other labor work not awarded to any other craft. Mortar mixers, kettlemen and carrier of hot stuff, tool crib men, watchmen (Laborer), firemen or salamander tenders, flagmen, deck hands, installation and maintenance of temporary gas-fired heating units, gravel box men, dumpmen and spotters, fencing Laborers, cleaning lumber, pit men, material checkers, dispatchers, unloading explosives, asphalt plant laborers, writer of scale tickets, fireproofing laborers, janitors, asbestos abatement and removal laborers, handling of materials treated with oil, creosote, chloride, asphalt, and/or foreign material harmful to skin or clothing, Laborers with de-watering systems, gunnite nozzle men, laborers tending masons with hot material or where foreign materials are used, Laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, material selector men working with firebrick or combustible material, dynamite men, track laborers, cement handlers, chloride handlers, the unloading and laborers with steel workers and re-bars, concrete workers (wet), luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen, permanent, portable or temporary plant drilling machine operator, plaster tenders, underpinning and shoring of buildings, fire watch, signaling of all power equipment, to include trucks excavating equipment, etc., tree topper or trimmer when in connection to construction, tunnel helpers in free air, batch dumpers, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, sewer workers, rod and chain men, vibrator operators, mortar mixer operator, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand and shore laborers, bankmen on floating plant, asphalt workers with machine & layers, grade checker, power tools, caisson workers, lead man on sewer work, welders, cutters, burners and torch men, chain saw operators, paving breaker, jackhammer and drill operator, layout man and/or drainage tile layer, steel form setters -- street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screen man on asphalt pavers, front end man on chip spreader, multiple concrete duct -- lead man.

LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic

installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - WEST

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - EAST

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Turnapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine

(and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tunneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadam; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Cranes; Hydro Crane; Shovels; Crane Type Backfiller; Tower Cranes - Mobile & Crawler & Stationary; Derricks & Hoists (3 Drum); Draglines; Drott Yumbo & similar types considered as Cranes; Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls - all and similar types; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and similar types; Side Booms; Starting Engineer on Pipeline; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with dozer, hoe or endloader attachments); F.W.D. and Similar types; Blaw Knox Spreader and Similar types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - screw type pumps and gypsum (operator will clean); Formless Finishing Machines; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Vermeer Concrete Saw.

Class 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; P-H One Pass Soil Cement Machines and similar types; Wheel Tractors (Industry or farm type - other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or other attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and similar types; Pugmill with pump; All

(1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Boring Machine; Hydro-Boom; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (track-type) without Power Units Pulling Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (all similar types self-propelled); Mechanical Bull Floats; Self-propelled Concrete Saws; Mixers-over three (3) bags to 27E; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional boring machine; Horizontal directional drill.

Class 3. Straight framed articulating end dump vehicles and Truck mounted vac unit (separately powered); Trac Air Machine (without attachments); Herman Nelson Heater, Dravo Warner, Silent Glo & similar types; Rollers - five ton and under on earth and gravel; Form Graders; Pumps; Light Plant; Generator; Air Compressor (1) or (2); Conveyor; Welding Machine; Mixer - 3 bags and under; Bulk Cement Plant; Oilers.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 618/993-7271 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.